

University of Guam
Staffing Pattern
FY2023 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										
									Date	Amt			Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL		
1	AAFH-ANCO-001N	ESTABILLA, MARTIN FRANCIS O	06/03/19	ADMINISTRATIVE COORDINATOR	\$35,744		UGPP/I	07	06/03/20	\$0	\$35,744	AUXILIARY	\$10,162	\$494	\$0	\$518	\$183	\$2,819	\$273	\$14,449	\$50,193		
2	GBLE-ADGL-001N	BLAS, AMANDA FRANCEL	11/22/21	ASSOCIATE DIRECTOR, GLOBAL LEARNING AND ENGAGEMENT	\$65,009	***	UGPP/I	07	11/22/22	\$1,793	\$67,002	AUXILIARY	\$19,409	\$494	\$0	\$972	\$183	\$0	\$0	\$20,697	\$87,699		
3	EMSS-ATHD-001N	PALMER, DOUGLAS W.	02/13/20	ATHLETIC DIRECTOR	\$85,733	***	UGPP/I	04	04/04/21	\$0	\$85,733	AUXILIARY	\$24,374	\$494	\$0	\$1,243	\$183	\$5,396	\$273	\$13,962	\$117,965		
4	BKST-BUY1-003A	VILLANUEVA, TONY A	04/12/10	BUYER I	\$35,287	H		09	10/13/23	\$0	\$35,287	AUXILIARY	\$10,032	\$0	\$0	\$512	\$183	\$5,396	\$273	\$16,995	\$51,682		
5	BKST-BUY2-001A	QUINTANILLA, DAVID J JR	11/15/16	BUYER II	\$39,255	I		10	05/15/23	\$0	\$39,255	AUXILIARY	\$11,160	\$0	\$0	\$569	\$183	\$2,819	\$273	\$15,004	\$54,259		
6	EMSS-CHS2-001N	APIRON, GEORGETTE M	08/31/20	COMMUNITY HEALTH NURSE SUPERVISOR II	\$57,170	N-O		03	08/30/23	\$0	\$57,170	AUXILIARY	\$16,253	\$494	\$0	\$829	\$183	\$0	\$0	\$17,759	\$74,929		
7	PRES-DMST-001A	PATACSLI, RALPH EURICH SY	05/10/21	DIGITAL MEDIA SPECIALIST	\$42,307		UGPP/M	02	02/28/23	\$0	\$42,307	AUXILIARY	\$12,028	\$494	\$0	\$613	\$183	\$2,672	\$273	\$16,263	\$58,570		
8	GBLE-DGLE-001N	TAITANO, CARLOS RAYMOND	02/13/20	DIRECTOR, GLOBAL LEARNING AND ENGAGEMENT	\$118,057	***	UGPP/I	07	08/20/24	\$0	\$118,057	AUXILIARY	\$33,564	\$0	\$0	\$1,712	\$183	\$3,774	\$297	\$39,529	\$157,586		
9	EMSS-DRHS-003A	MENDIOLA, MARK B	01/31/21	DIRECTOR, RESIDENCE HALLS	\$81,375	***	UGPP/I	07	01/31/23	\$0	\$81,375	AUXILIARY	\$23,135	\$494	\$0	\$1,180	\$183	\$12,784	\$484	\$38,260	\$119,635		
10	GBLE-ESLI-001A	CRUZ, EDUARDO R	02/13/20	ESL INSTRUCTOR	\$46,065	***		10		\$0	\$46,065	AUXILIARY	\$13,096	\$0	\$0	\$668	\$183	\$5,248	\$273	\$19,468	\$65,533		
11	GBLE-ESLI-001N	GUIRING, MARIE JOY TORRES	08/29/22	ESL INSTRUCTOR	\$46,065	***		10		\$0	\$46,065	AUXILIARY	\$13,096	\$0	\$0	\$668	\$183	\$5,248	\$273	\$19,468	\$65,533		
12	BKST-INAS-001A	CONCEPCION, CHRISTINE TAITINGFONG	01/09/17	INVENTORY ASSOCIATE	\$25,406		UGPP/E	06	01/09/23	\$0	\$25,406	AUXILIARY	\$7,223	\$0	\$0	\$369	\$183	\$2,819	\$273	\$10,666	\$36,272		
13	AAFH-MWRK-002N	CALCETA, VIRGILIO A	03/26/02	MAINTENANCE WORKER	\$37,562	GPP/H		11	11/15/22	\$1,092	\$38,654	AUXILIARY	\$10,989	\$494	\$0	\$560	\$183	\$6,095	\$484	\$18,806	\$57,460		
14	AAFH-MWRK-001N	CAMEMO, JUDE A	03/28/02	MAINTENANCE WORKER	\$37,562	H		11	11/14/22	\$1,092	\$38,654	AUXILIARY	\$10,989	\$0	\$0	\$560	\$183	\$5,396	\$273	\$17,401	\$56,055		
15	GBLE-ORCR-002N	BANSIL, LUGI M	02/13/20	OUTREACH COORDINATOR	\$45,574		UGPP/M	04	01/27/23	\$0	\$45,574	AUXILIARY	\$12,957	\$494	\$0	\$661	\$183	\$2,819	\$273	\$17,386	\$66,960		
16	GBLE-ORCR-003N	RAGLMAR, DANIEL CARLETON G.M	08/29/22	OUTREACH COORDINATOR	\$40,762	M		01	08/29/23	\$0	\$40,762	AUXILIARY	\$11,589	\$494	\$0	\$591	\$183	\$2,819	\$0	\$15,676	\$56,438		
17	GBLE-PRAS-004N	HAN, YURI SEUNG HEE	08/15/22	PROGRAM ASSISTANT	\$24,729		UGPP/G	01		\$0	\$24,729	AUXILIARY	\$7,030	\$494	\$0	\$359	\$0	\$0	\$0	\$7,883	\$32,612		
