



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

ANNOUNCEMENT

May 01, 2024

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

Research Associate I (RCUOG – USDA Brown Treesnake Research) (JOB # RC-24-56)

Application Deadline: Position Open Until Filled

Application Process:

1. Applicants must complete the RCUOG online job application at UOG's online employment portal at <https://uog.peopleadmin.com/> or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

Salary

Grade J, Step 1, \$18.23 – Step 10, \$25.02 per hour
Temporary, Full-Time: 40 hours per week

Benefits:

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

Location:

USDA Wildlife Services Guam State Office, Barrigada, Guam

Minimum Qualifications:

- Bachelor's degree in Biology, Ecology, Natural Resources, Animal Science, or related field from a U.S. regionally accredited institution or foreign equivalent;
- One (1) year of work experience **OR** a combination of college credits, technical training, and/or substantial professional level work experience;
- Must have a valid Guam Driver's License;
- Must be able to pass a background check and obtain access to U.S. military base facilities;

Minimum Knowledge, Skills, and Abilities:

- Enthusiasm for science, nature, and the outdoors;
- Experience with field data collection, data entry and proofing, and data summarization;
- Experience with standard wildlife research techniques such as radio telemetry, infrared cameras, trapping, visual surveys, etc.;
- Experience with capture and handling of small animals, particularly snakes and rodents;
- General knowledge of the geography and habitats of Guam;
- Good writing skills and the ability to prepare drafts of technical reports;
- Experience coordinating field activities for scientific inquiry, to include occasional assignment of tasks and oversight of work quality of junior personnel;

Character of Duties:

- Will support a small team conducting applied research to reduce the negative impacts of invasive Brown Treesnakes on Guam and prevent their spread to other islands;
- Duties will include a high proportion of field work in any terrestrial habitat type in Guam and the Commonwealth of the Northern Mariana Islands (CNMI), including Cocos Island. The Research Associate I should be able to hike moderate distances and work long hours under harsh tropical forest conditions and on rugged terrain;
- May be assigned a role as coordinator for a particular study and may be required to manage work assignments and ensure the quality of work of other research personnel;
- The general work schedule will be normal working hours Monday to Friday, though some study phases will require pre-scheduled work on evenings and weekends; flexibility is a must. Temporary assignments within the CNMI may be required;
- Perform other duties as assigned;

Police and Court Clearance:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Work Eligibility:

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).