

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | Step | INCREMENT | | SUBTOTAL | Local/Federal/Other Funds | BENEFITS | | | | | | | | |
|----|----------------|---------------------------|---------------------------|------------------------------|--------------------|--------|------|-----------|----------------|--------------------|---------------------------|---------------------|--------------------------------|------------------------|------------------|---------------------|-----------------|----------------|------------------|--------------------|
| | | | | | | | | Date | Amt | | | Retirement (29.43%) | Retire RDI Amt (\$19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life (\$7.03 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL |
| 1 | AAFH-ADCO-001N | ESTABILLO, MARTIN FRANCIS | 06/03/19 | ADMIN COORD | \$42,016 | UGPP/I | 06 | 06/03/20 | \$0 | \$42,016 | AUXILIARY | \$12,365 | \$494 | \$0 | \$609 | \$183 | \$3,994 | \$298 | \$17,943 | \$59,959 |
| 2 | GBLE-ADSU-002N | NUQUE, GEENA | 07/02/23 | ADMIN SPVR | \$45,262 | UGPP/L | 01 | | \$0 | \$45,262 | AUXILIARY | \$13,321 | \$494 | \$0 | \$656 | \$183 | \$3,994 | \$298 | \$18,946 | \$64,208 |
| 3 | GBLE-ADGL-001N | BLAS, AMANDA | 11/22/21 | ASSOC DIR, GLE | \$65,209 | *** | *** | 11/22/22 | \$0 | \$65,209 | AUXILIARY | \$19,191 | \$494 | \$0 | \$946 | \$183 | \$3,994 | \$0 | \$24,807 | \$90,016 |
| 4 | EMSS-ATHD-001N | PALMER, DOUGLAS | 02/13/20 | ATH DIR | \$85,733 | *** | *** | 04/04/21 | \$0 | \$85,733 | AUXILIARY | \$25,231 | \$494 | \$0 | \$1,243 | \$183 | \$6,116 | \$298 | \$33,566 | \$119,299 |
| 5 | AAFH-ATCD-001N | MARTIN, YESENIA | 01/08/24 | ATHLETIC COORD | \$38,967 | UGPP/H | 06 | | \$0 | \$38,967 | AUXILIARY | \$11,468 | \$494 | \$0 | \$565 | \$0 | \$0 | \$0 | \$12,527 | \$51,494 |
| 6 | BKST-BUY2-001A | QUINTANILLA, DAVID | 11/15/16 | BUYER II | \$47,891 | GPP/I | 10 | 05/15/23 | \$0 | \$47,891 | AUXILIARY | \$14,094 | \$0 | \$0 | \$694 | \$183 | \$3,994 | \$298 | \$19,263 | \$67,154 |
| 7 | EMSS-CHS2-001N | APURON, GEORGETTE | 08/31/20 | COMM HEALTH NUR SPVR II | \$68,237 | N-O | 04 | 08/29/24 | \$0 | \$68,237 | AUXILIARY | \$20,082 | \$0 | \$0 | \$989 | \$183 | \$0 | \$0 | \$21,254 | \$89,491 |
| 8 | GBLE-DGLE-001N | TAITANO, CARLOS | 02/13/20 | DIR, GLOB LEARN & ENGAGE | \$118,057 | *** | *** | 08/20/24 | \$0 | \$118,057 | AUXILIARY | \$34,744 | \$0 | \$0 | \$1,712 | \$183 | \$5,709 | \$328 | \$42,676 | \$160,733 |
| 9 | GBLE-ESLI-001A | CRUZ, EDUARDO | 02/13/20 | ESL INST | \$49,607 | *** | 13 | 06/01/22 | \$0 | \$49,607 | AUXILIARY | \$14,599 | \$0 | \$0 | \$719 | \$183 | \$6,116 | \$298 | \$21,916 | \$71,523 |
| 10 | PRES-FSVM-002A | CRUZ, AILEEM | 02/26/24 | FOOD SRVS & VEND MGR | \$55,601 | UGPP/M | 04 | 02/26/25 | \$0 | \$55,601 | AUXILIARY | \$16,363 | \$494 | \$0 | \$806 | \$183 | \$0 | \$0 | \$17,847 | \$73,448 |
| 11 | BKST-INAS-001A | CONCEPCION, CHRISTINE | 01/09/17 | INVENTORY ASSOC | \$32,170 | UGPP/E | 07 | 07/09/24 | \$0 | \$32,170 | AUXILIARY | \$9,468 | \$0 | \$0 | \$466 | \$183 | \$3,994 | \$298 | \$14,409 | \$46,579 |
| 12 | AAFH-MWRK-002N | CALCETA, VIRGILIO | 03/26/02 | MAINT WKR | \$47,279 | GPP/H | 12 | 11/14/24 | \$0 | \$47,279 | AUXILIARY | \$13,914 | \$494 | \$0 | \$686 | \$183 | \$9,339 | \$530 | \$25,146 | \$72,425 |
| 13 | AAFH-MWRK-001N | CAMEMO, JUDE | 03/28/02 | MAINT WKR | \$47,279 | GPP/H | 12 | 11/13/24 | \$0 | \$47,279 | AUXILIARY | \$13,914 | \$0 | \$0 | \$686 | \$183 | \$6,116 | \$298 | \$21,197 | \$68,476 |
| 14 | GBLE-ORCR-002N | BANSIL, LUIGI | 02/13/20 | OUTREACH COORD | \$57,708 | UGPP/M | 05 | 01/28/24 | \$1,640 | \$59,348 | AUXILIARY | \$17,466 | \$494 | \$0 | \$861 | \$183 | \$5,709 | \$328 | \$25,041 | \$84,389 |
| 15 | GBLE-ORCR-003N | RAGLMAR, DANIEL | 08/29/22 | OUTREACH COORD | \$49,731 | UGPP/M | 01 | 08/29/23 | \$0 | \$49,731 | AUXILIARY | \$14,636 | \$494 | \$0 | \$721 | \$183 | \$3,994 | \$0 | \$20,028 | \$69,759 |
| 16 | AAFH-RESC-001A | TAGUACTA-CHIONG, KAYLA | 09/09/19 | REC SPORTS COOR | \$36,173 | UGPP/H | 04 | 09/09/22 | \$0 | \$36,173 | AUXILIARY | \$10,646 | \$494 | \$0 | \$525 | \$183 | \$6,116 | \$298 | \$18,261 | \$54,434 |
| 17 | AAFH-RECS-001A | DISMAS, SWINGLY | 03/14/11 | REC SPVR | \$47,891 | GPP/I | 10 | 09/14/23 | \$0 | \$47,891 | AUXILIARY | \$14,094 | \$494 | \$0 | \$694 | \$183 | \$9,339 | \$530 | \$25,335 | \$73,226 |
| 18 | EMSS-RLAT-001A | LODGE, STEPHANIE | 10/03/16 | RES LIFE ASST | \$35,008 | UGPP/G | 05 | 05/15/21 | \$0 | \$35,008 | AUXILIARY | \$10,303 | \$494 | \$0 | \$508 | \$183 | \$3,994 | \$298 | \$15,779 | \$50,787 |
| 19 | PRES-TRSM-001A | DIZON, MYNETTE | 09/01/21 | TRITON SM | \$59,895 | UGPP/M | 06 | 09/01/24 | \$0 | \$59,895 | AUXILIARY | \$17,627 | \$494 | \$0 | \$868 | \$183 | \$0 | \$530 | \$19,702 | \$79,597 |
| | | | | TOTAL AUXILIARY FUNDS | \$1,029,714 | | | | \$1,640 | \$1,031,354 | | \$303,528 | \$6,425 | \$0 | \$14,955 | \$3,290 | \$82,519 | \$4,927 | \$415,643 | \$1,446,998 |
| 1 | SBDA-ADMA-001F | SABLAN, LAURINE | 01/04/16 | ADMIN ASST | \$38,909 | UGPP/G | 08 | 07/01/20 | \$0 | \$38,909 | FEDERAL/CONTRACTS | \$11,451 | \$0 | \$0 | \$564 | \$183 | \$9,595 | \$328 | \$22,122 | \$61,031 |
| 2 | SBDA-ANDR-004F | TAJERON JR, MICHAEL | 05/30/23 | ASSOC NETWORK DIR | \$74,977 | UGPP/M | 13 | | \$0 | \$74,977 | FEDERAL/CONTRACTS | \$22,066 | \$494 | \$0 | \$1,087 | \$183 | \$6,116 | \$298 | \$30,244 | \$105,221 |
| 3 | CESC-ASTP-006F | BEVACQUA, ROBERT | 03/11/24 | ASST PROF | \$94,675 | III | 13 | | \$0 | \$94,675 | FEDERAL/CONTRACTS | \$27,863 | \$494 | \$0 | \$1,373 | \$0 | \$0 | \$0 | \$29,730 | \$124,405 |
| 4 | WPTR-ASTP-002F | JOLLEY, RACHEL | 01/15/23 | ASST PROF | \$87,731 | III | 11 | 01/15/24 | \$2,540 | \$90,271 | FEDERAL/CONTRACTS | \$26,567 | \$494 | \$0 | \$1,309 | \$183 | \$0 | \$0 | \$28,553 | \$118,824 |
| 5 | SPRE-ASTP-001C | TAYLOR, BRETT | 08/14/23 | ASST PROF | \$67,484 | III | 11 | | \$0 | \$67,484 | FEDERAL/CONTRACTS | \$19,861 | \$494 | \$0 | \$979 | \$183 | \$0 | \$0 | \$21,516 | \$89,000 |
| 6 | MARC-ASTP-001C | SANTOS, CARMEN | 09/19/22 | ASST PROF (SPEC CONTRACT) | \$56,258 | *** | *** | | \$0 | \$56,258 | FEDERAL/CONTRACTS | \$16,557 | \$0 | \$0 | \$816 | \$0 | \$0 | \$0 | \$17,372 | \$73,630 |
| 7 | SBDA-BSAD-005F | HIZON, KENNETH | 06/22/23 | BUS ADVISOR | \$58,597 | UGPP/K | 11 | | \$0 | \$58,597 | FEDERAL/CONTRACTS | \$17,245 | \$494 | \$0 | \$850 | \$183 | \$0 | \$0 | \$18,772 | \$77,369 |
| 8 | SBDA-BAPC-001F | MUGOL, MYRACLE | 08/30/23 | BUS ADVISOR/BOG WIB P COORD | \$51,126 | UGPP/K | 13 | | \$0 | \$51,126 | FEDERAL/CONTRACTS | \$15,046 | \$494 | \$0 | \$741 | \$183 | \$5,709 | \$0 | \$22,174 | \$73,300 |
| 9 | EMSS-CAST-002F | OROT, MERRICK | 03/13/24 | CAR ADVISING SPEC | \$45,262 | UGPP/L | 01 | | \$0 | \$45,262 | FEDERAL/CONTRACTS | \$13,321 | \$494 | \$0 | \$656 | \$183 | \$3,994 | \$298 | \$18,946 | \$64,208 |
| 10 | EMSS-CAST-001F | VANDON, RON | 11/21/22 | CAR ADVISING SPEC | \$46,978 | UGPP/L | 02 | | \$0 | \$46,978 | FEDERAL/CONTRACTS | \$13,826 | \$494 | \$0 | \$681 | \$183 | \$15,670 | \$530 | \$31,383 | \$78,361 |
| 11 | GUCD-ADIT-001C | AGUIGUI, MICHELLE | 08/05/19 | CEDDERS ASSOC DIR ITO & D/D | \$112,088 | UGPP/P | 16 | 08/05/25 | \$0 | \$112,088 | FEDERAL/CONTRACTS | \$32,988 | \$0 | \$0 | \$1,625 | \$183 | \$15,670 | \$530 | \$50,995 | \$163,083 |
| 12 | GUCD-PDFO-001C | CRUZ, JOSEPHINE | 04/06/20 | CEDDERS ASSOC DIR PDFAO | \$108,642 | UGPP/P | 15 | 04/06/24 | \$0 | \$108,642 | FEDERAL/CONTRACTS | \$31,973 | \$0 | \$0 | \$1,575 | \$183 | \$5,709 | \$328 | \$39,769 | \$148,411 |
| 13 | GUCD-CDMS-001C | HECITA, ZACHARY | 05/11/20 | CEDDERS DISABILI MEDIA SPEC | \$42,388 | UGPP/I | 04 | 05/11/24 | \$0 | \$42,388 | FEDERAL/CONTRACTS | \$12,475 | \$494 | \$0 | \$615 | \$183 | \$6,116 | \$298 | \$20,181 | \$62,569 |
| 14 | GUCD-FMGR-001L | CUETO, NANCY | 10/12/15 | CEDDERS FISCAL MGR | \$97,695 | UGPP/O | 15 | 10/12/25 | \$0 | \$97,695 | FEDERAL/CONTRACTS | \$28,752 | \$0 | \$0 | \$1,417 | \$183 | \$6,928 | \$393 | \$37,673 | \$135,368 |
| 15 | GUCD-GAS1-001C | JUGO, STEPHANIE | 04/26/21 | CEDDERS GRANT ASST I | \$33,731 | UGPP/G | 04 | 04/26/24 | \$0 | \$33,731 | FEDERAL/CONTRACTS | \$9,927 | \$494 | \$0 | \$489 | \$183 | \$3,994 | \$298 | \$15,385 | \$49,116 |
| 16 | GUCD-GAS1-002C | PEREDA, THILANI | 04/10/23 | CEDDERS GRANT ASST I | \$36,335 | UGPP/G | 06 | 04/09/24 | \$0 | \$36,335 | FEDERAL/CONTRACTS | \$10,693 | \$494 | \$0 | \$527 | \$183 | \$6,116 | \$298 | \$18,311 | \$54,646 |
| 17 | GUCD-GAS2-001C | CUETO, RYAN ROBIN | 07/13/20 | CEDDERS GRANT ASST II | \$42,016 | UGPP/I | 06 | 07/13/24 | \$0 | \$42,016 | FEDERAL/CONTRACTS | \$12,365 | \$0 | \$0 | \$609 | \$183 | \$3,994 | \$298 | \$17,449 | \$59,465 |
| 18 | GUCD-GBS1-001C | DELA CRUZ, COLEEN | 01/08/18 | CEDDERS GRANT BUD SPEC I | \$43,050 | UGPP/H | 09 | 07/08/24 | \$0 | \$43,050 | FEDERAL/CONTRACTS | \$12,670 | \$0 | \$0 | \$624 | \$183 | \$0 | \$0 | \$13,477 | \$56,527 |
| 19 | GUCD-GRBS-001C | CRUZ, DOLORES | 01/04/19 | CEDDERS GRANT BUD SPVR | \$64,108 | UGPP/L | 11 | 07/04/25 | \$0 | \$64,108 | FEDERAL/CONTRACTS | \$18,867 | \$0 | \$0 | \$930 | \$183 | \$6,928 | \$393 | \$27,301 | \$91,409 |
| 20 | GUCD-GASP-001C | LIMTIACO, JEFREYON | 01/04/19 | CEDDERS GRANT SPEC | \$58,373 | UGPP/L | 08 | 01/04/25 | \$0 | \$58,373 | FEDERAL/CONTRACTS | \$17,179 | \$0 | \$0 | \$846 | \$183 | \$6,116 | \$298 | \$24,623 | \$82,996 |
| 21 | GUCD-INDM-001C | VILLALUNA, KEITH | 12/06/21 | CEDDERS INTEROP DATA MGR | \$66,142 | UGPP/L | 12 | 12/06/25 | \$0 | \$66,142 | FEDERAL/CONTRACTS | \$19,466 | \$0 | \$0 | \$959 | \$183 | \$6,666 | \$298 | \$27,571 | \$93,713 |
| 22 | GUCD-PJCR-001C | ABELON, LEAH GRACE | 08/01/22 | CEDDERS PROJ COORD | \$56,578 | UGPP/L | 07 | 02/01/24 | \$1,197 | \$57,775 | FEDERAL/CONTRACTS | \$17,003 | \$494 | \$0 | \$838 | \$183 | \$6,116 | \$298 | \$24,932 | \$82,707 |
| 23 | GUCD-RASO-004C | BALLESTA, JENIKA DANIELLE | 09/19/16 | CEDDERS RES ASSOC | \$47,391 | UGPP/I | 07 | 09/19/24 | \$0 | \$47,391 | FEDERAL/CONTRACTS | \$13,947 | \$0 | \$0 | \$687 | \$183 | \$3,994 | \$298 | \$19,109 | \$66,500 |
| 24 | GUCD-RASO-003C | DRILON, REUEL | 01/31/22 | CEDDERS RES ASSOC | \$40,841 | UGPP/I | 02 | 01/31/24 | \$1,160 | \$42,001 | FEDERAL/CONTRACTS | \$12,361 | \$494 | \$0 | \$609 | \$183 | \$3,994 | \$298 | \$17,939 | \$59,940 |
| 25 | GUCD-RASO-007C | PINAULA, CULLEN | 08/01/22 | CEDDERS RES ASSOC | \$39,349 | UGPP/I | 02 | 08/01/24 | \$0 | \$39,349 | FEDERAL/CONTRACTS | \$11,580 | \$494 | \$0 | \$571 | \$183 | \$3,994 | \$298 | \$17,120 | \$56,469 |
| 26 | GUCD-RASO-001C | SIMER, TANYA | 04/15/19 | CEDDERS RES ASSOC | \$43,995 | UGPP/I | 05 | 04/14/24 | \$0 | \$43,995 | FEDERAL/CONTRACTS | \$12,948 | \$494 | \$0 | \$638 | \$183 | \$3,994 | \$0 | \$18,257 | \$62,252 |
| 27 | GUCD-TASS-011C | BLAZ, VERA ANN | 11/03/12 | CEDDERS TRAINING ASSOC | \$82,797 | UGPP/N | 13 | 11/29/25 | \$0 | \$82,797 | FEDERAL/CONTRACTS | \$24,367 | \$0 | \$0 | \$1,201 | \$183 | \$6,116 | \$298 | \$32,165 | \$114,962 |
| 28 | GUCD-TASS-006C | CALVO, ELIZABETH | 10/04/21 | CEDDERS TRAINING ASSOC | \$68,648 | UGPP/N | 07 | 04/04/25 | \$0 | \$68,648 | FEDERAL/CONTRACTS | \$20,263 | \$494 | \$0 | \$995 | \$183 | \$0 | \$0 | \$21,876 | \$90,524 |
| 29 | GUCD-TASS-002C | DUENAS, RACHEL | 01/03/22 | CEDDERS TRAINING ASSOC | \$80,251 | UGPP/N | 12 | 01/03/24 | \$1,910 | \$82,161 | FEDERAL/CONTRACTS | \$24,180 | \$0 | \$0 | \$1,191 | \$183 | \$9,339 | \$530 | \$35,423 | \$117,584 |
| 30 | GUCD-TASS-007C | WHITT, DEBRA | 07/13/20 | CEDDERS TRAINING ASSOC | \$88,135 | UGPP/N | 15 | 07/12/24 | \$0 | \$88,135 | FEDERAL/CONTRACTS | \$25,938 | \$0 | \$0 | \$1,278 | \$183 | \$0 | \$0 | \$27,399 | \$115,534 |
| 31 | GUCD-TASS-003C | WUSSTIG, MARIE | 03/26/18 | CEDDERS TRAINING ASSOC | \$75,392 | UGPP/N | 10 | 03/26/25 | \$0 | \$75,392 | FEDERAL/CONTRACTS | \$22,188 | \$0 | \$0 | \$1,093 | \$183 | \$6,116 | \$298 | \$29,878 | \$105,270 |
| 32 | GUCD-COT2-001C | CAMACHO, KATRINA ROCHELLE | 09/11/23 | COMP TECH II | \$41,349 | UGPP/I | 09 | | \$0 | \$41,349 | FEDERAL/CONTRACTS | \$12,169 | \$0 | \$0 | \$600 | \$183 | \$0 | \$0 | \$12,951 | \$54,300 |
| 33 | STRI-DITP-007F | MONGAMI, LOVELYNN | 07/08/19 | DIR, TRIO PROGS ETS | \$87,305 | UGPP/P | 08 | 07/08/24 | \$0 | \$87,305 | FEDERAL/CONTRACTS | \$25,694 | \$0 | \$0 | \$1,266 | \$183 | \$9,339 | \$530 | \$37,012 | \$124,317 |
| 34 | STRI-DITP-006F | TAKAWO, CHRISLYNN | 07/08/19 | DIR, TRIO PROGS SSS | \$90,075 | UGPP/P | 09 | | \$0 | \$90,075 | FEDERAL/CONTRACTS | \$26,509 | \$494 | \$0 | \$1,306 | \$183 | \$0 | \$530 | \$29,022 | \$119,097 |
| 35 | STRI-DITP-005F | ANDRADE, ROWENA | 07/08/19 | DIR, TRIO PROGS UB | \$84,620 | UGPP/P | 07 | | \$0 | \$84,620 | FEDERAL/CONTRACTS | \$24,904 | \$0 | \$0 | \$1,227 | \$183 | \$6,116 | \$298 | \$32,728 | \$117,348 |
| 36 | STRI-EDSP-001F | GAROTE, JACKLYN | 10/10/22 | EDU SPEC- SSS | \$43,995 | UGPP/P | 05 | 10/21/24 | \$0 | \$43,995 | FEDERAL/CONTRACTS | \$12,948 | \$494 | \$0 | \$638 | \$183 | \$3,994 | \$298 | \$18,555 | \$62,550 |
| 37 | SRTI-ETSP-001F | AQUINO, ERICKSON MAE | 03/14/22 | ETS PROJ COORD | \$46,978 | UGPP/L | 02 | | \$0 | \$46,978 | FEDERAL/CONTRACTS | \$13,826 | \$494 | \$0 | \$681 | \$183 | \$3,994 | \$298 | \$19,476 | \$66,454 |
| 38 | CNAS-EAC1-002F | ALVAREZ, MIA | 12/27/22 | EXT ASSOC I | \$37,913 | UGPP/I | 01 | | \$0 | \$37,913 | FEDERAL/CONTRACTS | \$11,158 | \$494 | \$0 | \$550 | \$183 | \$0 | \$0 | \$12,385 | \$50,298 |
| 39 | UPRS-EAC1-001C | BLAS, PEDRO | 05/09/22 | EXT ASSOC I | \$42,388 | UGPP/I | 04 | | \$0 | | | | | | | | | | | |