18	GBLE-PRAS-002N	NUOUE, GEENA ALYANNA	02/13/20	PROGRAM ASSISTANT	\$28,695		UGPP/G	05	10/01/22	\$1,088	\$29,783	AUXILIARY	\$8,467	\$494	\$0	\$432	\$183	\$2,672	\$273	\$12,521	\$42,304		
19	GBLE-PRAS-001N	UCHIMA, MARIJANA KASUMI HATTORI	08/08/22	PROGRAM ASSISTANT	\$24,729		UGPP/G	01		\$0	\$24,729	AUXILIARY	\$7,030	\$494	\$0	\$359	\$0	\$0	\$0	\$7,883	\$32,612		
20	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	RECREATION SUPERVISOR	\$39,255		GPP/I	04	09/14/23	\$0	\$39,255	AUXILIARY	\$11,160	\$494	\$0	\$569	\$183	\$6,095	\$484	\$19,986	\$58,241		
21	AAFH-RESC-001A	TAGUACTA, CHONG, KAYLA SONIDO	09/09/19	RECREATIONAL SPORTS COORDINATOR	\$29,650		UGPP/H	04	09/09/22	\$0	\$29,650	AUXILIARY	\$8,430	\$494	\$0	\$430	\$183	\$5,396	\$273	\$15,405	\$44,955		
22	EMSS-RLAT-001A	LODGE, STEPHANIE YOSTA	10/03/16	RESIDENCE LIFE ASSISTANT	\$27,648		UGPP/G	04	05/15/21	\$0	\$27,648	AUXILIARY	\$7,860	\$494	\$0	\$401	\$183	\$2,672	\$0	\$11,883	\$39,531		
23	PRES-TRSM-001A	DIZON, MYNETTE GAIE	09/01/21	TRITON STORE MANAGER	\$52,570		UGPP/M	08	03/02/23	\$0	\$52,570	AUXILIARY	\$14,946	\$494	\$0	\$762	\$183	\$0	\$484	\$16,689	\$69,439		
TOTAL AUXILIARY FUNDS					\$1,066,409					\$5,065	\$1,071,474		\$304,620	\$8,402	\$0	\$15,536	\$3,656	\$80,507	\$5,779	\$418,500	\$1,489,974		
1	STRI-ACAS-010F	SATTERLEE, REBECCA M	01/31/22	ACADEMIC ASSISTANT	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,588	\$494	\$0	\$336	\$183	\$0	\$0	\$7,601	\$30,772		
2	STRI-ACAS-002F	TAIMANAO, BRIANNE M	05/23/22	ACADEMIC ASSISTANT	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,588	\$494	\$0	\$336	\$183	\$0	\$0	\$7,601	\$30,772		
3	CESC-ASDI-001F	CALALO, FILMA CANTOR	02/08/22	ASSISTANT DIRECTOR (RESEARCH SCHOLAR)	\$90,000	***		***		\$0	\$90,000	FEDERAL/CONTRACTS	\$25,587	\$494	\$0	\$1,305	\$183	\$0	\$0	\$27,569	\$117,569		
4	WPTR-ASTP-001F	FERDOSH, SAHENA	09/12/22	ASSISTANT PROFESSOR	\$75,932	III		12		\$0	\$75,932	FEDERAL/CONTRACTS	\$21,827	\$494	\$0	\$1,101	\$0	\$3,774	\$273	\$27,320	\$103,162		
5	MARI-ASTP-008F	TAYLOR, BRETT MCCULLY	04/19/21	ASSISTANT PROFESSOR	\$54,169	III		***		\$0	\$54,169	FEDERAL/CONTRACTS	\$15,400	\$494	\$0	\$785	\$183	\$0	\$0	\$16,863	\$71,032		
6	MARC-ASTP-001C	SANTOS, CARMEN CHRISTINE	09/19/22	ASSISTANT PROFESSOR (SPECIAL CONTRACT)	\$43,740	***				\$0	\$43,740	FEDERAL/CONTRACTS	\$12,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810		
7	SBD4-ANDP-003F	KWOK, SZE WAN	08/14/22	ASSOCIATE NETWORK DIRECTOR	\$71,844		UGPP/M	18		\$0	\$71,844	FEDERAL/CONTRACTS	\$20,425	\$494	\$0	\$1,024	\$183	\$7,297	\$273	\$30,214	\$102,058		
8	SBD4-BSAD-005F	BELZER, ROSARIO D.	06/20/22	BUSINESS ADVISOR	\$56,149		UGPP/K	16		\$0	\$56,149	FEDERAL/CONTRACTS	\$15,963	\$494	\$0	\$816	\$183	\$2,672	\$0	\$20,126	\$76,275		
9	SBD4-BSAD-003F	PAULINO, ANGELICA CAMACHO	07/06/20	BUSINESS ADVISOR/BOG WOMEN IN BUSINESS PROGRAM COORDINATOR	\$54,422		UGPP/K	15		\$0	\$54,422	FEDERAL/CONTRACTS	\$15,472	\$494	\$0	\$789	\$183	\$0	\$0	\$16,938	\$71,360		
10	EMSS-CAST-002F	CELIS, TAMAR BREBANTE	09/06/22	CAREER ADVISING SPECIALIST	\$37,100		UGPP/L	01		\$0	\$37,100	FEDERAL/CONTRACTS	\$10,548	\$494	\$0	\$538	\$0	\$2,819	\$273	\$14,671	\$51,771		
11	EMSS-CAST-001F	VANDON, RON	11/21/22	CAREER ADVISING SPECIALIST	\$37,100		UGPP/L	01		\$0	\$37,100	FEDERAL/CONTRACTS	\$10,548	\$494	\$0	\$538	\$0	\$13,296	\$484	\$25,360	\$62,460		
