



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

REGULAR MEETING MINUTES

June 21, 2019

1.0 CALL TO ORDER

The Regular Meeting of the Research Corporation of the University of Guam Board of Directors was called to order by Chairperson Thomas W. Krise on June 21, 2019 at 2:32 p.m. in the President's Conference Room, School of Business and Public Administration, Jesus S. and Eugenia A. Leon Guerrero Building. Notice of the meeting having been duly and regularly provided by the Board.

Quorum:

Thomas W. Krise, Chairperson
Anita Borja-Enriquez, Vice Chairperson
Randall Wiegand, Treasurer
Mari Flor Herrero, Member
Lesley-Anne Leon Guerrero
Cheryl Sanguenza, Member
John Jenson, Member
Artemio Hernandez, Member

Also Present:

Cathleen Moore-Linn, Executive Director
Gloria Travis, Chief Business Officer
Michelle Santos, RCUOG
Colleen Bamba, RCUOG
Rachael Leon Guerrero, Director ORSP
Victorina Renacia, UOG Legal Counsel

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of January 18, 2019

Motion to adopt by consensus. The motion carried.

3.0 CHAIRMAN'S REMARKS

Chairman Krise discussed the search process for the position of executive director and asked for volunteers to sit on the search committee. Chairman Krise spoke about the Guam Aquaculture Development and Training Center and Bill 76-35. He congratulated UOG Legal Counsel Victorina Renacia on her retirement and many contributions to RCUOG and the University.



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4.0 NEW BUSINESS

4.1 Executive Director's Report to the Board

C. Moore-Linn noted that agenda item 5.1 concerning the Evaluation report for RFP 19-01 should be moved to Executive Session. A correction to the agenda was accepted by consensus. C. Moore-Linn reported that the Research Corporation currently manages 103 active grants equating to \$14.3M in annual funding. A 6% discount on insurance from United Educators was earned. RCUOG currently has 54 full-time and 69 part-time employees. This snapshot marks a record number of employees and reflects the growth in the number of grant related projects. RCUOG travel awards were recently awarded to nine students.

4.2 Resolution No. 19-02, Relative to Amending the Salary Increments and Employee Evaluation Policy to Allow for Annual Increments Through Step 18

C. Moore-Linn briefed the Board regarding the need for RCUOG to implement this policy in order to retain high performing employees who seek an annual increment after Step 7. Motion to adopt by R. Wiegand and seconded by J. Jenson. The motion carried.

4.3 Resolution No. 19-04, Relative to Amending the Leave, Attendance and Absenteeism Policy to Allow for Accrual of up to 160 Hours of Annual Leave and Accrual of Sick Leave

C. Moore-Linn briefed the board on current policy which limits the number of earned annual and sick leave hours that roll over to the subsequent fiscal year to 80 annual and 80 sick. After discussion, the Board decided to seek additional information and an ad hoc committee was formed to include Artemio Hernandez, Randall Wiegand, Lesley-Anne Leon Guerrero, Rachael Leon Guerrero and C. Moore-Linn. The committee will report back to the board at the September 2019 meeting. Motion to table by J. Jenson and Second by M. F. Herrero. The motion carried.



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4.4 Resolution No. 19-05, Relative to Authorizing the Chairperson to Establish a Committee to Negotiate and Execute a Public Private Partnership and Lease for the Guam Aquaculture Development and Training Center

C. Moore-Linn briefed the board on the history of GADTC and the efforts made by UOG to develop specific pathogen free shrimp. The board agreed to include the language, "subject to the approval of Bill 76-35" in the last paragraph of the resolution. Motion to approve as amended by J. Jenson and seconded by M. F. Herrero. The motion carried. The ad hoc committee includes C. Moore-Linn, M. F. Herrero, A. Hernandez, A. Borja-Enriquez, and R. Wiegand. L. Yudin will be asked to participate as a non-voting member.

4.5 Resolution No. 19-06, Relative to Authorizing the Opening and Closing of Bank Accounts or Credit Facilities

C. Moore-Linn briefed the board on the need to establish a savings account for RCUOG's reasonable reserve. Motion to approve by J. Jenson and seconded by R. Wiegand. The motion carried.

5.0 OPEN DISCUSSION

Francine Salas from Senator Sabina Perez's office attended the meeting to discuss a pending Bill 89-35 to create a rapid response fund for invasive species and have the funds held at RCUOG. The board agreed to create an ad hoc committee to review the request which involves local funds held at the Research Corporation. Ad hoc committee members include A. Hernandez, R. Wiegand, C. Moore-Linn, and Lesley-Anne Leon Guerrero.

6.0 ADJOURNMENT

Chairperson Thomas W. Krise adjourned the meeting at 3:29 p.m.


Dr. Thomas W. Krise, Chairperson

ATTESTED:


Dr. Cheryl Sanguenza, Secretary