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | Step | INCREMENT | | | Local/Federal/Other Funds | BENEFITS | | | | | | | | | |
|-----|----------------|------------------------|---------------------------|----------------------------|--------------------------------------|--------------------|------|-----------|---------|-----------|---------------------------|---------------------|--------------------------------|------------------------|------------------|---------------------|---------|----------|----------------|----------|-----------|
| | | | | | | | | Date | Amt | SUBTOTAL | | Retirement (29.43%) | Retire RDI Amt (\$19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life (\$7.03 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL | |
| 48 | UPRS-EAC2-005C | CRUZ, CABRINI | 10/04/23 | EXT ASSOC II | \$59,895 | UGPP/M | 06 | | | \$0 | \$59,895 | FEDERAL/CONTRACTS | \$17,627 | \$494 | \$0 | \$868 | \$183 | \$3,994 | \$298 | \$23,464 | \$83,359 |
| 49 | UPRS-EAC2-006C | MERRILL, JESSICA | 10/02/23 | EXT ASSOC II | \$59,895 | UGPP/M | 06 | | | \$0 | \$59,895 | FEDERAL/CONTRACTS | \$17,627 | \$494 | \$0 | \$868 | \$183 | \$3,994 | \$298 | \$23,464 | \$83,359 |
| 50 | CESC-EAC2-005F | PEREZ, RYNETTE | 12/05/16 | EXT ASSOC II | \$59,895 | UGPP/M | 06 | 12/05/23 | | \$0 | \$59,895 | FEDERAL/CONTRACTS | \$17,627 | \$0 | \$0 | \$868 | \$183 | \$0 | \$0 | \$18,678 | \$78,573 |
| 51 | CESC-EAC2-017F | PILLIAS, MELISSA | 01/14/24 | EXT ASSOC II | \$49,731 | UGPP/M | 01 | | | \$0 | \$49,731 | FEDERAL/CONTRACTS | \$14,636 | \$494 | \$0 | \$721 | \$183 | \$6,116 | \$298 | \$22,448 | \$72,179 |
| 52 | CESC-EAC2-019F | YAMANAKA, PAUL | 06/19/22 | EXT ASSOC II | \$66,171 | UGPP/M | 09 | | | \$0 | \$66,171 | FEDERAL/CONTRACTS | \$19,474 | \$494 | \$0 | \$959 | \$183 | \$0 | \$530 | \$21,640 | \$87,811 |
| 53 | UPRS-EAC3-002C | BROWN, KIANA | 05/31/22 | EXT ASSOC III | \$59,159 | UGPP/N | 03 | | | \$0 | \$59,159 | FEDERAL/CONTRACTS | \$17,410 | \$494 | \$0 | \$858 | \$183 | \$0 | \$0 | \$18,945 | \$78,104 |
| 54 | CNAS-EAC3-001F | HANSON, JACKIE | 10/09/22 | EXT ASSOC III | \$68,648 | UGPP/N | 07 | | | \$0 | \$68,648 | FEDERAL/CONTRACTS | \$20,203 | \$494 | \$0 | \$995 | \$183 | \$3,994 | \$393 | \$26,263 | \$94,911 |
| 55 | CESC-EAC3-003C | NGUYEN, CHRISTINA | 10/08/23 | EXT ASSOC III | \$54,918 | UGPP/N | 01 | | | \$0 | \$54,918 | FEDERAL/CONTRACTS | \$16,162 | \$494 | \$0 | \$796 | \$183 | \$6,116 | \$298 | \$24,050 | \$78,968 |
| 56 | UPRS-EAC3-007F | OCHAVILLO, VANESSA | 10/23/23 | EXT ASSOC III | \$54,918 | UGPP/N | 01 | | | \$0 | \$54,918 | FEDERAL/CONTRACTS | \$16,162 | \$494 | \$0 | \$796 | \$0 | \$6,928 | \$393 | \$24,775 | \$79,693 |
| 57 | CESC-EAC3-004F | VILLAVARDE, LORETTA | 03/14/22 | EXT ASSOC III | \$59,159 | UGPP/N | 03 | | | \$0 | \$59,159 | FEDERAL/CONTRACTS | \$17,410 | \$0 | \$0 | \$858 | \$183 | \$3,994 | \$0 | \$22,445 | \$81,604 |
| 58 | UPRS-EAC3-004C | ZAFRA-KASALA, VERNA | 10/23/23 | EXT ASSOC III | \$59,159 | UGPP/N | 03 | | | \$0 | \$59,159 | FEDERAL/CONTRACTS | \$17,410 | \$0 | \$0 | \$858 | \$183 | \$11,231 | \$393 | \$30,075 | \$89,234 |
| 59 | CESC-EAS2-069F | CAPINDO, BRIAN | 05/15/23 | EXT ASST II | \$30,169 | UGPP/G | 01 | | | \$0 | \$30,169 | FEDERAL/CONTRACTS | \$8,879 | \$494 | \$0 | \$437 | \$183 | \$3,994 | \$298 | \$14,285 | \$44,454 |
| 60 | CESC-EAS2-066F | LUJAN, AUDREY MAY | 01/14/23 | EXT ASST II | \$31,313 | UGPP/G | 02 | | | \$0 | \$31,313 | FEDERAL/CONTRACTS | \$9,215 | \$0 | \$0 | \$454 | \$183 | \$0 | \$0 | \$9,852 | \$41,165 |
| 61 | CESC-EAS2-040F | ROBERT, NANCY | 11/18/13 | EXT ASST II | \$35,008 | UGPP/G | 05 | 11/18/22 | | \$0 | \$35,008 | FEDERAL/CONTRACTS | \$10,303 | \$494 | \$0 | \$508 | \$183 | \$6,116 | \$298 | \$17,902 | \$52,910 |
| 62 | CESC-EAS2-063F | SARDON, DIANNE NICOLE | 11/07/22 | EXT ASST II | \$30,169 | UGPP/G | 01 | | | \$0 | \$30,169 | FEDERAL/CONTRACTS | \$8,879 | \$494 | \$0 | \$437 | \$183 | \$15,670 | \$530 | \$26,193 | \$56,362 |
| 63 | MARC-EAS2-001C | SIDHU, JAYLEEN | 06/06/22 | EXT ASST II | \$30,169 | UGPP/G | 01 | | | \$0 | \$30,169 | FEDERAL/CONTRACTS | \$8,879 | \$494 | \$0 | \$437 | \$183 | \$3,994 | \$298 | \$14,285 | \$44,454 |
| 64 | CESC-EAS3-015F | CALMA, CONRADO | 01/23/23 | EXT ASST III | \$41,727 | UGPP/H | 08 | | | \$0 | \$41,727 | FEDERAL/CONTRACTS | \$12,280 | \$494 | \$0 | \$605 | \$183 | \$0 | \$0 | \$13,562 | \$55,289 |
| 65 | EMSS-FAAS-001F | VALDES, VIVIAN | 01/17/22 | FIN AID ADVF SPEC | \$48,758 | UGPP/L | 03 | | | \$0 | \$48,758 | FEDERAL/CONTRACTS | \$14,349 | \$494 | \$0 | \$707 | \$183 | \$0 | \$0 | \$15,734 | \$64,942 |
| 66 | GUCR-ACSP-001C | COFFMAN, BRENT | 10/23/23 | GCR ARCH CUR SPEC | \$46,553 | UGPP/K | 10 | | | \$0 | \$46,553 | FEDERAL/CONTRACTS | \$13,701 | \$494 | \$0 | \$675 | \$0 | \$6,116 | \$298 | \$21,284 | \$67,837 |
| 67 | GUCR-ACSP-002C | MILLER, JACY | 11/06/23 | GCR ARCH CUR SPEC | \$48,030 | UGPP/K | 11 | | | \$0 | \$48,030 | FEDERAL/CONTRACTS | \$14,135 | \$494 | \$0 | \$696 | \$0 | \$0 | \$530 | \$15,856 | \$63,886 |
| 68 | GUCR-ARSP-001C | PATTON, JONATHAN | 02/19/24 | GCR ARCHIV SPEC | \$48,008 | UGPP/K | 05 | | | \$0 | \$48,008 | FEDERAL/CONTRACTS | \$14,129 | \$494 | \$0 | \$696 | \$0 | \$0 | \$0 | \$15,319 | \$63,327 |
| 69 | GUCR-COLM-001C | DUENAS, NICOLE A. | 11/28/22 | GCR COLL LAB MNGR | \$54,918 | UGPP/N | 01 | 11/28/23 | | \$0 | \$54,918 | FEDERAL/CONTRACTS | \$16,162 | \$494 | \$0 | \$796 | \$183 | \$5,709 | \$328 | \$23,673 | \$78,591 |
| 70 | GUCR-CUAC-001C | MARSH-TAITANO, KELLY | 02/27/23 | GCR CURATOR ARCH COLL | \$82,029 | UGPP/R | 07 | | | \$0 | \$82,029 | FEDERAL/CONTRACTS | \$24,141 | \$0 | \$0 | \$1,189 | \$183 | \$0 | \$0 | \$25,513 | \$107,542 |
| 71 | GUCR-FMSP-001C | MALACA, RODNEY STEVEN | 01/02/24 | GCR FAC MAIN SPEC | \$37,545 | UGPP/H | 05 | | | \$0 | \$37,545 | FEDERAL/CONTRACTS | \$11,049 | \$494 | \$0 | \$544 | \$0 | \$0 | \$0 | \$12,088 | \$49,633 |
| 72 | GUCR-MSRM-001C | FLORES, CHARLENE ANNE | 12/12/22 | GCR MUS SPEC AND REC MNGR | \$54,918 | UGPP/N | 01 | 12/12/23 | | \$0 | \$54,918 | FEDERAL/CONTRACTS | \$16,162 | \$0 | \$0 | \$796 | \$183 | \$0 | \$0 | \$17,141 | \$72,059 |
| 73 | MARC-IPRA-001C | CHARGUALAF, FRANCIS | 06/06/22 | JR PRGMR ANALYST | \$49,093 | UGPP/M | 06 | | | \$0 | \$49,093 | FEDERAL/CONTRACTS | \$14,448 | \$494 | \$0 | \$712 | \$183 | \$3,994 | \$298 | \$20,129 | \$69,222 |
| 74 | MARC-IPRA-002C | OLIVA, MARIO | 07/18/22 | JR PRGMR ANALYST | \$40,762 | UGPP/M | 01 | | | \$0 | \$40,762 | FEDERAL/CONTRACTS | \$11,996 | \$494 | \$0 | \$591 | \$183 | \$3,994 | \$298 | \$17,556 | \$58,318 |
| 75 | SBDA-NPAS-001F | ANTOL, FAITH | 08/16/21 | NETWK PRG. ASSOC. | \$40,443 | UGPP/H | 07 | 08/15/24 | | \$0 | \$40,443 | FEDERAL/CONTRACTS | \$11,902 | \$494 | \$0 | \$586 | \$183 | \$3,994 | \$298 | \$17,458 | \$57,901 |
| 76 | SBDA-NWDR-001F | GRANILLO, FREDERICK | 03/09/20 | PISBDC NETWORK DIR | \$103,992 | UGPP/O | 17 | | | \$0 | \$103,992 | FEDERAL/CONTRACTS | \$30,605 | \$0 | \$0 | \$1,508 | \$183 | \$0 | \$0 | \$32,296 | \$136,288 |
| 77 | CESC-PRMN-001F | CALALO, FILMA | 01/02/24 | PRGRM MNGR (RSCH SCHLR) | \$90,000 | *** | *** | | | \$0 | \$90,000 | FEDERAL/CONTRACTS | \$26,487 | \$494 | \$0 | \$1,305 | \$183 | \$0 | \$0 | \$28,469 | \$118,469 |
| 78 | SBAX-PRCO-001F | VILLANUEVA, VICTORIA | 01/02/24 | PROG COUN | \$48,008 | UGPP/K | 05 | | | \$0 | \$48,008 | FEDERAL/CONTRACTS | \$14,129 | \$494 | \$0 | \$696 | \$0 | \$328 | \$0 | \$15,648 | \$63,656 |
| 79 | SPRE-PRGL-001C | PEREZ, REMEDIOS | 11/06/23 | PROG LEADER | \$62,163 | UGPP/M | 07 | | | \$0 | \$62,163 | FEDERAL/CONTRACTS | \$18,295 | \$494 | \$0 | \$901 | \$0 | \$11,231 | \$393 | \$31,314 | \$93,477 |
| 80 | SBAX-PRMG-001F | HERTSLET, BORIS | 07/30/23 | PROG MGR | \$100,181 | UGPP/N | 18* | 08/01/25 | | \$0 | \$100,181 | FEDERAL/CONTRACTS | \$29,483 | \$494 | \$0 | \$1,453 | \$183 | \$5,709 | \$328 | \$37,650 | \$137,831 |
| 81 | GBLE-PIJ2-001C | ROSARIO, RONNA | 03/18/24 | PROJ COORD II | \$49,731 | UGPP/M | 01 | | | \$0 | \$49,731 | FEDERAL/CONTRACTS | \$14,636 | \$494 | \$0 | \$721 | \$0 | \$0 | \$0 | \$15,851 | \$65,582 |
| 82 | GBLE-PIJ3-001C | SALVADOR, RODERICK | 03/18/24 | PROJ COORD III | \$54,918 | UGPP/N | 01 | | | \$0 | \$54,918 | FEDERAL/CONTRACTS | \$16,162 | \$494 | \$0 | \$796 | \$0 | \$0 | \$0 | \$17,453 | \$72,731 |
| 83 | WPTR-RS01-031F | CRUZ, MISCHA | 08/15/22 | RES ASSOC I | \$45,661 | UGPP/I | 06 | | | \$0 | \$45,661 | FEDERAL/CONTRACTS | \$13,438 | \$494 | \$0 | \$662 | \$183 | \$6,116 | \$298 | \$21,191 | \$66,852 |
| 84 | WPTR-RS02-005F | CRUZ, LYNETTE | 02/01/20 | RES ASSOC II | \$55,601 | UGPP/M | 04 | 02/01/24 | \$1,580 | \$57,181 | FEDERAL/CONTRACTS | \$16,828 | \$494 | \$0 | \$829 | \$183 | \$9,339 | \$530 | \$27,709 | \$84,891 | |
| 85 | WPTR-RS02-011F | DELOS SANTOS, MIGUEL | 01/01/23 | RES ASSOC II | \$54,000 | *** | *** | | | \$0 | \$54,000 | FEDERAL/CONTRACTS | \$15,892 | \$494 | \$0 | \$783 | \$183 | \$9,339 | \$530 | \$27,221 | \$81,221 |
| 86 | WPTR-RS02-010F | NANGAUTA, JESSICA | 10/10/22 | RES ASSOC II | \$53,571 | UGPP/M | 03 | | | \$0 | \$53,571 | FEDERAL/CONTRACTS | \$15,766 | \$494 | \$0 | \$777 | \$183 | \$0 | \$0 | \$17,220 | \$70,791 |
| 87 | MARI-RAS0-016F | BURDICK, DAVID | 03/31/14 | RES ASSOC III | \$70,825 | UGPP/N | 08 | 10/01/19 | | \$0 | \$70,825 | FEDERAL/CONTRACTS | \$20,844 | \$0 | \$0 | \$1,027 | \$183 | \$5,709 | \$328 | \$28,091 | \$98,916 |
| 88 | WPTR-RAS2-016F | MOORE, JONOE | 02/01/21 | RES ASST II | \$32,498 | UGPP/G | 03 | | | \$0 | \$32,498 | FEDERAL/CONTRACTS | \$9,564 | \$494 | \$0 | \$471 | \$183 | \$0 | \$0 | \$10,712 | \$43,210 |
| 89 | WPTR-RAS2-020F | SAN MIGUEL, RAYMUNDO | 11/12/19 | RES ASST II | \$35,008 | UGPP/G | 05 | 11/12/23 | | \$0 | \$35,008 | FEDERAL/CONTRACTS | \$10,303 | \$494 | \$0 | \$508 | \$183 | \$9,339 | \$0 | \$20,827 | \$55,835 |
| 90 | WPTR-RAS2-004F | TAJERON, FRANCIS | 02/01/21 | RES ASST II | \$32,498 | UGPP/G | 03 | | | \$0 | \$32,498 | FEDERAL/CONTRACTS | \$9,564 | \$494 | \$0 | \$471 | \$183 | \$6,116 | \$298 | \$17,127 | \$49,625 |
| 91 | WPTR-RAS2-005F | TOPASNA, NICHOLAS | 12/20/23 | RES ASST II | \$30,169 | UGPP/G | 01 | | | \$0 | \$30,169 | FEDERAL/CONTRACTS | \$8,879 | \$494 | \$0 | \$437 | \$0 | \$0 | \$0 | \$9,810 | \$39,979 |
| 92 | WPTR-RAS2-009F | TYQUIENGO, JOHN | 12/26/23 | RES ASST II | \$27,724 | UGPP/E | 03 | | | \$0 | \$27,724 | FEDERAL/CONTRACTS | \$8,159 | \$494 | \$0 | \$402 | \$0 | \$0 | \$0 | \$9,055 | \$36,779 |
| 93 | WPTR-RFEL-002F | FERDOSH, SAHENA | 10/08/23 | RES FELLOW | \$80,061 | UGPP/R | 01 | | | \$0 | \$80,061 | FEDERAL/CONTRACTS | \$23,562 | \$494 | \$0 | \$1,161 | \$183 | \$5,709 | \$298 | \$31,407 | \$111,468 |
| 94 | HUMA-REFE-001C | FLORES, NOLAN | 01/16/24 | RES FELLOW | \$45,262 | UGPP/L | 01 | | | \$0 | \$45,262 | FEDERAL/CONTRACTS | \$13,321 | \$0 | \$0 | \$656 | \$0 | \$0 | \$0 | \$13,977 | \$59,239 |
| 95 | EMSS-SAAS-003F | BASSETT, JASMINE | 09/06/22 | STUD ACAD ADV SPEC | \$46,978 | UGPP/L | 02 | | | \$0 | \$46,978 | FEDERAL/CONTRACTS | \$13,826 | \$494 | \$0 | \$681 | \$183 | \$3,994 | \$298 | \$19,476 | \$66,454 |
| 96 | EMSS-SAAS-004F | BENSAN, CHRIS | 05/27/23 | STUD ACAD ADV SPEC | \$45,262 | UGPP/L | 01 | | | \$0 | \$45,262 | FEDERAL/CONTRACTS | \$13,321 | \$494 | \$0 | \$656 | \$183 | \$3,994 | \$298 | \$18,946 | \$64,208 |
| 97 | STRI-ASSP-001F | SAN NICOLAS, KATLEEN | 10/03/22 | TRIO ADMIN SUPP SPEC | \$37,913 | UGPP/I | 01 | | | \$0 | \$37,913 | FEDERAL/CONTRACTS | \$11,158 | \$494 | \$0 | \$550 | \$183 | \$3,994 | \$298 | \$16,676 | \$54,589 |
| 98 | STRI-ETSA-002F | BALADAD, MARY CARELL | 07/03/23 | TRIO ETS ADV | \$37,913 | UGPP/I | 01 | | | \$0 | \$37,913 | FEDERAL/CONTRACTS | \$11,158 | \$494 | \$0 | \$550 | \$183 | \$3,994 | \$298 | \$16,676 | \$54,589 |
| 99 | STRI-ETSA-001F | TAIMANO, BRIANNE | 06/19/23 | TRIO ETS ADV | \$37,913 | UGPP/I | 01 | | | \$0 | \$37,913 | FEDERAL/CONTRACTS | \$11,158 | \$494 | \$0 | \$550 | \$183 | \$3,994 | \$298 | \$16,676 | \$54,589 |
| 100 | EMSS-TAPD-001F | FLORES, CAMARIN JOLEEN | 03/08/21 | TRITON ADV CENTER PROJ DIR | \$59,895 | UGPP/M | 06 | | | \$0 | \$59,895 | FEDERAL/CONTRACTS | \$17,627 | \$868 | \$183 | \$9,339 | \$530 | \$29,042 | \$88,937 | | |
| 101 | STRI-UBAD-001F | SKILANG, JASMINE | 09/12/23 | UB ADVISOR | \$38,807 | UGPP/E | 10 | | | \$0 | \$38,807 | FEDERAL/CONTRACTS | \$11,421 | \$494 | \$0 | \$563 | \$183 | \$3,994 | \$298 | \$16,952 | \$55,759 |
| 102 | STRI-UBIN-002F | PALOMO JR, JOSEPH | 12/18/23 | UB INSTRUCTOR | \$44,567 | UGPP/K | 03 | | | \$0 | \$44,567 | FEDERAL/CONTRACTS | \$13,116 | \$494 | \$0 | \$646 | \$183 | \$0 | \$0 | \$14,439 | \$59,006 |
| 103 | MARC-IDCC-001C | ABRENILLA, NICOLAS | 05/23/22 | UL JR DATA CNTRL CLERK | \$30,774 | UGPP/H | 05 | | | \$0 | \$30,774 | FEDERAL/CONTRACTS | \$9,057 | \$494 | \$0 | \$446 | \$183 | \$0 | \$0 | \$10,180 | \$40,954 |
| 104 | MARC-IDCC-003C | BERNARDO, JOLEE | 07/05/22 | UL JR DATA CNTRL CLERK | \$29,650 | UGPP/H | 04 | | | \$0 | \$29,650 | FEDERAL/CONTRACTS | \$8,726 | \$494 | \$0 | \$430 | \$183 | \$3,994 | \$298 | \$14,125 | \$43,775 |
| 105 | MARC-IDCC-002C | MENO, ATHENA | 05/23/22 | UL JR DATA CNTRL CLERK | \$29,650 | UGPP/H | 04 | | | \$0 | \$29,650 | FEDERAL/CONTRACTS | \$8,726 | \$494 | \$0 | \$430 | \$183 | \$3,994 | \$298 | \$13,631 | \$43,281 |
| 106 | MARC-IWAD-001C | DE JESUS, KAZ OMAR | 07/25/22 | UL JR WEB APP DEV | \$33,911 | UGPP/K | 01 | | | \$0 | \$33,911 | FEDERAL/CONTRACTS | \$9,980 | \$494 | \$0 | \$492 | \$183 | \$3,994 | \$298 | \$15,441 | \$49,352 |
| | | | | | TOTAL FEDERAL/CONTRACTS FUNDS | \$5,711,395 | | | | \$ | | | | | | | | | | | |

