



RESEARCH CORPORATION
of the UNIVERSITY OF GUAM

RESOLUTION NO. 15-03

**RELATIVE TO AMENDING THE HIRING POLICY IN THE EMPLOYEE
HANDBOOK AND POLICY MANUAL**

WHEREAS, the Research Corporation of the University of Guam (RCUOG) was established by Public Law 32-114 as a public corporation; and

WHEREAS, Public Law 32-114 requires the RCUOG Board of Directors to establish an employment policy for the Research Corporation, as necessary, in administering the affairs of the RCUOG; and

WHEREAS, the Employee Handbook and Policy Manual establishes policies for management to utilize in the administration of day to day activities of the RCUOG; and

WHEREAS, the Employee Handbook and Policy Manual provides the foundation for an effective work environment and is a primary resource for both employees and management to consult regarding daily work related functions and activities; and

WHEREAS, the Employee Handbook and Policy Manual was approved on October 30, 2014; and

WHEREAS, the Hiring Policy contained in the Employee Handbook and Policy Manual has been revised to remove references to specific software.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts the attached amended Hiring Policy to be included in the Employee Handbook and Policy Manual for the Research Corporation of the University of Guam.

Adopted this 13th day of February, 2015.

Dr. Robert A. Underwood, Chairperson

ATTESTED:

Dr. Kate A. Moots, Secretary