12	GUCD-ADIT-001C	AGUIGUI, MICHELLE TOMAPA	08/05/19	CEDDERS ASSOC DIR FOR INTERDISCIPLINARY TRNG OPS & DATA/DIS	\$89,050		UGPP/P	15	08/05/23	\$0	\$89,050	FEDERAL/CONTRACTS	\$25,317	\$0	\$0	\$1,291	\$183	\$12,784	\$484	\$40,059	\$129,109		
13	GUCD-PDTO-001C	CRUZ, JOSEPHINE M.B.	04/06/20	CEDDERS ASSOC DIR FOR PROG DEV, TECH ASST & OUTREACH	\$89,050		UGPP/P	15	04/06/24	\$0	\$89,050	FEDERAL/CONTRACTS	\$25,317	\$0	\$0	\$1,291	\$183	\$3,774	\$297	\$30,862	\$119,912		
14	GUCD-CDMS-001C	HECITA, ZACHARY ALFRED MORTERA	05/11/20	CEDDERS DISABILITY MEDIA SPECIALIST	\$33,476		UGPP/I	03	05/11/23	\$0	\$33,476	FEDERAL/CONTRACTS	\$9,517	\$494	\$0	\$485	\$183	\$5,396	\$273	\$16,348	\$49,824		
15	GUCD-FMGR-001L	CUETO, NANCY UY	10/12/15	CEDDERS FISCAL MANAGER	\$77,614		UGPP/O	14	10/12/23	\$0	\$77,614	FEDERAL/CONTRACTS	\$22,066	\$0	\$0	\$1,125	\$183	\$4,604	\$359	\$28,362	\$105,950		
16	GUCD-GAS1-001C	JUGO, STEPHANIE TENORIO	04/26/21	CEDDERS GRANT ASSISTANT I	\$26,638		UGPP/G	03	04/26/23	\$0	\$26,638	FEDERAL/CONTRACTS	\$7,573	\$494	\$0	\$386	\$183	\$2,819	\$273	\$11,728	\$38,366		
17	GUCD-GAS2-001C	CUETO, RYAN RONIN UY	07/13/20	CEDDERS GRANT ASSISTANT II	\$33,482		UGPP/H	05	07/13/23	\$0	\$33,482	FEDERAL/CONTRACTS	\$9,344	\$494	\$0	\$491	\$183	\$2,819	\$273	\$13,663	\$46,865		
18	GUCD-GRB1-001C	DELA CRUZ, COLEEN	01/03/18	CEDDERS GRANT BUDGET SPECIALIST I	\$34,202		UGPP/H	08	01/06/23	\$0	\$34,202	FEDERAL/CONTRACTS	\$9,724	\$0	\$0	\$496	\$0	\$0	\$0	\$10,420	\$44,604		
19	GUCD-GRB3-001C	CRUZ, DOLORES TERLAJE	01/04/19	CEDDERS GRANT BUDGET SUPERVISOR	\$50,931		UGPP/H	10	01/02/23	\$0	\$50,931	FEDERAL/CONTRACTS	\$14,480	\$0	\$0	\$739	\$183	\$4,604	\$359	\$20,363	\$71,294		
20	GUCD-GASP-001C	LIMITACO, JEFREYON	01/04/19	CEDDERS GRANT SPECIALIST	\$46,375		UGPP/L	07	07/04/23	\$0	\$46,375	FEDERAL/CONTRACTS	\$13,184	\$0	\$0	\$672	\$183	\$5,396	\$273	\$19,708	\$66,083		
21	GUCD-INDM-001C	VILLALUNA, KEITH SORIANO	12/06/21	CEDDERS INTEROPERABILITY DATA MANAGER	\$52,547		UGPP/L	11	08/01/22	\$0	\$52,547	FEDERAL/CONTRACTS	\$14,939	\$0	\$0	\$762	\$183	\$2,672	\$273	\$18,828	\$71,375		
22	GUCD-PICR-001C	ABELON, LEAH GRACE NILO	08/01/22	CEDDERS PROJECT COORDINATOR	\$46,375		UGPP/L	07	01/30/24	\$0	\$46,375	FEDERAL/CONTRACTS	\$13,184	\$494	\$0	\$672	\$183	\$2,819	\$273	\$17,626	\$64,001		
23	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE UNTALAN	09/19/16	CEDDERS RESEARCH ASSOCIATE	\$38,845		UGPP/I	07	09/19/23	\$0	\$38,845	FEDERAL/CONTRACTS	\$11,044	\$0	\$0	\$563	\$183	\$5,248	\$273	\$17,310	\$55,155		
24	GUCD-RASO-003C	DRILO, RUEL C	01/31/22	CEDDERS RESEARCH ASSOCIATE	\$32,253		UGPP/I	02	01/31/23	\$0	\$32,253	FEDERAL/CONTRACTS	\$9,170	\$494	\$0	\$468	\$183	\$2,819	\$273	\$13,406	\$45,659		
25	GUCD-RASO-006C	MASANG, BRITTANY NEOLYNN	03/14/22	CEDDERS RESEARCH ASSOCIATE	\$31,076		UGPP/I	01	03/14/23	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,835	\$494	\$0	\$451	\$183	\$2,819	\$273	\$13,054	\$44,130		
26	GUCD-RASO-007C	PINAULA, CULLEN CEPEDA	08/01/22	CEDDERS RESEARCH ASSOCIATE	\$31,076		UGPP/I	01	08/01/23	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,835	\$494	\$0	\$451	\$0	\$2,819	\$273	\$12,871	\$43,947		
27	GUCD-RASO-001C	SIMER, TANYA N	04/15/19	CEDDERS RESEARCH ASSOCIATE	\$43,744		UGPP/I	04	04/15/23	\$0	\$43,744	FEDERAL/CONTRACTS	\$9,										