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | Step | INCREMENT | | | Local/Federal/Other Funds | BENEFITS | | | | | | | | |
|----|----------------|-------------------------|---------------------------|-----------------------------|-----------|--------|------|-----------|---------|-----------|---------------------------|---------------------|--------------------------------|------------------------|------------------|---------------------|----------|--------|----------------|-----------|
| | | | | | | | | Date | Amt | SUBTOTAL | | Retirement (29.43%) | Retire RDI Amt (\$19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life (\$7.03 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL |
| 8 | COMT-ACC2-019L | DATUGAN, NICETAS | 03/06/18 | ACCT II | \$62,163 | GPP/M | 07 | 03/06/22 | \$0 | \$62,163 | LOCAL | \$18,295 | \$494 | \$0 | \$901 | \$183 | \$3,994 | \$0 | \$23,867 | \$86,030 |
| 9 | COMT-ACC2-018L | LUBL, ANABELLE | 03/11/24 | ACCT II | \$49,731 | GPP/M | 01 | | \$0 | \$49,731 | LOCAL | \$14,636 | \$494 | \$0 | \$721 | \$0 | \$3,994 | \$298 | \$20,143 | \$69,874 |
| 10 | COMT-ACC2-005L | PUNO, MICHELLE | 08/28/23 | ACCT II | \$49,731 | GPP/M | 01 | | \$0 | \$49,731 | LOCAL | \$14,636 | \$0 | \$0 | \$721 | \$183 | \$3,994 | \$298 | \$19,832 | \$69,563 |
| 11 | COMT-ACC2-004L | SAPLALA, MARIE JOY | 12/19/22 | ACCT II | \$49,731 | GPP/M | 01 | | \$0 | \$49,731 | LOCAL | \$14,636 | \$494 | \$0 | \$721 | \$183 | \$3,994 | \$298 | \$20,326 | \$70,057 |
| 12 | COMT-ACC2-001M | SOBERANO, SHARENA | 05/01/17 | ACCT II | \$64,136 | GPP/M | 08 | 05/01/25 | \$0 | \$64,136 | LOCAL | \$18,875 | \$0 | \$0 | \$930 | \$183 | \$0 | \$0 | \$19,988 | \$84,124 |
| 13 | COMT-ACC3-004L | ABONALES, ROSALIA | 06/19/17 | ACCT III | \$75,392 | GPP/N | 10 | 12/18/21 | \$0 | \$75,392 | LOCAL | \$22,188 | \$0 | \$0 | \$1,093 | \$183 | \$6,928 | \$393 | \$30,785 | \$106,177 |
| 14 | COMT-ACC3-002L | MAGDALERA, WILFREDO | 04/06/22 | ACCT III | \$56,999 | GPP/N | 02 | 04/05/24 | \$0 | \$56,999 | LOCAL | \$16,775 | \$0 | \$0 | \$826 | \$183 | \$0 | \$0 | \$17,784 | \$74,783 |
| 15 | COMT-ACC3-003M | VISOSKY, CHRISTINE | 04/09/18 | ACCT III | \$66,142 | GPP/N | 06 | 04/09/23 | \$0 | \$66,142 | LOCAL | \$19,466 | \$0 | \$0 | \$959 | \$183 | \$6,928 | \$393 | \$27,929 | \$94,071 |
| 16 | COMT-ACT1-001L | PANGELINAN, APRIL LYNN | 06/07/21 | ACCT TECH I | \$37,545 | GPP/H | 05 | 06/07/23 | \$0 | \$37,545 | LOCAL | \$11,409 | \$494 | \$0 | \$544 | \$183 | \$3,994 | \$298 | \$16,563 | \$54,108 |
| 17 | COMT-ACT1-003L | SAN NICOLAS, LANIE | 01/22/24 | ACCT TECH I | \$32,355 | GPP/H | 01 | | \$0 | \$32,355 | LOCAL | \$9,522 | \$494 | \$0 | \$469 | \$0 | \$0 | \$0 | \$10,485 | \$42,840 |
| 18 | COMT-ACT2-001L | JEREZA, NOEME | 06/25/12 | ACCT TECH II | \$46,419 | GPP/I | 09 | 06/25/22 | \$0 | \$46,419 | LOCAL | \$13,661 | \$494 | \$0 | \$673 | \$183 | \$6,116 | \$298 | \$21,425 | \$67,844 |
| 19 | COMT-ACT2-018L | SABLAN, JOSEPHINE | 12/18/17 | ACCT TECH II | \$43,608 | GPP/I | 07 | 06/17/25 | \$0 | \$43,608 | LOCAL | \$12,834 | \$494 | \$0 | \$632 | \$183 | \$6,116 | \$530 | \$24,012 | \$67,620 |
| 20 | COMT-ACT3-002L | VILLALUNA, NIDA | 09/28/01 | ACCT TECH III | \$60,844 | GPP/I | 15 | 03/28/23 | \$0 | \$60,844 | LOCAL | \$17,906 | \$0 | \$0 | \$882 | \$183 | \$6,116 | \$298 | \$25,386 | \$86,230 |
| 21 | PRES-AAID-001L | FEJERAN, BERTHA | 11/27/23 | ADMIN AIDE | \$28,269 | F | 01 | | \$0 | \$28,269 | LOCAL | \$8,320 | \$494 | \$0 | \$410 | \$0 | \$6,116 | \$298 | \$15,638 | \$43,907 |
| 22 | NATS-ADMA-002L | CATAHAY, TERYN | 07/03/22 | ADMIN ASST | \$42,388 | GPP/J | 04 | | \$0 | \$42,388 | LOCAL | \$12,475 | \$0 | \$0 | \$615 | \$183 | \$3,994 | \$298 | \$17,564 | \$59,952 |
| 23 | MARI-ADMA-001L | DUENAS, ANGELA | 08/20/01 | ADMIN ASST | \$60,844 | GPP/J | 15 | 02/19/25 | \$0 | \$60,844 | LOCAL | \$17,906 | \$0 | \$0 | \$882 | \$183 | \$0 | \$0 | \$18,971 | \$79,815 |
| 24 | EMSS-ADMA-001L | GAMBOA, VALERIE | 07/23/18 | ADMIN ASST | \$47,391 | GPP/J | 07 | 01/21/25 | \$0 | \$47,391 | LOCAL | \$13,947 | \$0 | \$0 | \$687 | \$183 | \$5,709 | \$328 | \$20,854 | \$68,245 |
| 25 | MILI-ADMA-002L | GANAN-FLORES, MAYDELENE | 12/29/12 | ADMIN ASST | \$52,047 | GPP/J | 10 | 12/02/24 | \$0 | \$52,047 | LOCAL | \$15,317 | \$0 | \$0 | \$755 | \$183 | \$9,595 | \$328 | \$26,179 | \$78,226 |
| 26 | PRES-ADMA-001L | GUERRERO, CYNTHIA | 05/20/06 | ADMIN ASST | \$53,699 | GPP/J | 11 | 11/17/20 | \$0 | \$53,699 | LOCAL | \$15,804 | \$0 | \$0 | \$779 | \$183 | \$6,928 | \$0 | \$23,694 | \$77,393 |
| 27 | COFA-ADMA-001L | JOSE, JEANNETTE | 03/03/20 | ADMIN ASST | \$47,391 | GPP/J | 07 | 08/28/23 | \$0 | \$47,391 | LOCAL | \$13,947 | \$494 | \$0 | \$687 | \$183 | \$15,670 | \$328 | \$31,310 | \$78,701 |
| 28 | CESC-ADMA-005M | MENDIOLA, JANE | 10/01/04 | ADMIN ASST | \$57,160 | GPP/J | 13 | 02/09/25 | \$0 | \$57,160 | LOCAL | \$16,822 | \$0 | \$0 | \$829 | \$183 | \$0 | \$0 | \$17,834 | \$74,994 |
| 29 | MARI-ADMA-002L | MENDIOLA, MARIA KARMINA | 01/31/22 | ADMIN ASST | \$39,349 | GPP/J | 02 | 01/31/24 | \$1,119 | \$40,468 | LOCAL | \$11,910 | \$494 | \$0 | \$587 | \$183 | \$3,994 | \$530 | \$17,697 | \$58,165 |
| 30 | CLAS-ADMA-002L | MESNGON, JOCELYN | 04/24/23 | ADMIN ASST | \$37,913 | GPP/J | 01 | 04/23/24 | \$0 | \$37,913 | LOCAL | \$11,158 | \$0 | \$0 | \$550 | \$183 | \$0 | \$0 | \$11,890 | \$49,803 |
| 31 | HUMA-ADMA-001L | MUNA, TAMMY | 04/25/22 | ADMIN ASST | \$39,349 | GPP/J | 02 | 04/25/24 | \$0 | \$39,349 | LOCAL | \$11,580 | \$494 | \$0 | \$571 | \$183 | \$6,116 | \$0 | \$18,944 | \$58,293 |
| 32 | SOBS-ADMA-002L | PEREGRINO, DIANA GLAIZY | 03/12/20 | ADMIN ASST | \$43,995 | GPP/J | 05 | 04/15/24 | \$0 | \$43,995 | LOCAL | \$12,948 | \$0 | \$0 | \$638 | \$183 | \$9,339 | \$530 | \$23,638 | \$67,633 |
| 33 | NSMA-ADMA-001L | SABLAN, JOANN | 09/28/20 | ADMIN ASST | \$47,391 | GPP/J | 07 | | \$0 | \$47,391 | LOCAL | \$13,947 | \$0 | \$0 | \$687 | \$183 | \$0 | \$0 | \$14,817 | \$62,208 |
| 34 | CNAS-ADMA-001P | SANTOS, ANNIE | 01/27/07 | ADMIN ASST | \$53,699 | GPP/J | 11 | 01/26/25 | \$0 | \$53,699 | LOCAL | \$15,804 | \$0 | \$0 | \$779 | \$183 | \$6,116 | \$298 | \$23,179 | \$76,878 |
| 35 | SEAA-ADMA-005L | SANTOS, KEOLANI | 01/02/24 | ADMIN ASST | \$37,913 | UGPP/J | 01 | | \$0 | \$37,913 | LOCAL | \$11,158 | \$494 | \$0 | \$550 | \$183 | \$3,994 | \$298 | \$16,676 | \$54,589 |
| 36 | SBAA-ADMA-004L | TOVES, DEBORAH | 09/16/19 | ADMIN ASST | \$43,995 | GPP/J | 05 | 09/16/23 | \$0 | \$43,995 | LOCAL | \$12,948 | \$494 | \$0 | \$638 | \$183 | \$6,116 | \$298 | \$20,677 | \$64,672 |
| 37 | ADFI-ADMO-002L | BLAS, CARMELITA | 10/03/16 | ADMIN OFFCR | \$54,512 | GPP/L | 06 | 10/03/21 | \$0 | \$54,512 | LOCAL | \$16,043 | \$494 | \$0 | \$790 | \$183 | \$6,928 | \$393 | \$24,832 | \$79,344 |
| 38 | ACAD-ADMO-002L | CALVO, JUNE | 08/26/19 | ADMIN OFFCR | \$60,225 | GPP/L | 09 | 02/26/25 | \$0 | \$60,225 | LOCAL | \$17,724 | \$0 | \$0 | \$873 | \$183 | \$9,339 | \$530 | \$28,649 | \$88,874 |
| 39 | CLAS-ADMO-001L | CASTRO, NICHOLE | 09/30/19 | ADMIN OFFCR | \$58,373 | GPP/L | 08 | 09/30/24 | \$0 | \$58,373 | LOCAL | \$17,179 | \$0 | \$0 | \$846 | \$183 | \$6,116 | \$298 | \$24,623 | \$82,996 |
| 40 | SBAA-ADMO-002L | CRUZ, KATRINA | 12/10/19 | ADMIN OFFCR | \$50,605 | GPP/L | 04 | 12/10/23 | \$0 | \$50,605 | LOCAL | \$14,893 | \$494 | \$0 | \$734 | \$183 | \$0 | \$393 | \$16,697 | \$67,302 |
| 41 | SENG-ADMO-001L | DE LA PEÑA, FERNABEL | 07/23/18 | ADMIN OFFCR | \$62,136 | GPP/L | 10 | 08/05/23 | \$0 | \$62,136 | LOCAL | \$18,287 | \$0 | \$0 | \$901 | \$183 | \$6,116 | \$298 | \$25,785 | \$87,921 |
| 42 | AHRO-ADMO-001L | FLORES, ELIZABETH | 06/28/10 | ADMIN OFFCR | \$64,108 | GPP/L | 11 | 12/28/23 | \$0 | \$64,108 | LOCAL | \$18,867 | \$0 | \$0 | \$930 | \$183 | \$0 | \$0 | \$19,979 | \$84,087 |
| 43 | MARC-ADMO-001L | GUERRERO-MENO, LAVONNE | 08/05/91 | ADMIN OFFCR | \$74,944 | GPP/L | 16 | 02/05/24 | \$1,585 | \$76,529 | LOCAL | \$22,523 | \$0 | \$0 | \$1,110 | \$183 | \$6,116 | \$298 | \$30,229 | \$106,759 |
| 44 | LREC-ADMO-001L | QUINATA, CONNIE | 05/07/07 | ADMIN OFFCR | \$64,108 | GPP/L | 11 | 05/07/24 | \$0 | \$64,108 | LOCAL | \$18,867 | \$0 | \$0 | \$930 | \$183 | \$5,709 | \$328 | \$26,017 | \$90,125 |
| 45 | EMSS-ADMO-001L | SABLAN, DIANA | 04/30/12 | ADMIN OFFCR | \$70,406 | GPP/L | 14 | 10/30/25 | \$0 | \$70,406 | LOCAL | \$20,720 | \$0 | \$0 | \$183 | \$183 | \$6,116 | \$298 | \$27,317 | \$97,723 |
| 46 | WERI-ASSP-001L | ITLIONG, SHIRLEY | 01/09/24 | ADMIN SUPP SPEC | \$47,391 | UGPP/J | 07 | | \$0 | \$47,391 | LOCAL | \$13,947 | \$494 | \$0 | \$687 | \$0 | \$0 | \$0 | \$15,129 | \$62,520 |
| 47 | CLAS-ADTC-001L | TAKAWO, K-DEE | 02/03/23 | ADMIN TECH | \$32,355 | UGPP/H | 01 | | \$0 | \$32,355 | LOCAL | \$9,522 | \$494 | \$0 | \$469 | \$0 | \$0 | \$0 | \$10,485 | \$42,840 |
| 48 | WPTR-AGRT-005M | MATANANE, FRANKIE | 02/18/08 | AGR RES TECH | \$53,572 | GPP/H | 16 | 11/01/24 | \$0 | \$53,572 | LOCAL | \$15,766 | \$0 | \$0 | \$777 | \$183 | \$9,339 | \$530 | \$26,595 | \$80,167 |
| 49 | WPTR-AGRT-002M | MENO, GLENN | 06/09/08 | AGR RES TECH | \$51,924 | GPP/H | 15 | 06/08/24 | \$0 | \$51,924 | LOCAL | \$15,281 | \$0 | \$0 | \$753 | \$183 | \$9,339 | \$530 | \$26,086 | \$78,010 |
| 50 | WPTR-AGRT-004M | NELSON, KARL | 01/25/16 | AGR RES TECH | \$40,443 | GPP/H | 07 | 07/25/24 | \$0 | \$40,443 | LOCAL | \$11,902 | \$494 | \$0 | \$586 | \$183 | \$6,116 | \$298 | \$19,580 | \$60,023 |
| 51 | WPTR-AGRT-008M | PAULINO, FRANK | 02/18/08 | AGR RES TECH | \$44,417 | GPP/H | 10 | 11/07/24 | \$0 | \$44,417 | LOCAL | \$13,072 | \$0 | \$0 | \$644 | \$183 | \$6,116 | \$298 | \$20,313 | \$64,730 |
| 52 | WPTR-AGRT-006M | PAULINO, KENNETH | 02/18/08 | AGR RES TECH | \$57,026 | GPP/H | 18 | 11/07/24 | \$0 | \$57,026 | LOCAL | \$16,783 | \$0 | \$0 | \$0 | \$183 | \$3,994 | \$298 | \$21,257 | \$78,283 |
| 53 | WPTR-AGTS-001M | CRUZ, GIL | 12/11/17 | AGR TECH SPVR | \$61,487 | GPP/I | 18 | 12/10/25 | \$0 | \$61,487 | LOCAL | \$18,096 | \$0 | \$0 | \$892 | \$183 | \$9,595 | \$328 | \$29,094 | \$90,581 |
| 54 | ADFI-ABAP-003L | CUBACUB, RACHEL | 01/09/20 | ASSOC BUD & ADMIN PROC OFFC | \$87,491 | *** | *** | 01/07/24 | \$0 | \$87,491 | LOCAL | \$25,749 | \$0 | \$0 | \$1,269 | \$183 | \$3,994 | \$298 | \$31,492 | \$118,983 |
| 55 | COMT-ASCB-001L | FLORES, ELSA | 01/03/22 | ASSOC COMPT/BURS | \$76,385 | *** | *** | 01/03/25 | \$0 | \$76,385 | LOCAL | \$22,480 | \$0 | \$0 | \$1,108 | \$183 | \$3,994 | \$298 | \$28,062 | \$104,447 |
| 56 | EMSS-ASDE-001L | LEON GUERRERO, ARLINE | 09/25/23 | ASSOC DEAN, EMSS & REG | \$92,000 | *** | *** | 09/25/24 | \$0 | \$92,000 | LOCAL | \$27,076 | \$0 | \$0 | \$1,334 | \$183 | \$3,994 | \$298 | \$32,884 | \$124,884 |
| 57 | CESC-ASOP-003L | AFLAGUE, TANISHA | 08/17/20 | ASSOC PROF | \$116,057 | IV | 15 | 08/09/24 | \$0 | \$116,057 | LOCAL | \$34,156 | \$0 | \$0 | \$1,683 | \$183 | \$15,670 | \$530 | \$52,221 | \$168,278 |
| 58 | SOBS-ASOP-004L | AMES, ANGELINE | 08/13/12 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$494 | \$0 | \$1,447 | \$183 | \$6,116 | \$298 | \$37,912 | \$137,720 |
| 59 | SOBS-ASOP-003L | AMES, TODD | 08/16/10 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$494 | \$0 | \$1,447 | \$183 | \$6,116 | \$298 | \$37,912 | \$137,720 |
| 60 | NSMA-ASOP-012L | AQUINO, LESLIE | 08/18/14 | ASSOC PROF | \$99,808 | IV | 18 | 05/13/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$15,670 | \$530 | \$47,203 | \$147,011 |
| 61 | NSMA-ASOP-010L | BADOWSKI, GRAZYNA | 08/13/12 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$9,339 | \$530 | \$40,873 | \$140,681 |
| 62 | PSYC-ASOP-006L | BAQUIANO, MARSHALEY | 08/16/21 | ASSOC PROF | \$92,998 | IV | 16 | 08/12/24 | \$0 | \$92,998 | LOCAL | \$27,369 | \$0 | \$0 | \$1,348 | \$183 | \$3,994 | \$0 | \$32,894 | \$125,892 |
| 63 | MARI-ASOP-010L | BENTLAGE, BASTIAN | 08/16/21 | ASSOC PROF | \$96,901 | IV | 17 | 08/12/24 | \$0 | \$96,901 | LOCAL | \$28,518 | \$0 | \$0 | \$1,405 | \$183 | \$3,994 | \$393 | \$34,493 | \$131,394 |
| 64 | BIOL-ASOP-003L | BIGGS, LAURA ASHLEY | 08/17/20 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$494 | \$0 | \$1,447 | \$183 | \$6,116 | \$298 | \$37,912 | \$137,720 |
| 65 | SOCI-ASOP-005L | CABRERA, DEBRA MARIE | 08/16/22 | ASSOC PROF | \$96,901 | IV | 17 | 08/12/24 | \$0 | \$96,901 | LOCAL | \$28,518 | \$494 | \$0 | \$1,405 | \$183 | \$15,670 | \$530 | \$46,800 | \$143,701 |
| 66 | BIOL-ASOP-002L | CAMACHO, FRANK | 08/19/13 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$15,670 | \$530 | \$47,203 | \$147,011 |
| 67 | MARC-ASOP-001L | CARSON, MICHAEL | 06/10/19 | ASSOC PROF | \$129,750 | IV | 18 | 06/10/24 | \$0 | \$129,750 | LOCAL | \$38,185 | \$494 | \$0 | \$1,881 | \$183 | \$0 | \$0 | \$40,744 | \$170,494 |
| 68 | CESC-ASOP-004M | CHEN, KUAN-JU | 08/14/23 | ASSOC PROF | \$120,895 | IV | 16 | | \$0 | \$120,895 | LOCAL</ | | | | | | | | | |

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | Step | INCREMENT | | SUBTOTAL | Local/Federal/Other Funds | BENEFITS | | | | | | | | |
|-----|----------------|------------------------------|---------------------------|---------------------------|-----------|-------|------|-----------|---------|-----------|---------------------------|---------------------|--------------------------------|------------------------|------------------|---------------------|----------|--------|----------------|-----------|
| | | | | | | | | Date | Amt | | | Retirement (29.43%) | Retire RDI Amt (\$19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life (\$7.03 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL |
| 75 | PHIL-ASOP-001L | FULKERSON-SMITH, BRETT | 08/15/22 | ASSOC PROF | \$102,803 | IV | 19 | 08/12/24 | \$0 | \$102,803 | LOCAL | \$30,255 | \$0 | \$0 | \$1,491 | \$183 | \$9,339 | \$530 | \$41,797 | \$144,600 |
| 76 | SEFR-ASOP-010L | GRUNZKE, ANDREW | 08/16/21 | ASSOC PROF | \$92,998 | IV | 16 | 08/15/22 | \$0 | \$92,998 | LOCAL | \$27,369 | \$0 | \$0 | \$1,348 | \$183 | \$9,339 | \$530 | \$38,770 | \$131,768 |
| 77 | SETE-ASOP-013L | GUTIERREZ, KATHRINE | 01/19/21 | ASSOC PROF | \$99,808 | IV | 18 | 01/16/24 | \$2,246 | \$102,054 | LOCAL | \$30,035 | \$0 | \$0 | \$1,480 | \$183 | \$9,595 | \$328 | \$41,621 | \$143,675 |
| 78 | WERI-ASOP-006L | HABANA, NATHAN | 08/18/20 | ASSOC PROF | \$89,274 | IV | 15 | 08/12/24 | \$0 | \$89,274 | LOCAL | \$26,273 | \$0 | \$0 | \$1,294 | \$183 | \$9,339 | \$530 | \$37,620 | \$126,894 |
| 79 | ENGL-ASOP-021L | HAHM, HYUN JONG | 08/18/15 | ASSOC PROF | \$92,998 | IV | 16 | 08/12/24 | \$0 | \$92,998 | LOCAL | \$27,369 | \$0 | \$0 | \$1,348 | \$183 | \$3,994 | \$0 | \$32,894 | \$125,892 |
| 80 | ANTH-ASOP-004L | JEFFERY, WILLIAM | 08/18/20 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$3,994 | \$298 | \$35,295 | \$135,103 |
| 81 | WPTR-ASOP-001M | JIANG, HUI | 10/01/11 | ASSOC PROF | \$120,895 | IV | 16 | 02/15/20 | \$0 | \$120,895 | LOCAL | \$35,579 | \$0 | \$0 | \$1,753 | \$183 | \$15,670 | \$530 | \$53,715 | \$174,610 |
| 82 | SBMG-ASOP-002L | KABIGTING, LEILA | 08/27/19 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$6,928 | \$393 | \$38,325 | \$138,133 |
| 83 | ARTS-ASOP-007L | KECKES, IRENA | 08/19/19 | ASSOC PROF | \$92,998 | IV | 16 | 08/12/24 | \$0 | \$92,998 | LOCAL | \$27,369 | \$0 | \$0 | \$1,348 | \$183 | \$5,709 | \$328 | \$34,938 | \$127,936 |
| 84 | NSNS-ASOP-006L | KIM, SUN | 01/16/24 | ASSOC PROF | \$70,387 | IV | 09 | | \$0 | \$70,387 | LOCAL | \$20,715 | \$494 | \$0 | \$1,021 | \$0 | \$0 | \$0 | \$22,230 | \$92,617 |
| 85 | WERI-ASOP-007L | KIM, YONG SANG | 08/14/23 | ASSOC PROF | \$96,901 | IV | 17 | 01/16/24 | \$2,180 | \$99,081 | LOCAL | \$29,160 | \$494 | \$0 | \$1,437 | \$183 | \$9,339 | \$0 | \$40,613 | \$139,694 |
| 86 | WPTR-ASOP-004M | KING, ROMINA | 06/03/22 | ASSOC PROF | \$107,058 | IV | 13 | 08/17/24 | \$0 | \$107,058 | LOCAL | \$31,507 | \$0 | \$0 | \$1,552 | \$183 | \$5,709 | \$530 | \$39,481 | \$146,539 |
| 87 | MARC-ASOP-010L | KUPER, KENNETH | 08/15/23 | ASSOC PROF | \$91,502 | IV | 09 | | \$0 | \$91,502 | LOCAL | \$26,929 | \$0 | \$0 | \$1,327 | \$183 | \$5,709 | \$328 | \$34,476 | \$125,978 |
| 88 | NSMA-ASOP-013L | LEE, BYOUNGYONG | 01/17/23 | ASSOC PROF | \$85,728 | IV | 14 | | \$0 | \$85,728 | LOCAL | \$25,230 | \$0 | \$0 | \$1,243 | \$183 | \$9,339 | \$0 | \$35,995 | \$121,723 |
| 89 | BIOL-ASOP-005L | LINDSTROM, DANIEL | 08/15/16 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$3,994 | \$0 | \$34,997 | \$134,805 |
| 90 | BIOL-ASOP-001L | LOFDAHL, KATHERINE | 08/19/96 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$6,116 | \$298 | \$37,418 | \$137,226 |
| 91 | LREC-ASOP-008L | MA, WAI YI | 02/15/22 | ASSOC PROF | \$107,058 | IV | 13 | 01/17/24 | \$3,293 | \$110,351 | LOCAL | \$32,476 | \$494 | \$0 | \$1,600 | \$183 | \$6,928 | \$393 | \$42,075 | \$152,426 |
| 92 | MARC-ASOP-004L | MADRID, CARLOS | 01/22/19 | ASSOC PROF | \$102,803 | IV | 19 | 01/16/24 | \$2,312 | \$105,115 | LOCAL | \$30,935 | \$494 | \$0 | \$1,524 | \$183 | \$6,116 | \$298 | \$39,551 | \$144,666 |
| 93 | SBPL-ASOP-003L | MCNINCH, RON | 06/15/03 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$494 | \$0 | \$1,447 | \$183 | \$3,994 | \$298 | \$35,790 | \$135,598 |
| 94 | SNNU-ASOP-006L | MENDEZ, ANA JOY | 08/15/16 | ASSOC PROF | \$105,886 | IV | 20 | 08/12/24 | \$0 | \$105,886 | LOCAL | \$31,162 | \$494 | \$0 | \$1,535 | \$183 | \$6,928 | \$0 | \$40,303 | \$146,189 |
| 95 | NSNS-ASOP-005L | MOOTS, KATHLEEN | 01/16/24 | ASSOC PROF | \$137,651 | IV | 20 | | \$0 | \$137,651 | LOCAL | \$40,511 | \$0 | \$0 | \$1,996 | \$183 | \$3,994 | \$298 | \$46,981 | \$184,632 |
| 96 | SEFR-ASOP-011L | OLAH, DEAN | 08/17/20 | ASSOC PROF | \$92,998 | IV | 16 | 01/16/24 | \$2,927 | \$95,925 | LOCAL | \$28,231 | \$0 | \$0 | \$1,391 | \$183 | \$6,928 | \$393 | \$37,126 | \$133,051 |
| 97 | BIOL-ASOP-006L | ORR, MICHAEL | 08/15/22 | ASSOC PROF | \$96,901 | IV | 17 | 01/16/24 | \$2,180 | \$99,081 | LOCAL | \$29,160 | \$0 | \$0 | \$1,437 | \$183 | \$9,339 | \$0 | \$40,119 | \$139,200 |
| 98 | LREC-ASOP-010L | PANGELINAN, PERRY JASON | 08/14/23 | ASSOC PROF | \$107,058 | IV | 13 | | \$0 | \$107,058 | LOCAL | \$31,507 | \$0 | \$0 | \$1,552 | \$183 | \$11,231 | \$393 | \$44,866 | \$151,924 |
| 99 | ENGL-ASOP-002L | QUAN, CLARISA | 08/18/97 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$3,994 | \$298 | \$35,295 | \$135,103 |
| 100 | SEPA-ASOP-001L | RIVERA, JOHN | 08/17/20 | ASSOC PROF | \$89,274 | IV | 15 | 08/14/23 | \$0 | \$89,274 | LOCAL | \$26,273 | \$0 | \$0 | \$1,294 | \$183 | \$0 | \$0 | \$27,751 | \$117,025 |
| 101 | LREL-ASOP-009L | SAN NICOLAS, ROLAND | 08/15/22 | ASSOC PROF | \$120,895 | IV | 16 | 01/03/24 | \$3,511 | \$124,406 | LOCAL | \$36,613 | \$0 | \$0 | \$1,804 | \$183 | \$0 | \$0 | \$38,599 | \$163,005 |
| 102 | SETE-ASOP-011L | SANGUEZA, CHERYL | 08/19/19 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$494 | \$0 | \$1,447 | \$183 | \$3,994 | \$298 | \$35,790 | \$135,598 |
| 103 | SETE-ASOP-010L | SANTOS, MICHELLE | 08/15/16 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$13,434 | \$328 | \$44,766 | \$144,574 |
| 104 | NSMA-ASOP-003L | SWANSON JR, CARL | 10/01/03 | ASSOC PROF | \$96,901 | IV | 17 | 08/12/24 | \$0 | \$96,901 | LOCAL | \$28,518 | \$0 | \$0 | \$1,405 | \$183 | \$6,928 | \$393 | \$37,427 | \$134,328 |
| 105 | NSMA-ASOP-007L | SZEKELY, ZOLTAN | 08/14/06 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$6,116 | \$298 | \$37,418 | \$137,226 |
| 106 | CHEM-ASOP-004L | WU, BULAN | 08/15/22 | ASSOC PROF | \$96,901 | IV | 17 | 08/12/24 | \$0 | \$96,901 | LOCAL | \$28,518 | \$0 | \$0 | \$1,405 | \$183 | \$3,994 | \$298 | \$34,398 | \$131,299 |
| 107 | BIOL-ASOP-004L | XIAO, WEI | 08/20/19 | ASSOC PROF | \$82,354 | IV | 13 | 08/12/24 | \$0 | \$82,354 | LOCAL | \$24,237 | \$0 | \$0 | \$1,194 | \$183 | \$9,339 | \$0 | \$34,953 | \$117,307 |
| 108 | ARTS-ASOP-006L | YAMASHITA, VELMA | 08/19/19 | ASSOC PROF | \$99,808 | IV | 18 | 08/12/24 | \$0 | \$99,808 | LOCAL | \$29,373 | \$0 | \$0 | \$1,447 | \$183 | \$3,994 | \$298 | \$35,295 | \$135,103 |
| 109 | WERI-ASOP-008L | YEO, MYEONG-HO | 08/14/23 | ASSOC PROF | \$85,728 | IV | 14 | 08/12/24 | \$0 | \$85,728 | LOCAL | \$25,230 | \$0 | \$0 | \$1,243 | \$183 | \$9,339 | \$530 | \$36,525 | \$122,253 |
| 110 | NSMA-ASOP-006L | ZOU, YOUSUO | 10/01/03 | ASSOC PROF | \$96,901 | IV | 17 | 08/14/23 | \$0 | \$96,901 | LOCAL | \$28,518 | \$0 | \$0 | \$1,405 | \$183 | \$6,928 | \$0 | \$37,034 | \$133,935 |
| 111 | ENGL-ASOP-023L | GARCIA, CHRISTOPHER | 10/03/23 | ASSOC PROF (FAC SEN PRES) | \$116,057 | IV | 15 | | \$0 | \$116,057 | LOCAL | \$34,156 | \$0 | \$0 | \$1,683 | \$183 | \$11,231 | \$393 | \$47,645 | \$163,702 |
| 112 | BIOL-ASIN-002L | PEREZ, ADAM DIEGO | 10/09/23 | ASST INST | \$41,556 | I | 05 | | \$0 | \$41,556 | LOCAL | \$12,230 | \$494 | \$0 | \$603 | \$0 | \$15,670 | \$530 | \$29,526 | \$71,082 |
| 113 | SENG-ASIN-001L | PERITO, MYLA | 03/01/24 | ASST INST | \$67,348 | I | 12 | 03/01/25 | \$0 | \$67,348 | LOCAL | \$19,821 | \$494 | \$0 | \$977 | \$183 | \$0 | \$0 | \$21,474 | \$88,822 |
| 114 | THEA-ASIN-001L | SMITH, DEREK | 08/14/23 | ASST INST | \$40,264 | I | 04 | | \$0 | \$40,264 | LOCAL | \$11,850 | \$494 | \$0 | \$584 | \$183 | \$6,116 | \$298 | \$19,525 | \$59,789 |
| 115 | HUMA-ASIN-002L | FLORES, TERESITA | 01/16/18 | ASST INST (SPEC CONTRACT) | \$56,258 | *** | *** | 12/20/24 | \$0 | \$56,258 | LOCAL | \$16,557 | \$0 | \$0 | \$816 | \$0 | \$0 | \$0 | \$17,372 | \$73,630 |
| 116 | GEOG-ASTP-001L | ABAN, JOSE EDGARDO | 08/19/19 | ASST PROF | \$96,218 | III | 20 | 08/12/24 | \$0 | \$96,218 | LOCAL | \$28,317 | \$494 | \$0 | \$1,395 | \$183 | \$9,339 | \$530 | \$40,258 | \$136,476 |
| 117 | SNNU-ASTP-002L | BABAUTA, ROSIELYN | 08/16/21 | ASST PROF | \$96,218 | III | 20 | 08/12/24 | \$0 | \$96,218 | LOCAL | \$28,317 | \$494 | \$0 | \$1,395 | \$183 | \$0 | \$0 | \$30,389 | \$126,607 |
| 118 | PSYC-ASTP-002L | BOLLER, ARVIN JAY | 01/16/24 | ASST PROF | \$70,091 | III | 12 | 01/21/25 | \$0 | \$70,091 | LOCAL | \$20,628 | \$494 | \$0 | \$1,016 | \$0 | \$3,994 | \$298 | \$26,430 | \$96,521 |
| 119 | HUMA-ASTP-006L | BORJA-QUICHOCHO-CALVO, KISHA | 08/16/21 | ASST PROF | \$72,827 | III | 13 | 08/12/24 | \$0 | \$72,827 | LOCAL | \$21,433 | \$0 | \$0 | \$1,056 | \$183 | \$0 | \$0 | \$22,672 | \$95,499 |
| 120 | MARI-ASTP-006L | CABALLES, CIEMON FRANK | 01/18/24 | ASST PROF | \$78,715 | III | 15 | | \$0 | \$78,715 | LOCAL | \$23,166 | \$494 | \$0 | \$1,141 | \$0 | \$5,709 | \$393 | \$30,903 | \$109,618 |
| 121 | NSMA-ASTP-002L | CHOI, JAEYONG | 01/16/18 | ASST PROF | \$72,827 | III | 13 | 01/16/24 | \$2,156 | \$74,983 | LOCAL | \$22,067 | \$494 | \$0 | \$1,087 | \$183 | \$9,339 | \$393 | \$33,564 | \$108,547 |
| 122 | SNNU-ASTP-003L | CRUZ, ANNA MARIA | 01/18/22 | ASST PROF | \$81,884 | III | 16 | 01/17/23 | \$0 | \$81,884 | LOCAL | \$24,098 | \$494 | \$0 | \$1,187 | \$183 | \$0 | \$0 | \$25,963 | \$107,847 |
| 123 | COMM-ASTP-002L | CRUZ, MANUEL | 01/18/22 | ASST PROF | \$56,204 | III | 06 | 08/12/24 | \$0 | \$56,204 | LOCAL | \$16,541 | \$0 | \$0 | \$815 | \$183 | \$5,709 | \$0 | \$23,247 | \$79,451 |
| 124 | SBAA-ASTP-008L | DIEGO, JOANN | 08/16/21 | ASST PROF | \$88,700 | III | 17 | 08/12/24 | \$0 | \$88,700 | LOCAL | \$26,104 | \$0 | \$0 | \$1,286 | \$183 | \$15,670 | \$530 | \$43,773 | \$132,473 |
| 125 | WPTR-ASTP-003M | DULLA, GLENN | 01/02/23 | ASST PROF | \$91,118 | III | 12 | | \$0 | \$91,118 | LOCAL | \$26,816 | \$494 | \$0 | \$1,321 | \$183 | \$0 | \$0 | \$28,814 | \$119,932 |
| 126 | SETE-ASTP-005L | GREEN, JACKYSHA | 08/19/19 | ASST PROF | \$81,884 | III | 16 | 08/12/24 | \$0 | \$81,884 | LOCAL | \$24,098 | \$0 | \$0 | \$1,187 | \$183 | \$5,709 | \$328 | \$31,506 | \$113,390 |
| 127 | SENG-ASTP-002L | GUADES, ERNESTO | 01/18/22 | ASST PROF | \$88,700 | III | 18 | 01/16/24 | \$2,751 | \$91,451 | LOCAL | \$26,914 | \$494 | \$0 | \$1,326 | \$183 | \$3,994 | \$298 | \$33,209 | \$124,660 |
| 128 | SBAA-ASTP-006L | JL, JAMES | 08/17/20 | ASST PROF | \$85,207 | III | 17 | 08/14/23 | \$0 | \$85,207 | LOCAL | \$25,076 | \$0 | \$0 | \$1,236 | \$183 | \$9,595 | \$328 | \$36,418 | \$121,625 |
| 129 | SEFR-ASTP-003L | LEE, SHIN | 01/21/20 | ASST PROF | \$78,715 | III | 15 | 01/16/24 | \$2,377 | \$81,092 | LOCAL | \$23,865 | \$494 | \$0 | \$1,176 | \$183 | \$3,994 | \$0 | \$29,712 | \$110,804 |
| 130 | MARI-ASTP-013L | LEMER, SARAH | 03/09/20 | ASST PROF | \$88,700 | III | 18 | 01/16/24 | \$2,751 | \$91,451 | LOCAL | \$26,914 | \$494 | \$0 | \$1,326 | \$183 | \$0 | \$0 | \$28,917 | \$120,368 |
| 131 | SEAA-ASTP-003L | LEON GUERRERO, GENEVIEVE | 08/16/21 | ASST PROF | \$81,884 | III | 16 | 08/14/23 | \$0 | \$81,884 | LOCAL | \$24,098 | \$0 | \$0 | \$1,187 | \$183 | \$9,595 | \$328 | \$35,392 | \$117,276 |
| 132 | LREC-ASTP-012L | LIBAO, JEFREY | 01/06/15 | ASST PROF | \$91,118 | III | 12 | 01/06/24 | \$2,668 | \$93,786 | LOCAL | \$27,601 | \$0 | \$0 | \$1,360 | \$183 | \$3,994 | \$298 | \$33,436 | \$127,221 |
| 133 | CHEM-ASTP-003L | LIMTIACO, JOHN FRANCIS | 01/19/21 | ASST PROF | \$78,715 | III | 15 | 01/16/24 | \$2,377 | \$81,092 | LOCAL | \$23,865 | \$494 | \$0 | \$1,176 | \$183 | \$0 | \$0 | \$25,718 | \$106,810 |
| 134 | CESC-ASTP-005F | LIU, JENG-HUNG | 04/08/21 | ASST PROF | \$91,118 | III | 12 | | \$0 | \$91,118 | LOCAL | \$26,816 | \$0 | \$0 | \$1,321 | \$183 | \$11,231 | \$393 | \$39, | |