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								Step	Date	Amt			Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental					
135	BIOL-ASOP-005L	LINDSTROM, DANIEL PAUL	06/15/16	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/18/22	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$5,248	\$0	\$26,150	\$106,656			
136	BIOL-ASOP-001L	LIFDAHL, KATHERINE L	08/19/06	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$5,248	\$273	\$28,860	\$106,359			
137	LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOCIATE PROFESSOR	\$85,736	IV		12		\$0	\$85,736	LOCAL	\$24,375	\$494	\$0	\$1,243	\$183	\$4,604	\$359	\$31,257	\$116,993			
138	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOCIATE PROFESSOR	\$88,238	IV		20	01/18/22	\$0	\$88,238	LOCAL	\$25,086	\$494	\$0	\$1,279	\$183	\$5,248	\$273	\$32,563	\$120,801			
139	SBPL-ASOP-003L	MCNINCH, RON L	06/15/03	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$494	\$0	\$1,171	\$183	\$3,774	\$484	\$29,064	\$109,815			
140	SNNU-ASOP-006L	MENDEZ, ANA IOY PACILAN	08/15/16	ASSOCIATE PROFESSOR	\$88,238	IV		20	08/15/22	\$0	\$88,238	LOCAL	\$25,086	\$494	\$0	\$1,279	\$183	\$4,604	\$0	\$31,646	\$119,884			
141	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$22,033	\$494	\$0	\$1,124	\$183	\$6,095	\$0	\$29,929	\$107,427			
142	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOCIATE PROFESSOR	\$77,498	IV		16	01/18/22	\$0	\$77,498	LOCAL	\$22,033	\$494	\$0	\$1,124	\$183	\$5,396	\$273	\$29,502	\$107,000			
143	SEFR-ASOP-011L	OLAH, DEAN ANTHONY	08/17/20	ASSOCIATE PROFESSOR	\$74,395	IV		15	01/17/23	\$0	\$74,395	LOCAL	\$21,151	\$0	\$0	\$1,079	\$183	\$4,604	\$359	\$27,374	\$101,769			
144	BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOCIATE PROFESSOR	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$21,151	\$0	\$0	\$1,079	\$183	\$6,095	\$0	\$28,507	\$102,902			
145	SENG-ASOP-003L	PATIL, UMALKUMAR D.	08/16/21	ASSOCIATE PROFESSOR	\$88,238	IV		20	08/14/23	\$0	\$88,238	LOCAL	\$25,086	\$494	\$0	\$1,279	\$183	\$2,849	\$0	\$29,661	\$118,099			
146	MARC-ASOP-005L	PERRY, OMAIRA BRUNAL	08/01/97	ASSOCIATE PROFESSOR	\$104,647	IV		17	10/01/16	\$0	\$104,647	LOCAL	\$29,751	\$0	\$0	\$1,517	\$183	\$5,248	\$273	\$36,972	\$146,119			
147	ENGL-ASOP-002L	PIAN, CLARISA G	08/19/97	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$0	\$0	\$1,171	\$183	\$2,672	\$273	\$27,256	\$108,007			
148	SBPA-ASOP-001L	RIVERA, JOHN JOSEPH	08/17/20	ASSOCIATE PROFESSOR	\$74,395	IV		15	08/15/22	\$0	\$74,395	LOCAL	\$21,151	\$0	\$0	\$1,079	\$183	\$0	\$0	\$22,412	\$96,807			
149	SBPL-ASOP-005L	ROJAS, GENA A	05/23/22	ASSOCIATE PROFESSOR	\$104,647	IV		17	08/14/23	\$0	\$104,647	LOCAL	\$29,751	\$0	\$0	\$1,517	\$183	\$8,128	\$297	\$39,876	\$144,523			
150	LREL-ASOP-009L	SAN NICOLAS, ROLAND ANTHONY	08/15/22	ASSOCIATE PROFESSOR	\$96,714	IV		15		\$0	\$96,714	LOCAL	\$27,496	\$0	\$0	\$1,402	\$183	\$0	\$0	\$29,081	\$125,795			
151	SETE-ASOP-011L	SANGUEZA, CHERYL RAMIREZ	08/19/19	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$494	\$0	\$1,171	\$183	\$2,819	\$273	\$27,897	\$108,648			
152	SETE-ASOP-010L	SANTOS, MICHELLE MARIE SANDERS	08/15/16	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$0	\$0	\$1,171	\$183	\$8,128	\$297	\$32,736	\$113,487			