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | Step | INCREMENT | | SUBTOTAL | Local/Federal/Other Funds | BENEFITS | | | | | | | | | |
|-----|----------------|-------------------------|---------------------------|----------------------------|-----------|-------|------|-----------|---------|-----------|---------------------------|---------------------|--------------------------------|------------------------|------------------|---------------------|----------|--------|----------------|-----------|--|
| | | | | | | | | Date | Amt | | | Retirement (29.43%) | Retire RDI Amt (\$19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life (\$7.03 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL | |
| 142 | SBAA-ASTP-003L | ROSS, COREY | 08/16/21 | ASST PROF | \$88,700 | III | 18 | 08/12/24 | \$0 | \$88,700 | LOCAL | \$26,104 | \$0 | \$0 | \$1,286 | \$183 | \$15,670 | \$530 | \$43,773 | \$132,473 | |
| 143 | MARI-ASTP-004L | ROUZE, HELOISE LOUISE | 01/18/24 | ASST PROF | \$78,715 | III | 15 | | \$0 | \$78,715 | LOCAL | \$23,166 | \$494 | \$0 | \$1,141 | \$0 | \$3,994 | \$298 | \$29,093 | \$107,808 | |
| 144 | SEAA-ASTP-002L | SABLAN, ZENA | 08/14/23 | ASST PROF | \$71,006 | III | 12 | | \$0 | \$71,006 | LOCAL | \$20,897 | \$0 | \$0 | \$1,030 | \$0 | \$9,595 | \$328 | \$31,850 | \$102,856 | |
| 145 | PSYC-ASTP-001L | SHARMA, RITA | 08/19/19 | ASST PROF | \$85,207 | III | 17 | 08/14/23 | \$0 | \$85,207 | LOCAL | \$25,076 | \$494 | \$0 | \$1,236 | \$183 | \$11,231 | \$298 | \$38,518 | \$123,725 | |
| 146 | LREC-ASTP-006L | SHOOK, RYAN | 08/12/19 | ASST PROF | \$87,731 | III | 11 | 08/12/24 | \$0 | \$87,731 | LOCAL | \$25,819 | \$0 | \$0 | \$1,272 | \$0 | \$3,994 | \$298 | \$31,383 | \$119,114 | |
| 147 | SBAC-ASTP-004L | SUEZ-SALES, MARTHA | 01/22/19 | ASST PROF | \$96,218 | III | 19 | 08/12/24 | \$0 | \$96,218 | LOCAL | \$28,317 | \$494 | \$0 | \$1,395 | \$183 | \$0 | \$0 | \$30,389 | \$126,607 | |
| 148 | MARC-ASTP-005L | TAITANO, MELISSA | 02/15/22 | ASST PROF | \$102,331 | III | 15 | | \$0 | \$102,331 | LOCAL | \$30,116 | \$494 | \$0 | \$1,484 | \$183 | \$11,231 | \$393 | \$43,901 | \$146,232 | |
| 149 | NSMA-ASTP-007L | TAKENOUCHI, YOSHIFUMI | 08/16/10 | ASST PROF | \$85,207 | III | 17 | 08/12/24 | \$0 | \$85,207 | LOCAL | \$25,076 | \$494 | \$0 | \$1,236 | \$183 | \$0 | \$0 | \$26,989 | \$112,196 | |
| 150 | SBAA-ASTP-007L | VALENTINE, ALBERT | 08/17/20 | ASST PROF | \$88,700 | III | 18 | 08/12/24 | \$0 | \$88,700 | LOCAL | \$26,104 | \$494 | \$0 | \$1,286 | \$183 | \$0 | \$0 | \$28,068 | \$116,768 | |
| 151 | SNUU-ASTP-001L | VARGHESE, ANNAMMA | 08/16/21 | ASST PROF | \$96,218 | III | 20 | 08/12/24 | \$0 | \$96,218 | LOCAL | \$28,317 | \$494 | \$0 | \$1,395 | \$183 | \$15,670 | \$530 | \$46,589 | \$142,807 | |
| 152 | PHIL-ASTP-001L | WURTZ, JONATHAN | 08/15/22 | ASST PROF | \$60,391 | III | 08 | 08/12/24 | \$0 | \$60,391 | LOCAL | \$17,773 | \$494 | \$0 | \$876 | \$183 | \$6,928 | \$393 | \$26,647 | \$87,038 | |
| 153 | NSNS-ASTP-003L | YOON, JOO CHUL | 01/21/14 | ASST PROF | \$88,700 | III | 18 | 01/16/24 | \$2,751 | \$91,451 | LOCAL | \$26,914 | \$0 | \$0 | \$1,326 | \$183 | \$9,339 | \$530 | \$38,292 | \$129,743 | |
| 154 | SBAA-ASTP-004L | AGUON, RONALD | 08/15/11 | ASST PROF (SPEC CONTRACT) | \$56,258 | *** | *** | | \$0 | \$56,258 | LOCAL | \$16,557 | \$0 | \$0 | \$816 | \$0 | \$0 | \$0 | \$17,372 | \$73,630 | |
| 155 | SETE-ASTP-012L | CARDENAS, CATHERINE | 01/16/24 | ASST PROF (SPEC CONTRACT) | \$43,740 | *** | *** | | \$0 | \$43,740 | LOCAL | \$12,873 | \$0 | \$0 | \$634 | \$0 | \$0 | \$0 | \$13,507 | \$57,247 | |
| 156 | SETE-ASTP-011L | JAMES, GERALDINE | 08/17/15 | ASST PROF (SPEC CONTRACT) | \$56,258 | *** | *** | | \$0 | \$56,258 | LOCAL | \$16,557 | \$0 | \$0 | \$816 | \$0 | \$0 | \$0 | \$17,372 | \$73,630 | |
| 157 | WPTR-BIAD-001L | MONGAMI, CONLEE | 10/01/19 | BIO AIDE | \$35,008 | GPP/G | 05 | 10/01/24 | \$0 | \$35,008 | LOCAL | \$10,303 | \$494 | \$0 | \$508 | \$183 | \$6,116 | \$298 | \$17,902 | \$52,910 | |
| 158 | PMCU-BUCU-034L | DATUGAN, JOSE | 03/03/19 | BLDG CUST | \$26,108 | GPP/C | 06 | 03/03/24 | \$578 | \$26,686 | LOCAL | \$7,854 | \$494 | \$0 | \$387 | \$183 | \$0 | \$0 | \$8,918 | \$35,603 | |
| 159 | PMCU-BUCU-026L | PEREZ, ARTURO | 10/24/22 | BLDG CUST | \$25,155 | GPP/C | 05 | 10/24/23 | \$0 | \$25,155 | LOCAL | \$7,403 | \$494 | \$0 | \$365 | \$183 | \$0 | \$0 | \$8,445 | \$33,600 | |
| 160 | PMCU-BUCU-033L | PEREZ, VILMA | 02/10/14 | BLDG CUST | \$28,845 | GPP/C | 09 | 08/10/24 | \$0 | \$28,845 | LOCAL | \$8,489 | \$494 | \$0 | \$418 | \$183 | \$11,231 | \$0 | \$20,815 | \$49,660 | |
| 161 | PMCU-BUCU-028L | PINEDA, CATALINA | 07/27/05 | BLDG CUST | \$32,683 | GPP/C | 13 | 07/27/23 | \$0 | \$32,683 | LOCAL | \$9,619 | \$0 | \$0 | \$474 | \$183 | \$11,231 | \$393 | \$21,899 | \$54,582 | |
| 162 | PMRE-BMSU-002L | VILLAGOMEZ, EDWIN | 11/26/18 | BLDG MAINT SPVR | \$52,523 | GPP/L | 05 | 11/26/22 | \$0 | \$52,523 | LOCAL | \$15,458 | \$0 | \$0 | \$762 | \$183 | \$3,994 | \$298 | \$20,694 | \$73,217 | |
| 163 | AFUT-BMSU-001L | LEON GUERRERO, JOHN | 06/21/21 | BLDG MAINT SUPT | \$70,436 | GPP/M | 11 | 06/20/25 | \$0 | \$70,436 | LOCAL | \$20,729 | \$0 | \$0 | \$1,021 | \$183 | \$9,339 | \$530 | \$31,802 | \$102,238 | |
| 164 | PMRE-BMSU-001L | ALMOITE, GREGORIO | 09/11/23 | BLDG MAINT SUPV | \$45,262 | GPP/L | 01 | | \$0 | \$45,262 | LOCAL | \$13,321 | \$0 | \$0 | \$656 | \$183 | \$15,670 | \$530 | \$30,359 | \$75,621 | |
| 165 | COMT-BUY1-002L | CARRIAGA, JANA | 09/25/23 | BUYER I | \$32,355 | GPP/H | 01 | | \$0 | \$32,355 | LOCAL | \$9,522 | \$0 | \$0 | \$469 | \$183 | \$6,116 | \$298 | \$16,588 | \$48,943 | |
| 166 | PMAT-BUY1-001L | GUERRERO, GERARD | 08/31/95 | BUYER I | \$47,279 | GPP/H | 12 | 03/01/21 | \$0 | \$47,279 | LOCAL | \$13,914 | \$0 | \$0 | \$686 | \$183 | \$11,231 | \$393 | \$26,407 | \$73,686 | |
| 167 | COMT-BUY2-001L | SLONE, ALEJANDRIA | 01/02/24 | BUYER II | \$34,886 | GPP/I | 01 | | \$0 | \$34,886 | LOCAL | \$10,267 | \$0 | \$0 | \$506 | \$0 | \$3,994 | \$298 | \$15,065 | \$49,951 | |
| 168 | AFUT-CIPC-001L | QUIDACHAY, JON | 06/06/22 | CAP IMP PROJ COORD | \$56,999 | GPP/N | 02 | 06/05/24 | \$0 | \$56,999 | LOCAL | \$16,775 | \$0 | \$0 | \$826 | \$183 | \$9,339 | \$530 | \$27,653 | \$84,652 | |
| 169 | AFUT-CAPM-001L | BELANGER, ZENON | 05/23/22 | CAP PROJ MGR | \$135,000 | *** | *** | 05/23/24 | \$0 | \$135,000 | LOCAL | \$39,731 | \$494 | \$0 | \$1,958 | \$183 | \$9,595 | \$328 | \$52,289 | \$187,289 | |
| 170 | PMRE-CAR1-004L | PAKINGAN, CESAR | 02/12/08 | CARPENTER I | \$44,417 | GPP/H | 10 | 08/12/24 | \$0 | \$44,417 | LOCAL | \$13,072 | \$494 | \$0 | \$644 | \$183 | \$9,595 | \$328 | \$24,317 | \$68,734 | |
| 171 | PMRE-CAR1-002L | PONCE, ACHILLES | 10/01/08 | CARPENTER I | \$44,417 | GPP/H | 10 | 07/01/24 | \$0 | \$44,417 | LOCAL | \$13,072 | \$494 | \$0 | \$644 | \$183 | \$9,339 | \$530 | \$24,262 | \$68,679 | |
| 172 | PMRE-CAR2-004L | PAYUMO, WILLIAM | 08/26/02 | CARPENTER II | \$63,639 | GPP/L | 18X | 03/28/23 | \$0 | \$63,639 | LOCAL | \$18,729 | \$0 | \$0 | \$923 | \$183 | \$6,116 | \$298 | \$26,249 | \$89,888 | |
| 173 | PMRE-CAR2-008L | PONCE, RICARDO | 08/09/05 | CARPENTER II | \$49,412 | GPP/I | 11 | 08/08/24 | \$0 | \$49,412 | LOCAL | \$14,542 | \$494 | \$0 | \$716 | \$183 | \$6,928 | \$393 | \$23,257 | \$72,669 | |
| 174 | COMT-CAS2-001L | SIKERT, FLORENCIA | 01/30/23 | CASHIER II | \$28,269 | GPP/F | 01 | | \$0 | \$28,269 | LOCAL | \$8,320 | \$494 | \$0 | \$410 | \$183 | \$3,994 | \$298 | \$13,698 | \$41,967 | |
| 175 | WPTR-CHE2-001M | IYKAR, CLANCY | 02/18/08 | CHEMIST II | \$66,171 | GPP/M | 09 | 07/12/24 | \$0 | \$66,171 | LOCAL | \$19,474 | \$0 | \$0 | \$959 | \$183 | \$0 | \$0 | \$20,616 | \$86,787 | |
| 176 | WERI-CHE2-001L | TUAZON, MIGNON | 02/28/22 | CHEMIST II | \$51,615 | GPP/M | 02 | 02/28/24 | \$1,304 | \$52,919 | LOCAL | \$15,574 | \$494 | \$0 | \$767 | \$183 | \$3,994 | \$298 | \$21,310 | \$74,229 | |
| 177 | WERI-CHE3-001L | DUENAS, MALLARY NICOLE | 04/12/21 | CHEMIST III | \$68,648 | GPP/N | 07 | 04/11/24 | \$0 | \$68,648 | LOCAL | \$20,203 | \$0 | \$0 | \$995 | \$183 | \$6,928 | \$393 | \$28,703 | \$97,351 | |
| 178 | AHRO-CHRO-001L | GUMATAOTAO, JOSEPH | 07/03/22 | CHIEF HRO | \$103,000 | *** | *** | 07/03/24 | \$0 | \$103,000 | LOCAL | \$30,313 | \$0 | \$0 | \$1,494 | \$183 | \$6,928 | \$393 | \$39,311 | \$142,311 | |
| 179 | COMP-CIOF-001L | DELA CRUZ, VINCENT JOJO | 06/20/22 | CHIEF INFO OFFCR | \$127,699 | *** | *** | 06/20/25 | \$0 | \$127,699 | LOCAL | \$37,582 | \$0 | \$0 | \$1,852 | \$183 | \$3,994 | \$298 | \$43,908 | \$171,607 | |
| 180 | PRES-CMCO-001L | MACAPINLAC, JONAS | 02/13/20 | CHIEF M&C OFFCR | \$108,283 | *** | *** | 12/03/23 | \$0 | \$108,283 | LOCAL | \$31,868 | \$0 | \$0 | \$1,570 | \$183 | \$0 | \$0 | \$33,621 | \$141,904 | |
| 181 | PMAT-CLK1-002L | CAMACHO, ROSALINE | 05/09/00 | CLERK I | \$37,032 | GPP/C | 17 | 12/08/21 | \$0 | \$37,032 | LOCAL | \$10,899 | \$0 | \$0 | \$537 | \$183 | \$11,231 | \$393 | \$23,242 | \$60,274 | |
| 182 | PRES-CLK3-001L | DUENAS, TESSICA | 05/21/15 | CLERK III | \$33,192 | GPP/E | 08 | 05/20/24 | \$0 | \$33,192 | LOCAL | \$9,768 | \$494 | \$0 | \$481 | \$183 | \$5,709 | \$328 | \$16,964 | \$50,156 | |
| 183 | LREC-COT2-001L | BAES, IAN | 08/16/04 | COMP TECH II | \$52,047 | GPP/I | 10 | 08/15/25 | \$0 | \$52,047 | LOCAL | \$15,317 | \$494 | \$0 | \$755 | \$183 | \$6,116 | \$298 | \$23,163 | \$75,210 | |
| 184 | COMT-COMP-001L | MARTIN, ABIGAIL | 12/06/21 | COMPTROLLER | \$92,391 | *** | *** | 12/06/23 | \$0 | \$92,391 | LOCAL | \$27,191 | \$494 | \$0 | \$1,340 | \$183 | \$6,116 | \$298 | \$35,622 | \$128,013 | |
| 185 | COMT-CSRP-002L | FLORES, MARIA MELCHAN | 10/22/23 | CUST SERV REP | \$32,355 | GPP/H | 01 | | \$0 | \$32,355 | LOCAL | \$9,522 | \$494 | \$0 | \$469 | \$0 | \$3,994 | \$298 | \$14,777 | \$47,132 | |
| 186 | STFA-CSRP-001L | QUINTAL, TONI ROSE | 03/22/21 | CUST SERV REP | \$34,853 | GPP/H | 03 | 03/21/24 | \$770 | \$35,623 | LOCAL | \$10,484 | \$0 | \$0 | \$517 | \$183 | \$9,595 | \$328 | \$21,107 | \$56,730 | |
| 187 | STFA-CSRP-003L | UY, RHODORA | 07/25/22 | CUST SERV REP | \$33,581 | GPP/H | 02 | 07/25/24 | \$0 | \$33,581 | LOCAL | \$9,883 | \$494 | \$0 | \$487 | \$183 | \$9,595 | \$328 | \$20,971 | \$54,552 | |
| 188 | CLAS-DEAN-001L | SELLMANN, JAMES | 08/02/10 | DEAN, CLASS | \$154,515 | *** | *** | 08/02/24 | \$0 | \$154,515 | LOCAL | \$45,474 | \$0 | \$0 | \$2,240 | \$183 | \$6,928 | \$393 | \$55,219 | \$209,734 | |
| 189 | CNAS-DEAN-001M | LEON GUERRERO, RACHAEL | 11/01/23 | DEAN, CNAS | \$181,645 | *** | *** | 11/01/25 | \$0 | \$181,645 | LOCAL | \$53,458 | \$0 | \$0 | \$2,634 | \$183 | \$9,595 | \$328 | \$66,198 | \$247,843 | |
| 190 | SBAA-DEAN-004L | JONES, ROSEANN | 07/31/23 | DEAN, SBPA | \$179,591 | *** | *** | 07/31/24 | \$0 | \$179,591 | LOCAL | \$52,854 | \$0 | \$0 | \$2,604 | \$183 | \$9,339 | \$530 | \$65,510 | \$245,101 | |
| 191 | SENG-DEAN-003L | HETTIARACHCHI, HIROSHAN | 03/01/24 | DEAN, SENG | \$187,192 | *** | *** | 03/01/26 | \$0 | \$187,192 | LOCAL | \$55,091 | \$494 | \$0 | \$2,714 | \$0 | \$6,116 | \$298 | \$64,713 | \$251,905 | |
| 192 | SEAA-DEAN-002L | AGUON, ALICIA | 07/16/18 | DEAN, SOE | \$125,825 | *** | *** | 07/15/20 | \$0 | \$125,825 | LOCAL | \$37,030 | \$0 | \$0 | \$1,824 | \$183 | \$3,994 | \$298 | \$43,329 | \$169,154 | |
| 193 | SNA-DEAN-002L | PAULINO, YVETTE | 03/25/24 | DEAN, SOH | \$150,000 | *** | *** | 03/25/26 | \$0 | \$150,000 | LOCAL | \$44,145 | \$0 | \$0 | \$2,175 | \$183 | \$0 | \$0 | \$46,503 | \$196,503 | |
| 194 | LRMA-DEAN-001L | STORIE, MONIQUE | 02/04/19 | DEAN, UNIVERSITY LIBRARIES | \$130,237 | *** | *** | 02/04/21 | \$0 | \$130,237 | LOCAL | \$38,329 | \$0 | \$0 | \$1,888 | \$183 | \$11,231 | \$530 | \$52,161 | \$182,398 | |
| 195 | PRES-DDAF-001L | ANALISTA, NORMAN | 02/13/20 | DIR, DEV, AA, & FR | \$91,872 | *** | *** | 07/10/24 | \$0 | \$91,872 | LOCAL | \$27,038 | \$0 | \$0 | \$1,332 | \$183 | \$0 | \$0 | \$28,553 | \$120,425 | |
| 196 | AFUT-DFMS-001L | LEON GUERRERO, GLENN | 08/05/20 | DIR, FAC MGMT & SVC | \$112,551 | *** | *** | 08/05/24 | \$0 | \$112,551 | LOCAL | \$33,124 | \$494 | \$0 | \$1,632 | \$183 | \$6,116 | \$298 | \$41,847 | \$154,398 | |
| 197 | STFA-DFAT-001L | DUARTE, MARK | 02/13/20 | DIR, FIN AID & TOS | \$84,877 | *** | *** | 07/19/24 | \$0 | \$84,877 | LOCAL | \$24,979 | \$0 | \$0 | \$1,231 | \$183 | \$6,116 | \$298 | \$32,807 | \$117,684 | |
| 198 | MARI-DIRE-004L | RAYMUNDO, LAURIE | 08/01/22 | DIR, ML | \$143,366 | *** | *** | | \$0 | \$143,366 | LOCAL | \$42,193 | \$494 | \$0 | \$2,079 | \$183 | \$6,116 | \$298 | \$51,363 | \$194,729 | |
| 199 | PMEL-ELE1-001L | BAUTISTA, FRANCIS | 10/10/22 | ELEC I | \$36,209 | GPP | I-01 | | \$0 | \$36,209 | LOCAL | \$10,656 | \$0 | \$0 | \$525 | \$183 | \$15,670 | \$0 | \$27,034 | \$63,243 | |
| 200 | PRES-ESFC-002L | MABAYAG, CHRISTINE | 08/14/01 | EXEC SECRETARY | \$66,821 | J | 18 | 07/01/25 | \$0 | \$66,821 | LOCAL | \$19,665 | \$0 | \$0 | \$969 | \$183 | \$6,116 | \$298 | \$27,231 | \$94,052 | |
| 201 | CESC-EXA1-002F | ACOSTA, MARK | 04/17/18 | EXT AGENT I | \$61,633 | I | 09 | 04/16/24 | \$0 | \$61,633 | LOCAL | \$18,139 | \$0 | \$0 | \$894 | \$183 | \$9,595 | \$328 | \$29,139</ | | |