153	CESC-ASOP-004L	SHELTON III, AUSTIN J	08/15/22	ASSOCIATE PROFESSOR	\$92,874	IV		14		\$0	\$92,874	LOCAL	\$26,404	\$0	\$0	\$1,347	\$183	\$0	\$0	\$27,934	\$120,808			
154	NSMA-ASOP-003L	SWANSON JR, CARL T	10/01/03	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$4,313	\$359	\$28,011	\$105,509			
155	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$5,248	\$273	\$28,660	\$106,358			
156	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/15/22	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$6,095	\$484	\$29,818	\$107,616			
157	CHEM-ASOP-004L	WU, BILAN	08/15/22	ASSOCIATE PROFESSOR	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$21,151	\$0	\$0	\$1,079	\$183	\$2,819	\$273	\$25,504	\$99,899			
158	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOCIATE PROFESSOR	\$63,398	IV		11	08/15/22	\$0	\$63,398	LOCAL	\$18,024	\$0	\$0	\$919	\$183	\$6,095	\$484	\$25,705	\$89,103			
159	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOCIATE PROFESSOR	\$63,398	IV		11	08/15/22	\$0	\$63,398	LOCAL	\$18,024	\$0	\$0	\$919	\$183	\$6,095	\$484	\$25,705	\$89,103			
160	ARTS-ASOP-006L	YAMASHITA, VELMA LEAN	08/19/19	ASSOCIATE PROFESSOR	\$80,751	IV		17	08/14/23	\$0	\$80,751	LOCAL	\$22,958	\$0	\$0	\$1,171	\$183	\$2,672	\$273	\$27,256	\$108,007			
161	NSMA-ASOP-006L	ZOU, YOUSUO JOSEPH	10/01/03	ASSOCIATE PROFESSOR	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$22,033	\$0	\$0	\$1,124	\$183	\$6,095	\$273	\$29,707	\$107,205			
162	ENGL-ASOP-023L	GARCIA, CHRISTOPHER BALAJADIA	01/18/22	ASSOCIATE PROFESSOR (FACULTY SENIOR PRESIDENT)	\$96,714	IV		15	08/14/23	\$0	\$96,714	LOCAL	\$27,496	\$0	\$0	\$1,402	\$183	\$10,215	\$359	\$39,654	\$136,368			
163	WPRF-BIAD-001L	MONGAMI, CONLEE N	10/01/19	BIOLOGICAL AIDE	\$27,648	GPP/G		04	10/01/21	\$0	\$27,648	LOCAL	\$7,860	\$494	\$0	\$401	\$183	\$5,396	\$273	\$14,607	\$42,255			
164	PMCU-BUCU-034L	DATUGAN, JOSE L	05/03/19	BUILDING CUSTODIAN	\$20,619	GPP/C		05	05/03/22	\$0	\$20,619	LOCAL	\$5,862	\$494	\$0	\$299	\$183	\$0	\$0	\$6,388	\$27,457			
165	PMCU-BUCU-026L	PEREZ, ARTURO GUACENA	10/24/22	BUILDING CUSTODIAN	\$19,866	GPP/C		04		\$0	\$19,866	LOCAL	\$5,648	\$494	\$0	\$288	\$0	\$0	\$0	\$6,430	\$0			
166	PMCU-BUCU-033L	PEREZ, YILMA GUACENA	02/10/14	BUILDING CUSTODIAN	\$22,916	GPP/C		09	02/10/23	\$0	\$22,916	LOCAL	\$6,515	\$494	\$0	\$332	\$183	\$10,215	\$0	\$17,729	\$40,655			
167	PMCU-BUCU-028L	PIÑEDA, CATALINA G	07/27/05	BUILDING CUSTODIAN	\$25,965	GPP/C		12	07/27/23	\$0	\$25,965	LOCAL	\$7,382	\$494	\$0	\$376	\$183	\$0	\$0	\$8,435	\$34,400			
168	PMCU-BUCU-024L	VILLANUEVA, JOEL MATTHEW	09/06/22	BUILDING CUSTODIAN	\$19,866	GPP/C		04		\$0	\$19,866	LOCAL	\$5,648	\$494	\$0	\$288	\$0	\$5,248	\$273	\$11,951	\$31,817			
169	AFUT-BMSU-001L	LEON GUERRERO, JOHN V	06/21/21	BUILDING MAINTENANCE SUPERINTENDENT	\$55,958	M		10		\$0	\$55,958	LOCAL	\$15,909	\$0	\$0	\$811	\$183	\$6,095	\$484	\$23,482	\$79,440			
170	PMRE-BMSU-002L	VILLAGUERRO, EDWIN P	11/26/18	BUILDING MAINTENANCE SUPERVISOR	\$41,479	GPP/L		04	11/26/21	\$0	\$41,479	LOCAL	\$11,792	\$0	\$0	\$601	\$183	\$2,672	\$273	\$15,521	\$57,000			
171	COMT-BUY1-001L	DEAN, LELANI M.	09/06/22	BUYER I	\$26,520	GPP/H		01		\$0	\$26,520	LOCAL	\$7,540	\$494	\$0	\$385	\$0	\$2,819	\$273	\$11,510	\$38,030			
172	PMAT-BUY1-001L	GUERRERO, GERARD I	08/31/95	BUYER I	\$38,753	H		12	03/01/21	\$0	\$38,753	LOCAL	\$11,017	\$0	\$0	\$562	\$183	\$10,215	\$359	\$22,336	\$61,089			