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | Step | INCREMENT | | | Local/Federal/Other Funds | BENEFITS | | | | | | | | | |
|-----|----------------|-------------------------|---------------------------|-----------------------------|-----------|--------|------|-----------|---------|----------|---------------------------|---------------------|--------------------------------|------------------------|------------------|---------------------|---------|----------|----------------|----------|-----------|
| | | | | | | | | Date | Amt | SUBTOTAL | | Retirement (29.43%) | Retire RDI Amt (\$19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life (\$7.03 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL | |
| 209 | NSNS-EAC1-005L | PAMINTUAN, ANGEL MAR | 09/05/22 | EXT ASSOC I | \$37,913 | UGPP/I | 01 | | | \$0 | \$37,913 | LOCAL | \$11,158 | \$494 | \$0 | \$550 | \$183 | \$3,994 | \$298 | \$16,676 | \$54,589 |
| 210 | NSNS-EAC1-004L | SUMBO, ALYSSA EVETTE | 09/01/22 | EXT ASSOC I | \$37,913 | UGPP/I | 01 | | | \$0 | \$37,913 | LOCAL | \$11,158 | \$494 | \$0 | \$550 | \$183 | \$0 | \$0 | \$12,385 | \$50,298 |
| 211 | CESC-EAC2-002M | BARCINAS, CLARISSA | 03/07/05 | EXT ASSOC II | \$68,269 | UGPP/M | 10 | 09/07/25 | | \$0 | \$68,269 | LOCAL | \$20,092 | \$0 | \$0 | \$990 | \$183 | \$3,994 | \$530 | \$25,788 | \$94,057 |
| 212 | NSNS-EAC2-001L | CERVERA, EZRA MAZE | 08/24/22 | EXT ASSOC II | \$49,731 | UGPP/M | 01 | | | \$0 | \$49,731 | LOCAL | \$14,636 | \$494 | \$0 | \$721 | \$183 | \$3,994 | \$0 | \$20,028 | \$69,759 |
| 213 | CESC-EAC3-003M | WALL, PHOEBE | 03/21/11 | EXT ASSOC III | \$70,825 | UGPP/N | 08 | 09/21/23 | | \$0 | \$70,825 | LOCAL | \$20,844 | \$0 | \$0 | \$1,027 | \$183 | \$6,116 | \$298 | \$28,468 | \$99,293 |
| 214 | CESC-EXSP-003M | YANG, JIAN | 08/19/13 | EXT SPEC | \$162,758 | V | 20X | 02/25/24 | | \$0 | \$162,758 | LOCAL | \$47,900 | \$0 | \$0 | \$2,360 | \$183 | \$9,339 | \$530 | \$60,312 | \$223,070 |
| 215 | STFA-POC2-002L | CRUZ, VANESSA | 11/14/22 | FAO PROG & OUTREACH COORD | \$49,731 | UGPP/M | 01 | | | \$0 | \$49,731 | LOCAL | \$14,636 | \$494 | \$0 | \$721 | \$183 | \$3,994 | \$298 | \$20,326 | \$70,057 |
| 216 | STFA-POC2-001L | TOPASNA, NATHAN | 11/07/22 | FAO PROG & OUTREACH COORD | \$49,731 | UGPP/M | 01 | | | \$0 | \$49,731 | LOCAL | \$14,636 | \$494 | \$0 | \$721 | \$183 | \$6,928 | \$393 | \$23,356 | \$73,087 |
| 217 | COMT-ACCS-002L | AZICATE, MERLITA | 02/13/17 | GEN ACCT SPVR | \$90,075 | GPP/P | 09 | 08/13/24 | | \$0 | \$90,075 | LOCAL | \$26,509 | \$0 | \$0 | \$1,306 | \$183 | \$5,709 | \$328 | \$34,035 | \$124,110 |
| 218 | COMT-ACCS-001L | TAPECERIA, ROMAR | 07/25/22 | GEN ACCT SPVR | \$67,696 | GPP/P | 01 | | | \$0 | \$67,696 | LOCAL | \$19,923 | \$494 | \$0 | \$982 | \$183 | \$3,994 | \$298 | \$25,873 | \$93,569 |
| 219 | PMGR-GRDW-010L | DELA CRUZ, CLARK IVAN | 07/17/23 | GNDS WRK | \$23,229 | GPP/D | 01 | | | \$0 | \$23,229 | LOCAL | \$6,836 | \$494 | \$0 | \$337 | \$0 | \$3,994 | \$298 | \$11,959 | \$35,188 |
| 220 | PMGD-GMSU-001L | BLAS, DEREK | 06/06/22 | GRNDS MAIN SPVR | \$36,173 | GPP/H | 04 | | | \$0 | \$36,173 | LOCAL | \$10,646 | \$0 | \$0 | \$525 | \$183 | \$6,116 | \$0 | \$17,469 | \$53,642 |
| 221 | PMGR-GRDW-005L | CRUZ, JOHN | 06/25/18 | GROUNDNS WKR | \$27,976 | GPP/D | 06 | 06/24/24 | | \$0 | \$27,976 | LOCAL | \$8,233 | \$494 | \$0 | \$406 | \$183 | \$6,116 | \$298 | \$15,730 | \$43,706 |
| 222 | PMGR-GRDW-012L | GARRIDO, LEONARD | 02/11/20 | GROUNDNS WKR | \$25,970 | GPP/D | 04 | 02/11/24 | | \$0 | \$25,970 | LOCAL | \$7,643 | \$0 | \$0 | \$377 | \$183 | \$6,116 | \$0 | \$14,319 | \$40,289 |
| 223 | PMGR-GRDW-004L | LUJAN, JAYTHAN JOHN | 03/27/23 | GROUNDNS WKR | \$24,109 | GPP/D | 02 | | | \$0 | \$24,109 | LOCAL | \$7,095 | \$494 | \$0 | \$350 | \$183 | \$0 | \$0 | \$8,122 | \$32,231 |
| 224 | PMGR-GRDW-003L | PALACIOS, TYLER | 05/24/21 | GROUNDNS WKR | \$25,970 | GPP/D | 04 | 05/24/23 | | \$0 | \$25,970 | LOCAL | \$7,643 | \$494 | \$0 | \$377 | \$0 | \$0 | \$0 | \$8,514 | \$34,484 |
| 225 | PMGR-GRDW-009L | TEDTAOTAO, KAMERON | 07/17/23 | GROUNDNS WKR | \$23,229 | GPP/D | 01 | | | \$0 | \$23,229 | LOCAL | \$6,836 | \$494 | \$0 | \$337 | \$0 | \$6,116 | \$298 | \$14,082 | \$37,311 |
| 226 | PMGR-GRDW-001L | BLAS, VINCENT DANIEL | 10/02/23 | GROUNDNS WORKER | \$23,229 | GPP/D | 01 | | | \$0 | \$23,229 | LOCAL | \$6,836 | \$494 | \$0 | \$337 | \$0 | \$0 | \$0 | \$7,667 | \$30,896 |
| 227 | PHIL-INST-001L | BAO, LEI | 08/19/19 | INST | \$53,578 | II | 09 | 08/12/24 | | \$0 | \$53,578 | LOCAL | \$15,768 | \$494 | \$0 | \$777 | \$183 | \$3,994 | \$298 | \$21,514 | \$75,092 |
| 228 | ENGL-INST-003L | CAMACHO, ROYCE KINIKKI | 08/19/19 | INST | \$53,578 | II | 09 | 08/12/24 | | \$0 | \$53,578 | LOCAL | \$15,768 | \$494 | \$0 | \$777 | \$183 | \$3,994 | \$0 | \$21,216 | \$74,794 |
| 229 | ENGL-INST-011L | CRUZ, JOSE | 08/19/19 | INST | \$72,234 | II | 17 | 08/12/24 | | \$0 | \$72,234 | LOCAL | \$21,258 | \$0 | \$0 | \$1,047 | \$183 | \$15,670 | \$530 | \$38,688 | \$110,922 |
| 230 | SNNU-INST-007L | CRUZ, MARIA SANDRA | 08/16/21 | INST | \$57,571 | II | 11 | 01/16/24 | \$1,610 | \$59,181 | LOCAL | \$17,417 | \$494 | \$0 | \$858 | \$183 | \$5,709 | \$328 | \$24,989 | \$84,170 | |
| 231 | BIOL-INST-002L | KIM, REBECCA | 08/16/21 | INST | \$48,281 | II | 06 | | | \$0 | \$48,281 | LOCAL | \$14,209 | \$494 | \$0 | \$700 | \$183 | \$0 | \$0 | \$15,586 | \$63,867 |
| 232 | SNNU-INST-002L | KLEINER, ANTOINETTE | 03/01/21 | INST | \$81,443 | II | 20 | 01/21/25 | | \$0 | \$81,443 | LOCAL | \$23,969 | \$494 | \$0 | \$1,181 | \$183 | \$11,231 | \$393 | \$37,451 | \$118,894 |
| 233 | CESC-INST-001M | LAGUANA, MICHELLE | 11/20/22 | INST | \$69,652 | II | 09 | | | \$0 | \$69,652 | LOCAL | \$20,499 | \$0 | \$0 | \$1,010 | \$183 | \$9,339 | \$393 | \$31,424 | \$101,076 |
| 234 | PSYC-INST-003L | MENO, CAMARIN ANDREA | 08/16/21 | INST | \$49,960 | II | 07 | 08/12/24 | | \$0 | \$49,960 | LOCAL | \$14,703 | \$0 | \$0 | \$724 | \$183 | \$3,994 | \$0 | \$19,604 | \$69,564 |
| 235 | NSNS-INST-003L | NORRIS, ELLA | 12/17/23 | INST | \$46,679 | II | 05 | | | \$0 | \$46,679 | LOCAL | \$13,738 | \$494 | \$0 | \$677 | \$183 | \$6,116 | \$298 | \$21,506 | \$68,185 |
| 236 | ENGL-INST-004L | PEREZ, TERESITA | 08/19/13 | INST | \$75,146 | II | 18 | 08/12/24 | | \$0 | \$75,146 | LOCAL | \$22,115 | \$0 | \$0 | \$1,090 | \$183 | \$9,595 | \$328 | \$33,312 | \$108,458 |
| 237 | SBAA-INST-002L | PEREZ, VALENTINO | 08/14/23 | INST | \$81,443 | II | 20 | | | \$0 | \$81,443 | LOCAL | \$23,969 | \$494 | \$0 | \$1,181 | \$183 | \$9,595 | \$328 | \$35,750 | \$117,193 |
| 238 | NSMA-INST-001L | QUINATA, KATRINA MARIE | 08/14/17 | INST | \$57,571 | II | 11 | 05/13/24 | | \$0 | \$57,571 | LOCAL | \$16,943 | \$0 | \$0 | \$835 | \$183 | \$6,928 | \$393 | \$25,282 | \$82,853 |
| 239 | NSMA-INST-006L | REN, JAMES JUNHAO | 08/16/23 | INST | \$46,679 | II | 05 | | | \$0 | \$46,679 | LOCAL | \$13,738 | \$0 | \$0 | \$677 | \$183 | \$11,231 | \$393 | \$26,221 | \$72,900 |
| 240 | ENGL-INST-005L | RUTUN, ELIZABETH | 08/19/19 | INST | \$46,679 | II | 05 | 08/12/24 | | \$0 | \$46,679 | LOCAL | \$13,738 | \$0 | \$0 | \$677 | \$183 | \$6,116 | \$298 | \$21,011 | \$67,690 |
| 241 | ENGL-INST-007L | SIMPSON-WARNER, CAROL | 08/18/08 | INST | \$75,146 | II | 18 | 08/12/24 | | \$0 | \$75,146 | LOCAL | \$22,115 | \$0 | \$0 | \$1,090 | \$183 | \$0 | \$0 | \$23,388 | \$98,534 |
| 242 | PHIL-INST-002L | SUBA, NATASHA | 08/15/22 | INST | \$43,702 | II | 03 | | | \$0 | \$43,702 | LOCAL | \$12,862 | \$0 | \$0 | \$634 | \$183 | \$9,339 | \$530 | \$23,547 | \$67,249 |
| 243 | POLS-INST-001L | YUSHI, KATE | 08/15/22 | INST | \$46,679 | II | 05 | 08/12/24 | | \$0 | \$46,679 | LOCAL | \$13,738 | \$494 | \$0 | \$677 | \$183 | \$3,994 | \$0 | \$19,085 | \$65,764 |
| 244 | SBPA-INST-002L | ISHIZAKI, FRANKIE | 08/15/16 | INST (SPEC CONTRACT) | \$56,258 | *** | *** | | | \$0 | \$56,258 | LOCAL | \$16,557 | \$0 | \$0 | \$816 | \$0 | \$0 | \$0 | \$17,372 | \$73,630 |
| 245 | CLAS-ASDE-003L | CRUZ, MARY | 10/03/23 | INTERIM ASSOC DEAN, CLASS | \$125,576 | *** | *** | 08/12/24 | | \$0 | \$125,576 | LOCAL | \$36,957 | \$0 | \$0 | \$1,821 | \$183 | \$5,709 | \$328 | \$44,998 | \$170,574 |
| 246 | CNAS-INTD-001L | VUKI, MAIKA | 01/15/24 | INTERIM ASSOC DEAN, CNAS | \$177,849 | *** | *** | | | \$0 | \$177,849 | LOCAL | \$52,341 | \$0 | \$0 | \$2,579 | \$183 | \$15,670 | \$530 | \$71,302 | \$249,151 |
| 247 | CESC-INAD-001L | BARBER, LEROY | 02/12/24 | INTERIM ASSOC DIR, CES | \$177,850 | *** | *** | | | \$0 | \$177,850 | LOCAL | \$52,341 | \$0 | \$0 | \$2,579 | \$183 | \$6,928 | \$0 | \$62,031 | \$239,881 |
| 248 | ACAD-IADT-001L | SANT, ANDREA | 01/01/24 | INTERIM ASSOC DIR, TADEO | \$148,949 | *** | *** | | | \$0 | \$148,949 | LOCAL | \$43,836 | \$0 | \$0 | \$2,160 | \$183 | \$3,994 | \$298 | \$50,470 | \$199,419 |
| 249 | WPTR-INTA-001M | ARES, ADRIAN | 05/28/18 | INTERIM ASSOC DIR, WPTRC | \$147,168 | *** | *** | 05/28/20 | | \$0 | \$147,168 | LOCAL | \$43,312 | \$494 | \$0 | \$2,134 | \$183 | \$6,116 | \$298 | \$52,537 | \$199,705 |
| 250 | PRES-CSBL-001L | MENDIOLA, MARK | 01/16/24 | INTERIM CHIEF OF STAFF & BL | \$90,464 | *** | *** | | | \$0 | \$90,464 | LOCAL | \$26,624 | \$494 | \$0 | \$1,312 | \$183 | \$15,670 | \$530 | \$44,812 | \$135,276 |
| 251 | EMSS-INTD-001L | ROJAS, GENA | 01/01/24 | INTERIM DEAN, EMSS | \$137,651 | *** | *** | | | \$0 | \$137,651 | LOCAL | \$40,511 | \$0 | \$0 | \$1,996 | \$183 | \$6,116 | \$298 | \$49,104 | \$186,755 |
| 252 | SENG-DEAN-001L | YUDIN, LEE | 11/01/23 | INTERIM DEAN, SENG | \$179,770 | *** | *** | | | \$0 | \$179,770 | LOCAL | \$52,906 | \$0 | \$0 | \$2,607 | \$183 | \$15,670 | \$530 | \$71,895 | \$251,665 |
| 253 | ACAD-DIRE-002L | DE LEON, JUNE | 10/01/19 | INTERIM DIR, GUAM CEDDERS | \$128,593 | *** | *** | 10/01/24 | | \$0 | \$128,593 | LOCAL | \$37,845 | \$0 | \$0 | \$1,865 | \$183 | \$0 | \$0 | \$40,190 | \$168,783 |
| 254 | WERI-IDIR-001L | WEN, YUMING | 11/03/23 | INTERIM DIR, WERI | \$137,651 | *** | *** | | | \$0 | \$137,651 | LOCAL | \$40,511 | \$0 | \$0 | \$1,996 | \$183 | \$9,339 | \$530 | \$52,558 | \$190,209 |
| 255 | SPRE-IDCI-001L | SHELTON III, AUSTIN | 10/03/23 | INTERIM DIRECTOR, CIS & SG | \$125,576 | *** | *** | | | \$0 | \$125,576 | LOCAL | \$36,957 | \$0 | \$0 | \$1,821 | \$183 | \$0 | \$0 | \$38,961 | \$164,537 |
| 256 | SPRE-VPRS-002L | PERALTA, PAMELA | 11/03/23 | INTERIM V PRVST OF R&SP | \$109,769 | *** | *** | | | \$0 | \$109,769 | LOCAL | \$32,305 | \$0 | \$0 | \$1,592 | \$183 | \$3,994 | \$298 | \$38,371 | \$148,140 |
| 257 | SEAA-ITST-001L | BERROYA, JUSTIN | 07/05/22 | IT SUPPORT TECH | \$34,886 | UGPP/I | 01 | 03/23/24 | \$772 | \$35,658 | LOCAL | \$10,494 | \$494 | \$0 | \$517 | \$183 | \$6,116 | \$298 | \$18,102 | \$53,760 | |
| 258 | CNAS-ITST-001L | MAGALLANES, RUDY | 10/01/16 | IT SUPPORT TECH | \$49,412 | UGPP/I | 11 | 04/01/20 | | \$0 | \$49,412 | LOCAL | \$14,542 | \$0 | \$0 | \$716 | \$183 | \$9,595 | \$328 | \$25,365 | \$74,777 |
| 259 | COMP-IDCC-001L | KANEMOTO, KAYLEEN | 10/01/14 | JR DATA CNTRL CLERK | \$45,826 | UGPP/H | 11 | 11/04/25 | | \$0 | \$45,826 | LOCAL | \$13,487 | \$494 | \$0 | \$664 | \$183 | \$5,709 | \$328 | \$20,865 | \$66,691 |
| 260 | COMP-HISA-001D | LACANILAO, KARL LOUIE | 03/28/22 | JR INFO SEC ANALYST | \$51,615 | UGPP/M | 02 | | | \$0 | \$51,615 | LOCAL | \$15,190 | \$494 | \$0 | \$748 | \$183 | \$3,994 | \$298 | \$20,908 | \$72,523 |
| 261 | COMP-IRNE-001L | SANTIAGO, JOSE DANTE | 01/08/18 | JR NETWORK ENGR | \$53,356 | UGPP/K | 08 | 07/09/22 | | \$0 | \$53,356 | LOCAL | \$15,703 | \$494 | \$0 | \$774 | \$183 | \$3,994 | \$298 | \$21,445 | \$74,801 |
| 262 | COMP-JPPA-001L | MANIBUSAN, SHAUN JOSEPH | 09/07/11 | JR PRGRM ANALYST | \$68,269 | UGPP/M | 10 | 03/07/22 | | \$0 | \$68,269 | LOCAL | \$20,092 | \$494 | \$0 | \$990 | \$183 | \$3,994 | \$298 | \$26,050 | \$94,319 |
| 263 | COMP-JPPA-002L | BIRHADE, DEEPTI | 01/02/24 | JR PROG/ANALYST | \$49,731 | UGPP/M | 01 | | | \$0 | \$49,731 | LOCAL | \$14,636 | \$494 | \$0 | \$721 | \$0 | \$0 | \$0 | \$15,851 | \$65,582 |
| 264 | COMP-IWAD-002L | ISIDRO, JAEVANI | 05/13/19 | JR WEB APP DEV | \$48,008 | UGPP/K | 05 | 05/13/24 | | \$0 | \$48,008 | LOCAL | \$14,129 | \$0 | \$0 | \$696 | \$183 | \$6,116 | \$298 | \$21,422 | \$69,430 |
| 265 | MARI-LASM-001L | CRUZ, MARIEL | 01/16/18 | LAB SAFETY MGR | \$59,895 | GPP/M | 06 | 01/16/24 | \$1,701 | \$61,596 | LOCAL | \$18,128 | \$494 | \$0 | \$893 | \$183 | \$3,994 | \$298 | \$23,990 | \$85,586 | |
| 266 | LREC-LIT1-002L | BARCINAS, PATRICIA | 07/05/22 | LIB TECH I | \$29,340 | GPP/F | 02 | 07/05/24 | | \$0 | \$29,340 | LOCAL | \$8,635 | \$0 | \$0 | \$425 | \$183 | \$6,116 | \$298 | \$15,657 | \$44,997 |
| 267 | LREC-LIT1-009L | CAMACHO, FRANCISCO | 12/03/18 | LIB TECH I | \$32,804 | GPP/F | 05 | 12/03/23 | | \$0 | \$32,804 | LOCAL | \$9,654 | \$0 | \$0 | \$476 | \$183 | \$9,339 | \$530 | \$20,182 | \$52,986 |
| 268 | LREC-LIT1-008L | PINAULA, ZINA | 02/18/19 | LIB TECH I | \$37,614 | GPP/F | 09 | 08/17/24 | | \$0 | \$37,614 | LOCAL | | | | | | | | | |

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | Step | INCREMENT | | SUBTOTAL | Local/Federal/Other Funds | BENEFITS | | | | | | | | TOTAL BENEFITS | TOTAL |
|-----|----------------|-------------------------|---------------------------|-------------------|-----------|--------|------|-----------|---------|-----------|---------------------------|---------------------|--------------------------------|------------------------|------------------|---------------------|----------|--------|----------|----------------|-------|
| | | | | | | | | Date | Amt | | | Retirement (29.43%) | Retire RDI Amt (\$19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life (\$7.03 *26PP) | Medical | Dental | | | |
| 276 | LREC-LITS-001L | GARCIA, PAMELA | 06/27/16 | LIB TECH SPVR | \$52,047 | GPP/J | 10 | 12/26/24 | \$0 | \$52,047 | LOCAL | \$15,317 | \$0 | \$0 | \$755 | \$183 | \$6,928 | \$393 | \$23,576 | \$75,623 | |
| 277 | SNAALRCC-001L | SALAS, JENNIFER | 11/21/22 | LRC COORDINATOR | \$59,895 | UGPP/M | 06 | | \$0 | \$59,895 | LOCAL | \$17,627 | \$494 | \$0 | \$868 | \$183 | \$15,670 | \$530 | \$35,372 | \$95,267 | |
| 278 | PMCU-MACU-015L | BLAS, DANIEL | 01/18/21 | MAINT CUST | \$26,955 | GPP/D | 05 | 01/18/24 | \$766 | \$27,721 | LOCAL | \$8,158 | \$494 | \$0 | \$402 | \$183 | \$0 | \$0 | \$9,237 | \$36,958 | |
| 279 | PMCU-MACU-004L | CLAROS, ROSEMARGARET | 03/22/10 | MAINT CUST | \$35,022 | GPP/D | 13 | 05/22/23 | \$0 | \$35,022 | LOCAL | \$10,307 | \$0 | \$0 | \$508 | \$183 | \$6,116 | \$0 | \$17,114 | \$52,136 | |
| 280 | PMCU-MACU-001L | CRUZ, PAUL | 05/24/21 | MAINT CUST | \$27,976 | GPP/D | 06 | 03/24/23 | \$0 | \$27,976 | LOCAL | \$8,233 | \$494 | \$0 | \$406 | \$183 | \$6,116 | \$298 | \$15,730 | \$43,706 | |
| 281 | PMCU-MACU-016L | DATUGAN, ANABELLE | 01/03/22 | MAINT CUST | \$29,957 | GPP/D | 08 | | \$0 | \$29,957 | LOCAL | \$8,816 | \$494 | \$0 | \$434 | \$183 | \$0 | \$0 | \$9,928 | \$39,885 | |
| 282 | PMCU-MACU-009L | MENO, BERTHA | 03/11/13 | MAINT CUST | \$31,889 | GPP/D | 10 | 09/09/22 | \$0 | \$31,889 | LOCAL | \$9,385 | \$0 | \$0 | \$462 | \$183 | \$11,231 | \$393 | \$21,654 | \$53,543 | |
| 283 | PMCU-MACU-005L | MENO, CARLY JO | 03/27/23 | MAINT CUST | \$24,109 | GPP/D | 02 | | \$0 | \$24,109 | LOCAL | \$7,095 | \$0 | \$0 | \$350 | \$183 | \$9,595 | \$328 | \$17,551 | \$41,660 | |
| 284 | PMCU-MACU-007L | MENO, GUS | 03/22/10 | MAINT CUST | \$35,022 | GPP/D | 13 | 03/22/24 | \$648 | \$35,670 | LOCAL | \$10,498 | \$494 | \$0 | \$517 | \$183 | \$6,116 | \$298 | \$18,106 | \$53,776 | |
| 285 | PMCU-MACU-010L | ODERIONG, MIRANDA | 03/11/13 | MAINT CUST | \$33,944 | GPP/D | 12 | 09/11/22 | \$0 | \$33,944 | LOCAL | \$9,990 | \$0 | \$0 | \$492 | \$183 | \$9,339 | \$328 | \$20,333 | \$54,277 | |
| 286 | PMCU-MACU-002L | OQUINDO, CARMENCITA | 03/11/13 | MAINT CUST | \$33,944 | GPP/D | 12 | 09/10/22 | \$0 | \$33,944 | LOCAL | \$9,990 | \$0 | \$0 | \$492 | \$183 | \$6,116 | \$0 | \$16,781 | \$50,725 | |
| 287 | PMCU-MACU-006L | OQUINDO, CRISANTO | 03/22/10 | MAINT CUST | \$33,944 | GPP/D | 12 | 03/22/25 | \$0 | \$33,944 | LOCAL | \$9,990 | \$0 | \$0 | \$492 | \$183 | \$6,116 | \$0 | \$16,781 | \$50,725 | |
| 288 | PMCU-MACU-011L | PANAGUITON, CURTIS DAN | 02/11/20 | MAINT CUST | \$25,970 | GPP/D | 04 | 02/11/24 | \$0 | \$25,970 | LOCAL | \$7,643 | \$494 | \$0 | \$377 | \$183 | \$6,116 | \$298 | \$15,111 | \$41,081 | |
| 289 | PMCU-MACU-008L | SIQUIG, EVELYN | 03/11/13 | MAINT CUST | \$37,279 | GPP/D | 15 | 03/11/25 | \$0 | \$37,279 | LOCAL | \$10,971 | \$0 | \$0 | \$541 | \$183 | \$6,928 | \$0 | \$18,623 | \$55,902 | |
| 290 | PMCU-MACU-003L | VILLANUEVA, JOEL | 03/27/23 | MAINT CUST | \$24,109 | GPP/D | 02 | | \$0 | \$24,109 | LOCAL | \$7,095 | \$0 | \$0 | \$350 | \$183 | \$6,116 | \$298 | \$14,042 | \$38,151 | |
| 291 | PMRE-MSPC-001L | DUENAS, PETER JR | 05/09/22 | MAINT SPEC | \$33,581 | GPP/H | 02 | 05/09/24 | \$0 | \$33,581 | LOCAL | \$9,883 | \$494 | \$0 | \$487 | \$183 | \$6,116 | \$298 | \$17,461 | \$51,042 | |
| 292 | PMRE-MSPC-005L | MENDIOLA, GEORGE | 10/24/05 | MAINT SPEC | \$49,412 | GPP/I | 11 | 10/24/19 | \$0 | \$49,412 | LOCAL | \$14,542 | \$494 | \$0 | \$716 | \$183 | \$11,231 | \$393 | \$27,560 | \$67,972 | |
| 293 | AAFH-MWRK-001L | SAN AGUSTIN, TIMOTHY | 07/11/22 | MAINT WKR | \$33,581 | GPP/H | 02 | 07/10/24 | \$0 | \$33,581 | LOCAL | \$9,883 | \$0 | \$0 | \$487 | \$183 | \$6,116 | \$298 | \$16,967 | \$50,548 | |
| 294 | PMRE-MWRK-010L | SAN NICOLAS, THOMAS | 10/22/12 | MAINT WKR | \$43,050 | GPP/H | 09 | 04/22/24 | \$0 | \$43,050 | LOCAL | \$12,670 | \$494 | \$0 | \$624 | \$183 | \$0 | \$0 | \$13,971 | \$57,021 | |
| 295 | MARI-MAT2-002L | PEREZ, JOHNATHAN JAMES | 08/17/20 | MARINE TECH II | \$39,004 | GPP/I | 04 | 08/18/22 | \$0 | \$39,004 | LOCAL | \$11,479 | \$494 | \$0 | \$566 | \$183 | \$0 | \$0 | \$12,721 | \$51,725 | |
| 296 | MARI-MAT3-001L | MILLER, JASON | 02/02/12 | MARINE TECH III | \$53,699 | GPP/J | 11 | 02/01/25 | \$0 | \$53,699 | LOCAL | \$15,804 | \$0 | \$0 | \$779 | \$183 | \$9,339 | \$530 | \$26,634 | \$80,333 | |
| 297 | MARC-MCD-003D | DE FAINT, VIA JUSTINE | 12/06/21 | MC COORD | \$53,571 | UGPP/M | 03 | 12/06/24 | \$0 | \$53,571 | LOCAL | \$15,766 | \$494 | \$0 | \$777 | \$183 | \$3,994 | \$298 | \$21,512 | \$75,083 | |
| 298 | COMP-MCSP-001L | GUIHAMA, ANDREW | 04/24/23 | MICRO COMP SPEC | \$60,225 | UGPP/L | 09 | | \$0 | \$60,225 | LOCAL | \$17,724 | \$494 | \$0 | \$873 | \$183 | \$6,116 | \$298 | \$25,689 | \$85,914 | |
| 299 | COMT-PAY3-001L | SOLOMON, CYNTHIA | 11/06/23 | PAYROLL CLERK III | \$34,886 | GPP/I | 01 | | \$0 | \$34,886 | LOCAL | \$10,267 | \$494 | \$0 | \$576 | \$0 | \$0 | \$0 | \$11,267 | \$46,153 | |
| 300 | COMT-PAYS-001L | GURUWAEN, ELIZABETH | 01/07/13 | PAYROLL SPVR | \$68,648 | GPP/N | 07 | 01/07/23 | \$0 | \$68,648 | LOCAL | \$20,203 | \$0 | \$0 | \$995 | \$183 | \$3,994 | \$298 | \$25,673 | \$94,321 | |
| 301 | CESC-PSPI-001M | ALBEZA, RESTY | 06/20/22 | PERS SPEC I | \$46,978 | GPP/L | 02 | 06/19/24 | \$0 | \$46,978 | LOCAL | \$13,826 | \$0 | \$0 | \$681 | \$183 | \$3,994 | \$298 | \$18,981 | \$65,959 | |
| 302 | AHRO-PSP1-007L | BLAS, DARLENE | 10/17/19 | PERS SPEC I | \$56,578 | GPP/L | 07 | 04/16/24 | \$0 | \$56,578 | LOCAL | \$16,651 | \$494 | \$0 | \$820 | \$183 | \$9,339 | \$530 | \$28,017 | \$84,595 | |
| 303 | AHRO-PSP1-004L | PEREZ, CRIS CZAR | 10/22/23 | PERS SPEC I | \$48,758 | GPP/L | 03 | | \$0 | \$48,758 | LOCAL | \$14,349 | \$0 | \$0 | \$707 | \$183 | \$3,994 | \$298 | \$19,531 | \$68,289 | |
| 304 | AHRO-PSP1-008L | RIANO, MARYANNE | 08/14/17 | PERS SPEC I | \$56,578 | GPP/L | 07 | 02/14/25 | \$0 | \$56,578 | LOCAL | \$16,651 | \$0 | \$0 | \$820 | \$183 | \$5,709 | \$328 | \$23,691 | \$80,269 | |
| 305 | AHRO-PSP1-005L | ROSARIO, EVELYN | 11/15/16 | PERS SPEC I | \$56,578 | GPP/L | 07 | 05/15/25 | \$0 | \$56,578 | LOCAL | \$16,651 | \$494 | \$0 | \$820 | \$183 | \$6,116 | \$298 | \$24,563 | \$81,141 | |
| 306 | AHRO-PSP1-003L | SANTOS, JONNIE LINA | 08/24/20 | PERS SPEC I | \$50,605 | GPP/L | 04 | 08/24/24 | \$0 | \$50,605 | LOCAL | \$14,893 | \$0 | \$0 | \$734 | \$183 | \$9,595 | \$328 | \$25,733 | \$76,338 | |
| 307 | AHRO-PSP1-006L | YAMADA, A-ICHEA | 10/01/23 | PERS SPEC I | \$46,978 | GPP/L | 02 | | \$0 | \$46,978 | LOCAL | \$13,826 | \$494 | \$0 | \$681 | \$183 | \$6,116 | \$298 | \$21,598 | \$68,576 | |
| 308 | AHRO-PSP2-005L | SORIANO, ELIZA | 10/17/19 | PERS SPEC II | \$62,163 | M | 07 | 10/17/22 | \$0 | \$62,163 | LOCAL | \$18,295 | \$0 | \$0 | \$901 | \$183 | \$6,116 | \$298 | \$25,793 | \$87,956 | |
| 309 | AHRO-PSP4-001L | LUJAN, DONNA | 08/16/10 | PERS SPEC IV | \$91,778 | GPP/O | 13 | 03/13/22 | \$0 | \$91,778 | LOCAL | \$27,010 | \$0 | \$0 | \$1,331 | \$183 | \$9,595 | \$298 | \$38,417 | \$130,195 | |
| 310 | PMRE-PLSU-001L | WARNER, RONALD | 06/06/22 | PLUMB SPVR | \$58,373 | GPP/L | 08 | 06/22/24 | \$0 | \$58,373 | LOCAL | \$17,179 | \$0 | \$0 | \$846 | \$183 | \$6,116 | \$298 | \$24,623 | \$82,996 | |
| 311 | POST-POAS-001L | PHILLIP, LOYOLA | 10/02/23 | POST ASSOC | \$34,853 | UGPP/H | 03 | | \$0 | \$34,853 | LOCAL | \$10,257 | \$494 | \$0 | \$505 | \$183 | \$6,928 | \$393 | \$18,761 | \$53,614 | |
| 312 | POST-POSS-002L | UNPINGCO, EDWARD | 08/01/08 | POST CLERK SPVR | \$55,402 | GPP/J | 12 | 04/04/24 | \$0 | \$55,402 | LOCAL | \$16,305 | \$0 | \$0 | \$803 | \$183 | \$11,231 | \$393 | \$28,915 | \$84,317 | |
| 313 | PRES-PRES-001L | ENRIQUEZ, ANITA | 08/06/23 | PRESIDENT | \$254,000 | *** | *** | 08/06/24 | \$0 | \$254,000 | LOCAL | \$74,752 | \$0 | \$0 | \$3,683 | \$183 | \$6,928 | \$393 | \$85,940 | \$339,940 | |
| 314 | COMM-PROF-004L | ANDERSON, RAYMOND | 08/17/20 | PROF | \$111,239 | V | 16 | 08/12/24 | \$0 | \$111,239 | LOCAL | \$32,738 | \$0 | \$0 | \$1,613 | \$183 | \$11,231 | \$393 | \$46,157 | \$157,396 | |
| 315 | ANTH-PROF-003L | ATIENZA, DAVID | 08/15/23 | PROF | \$107,999 | V | 15 | | \$0 | \$107,999 | LOCAL | \$31,784 | \$494 | \$0 | \$1,566 | \$183 | \$15,670 | \$328 | \$50,025 | \$158,024 | |
| 316 | MUSI-PROF-001L | BEDNARZYK, STEPHEN | 08/19/14 | PROF | \$128,956 | V | 20X | 08/12/24 | \$0 | \$128,956 | LOCAL | \$37,952 | \$494 | \$0 | \$1,870 | \$183 | \$3,994 | \$298 | \$44,790 | \$173,746 | |
| 317 | CHEM-PROF-003L | BEZABEH, TEDROS | 08/17/20 | PROF | \$111,239 | V | 16 | 08/12/24 | \$0 | \$111,239 | LOCAL | \$32,738 | \$0 | \$0 | \$1,613 | \$183 | \$3,994 | \$298 | \$38,825 | \$150,064 | |
| 318 | ARTS-PROF-003L | CASTRO, RICHARD R. | 08/16/10 | PROF | \$128,956 | V | 20X | 08/12/24 | \$0 | \$128,956 | LOCAL | \$37,952 | \$494 | \$0 | \$1,870 | \$183 | \$9,595 | \$328 | \$50,422 | \$179,378 | |
| 319 | SBAC-PROF-006L | CRISOSTOMO-MUNA, DOREEN | 08/17/20 | PROF | \$125,200 | V | 20 | 08/12/24 | \$0 | \$125,200 | LOCAL | \$36,846 | \$0 | \$0 | \$1,815 | \$183 | \$3,994 | \$298 | \$43,136 | \$168,336 | |
| 320 | MARI-PROF-006L | DONALDSON, TERRY | 08/17/15 | PROF | \$167,641 | V | 20X | 08/19/24 | \$0 | \$167,641 | LOCAL | \$49,337 | \$0 | \$0 | \$2,431 | \$183 | \$6,928 | \$393 | \$59,272 | \$226,913 | |
| 321 | NSNS-PROF-002L | FIEDLER, GEORGE | 08/13/18 | PROF | \$114,576 | V | 17 | 08/14/23 | \$0 | \$114,576 | LOCAL | \$33,720 | \$0 | \$0 | \$1,661 | \$183 | \$15,670 | \$530 | \$51,763 | \$166,339 | |
| 322 | ENGL-PROF-012L | FLORES, EVELYN | 08/13/18 | PROF | \$118,012 | V | 18 | 08/12/24 | \$0 | \$118,012 | LOCAL | \$34,731 | \$0 | \$0 | \$1,711 | \$183 | \$3,994 | \$298 | \$40,917 | \$158,929 | |
| 323 | BIOL-PROF-002L | GHOSH, SUBIR | 08/15/11 | PROF | \$128,956 | V | 20X | 05/13/24 | \$0 | \$128,956 | LOCAL | \$37,952 | \$0 | \$0 | \$1,870 | \$183 | \$15,670 | \$530 | \$56,204 | \$185,160 | |
| 324 | WPTR-PROF-007M | GOLABI, MOHAMMAD | 08/18/14 | PROF | \$162,758 | V | 20 | 08/01/23 | \$0 | \$162,758 | LOCAL | \$47,900 | \$0 | \$0 | \$2,360 | \$183 | \$6,116 | \$298 | \$56,857 | \$219,615 | |
| 325 | ENGL-PROF-010L | GUGIN, DAVID | 08/17/16 | PROF | \$125,200 | V | 20 | 08/12/24 | \$0 | \$125,200 | LOCAL | \$36,846 | \$494 | \$0 | \$1,815 | \$183 | \$5,709 | \$328 | \$45,376 | \$170,576 | |
| 326 | HIST-PROF-002L | HATTORI, ANNE | 08/17/09 | PROF | \$128,956 | V | 20X | 08/12/24 | \$0 | \$128,956 | LOCAL | \$37,952 | \$0 | \$0 | \$1,870 | \$183 | \$3,994 | \$298 | \$44,296 | \$173,252 | |
| 327 | SBAA-PROF-001L | HO, KAI WING | 08/13/18 | PROF | \$111,239 | V | 16 | 08/15/22 | \$0 | \$111,239 | LOCAL | \$32,738 | \$0 | \$0 | \$1,613 | \$183 | \$0 | \$0 | \$34,533 | \$145,772 | |
| 328 | SENG-PROF-001L | HONG, PYOYOON | 08/17/20 | PROF | \$125,200 | V | 20 | 08/12/24 | \$0 | \$125,200 | LOCAL | \$36,846 | \$0 | \$0 | \$1,815 | \$183 | \$3,994 | \$0 | \$42,838 | \$168,038 | |
| 329 | MARI-PROF-010L | HOUK, PETER | 08/16/21 | PROF | \$107,999 | V | 15 | 01/16/24 | \$2,430 | \$110,429 | LOCAL | \$32,499 | \$0 | \$0 | \$1,601 | \$183 | \$11,231 | \$393 | \$45,907 | \$156,336 | |
| 330 | JAPA-PROF-003L | IWATA, YUKA | 08/13/18 | PROF | \$118,012 | V | 18 | 08/12/24 | \$0 | \$118,012 | LOCAL | \$34,731 | \$0 | \$0 | \$1,711 | \$183 | \$3,994 | \$298 | \$40,917 | \$158,929 | |
| 331 | SOCI-PROF-001L | JOHNSON, KIRK | 08/18/08 | PROF | \$128,956 | V | 20X | 08/12/24 | \$0 | \$128,956 | LOCAL | \$37,952 | \$0 | \$0 | \$1,870 | \$183 | \$15,670 | \$530 | \$56,204 | \$185,160 | |
| 332 | JAPA-PROF-002L | KAI, MASUMI | 08/14/17 | PROF | \$118,012 | V | 18 | 01/16/24 | \$2,656 | \$120,668 | LOCAL | \$35,513 | \$0 | \$0 | \$1,750 | \$183 | \$9,339 | \$0 | \$46,784 | \$167,452 | |
| 333 | PSYC-PROF-007L | KAWABATA, YOSHITO | 08/18/20 | PROF | \$107,999 | V | 15 | 08/12/24 | \$0 | \$107,999 | LOCAL | \$31,784 | \$494 | \$0 | \$1,566 | \$183 | \$6,116 | \$0 | \$40,143 | \$148,142 | |
| 334 | MARI-PROF-008L | KERR, ALEXANDER | 08/14/17 | PROF | \$158,020 | V | 19 | 06/01/24 | \$0 | \$158,020 | LOCAL | \$46,505 | \$0 | \$0 | \$2,291 | \$183 | \$6,928 | \$393 | \$56,301 | \$214,321 | |
| 335 | SBMG-PROF-001L | LAW, WAI | 08/15/05 | PROF | \$128,956 | V | 20X | 08/12/24 | \$0 | \$128,956 | LOCAL | \$37,952 | \$494 | \$0 | \$1,870 | \$183 | \$3,994 | \$298 | \$44,790 | | |