173	COMT-BUY2-001L	TERLAJE, KAIMANA KALEI	10/17/22	BUYER II	\$28,595	GPP/I		01		\$0	\$28,595	LOCAL	\$8,130	\$494	\$0	\$415	\$183	\$2,819	\$273	\$12,313	\$49,908			
174	AFUT-CIPC-001L	QUIDACHAY, ION UNTALAN	06/06/22	CAPITAL IMPROVEMENT PROJECT COORDINATOR	\$45,014	GPP/N		01		\$0	\$45,014	LOCAL	\$12,797	\$0	\$0	\$653	\$183	\$6,095	\$484	\$20,212	\$65,226			
175	AFUT-CAM-001L	DELANO, ZENON E	05/23/22	CAPITAL PROJECTS MANAGER	\$35,000	***		***	05/23/23	\$0	\$35,000	LOCAL	\$8,804	\$494	\$0	\$1,958	\$183	\$7,747	\$297	\$18,849	\$49,109			
176	PMRE-CAR1-004L	BELKING, CESAR A	02/17/08	CARPENTER	\$36,407	GPP/H		10	08/17/24	\$0	\$36,407	LOCAL	\$10,351	\$494	\$0	\$521	\$183	\$9,129	\$297	\$19,880	\$56,397			
177	PMRE-CAR1-002L	PONCE, ACHILLES S	10/01/08	CARPENTER I	\$36,407	H		10	07/01/24	\$0	\$36,407	LOCAL	\$10,351	\$494	\$0	\$528	\$183	\$6,095	\$484	\$18,135	\$54,542			
178	PMRE-CAR2-004L	PAYUMO, WILLIAM D	08/26/02	CARPENTER II	\$52,163	I		18X	03/27/21	\$0	\$52,163	LOCAL	\$14,830	\$494	\$0	\$756	\$183	\$5,396	\$273	\$21,932	\$74,095			
179	PMRE-CAR2-008L	PONCE, RICARDO L	08/09/05	CARPENTER II	\$40,501	GPP/I		11	08/08/24	\$0	\$40,501	LOCAL	\$11,514	\$494	\$0	\$587	\$183	\$4,604	\$359	\$17,741	\$58,242			
180	COMT-CAS2-002L	SIKEBERT, FLORENCIA U	09/06/22	CASHIER II	\$23,171	GPP/F		01		\$0	\$23,171	LOCAL	\$6,588	\$494	\$0	\$336	\$0	\$2,819	\$273	\$10,509	\$33,680			
181	WPRF-CHE2-001M	IYEKAR, CLANCY THOMAS	02/18/08	CHEMIST II	\$52,570	GPP/M		08	07/12/21	\$0	\$52,570	LOCAL	\$14,946	\$0	\$0	\$762	\$183	\$0	\$0	\$15,891	\$68,461			
182	WERI-CHE2-001L	TUAZON, MIGNON M.	02/28/22	CHEMIST II	\$40,762	GPP/M		01	02/28/23	\$0	\$40,762	LOCAL	\$11,589	\$494	\$0	\$591	\$183	\$2,672	\$273	\$15,801	\$56,563			
183	WERI-CHE3-001L	DUEÑAS, MALLARY NICOLE CHARGUALAF	04/12/21	CHEMIST III	\$54,214	GPP/N		06	04/12/23	\$0	\$54,214	LOCAL	\$15,413	\$0	\$0	\$786	\$183	\$4,604	\$359	\$21,344	\$75,558			
184	AHRO-CHE0-001L	GUMARTO, JOSEPH B	07/03/22	CHIEF HUMAN RESOURCES OFFICER	\$100,000	***		***		\$0	\$100,000	LOCAL	\$28,430	***	\$494	\$0	\$1,450	\$183	\$2,819	\$273	\$33,649	\$133,649		
185	COMP-COP-001L	DELA CRUZ, VINCENT JOJO T	06/20/22	CHIEF INFORMATION OFFICER	\$123,980	***		***	06/20/23	\$0	\$123,980	LOCAL	\$35,248	\$494	\$0	\$1,798	\$183	\$2,819	\$273	\$40,320	\$164,300			
186	PRES-CMCO-001L	MACAPINLAG, JONAS D	02/13/12	CHIEF MARKETING AND COMMUNICATIONS OFFICER	\$108,283	***		***	02/03/23	\$0	\$108,283													

University of Guam
Staffing Pattern
FY2023 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental					
223	STFA-PO22-002L	CRUZ, VANESSA GUIMBA	11/07/22	FAO PROGRAM & OUTREACH COORDINATOR	\$40,762		UGPP/M	01		\$0	\$40,762	LOCAL	\$51,589	\$494	\$0	\$51,589	\$0	\$0	\$4,919	\$273	\$15,266	\$56,228		
225	COMT-PO22-001L	TOPASNA, NATHAN CATE	11/07/22	FAO PROGRAM & OUTREACH COORDINATOR	\$40,762		UGPP/M	01		\$0	\$40,762	LOCAL	\$11,589	\$494	\$0	\$591	\$0	\$0	\$4,604	\$359	\$17,636	\$59,398		
226	COMT-ACCS-002L	AZICATE, MERLITA M.	02/13/17	GENERAL ACCOUNTING SUPERVISOR	\$71,561	GPP/P		08	02/13/23	\$0	\$71,561	LOCAL	\$20,345	\$0	\$0	\$1,038	\$183	\$3,774	\$297	\$25,636	\$97,197			
226	COMT-ACCS-001L	TAPECERIA, ROMAR PAESTE	07/25/22	GENERAL ACCOUNTING SUPERVISOR	\$55,488	GPP/P		01		\$0	\$55,488	LOCAL	\$15,775	\$494	\$0	\$805	\$183	\$2,819	\$273	\$20,349	\$75,837			