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | Step | INCREMENT | | | Local/Federal/Other Funds | BENEFITS | | | | | | | | |
|-----|-----------------|------------------------------|---------------------------|--------------------------|-----------|--------|------|-----------|---------|-----------|---------------------------|---------------------|--------------------------------|------------------------|------------------|---------------------|----------|--------|----------------|-----------|
| | | | | | | | | Date | Amt | SUBTOTAL | | Retirement (29.43%) | Retire RDI Amt (\$19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life (\$7.03 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL |
| 343 | SNSW-PROF-002F | NATIVIDAD, LISALINDA | 08/19/19 | PROF | \$114,576 | V | 17 | 08/12/24 | \$0 | \$114,576 | LOCAL | \$33,720 | \$0 | \$0 | \$1,661 | \$183 | \$9,595 | \$328 | \$45,488 | \$160,064 |
| 344 | NSMA-PROF-002L | OH, HYUNJU | 08/14/23 | PROF | \$107,999 | V | 15 | | \$0 | \$107,999 | LOCAL | \$31,784 | \$494 | \$0 | \$1,566 | \$183 | \$6,116 | \$298 | \$40,441 | \$148,440 |
| 345 | ARTS-PROF-001L | RIFKOWITZ, LEWIS | 08/13/07 | PROF | \$132,824 | V | 20XX | 08/12/24 | \$0 | \$132,824 | LOCAL | \$39,090 | \$0 | \$0 | \$1,926 | \$183 | \$9,595 | \$298 | \$51,092 | \$183,916 |
| 346 | ECON-PROF-003L | RUANE, MARIA CLARET | 08/13/12 | PROF | \$128,956 | V | 20X | 08/14/23 | \$0 | \$128,956 | LOCAL | \$37,952 | \$0 | \$0 | \$1,870 | \$183 | \$0 | \$0 | \$40,004 | \$168,960 |
| 347 | MARI-PROF-009L | SCHILS, TOM | 08/14/17 | PROF | \$158,020 | V | 19 | 02/01/24 | \$3,159 | \$161,179 | LOCAL | \$47,435 | \$0 | \$0 | \$2,337 | \$183 | \$9,339 | \$530 | \$59,824 | \$221,003 |
| 348 | ENGL-PROF-001L | SCHREINER, CHRISTOPHER | 08/18/08 | PROF | \$128,956 | V | 20X | 08/12/24 | \$0 | \$128,956 | LOCAL | \$37,952 | \$494 | \$0 | \$1,870 | \$183 | \$3,994 | \$298 | \$44,790 | \$173,746 |
| 349 | SBMG-PROF-003L | SCHUMANN, FRED | 10/24/22 | PROF | \$118,012 | V | 18 | 01/16/24 | \$2,656 | \$120,668 | LOCAL | \$35,513 | \$494 | \$0 | \$1,750 | \$183 | \$3,994 | \$298 | \$42,231 | \$162,899 |
| 350 | SNSW-PROF-001L | SCHWAB, GERHARD | 08/18/08 | PROF | \$128,956 | V | 20X | 08/12/24 | \$0 | \$128,956 | LOCAL | \$37,952 | \$0 | \$0 | \$1,870 | \$183 | \$6,116 | \$328 | \$46,449 | \$175,405 |
| 351 | PSYC-PROF-003L | TWADDLE, IAIN KERR | 08/14/12 | PROF | \$132,824 | V | 20XX | 08/12/24 | \$0 | \$132,824 | LOCAL | \$39,090 | \$0 | \$0 | \$1,926 | \$183 | \$15,670 | \$530 | \$57,398 | \$190,222 |
| 352 | ENGL-PROF-009L | VEST, JASON | 08/17/15 | PROF | \$128,956 | V | 20X | 08/12/24 | \$0 | \$128,956 | LOCAL | \$37,952 | \$0 | \$0 | \$1,870 | \$183 | \$3,994 | \$298 | \$44,296 | \$173,252 |
| 353 | SBPL-PROF-002L | WALTER, ANSITO | 08/17/20 | PROF | \$111,239 | V | 16 | 08/12/24 | \$0 | \$111,239 | LOCAL | \$32,738 | \$0 | \$0 | \$1,613 | \$183 | \$15,670 | \$530 | \$50,733 | \$161,972 |
| 354 | POLS-PROF-004L | SWAMY, ARUN | 02/11/24 | PROF (PRES, FAC UNION) | \$153,415 | V | 18 | | \$0 | \$153,415 | LOCAL | \$45,150 | \$0 | \$0 | \$2,225 | \$183 | \$15,670 | \$530 | \$63,757 | \$217,172 |
| 355 | SBPL-PROF-001L | GÜTHERTZ, JUDITH | 01/21/20 | PROF (SPEC CONTRACT) | \$56,258 | *** | *** | | \$0 | \$56,258 | LOCAL | \$16,557 | \$0 | \$0 | \$816 | \$0 | \$0 | \$0 | \$17,372 | \$73,630 |
| 356 | SBAA-PROF-002L | CHOIE, KENNETH | 08/17/20 | PROF OF PRACTICE | \$111,239 | V | 16 | 08/12/24 | \$0 | \$111,239 | LOCAL | \$32,738 | \$494 | \$0 | \$1,613 | \$183 | \$6,928 | \$393 | \$42,349 | \$153,588 |
| 357 | AREC-PRC1-003L | BORJA, MARLENE | 10/03/16 | PROG COORD I | \$55,049 | GPP/K | 09 | 04/03/25 | \$0 | \$55,049 | LOCAL | \$16,201 | \$494 | \$0 | \$798 | \$183 | \$6,928 | \$393 | \$24,998 | \$80,047 |
| 358 | STFA-PRC1-003L | CAMACHO, VELMA | 05/29/17 | PROG COORD I | \$51,715 | GPP/K | 07 | 11/29/24 | \$0 | \$51,715 | LOCAL | \$15,220 | \$494 | \$0 | \$750 | \$183 | \$15,670 | \$530 | \$32,846 | \$84,561 |
| 359 | AREC-PRC-006L | CARINGAL, MARIA LOURDES | 09/24/23 | PROG COORD I | \$41,372 | GPP/K | 01 | | \$0 | \$41,372 | LOCAL | \$12,176 | \$0 | \$0 | \$600 | \$183 | \$6,928 | \$393 | \$20,280 | \$61,652 |
| 360 | EMSS-PRC1-001L | DE GUZMAN, EVANDER | 02/12/24 | PROG COORD I | \$41,372 | K | 01 | | \$0 | \$41,372 | LOCAL | \$12,176 | \$494 | \$0 | \$600 | \$183 | \$3,994 | \$298 | \$17,745 | \$59,117 |
| 361 | AFUT-PRC1-001L | DUENAS, DEBBIE | 11/08/21 | PROG COORD I | \$44,567 | GPP/K | 03 | 11/08/23 | \$0 | \$44,567 | LOCAL | \$13,116 | \$494 | \$0 | \$646 | \$183 | \$6,116 | \$298 | \$20,854 | \$65,421 |
| 362 | STFA-PRC1-005L | GUEVARRA, NORMA | 07/23/12 | PROG COORD I | \$58,597 | GPP/K | 11 | 07/23/25 | \$0 | \$58,597 | LOCAL | \$17,245 | \$0 | \$0 | \$850 | \$183 | \$0 | \$0 | \$18,278 | \$76,875 |
| 363 | COMT-PRC1-001L | JOROLAN, MARIE | 08/07/23 | PROG COORD I | \$41,372 | GPP/K | 01 | | \$0 | \$41,372 | LOCAL | \$12,176 | \$0 | \$0 | \$600 | \$183 | \$3,994 | \$298 | \$17,250 | \$58,622 |
| 364 | SEAA-PRC1-002L | OLIVARES, PASCUAL CARLO | 03/19/18 | PROG COORD I | \$49,827 | GPP/K | 06 | 03/19/24 | \$1,101 | \$50,928 | LOCAL | \$14,988 | \$0 | \$0 | \$738 | \$183 | \$3,994 | \$298 | \$20,201 | \$71,130 |
| 365 | AREC-PCR2-003L | AGUON, DESIREE | 10/19/20 | PROG COORD II | \$55,601 | GPP/M | 04 | 10/19/24 | \$0 | \$55,601 | LOCAL | \$16,363 | \$0 | \$0 | \$806 | \$183 | \$3,994 | \$328 | \$21,675 | \$77,276 |
| 366 | AREC-PCR2-004L | BARCINAS, MARISSA MAE | 01/15/23 | PROG COORD II | \$57,708 | M | 05 | 01/05/24 | \$1,640 | \$59,348 | LOCAL | \$17,466 | \$0 | \$0 | \$861 | \$183 | \$3,994 | \$0 | \$22,503 | \$81,852 |
| 367 | AFUT-PRC2-001L | MCDANIEL, SANDRA | 05/19/08 | PROG COORD II | \$70,436 | GPP/M | 11 | 05/19/22 | \$0 | \$70,436 | LOCAL | \$20,729 | \$494 | \$0 | \$1,021 | \$183 | \$3,994 | \$298 | \$26,719 | \$97,155 |
| 368 | SNAAP-PCR2-001L | PINEDA, JOHN MICHAEL | 12/20/21 | PROG COORD II | \$51,615 | GPP/M | 02 | 12/20/23 | \$0 | \$51,615 | LOCAL | \$15,190 | \$0 | \$0 | \$748 | \$183 | \$6,116 | \$298 | \$22,536 | \$74,151 |
| 369 | STFA-PRC2-003L | QUINTANILLA, THERESA | 10/20/20 | PROG COORD II | \$64,136 | GPP/M | 08 | 08/13/24 | \$0 | \$64,136 | LOCAL | \$18,875 | \$0 | \$0 | \$930 | \$183 | \$9,595 | \$328 | \$29,912 | \$94,048 |
| 370 | AREC-PRC3-005L | ANTHONIO, ANGELICA | 05/30/22 | PROG COORD III | \$68,648 | GPP/N | 07 | | \$0 | \$68,648 | LOCAL | \$20,203 | \$494 | \$0 | \$995 | \$183 | \$5,709 | \$328 | \$27,913 | \$96,561 |
| 371 | AREC-PRC3-001L | CHONG, JENNIFER MARIE | 04/18/22 | PROG COORD III | \$68,648 | GPP/N | 07 | 04/17/24 | \$0 | \$68,648 | LOCAL | \$20,203 | \$0 | \$0 | \$995 | \$183 | \$3,994 | \$298 | \$25,673 | \$94,321 |
| 372 | CLAS-PRC3-002L | FERNANDEZ, DOREEN | 04/01/18 | PROG COORD III | \$75,392 | N | 10 | 10/01/25 | \$0 | \$75,392 | LOCAL | \$22,188 | \$0 | \$0 | \$1,093 | \$183 | \$6,116 | \$298 | \$29,878 | \$105,270 |
| 373 | AREC-PRC3-004L | GALVEZ, EDEN | 12/06/21 | PROG COORD III | \$70,825 | GPP/N | 08 | | \$0 | \$70,825 | LOCAL | \$20,844 | \$0 | \$0 | \$1,027 | \$183 | \$11,231 | \$393 | \$33,678 | \$104,503 |
| 374 | SNAAP-PRC3-001L | NGUYEN, JONATHAN | 04/13/20 | PROG COORD III | \$68,648 | GPP/N | 07 | 04/13/23 | \$0 | \$68,648 | LOCAL | \$20,203 | \$0 | \$0 | \$995 | \$183 | \$3,994 | \$298 | \$25,673 | \$94,321 |
| 375 | AREC-PCR3-002L | SAN NICOLAS, JANET | 06/17/13 | PROG COORD III | \$75,392 | GPP/N | 10 | 01/10/25 | \$0 | \$75,392 | LOCAL | \$22,188 | \$0 | \$0 | \$1,093 | \$183 | \$6,116 | \$298 | \$29,878 | \$105,270 |
| 376 | SEAA-PRC3-001L | YANORIA, CARIM | 01/15/24 | PROG COORD III | \$61,401 | N | 04 | 01/15/25 | \$0 | \$61,401 | LOCAL | \$18,070 | \$0 | \$0 | \$890 | \$183 | \$3,994 | \$298 | \$23,435 | \$84,836 |
| 377 | STFA-PRC4-003L | FRANCISCO, NGEDIKES | 09/28/20 | PROG COORD IV | \$80,999 | O | 09 | 03/28/25 | \$0 | \$80,999 | LOCAL | \$23,838 | \$494 | \$0 | \$1,174 | \$183 | \$15,670 | \$530 | \$41,889 | \$122,888 |
| 378 | STFA-PRC4-002L | MANGLONA, CRISTINA | 11/23/09 | PROG COORD IV | \$80,999 | GPP/O | 09 | 05/24/24 | \$0 | \$80,999 | LOCAL | \$23,838 | \$0 | \$0 | \$1,174 | \$183 | \$6,116 | \$298 | \$31,609 | \$112,608 |
| 379 | EMSS-PRC4-001L | MCDONALD, SALLIE | 09/27/10 | PROG COORD IV | \$80,999 | GPP/O | 09 | 09/27/22 | \$0 | \$80,999 | LOCAL | \$23,838 | \$0 | \$0 | \$1,174 | \$183 | \$9,595 | \$328 | \$35,119 | \$116,118 |
| 380 | WERI-PRC4-001L | PAYUMO, GEMA | 04/01/21 | PROG COORD IV | \$65,575 | GPP/O | 03 | 04/01/24 | \$0 | \$65,575 | LOCAL | \$19,299 | \$494 | \$0 | \$951 | \$183 | \$15,670 | \$530 | \$37,126 | \$102,701 |
| 381 | SPRE-PCD-002L | SNIVELY, GIGI | 03/13/23 | PROJ COORD | \$48,758 | UGPP/L | 03 | | \$0 | \$48,758 | LOCAL | \$14,349 | \$494 | \$0 | \$707 | \$183 | \$6,116 | \$298 | \$22,148 | \$70,906 |
| 382 | SPRE-PCD-001L | WILLIAMS, TRACY | 03/13/23 | PROJ COORD | \$58,373 | UGPP/L | 08 | | \$0 | \$58,373 | LOCAL | \$17,179 | \$0 | \$0 | \$846 | \$183 | \$11,231 | \$393 | \$29,832 | \$88,205 |
| 383 | SPRE-PRMR-001S | YAMANAKA, REMYLYNN | 02/22/21 | PROJ MANAGER | \$78,508 | UGPP/O | 07 | | \$0 | \$78,508 | LOCAL | \$23,105 | \$0 | \$0 | \$1,138 | \$183 | \$15,670 | \$0 | \$40,096 | \$118,604 |
| 384 | COMT-PRCO-001L | GUERRERO, DAMIAN JUAN | 12/04/23 | PROP CONTROL OFFICER | \$32,355 | GPP/H | 01 | | \$0 | \$32,355 | LOCAL | \$9,522 | \$494 | \$0 | \$469 | \$0 | \$3,994 | \$298 | \$14,777 | \$47,132 |
| 385 | UPRS-PUDI-002L | LEON GUERRERO, VICTORIA-LOLA | 11/21/22 | PUBL DIR (UOG PRESS) | \$84,981 | *** | *** | 11/21/23 | \$0 | \$84,981 | LOCAL | \$25,010 | \$0 | \$0 | \$1,232 | \$183 | \$3,994 | \$530 | \$30,948 | \$115,929 |
| 386 | AREC-RRTH-016L | AGUON, PACITA | 05/31/01 | REC & REG TECH | \$45,826 | GPP/H | 11 | 05/29/25 | \$0 | \$45,826 | LOCAL | \$13,487 | \$0 | \$0 | \$664 | \$183 | \$6,116 | \$298 | \$20,748 | \$66,574 |
| 387 | AREC-RRTH-019L | BORJA, MARIA CYNTHIA | 08/29/11 | REC & REG TECH | \$43,050 | GPP/H | 09 | 03/01/24 | \$797 | \$43,847 | LOCAL | \$12,904 | \$494 | \$0 | \$636 | \$183 | \$15,670 | \$530 | \$30,417 | \$74,264 |
| 388 | AREC-RRTH-008L | GUEVARRA, REINA CAMILLE | 01/10/22 | REC & REG TECH | \$33,581 | GPP/H | 02 | 01/10/24 | \$954 | \$34,535 | LOCAL | \$10,164 | \$494 | \$0 | \$501 | \$183 | \$0 | \$0 | \$11,341 | \$45,876 |
| 389 | AREC-RRTH-028L | MARASIGAN, MYLENE | 09/30/21 | REC & REG TECH | \$34,853 | GPP/H | 03 | 09/29/24 | \$0 | \$34,853 | LOCAL | \$10,257 | \$494 | \$0 | \$505 | \$183 | \$9,595 | \$328 | \$21,363 | \$56,216 |
| 390 | AREC-RRTH-027L | SANTOS, KELLIE ANN | 11/12/19 | REC & REG TECH | \$34,853 | GPP/H | 03 | 09/26/24 | \$0 | \$34,853 | LOCAL | \$10,257 | \$494 | \$0 | \$505 | \$183 | \$15,670 | \$530 | \$27,639 | \$62,492 |
| 391 | PMEL-RFM1-001L | QUINATA, BERT FRANKLIN | 05/02/22 | REF MECH I | \$33,581 | GPP/H | 02 | 05/02/23 | \$0 | \$33,581 | LOCAL | \$9,883 | \$0 | \$0 | \$487 | \$183 | \$3,994 | \$298 | \$14,844 | \$48,425 |
| 392 | ACAD-RSA2-004L | PINEDA, GERWIN | 10/16/23 | RES & STAS ANALYST II | \$49,731 | M | 01 | | \$0 | \$49,731 | LOCAL | \$14,636 | \$494 | \$0 | \$721 | \$183 | \$3,994 | \$298 | \$20,326 | \$70,057 |
| 393 | ACAD-RAS2-003L | YANGER, GWENDOLYN | 07/31/23 | RES & STAT ANALYST II | \$49,731 | M | 01 | | \$0 | \$49,731 | LOCAL | \$14,636 | \$494 | \$0 | \$721 | \$183 | \$0 | \$0 | \$16,034 | \$65,765 |
| 394 | WERI-RAS3-004S | VALERIO, DANNIKA KATE | 09/11/23 | RES ASST III | \$37,918 | *** | 04 | | \$0 | \$37,918 | LOCAL | \$11,159 | \$494 | \$0 | \$550 | \$0 | \$0 | \$0 | \$12,203 | \$50,121 |
| 395 | ADFI-RSKO-001L | PAGUIRIGAN, RENEE MIGNONNE | 09/12/22 | RISK OFFCR | \$83,000 | *** | *** | 09/12/23 | \$0 | \$83,000 | LOCAL | \$24,427 | \$494 | \$0 | \$1,204 | \$183 | \$9,595 | \$328 | \$36,231 | \$119,231 |
| 396 | ADFI-SADM-001L | GARRIDO, ALFRED | 10/12/20 | SAFETY ADMIN | \$59,159 | GPP/N | 03 | 10/12/22 | \$0 | \$59,159 | LOCAL | \$17,410 | \$0 | \$0 | \$858 | \$183 | \$9,339 | \$530 | \$28,320 | \$87,479 |
| 397 | EMSS-STAC-002L | SABLAN, SALLIE | 10/03/16 | SEN ACAD COUN (ADA SPEC) | \$70,825 | UGPP/N | 08 | 10/03/19 | \$0 | \$70,825 | LOCAL | \$20,844 | \$494 | \$0 | \$1,027 | \$183 | \$6,116 | \$298 | \$28,962 | \$99,787 |
| 398 | EMSS-SSAS-006L | ARTERO, AILEEN JO | 08/01/22 | SEN STUD ACAD COUN SPEC | \$54,918 | UGPP/N | 01 | | \$0 | \$54,918 | LOCAL | \$16,162 | \$0 | \$0 | \$796 | \$183 | \$5,709 | \$328 | \$23,179 | \$78,097 |
| 399 | EMSS-SSAS-001F | BOTELHO, VERONICA PEREDO | 06/22/22 | SEN STUD ACAD COUN SPEC | \$54,918 | UGPP/N | 01 | | \$0 | \$54,918 | LOCAL | \$16,162 | \$0 | \$0 | \$796 | \$183 | \$0 | \$0 | \$17,141 | \$72,059 |
| 400 | EMSS-SSAS-003L | EDUVALA, LORENZO GEORGE | 07/05/21 | SEN STUD ACAD COUN SPEC | \$70,825 | UGPP/N | 08 | | \$0 | \$70,825 | LOCAL | \$20,844 | \$0 | \$0 | \$1,027 | \$183 | \$6,116 | \$298 | \$28,468 | \$99,293 |
| 401 | EMSS-SSAS-004L | QUITUGUA, CYAUNDRRA | 07/07/21 | SEN STUD ACAD COUN SPEC | \$63,728 | UGPP/N | 05 | | \$0 | \$63,728 | LOCAL | \$18,755 | \$494 | \$0 | \$924 | \$183 | \$3,994 | \$298 | \$24,648 | \$88,376 |
| 402 | EMSS-SSAS-001L | SUDO, JOANN | 07/01/21 | SEN STUD ACAD COUN SPEC | \$75,392 | UGPP/N | 10 | | | | | | | | | | | | | |