227	PMGD-GMSU-001L	BLAS, DEREK N.	06/06/22	GROUPS MAINTENANCE SUPERVISOR	\$29,650	GPP/H		04		\$0	\$29,650	LOCAL	\$8,430	\$0	\$0	\$430	\$183	\$5,396	\$0	\$14,438	\$44,088			
228	PMGR-GRDW-010L	CRUZ, GERALD W.	08/16/22	GROUPS WORKER	\$19,761	GPP/D		02		\$0	\$19,761	LOCAL	\$5,618	\$494	\$0	\$287	\$0	\$4,313	\$359	\$11,071	\$30,832			
229	PMGR-GRDW-005L	CRUZ, JOHN S.	06/25/18	GROUPS WORKER	\$22,094	GPP/D		05	06/25/22	\$0	\$22,094	LOCAL	\$6,281	\$494	\$0	\$320	\$183	\$5,396	\$273	\$12,947	\$35,041			
230	PMGR-GRDW-012L	GARRIDO, LEONARD CRUZ	02/11/20	GROUPS WORKER	\$19,761	D		02	02/10/21	\$0	\$19,761	LOCAL	\$5,618	\$0	\$0	\$287	\$183	\$5,248	\$273	\$11,608	\$31,369			
231	PMGR-GRDW-009L	GUMATAOTAO, JAREN J.G.	11/08/22	GROUPS WORKER	\$19,761	GPP/D		02		\$0	\$19,761	LOCAL	\$5,618	\$494	\$0	\$287	\$0	\$0	\$0	\$0	\$6,399	\$26,160		
232	PMGR-GRDW-001L	LUJAN, JAYTHAN JOHN M.	11/23/22	GROUPS WORKER	\$19,761	GPP/D		02		\$0	\$19,761	LOCAL	\$5,618	\$494	\$0	\$287	\$0	\$0	\$0	\$0	\$6,399	\$26,160		
233	PMGR-GRDW-003L	PALACIOS, TYLER ANTHONY	05/24/21	GROUPS WORKER	\$19,761	GPP/D		02		\$0	\$19,761	LOCAL	\$5,618	\$494	\$0	\$287	\$0	\$0	\$0	\$0	\$6,399	\$26,160		
234	PMGR-GRDW-009L	VILLANUEVA JR, TONY AGUON	04/20/22	GROUPS WORKER	\$19,761	D		02		\$0	\$19,761	LOCAL	\$5,618	\$494	\$0	\$287	\$0	\$0	\$0	\$0	\$6,399	\$26,160		
235	PHIL-INST-001L	BAO, LEI	08/19/19	INSTRUCTOR	\$43,105	II		08	08/14/23	\$0	\$43,105	LOCAL	\$12,255	\$494	\$0	\$625	\$183	\$2,819	\$273	\$16,648	\$59,753			
236	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI PALOMO	08/19/19	INSTRUCTOR	\$43,105	II		08	08/14/23	\$0	\$43,105	LOCAL	\$12,255	\$494	\$0	\$625	\$183	\$2,819	\$0	\$16,376	\$59,481			
237	ENGL-INST-011L	CRUZ, JOSE ATOIGUE	08/19/19	INSTRUCTOR	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$16,459	\$0	\$0	\$839	\$183	\$12,784	\$484	\$30,749	\$88,641			
238	SNNU-INST-007L	CRUZ, MARIA SANDRA M.	08/16/21	INSTRUCTOR	\$46,272	II		10	01/17/23	\$0	\$46,272	LOCAL	\$13,155	\$494	\$0	\$671	\$183	\$3,774	\$297	\$18,574	\$64,846			
239	BIOL-INST-002L	KIM, REBECCA HYE MIN	08/16/21	INSTRUCTOR	\$41,633	II		07		\$0	\$41,633	LOCAL	\$11,836	\$494	\$0	\$604	\$183	\$0	\$0	\$13,117	\$54,750			
240	SNNU-INST-002L	KLEINER, ANTOINETTE MARIE	03/01/21	INSTRUCTOR	\$67,869	II		20	01/18/22	\$0	\$67,869	LOCAL	\$19,295	\$494	\$0	\$984	\$183	\$10,215	\$359	\$31,530	\$99,399			
241	CESC-INST-001M	LAGUANA, MICHELLE BLAS	11/20/22	INSTRUCTOR	\$58,043	II		09		\$0	\$58,043	LOCAL	\$16,502	\$494	\$0	\$842	\$183	\$4,604	\$359	\$22,983	\$81,026			
242	NSMA-INST-005L	LEE, RUSSELL B.	08/16/21	INSTRUCTOR	\$41,633	II		07		\$0	\$41,633	LOCAL	\$11,836	\$494	\$0	\$604	\$183	\$2,672	\$0	\$15,789	\$57,422			
243	PSYC-INST-003L	MENO CAMARIN ANDREA GUERRERO	08/16/22	INSTRUCTOR	\$40,234	II		06	08/14/23	\$0	\$40,234	LOCAL	\$11,439	\$494	\$0	\$583	\$183	\$2,672	\$273	\$15,643	\$55,877			
244	ENGL-INST-004L	PEREZ, TERESITA L.	08/19/13	INSTRUCTOR	\$60,195	II		17	08/14/23	\$0	\$60,195	LOCAL	\$17,113	\$0	\$0	\$873	\$183	\$7,797	\$297	\$26,663	\$86,258			
245	NSMA-INST-001L	QUINATA, KATRINA MARIE GARRIDO	08/14/17	INSTRUCTOR	\$44,648	II		09	08/15/22	\$0	\$44,648	LOCAL	\$12,693	\$0	\$0	\$647	\$183	\$4,604	\$273	\$18,400	\$63,048			