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | Step | INCREMENT | | SUBTOTAL | Local/Federal/Other Funds | BENEFITS | | | | | | | | TOTAL BENEFITS | TOTAL |
|--|----------------|-----------------------|---------------------------|----------------------------|---------------------|--------|------|-----------|-----------------|---------------------|---------------------------|---------------------|--------------------------------|------------------------|------------------|---------------------|--------------------|------------------|---------------------|---------------------|-------|
| | | | | | | | | Date | Amt | | | Retirement (29.43%) | Retire RDI Amt (\$19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life (\$7.03 *26PP) | Medical | Dental | | | |
| 410 | ACAD-VPIC-001L | PANGELINAN, MARLENA | 12/27/22 | V PRVST OF INSTL EFF | \$112,000 | *** | *** | 12/27/24 | \$0 | \$112,000 | LOCAL | \$32,962 | \$0 | \$0 | \$1,624 | \$183 | \$6,116 | \$298 | \$41,183 | \$153,183 | |
| 411 | ADFI-VPIC-001L | WIEGAND, RANDALL | 02/13/20 | VP, A&F & CHIEF BUS OFFCR | \$150,173 | *** | *** | 02/02/24 | \$0 | \$150,173 | LOCAL | \$44,196 | \$0 | \$0 | \$2,178 | \$183 | \$6,928 | \$0 | \$53,485 | \$203,658 | |
| 412 | COMP-WEBM-001L | RAYMUNDO, MATTHEW | 01/31/24 | WEB MASTER | \$58,597 | *** | *** | | \$0 | \$58,597 | LOCAL | \$17,245 | \$0 | \$0 | \$850 | \$183 | \$0 | \$0 | \$18,278 | \$76,875 | |
| 413 | CNAS-WPS1-001L | PAULINO, TERESITA | 06/21/10 | WPS I | \$43,050 | GPP/H | 09 | 12/20/23 | \$0 | \$43,050 | LOCAL | \$12,670 | \$0 | \$0 | \$624 | \$183 | \$6,116 | \$298 | \$19,891 | \$62,941 | |
| 414 | ACAD-WPS2-001L | ELSEGINI, ORANA | 09/06/11 | WPS II | \$43,050 | GPP/H | 09 | 03/06/21 | \$0 | \$43,050 | LOCAL | \$12,670 | \$494 | \$0 | \$624 | \$183 | \$9,339 | \$530 | \$23,840 | \$66,890 | |
| TOTAL LOCAL FUNDS | | | | | \$31,619,558 | | | | \$78,657 | \$31,698,215 | | \$9,328,785 | \$81,553 | \$0 | \$454,127 | \$70,370 | \$2,616,747 | \$114,953 | \$12,666,534 | \$44,364,749 | |
| 1 | SBAA-AACR-003D | AGUON, JARAN | 08/06/19 | ACAD ADVISE & ASSESS COORD | \$54,512 | UGPP/L | 06 | | \$0 | \$54,512 | NON-APPROPRIATED | \$16,043 | \$0 | \$0 | \$790 | \$183 | \$9,339 | \$530 | \$26,885 | \$81,397 | |
| 2 | SBAA-AACR-003D | LAPID, IRIS | 09/02/19 | ACAD ADVISE & ASSESS COORD | \$54,512 | UGPP/L | 06 | | \$0 | \$54,512 | NON-APPROPRIATED | \$16,043 | \$0 | \$0 | \$790 | \$183 | \$3,994 | \$298 | \$21,308 | \$75,820 | |
| 3 | PDLL-AAID-001D | DIEGO, CAMILLE | 12/15/13 | ADMIN AIDE | \$41,310 | GPP/F | 12 | 06/15/25 | \$0 | \$41,310 | NON-APPROPRIATED | \$12,158 | \$0 | \$0 | \$599 | \$183 | \$5,709 | \$328 | \$18,977 | \$60,287 | |
| 4 | AREC-ADMA-001D | MONGAMI, WENDY | 04/10/22 | ADMIN ASST | \$37,913 | J | 01 | | \$0 | \$37,913 | NON-APPROPRIATED | \$11,158 | \$494 | \$0 | \$550 | \$183 | \$6,116 | \$298 | \$18,799 | \$56,712 | |
| 5 | ACAD-ADST-002D | VERROYA, SEAN | 10/22/23 | ADMIN SUPPT TECH | \$37,913 | UGPP/J | 01 | | \$0 | \$37,913 | NON-APPROPRIATED | \$11,158 | \$0 | \$0 | \$550 | \$183 | \$3,994 | \$0 | \$15,884 | \$53,797 | |
| 6 | CLAS-COOC-001D | CHOAY, MUTURWAN | 01/17/23 | COMM & OUTREACH COORD | \$49,731 | UGPP/M | 01 | 01/17/24 | \$1,413 | \$51,144 | NON-APPROPRIATED | \$15,052 | \$0 | \$0 | \$742 | \$183 | \$0 | \$0 | \$15,976 | \$67,120 | |
| 7 | PRES-CMGR-001D | DALENO, GAYNOR | 09/06/22 | COMMS MGR | \$76,093 | UGPP/O | 07 | | \$0 | \$76,093 | NON-APPROPRIATED | \$22,394 | \$494 | \$0 | \$1,103 | \$0 | \$6,928 | \$393 | \$31,313 | \$107,406 | |
| 8 | PRES-DMST-002D | HERRERA, EUGENE | 11/19/18 | DIG MEDIA SPEC | \$59,895 | UGPP/M | 06 | 05/19/24 | \$0 | \$59,895 | NON-APPROPRIATED | \$17,627 | \$0 | \$0 | \$868 | \$183 | \$0 | \$0 | \$18,678 | \$78,573 | |
| 9 | NSMA-EAC1-003D | MINAS, MARIA SEANNA | 08/18/22 | EXT ASSOC I | \$37,913 | UGPP/J | 01 | | \$0 | \$37,913 | NON-APPROPRIATED | \$11,158 | \$494 | \$0 | \$550 | \$183 | \$0 | \$0 | \$12,385 | \$50,298 | |
| 10 | SPRE-EAS3-001S | PAULINO, JOANN | 10/03/21 | EXT ASST III | \$43,050 | UGPP/H | 09 | | \$0 | \$43,050 | NON-APPROPRIATED | \$12,670 | \$494 | \$0 | \$624 | \$183 | \$6,116 | \$298 | \$20,385 | \$63,435 | |
| 11 | PDLL-ITST-001D | BLAS, BRYAN | 06/29/16 | IT SUPPORT TECH | \$43,608 | UGPP/I | 07 | 06/28/22 | \$0 | \$43,608 | NON-APPROPRIATED | \$12,834 | \$0 | \$0 | \$632 | \$183 | \$3,994 | \$298 | \$17,941 | \$61,549 | |
| 12 | CLAS-ITST-001D | BOYNTON, PRESTON | 07/24/23 | IT SUPPORT TECH | \$34,886 | UGPP/I | 01 | 07/24/24 | \$0 | \$34,886 | NON-APPROPRIATED | \$10,267 | \$494 | \$0 | \$506 | \$183 | \$3,994 | \$298 | \$15,742 | \$50,628 | |
| 13 | COMP-ITST-004D | CABRERA, BRANDON | 08/28/23 | IT SUPPORT TECH | \$34,886 | UGPP/I | 01 | | \$0 | \$34,886 | NON-APPROPRIATED | \$10,267 | \$494 | \$0 | \$506 | \$183 | \$0 | \$0 | \$11,450 | \$46,336 | |
| 14 | COMP-ITST-001D | GUERRERO, CHASE | 03/28/22 | IT SUPPORT TECH | \$36,209 | UGPP/I | 02 | | \$0 | \$36,209 | NON-APPROPRIATED | \$10,656 | \$494 | \$0 | \$525 | \$183 | \$3,994 | \$298 | \$16,150 | \$52,359 | |
| 15 | COMP-ITST-003D | LAVINA, SANDRA NICOLE | 08/09/23 | IT SUPPORT TECH | \$39,004 | UGPP/I | 04 | 08/08/24 | \$0 | \$39,004 | NON-APPROPRIATED | \$11,479 | \$494 | \$0 | \$566 | \$183 | \$3,994 | \$298 | \$17,013 | \$56,017 | |
| 16 | COMP-ITST-002D | RENGULBAI, ARTY | 03/28/22 | IT SUPPORT TECH | \$36,209 | UGPP/I | 02 | 03/28/24 | \$800 | \$37,009 | NON-APPROPRIATED | \$10,892 | \$494 | \$0 | \$537 | \$183 | \$3,994 | \$298 | \$16,397 | \$53,406 | |
| 17 | SBAA-ITST-001L | TOVES, CRISHANTI | 09/01/15 | IT SUPPORT TECH | \$49,412 | UGPP/I | 11 | 09/01/25 | \$0 | \$49,412 | NON-APPROPRIATED | \$14,542 | \$0 | \$0 | \$716 | \$183 | \$3,994 | \$298 | \$19,733 | \$69,145 | |
| 18 | PDLL-ITST-004D | VARGAS, ROVI | 02/06/24 | IT SUPPORT TECH | \$34,886 | UGPP/I | 01 | | \$0 | \$34,886 | NON-APPROPRIATED | \$10,267 | \$494 | \$0 | \$506 | \$0 | \$6,116 | \$0 | \$17,383 | \$52,269 | |
| 19 | PDLL-ITST-002D | VILLENA, BRET MICHAEL | 01/29/24 | IT SUPPORT TECH | \$34,886 | UGPP/I | 01 | | \$0 | \$34,886 | NON-APPROPRIATED | \$10,267 | \$494 | \$0 | \$506 | \$0 | \$6,116 | \$298 | \$17,681 | \$52,567 | |
| 20 | COMP-ICOP-007D | BOLAGAO, KIMBERLY ANN | 03/21/22 | IR COMP OPR (LTA) | \$39,349 | UGPP/J | 02 | 03/21/24 | \$870 | \$40,219 | NON-APPROPRIATED | \$11,837 | \$494 | \$0 | \$583 | \$183 | \$3,994 | \$298 | \$17,389 | \$57,608 | |
| 21 | COMP-ICOP-006D | UNAS, JOLEEN BRITTNEY | 03/14/22 | IR COMP OPR (LTA) | \$39,349 | UGPP/J | 02 | | \$0 | \$39,349 | NON-APPROPRIATED | \$11,580 | \$494 | \$0 | \$571 | \$183 | \$3,994 | \$298 | \$17,120 | \$56,469 | |
| 22 | COMP-JRNE-001D | MARFEGA, RONALD | 08/09/23 | IR NETWORK ENGR | \$44,567 | UGPP/K | 03 | 08/08/24 | \$0 | \$44,567 | NON-APPROPRIATED | \$13,116 | \$494 | \$0 | \$646 | \$183 | \$3,994 | \$298 | \$18,731 | \$63,298 | |
| 23 | ACAD-POCR-001L | NANOTO, NATHANIEL | 07/17/23 | PROG & OUTREACH COORD | \$49,731 | UGPP/M | 01 | | \$0 | \$49,731 | NON-APPROPRIATED | \$14,636 | \$494 | \$0 | \$721 | \$183 | \$6,116 | \$298 | \$22,448 | \$72,179 | |
| 24 | PRES-PICR-002D | ROBERTO, KALYNE | 08/26/21 | PROJ COORD | \$50,605 | UGPP/L | 04 | 08/26/24 | \$0 | \$50,605 | NON-APPROPRIATED | \$14,893 | \$494 | \$0 | \$734 | \$183 | \$9,595 | \$328 | \$26,228 | \$76,833 | |
| 25 | MARI-RAC2-001F | DRAKE, DIONA | 05/03/21 | RES ASSOC II | \$53,571 | UGPP/M | 03 | | \$0 | \$53,571 | NON-APPROPRIATED | \$15,766 | \$494 | \$0 | \$777 | \$183 | \$3,994 | \$298 | \$21,512 | \$75,083 | |
| 26 | MARI-RAS2-069F | HERSHBERGER, ANDREA | 07/24/17 | RES ASST II (CRM TECH) | \$44,408 | *** | 10 | 01/24/19 | \$0 | \$44,408 | NON-APPROPRIATED | \$13,069 | \$494 | \$0 | \$644 | \$183 | \$3,994 | \$298 | \$18,682 | \$63,090 | |
| 27 | ADFI-SOFF-001D | RESTUVOG, AARON | 10/03/22 | SAFETY OFFICER | \$41,372 | GPP/K | 01 | 10/03/23 | \$0 | \$41,372 | NON-APPROPRIATED | \$12,176 | \$494 | \$0 | \$600 | \$183 | \$3,994 | \$298 | \$17,745 | \$59,117 | |
| 28 | NSMA-TEAS-066D | DOREGO, MELECIO | 01/21/20 | TEACH ASST | \$26,520 | *** | 01 | | \$0 | \$26,520 | NON-APPROPRIATED | \$0 | \$0 | \$1,644 | \$385 | \$183 | \$3,994 | \$0 | \$6,205 | \$32,725 | |
| 29 | EMSS-TESM-001D | SAN NICOLAS, KEN | 01/18/23 | TRTN ESPT MNGR | \$68,269 | UGPP/M | 10 | | \$0 | \$68,269 | NON-APPROPRIATED | \$20,092 | \$494 | \$0 | \$990 | \$183 | \$15,670 | \$530 | \$37,958 | \$106,227 | |
| TOTAL NON APPROPRIATED FUNDS | | | | | \$1,294,569 | | | | \$3,083 | \$1,297,652 | | \$374,094 | \$9,885 | \$1,644 | \$18,816 | \$4,752 | \$137,731 | \$7,174 | \$554,097 | \$1,851,750 | |
| TOTAL UNIVERSITY OF GUAM - FY24 QTR 2 | | | | | \$39,655,236 | | | | \$91,767 | \$39,747,003 | | \$11,689,738 | \$134,933 | \$1,644 | \$570,834 | \$95,228 | \$3,259,719 | \$150,915 | \$15,903,012 | \$55,650,015 | |

University of Guam
Staffing Pattern
FY2024 - 2nd Quarter (Jan-Mar)

| # of Full Time Employees | | % of Total FT | % of Total Employees |
|--------------------------|-----|---------------|----------------------|
| Administrators | 42 | 7.4% | 4.3% |
| Faculty | 174 | 30.6% | 17.8% |
| Staff | 352 | 62.0% | 36.0% |

Total FT Employees 568 100.0%

| # of Part Time Employees | | % of Total PT | % of Total Employees |
|--------------------------|-----|---------------|----------------------|
| Adjuncts | 294 | 71.7% | 30.1% |
| Staff | 116 | 28.3% | 11.9% |

Total PT Employees 410 100.0%

| | | |
|--|-------------------|----------------------|
| Total # of Employees for FY2024 QTR 2 | <u><u>978</u></u> | <u><u>100.0%</u></u> |
|--|-------------------|----------------------|