246	ENGL-INST-005L	RUTUN, ELIZABETH MIDIL	08/19/19	INSTRUCTOR	\$37,629	II		04	08/14/23	\$0	\$37,629	LOCAL	\$10,698	\$494	\$0	\$546	\$183	\$5,248	\$273	\$17,441	\$55,070			
247	ENGL-INST-007L	SIMPSON-WARNER, CAROL D	08/16/08	INSTRUCTOR	\$60,195	II		17	08/14/23	\$0	\$60,195	LOCAL	\$17,113	\$0	\$0	\$873	\$183	\$0	\$0	\$18,169	\$78,364			
248	PHIL-INST-002L	SUBA, NATASHA LUJAN	08/15/22	INSTRUCTOR	\$37,629	II		04		\$0	\$37,629	LOCAL	\$10,698	\$494	\$0	\$546	\$0	\$6,095	\$484	\$18,317	\$55,946			
249	POLS-INST-001L	YUSI, KATE LUGTU	08/15/22	INSTRUCTOR	\$37,629	II		04	08/14/23	\$0	\$37,629	LOCAL	\$10,698	\$494	\$0	\$546	\$0	\$2,672	\$0	\$14,410	\$52,039			
250	SBPA-INST-002L	ISHIZAKI, FRANKIE T	08/15/16	INSTRUCTOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810			
251	CNAS-INTD-001L	MOOTS, KATHLEEN ANNE	07/16/18	INTERIM ASSOCIATE DEAN, COLL. OF NAT AND APPLIED SCIENCES	\$114,710	***		***	08/13/18	\$0	\$114,710	LOCAL	\$32,612	\$0	\$0	\$1,663	\$183	\$2,672	\$273	\$37,403	\$152,113			
252	CLAS-ASDE-003L	CRUZ, MARY FLORES	01/18/22	INTERIM ASSOCIATE DEAN, COLLEGE OF LIBERAL ARTS & SOC SCIEN	\$100,746	***		***	08/14/23	\$0	\$100,746	LOCAL	\$28,642	\$0	\$0	\$1,461	\$183	\$3,443	\$297	\$34,026	\$134,772			
253	EDSS-ASDE-001L	LEON GUERRERO, ARLINE E	06/08/22	INTERIM ASSOCIATE DEAN, EMS&S AND REGISTRAR	\$89,473	***		***	05/16/23	\$0	\$89,473	LOCAL	\$24,089	\$0	\$0	\$1,249	\$183	\$2,819	\$273	\$28,929	\$118,323			
254	CESC-AD-001L	BARCINAS, PETER R	02/01/11	INTERIM ASSOCIATE DIRECTOR, COOPERATIVE EXTENSION SERVICE	\$107,744	***		***	06/08/19	\$0	\$107,744	LOCAL	\$30,632	\$0	\$0	\$1,565	\$183	\$6,095	\$484	\$36,556	\$146,700			
255	ACAD-IADT-001L	BIHAADE, DEEPTI S	08/08/22	INTERIM ASSOCIATE DIRECTOR, TADEO	\$75,000	***		***		\$0	\$75,000	LOCAL	\$21,323	\$494	\$0	\$1,088	\$0	\$0	\$0	\$22,904	\$97,904			
256	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOCIATE DIRECTOR, WESTERN PAC TROPICAL RES CTR	\$142,882	***		***	05/28/20	\$0	\$142,882	LOCAL	\$40,621	\$0	\$0	\$2,072	\$183	\$5,396	\$273	\$49,038	\$191,920			
257	PREB-CSBL-001L	OKADA, DAVID S	02/13/20	INTERIM CHIEF OF STAFF & BUSINESS LIASON	\$115,444	***		***	02/24/23	\$0	\$115,444	LOCAL	\$32,821	\$0	\$0	\$1,674	\$183	\$0	\$0	\$34,677	\$150,121			
258	SBA-DEAN-001L	JONES, ROSEANN M	10/24/22	INTERIM DEAN, SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION	\$152,655	***		***	08/14/23	\$0	\$152,655	LOCAL	\$43,400	\$0	\$0	\$2,214	\$183	\$5,583	\$484	\$51,863	\$204,518			
259	ACAD-DIRE-002L	DE LEON, JUNE R	10/01/19	INTERIM DIRECTOR, GUAM CEDDERS	\$121,212	***		***	10/01/22	\$3,636	\$124,848	LOCAL	\$35,494	\$0	\$0	\$1,810	\$183	\$0	\$273	\$37,760	\$162,608			
260	WERI-IDIR-001L	MILLER, ROSS H	10/01/22	INTERIM DIRECTOR, WATER & ENVIRONMENTAL RESEARCH INSTITUTE	\$148,209	***		***	05/05/22	\$0	\$148,209	LOCAL	\$42,136	\$0	\$0	\$2,149	\$183	\$4,604	\$359	\$49,430	\$197,639			
261	ACAD-VPAA-002L	SANTOS-BAMBA, SHARLEEN	01/18/22	INTERIM VICE PROVOST FOR AVAD ECG, GRAD STUD, & ONL LRN	\$122,004	***		***	08/05/23	\$0	\$122,004	LOCAL	\$34,586	\$0	\$0	\$1,769	\$183	\$5,396	\$273	\$42,306	\$164,310			
262	CNAS-ITST-001L	MAGALLANES, RUBY C SAMORE	10/01/16	IT SUPPORT TECHNICIAN	\$40,501		UGPP/I	11	04/01/20	\$0	\$40,501	LOCAL	\$11,514	\$0	\$0	\$587	\$183	\$8,128	\$297	\$20,709	\$61,210			
263	COMP-IRNE-001L	KANEHOTO, KATHLEEN	10/01/22	NETWORK CONTROL CLERK	\$36,407		UGPP/K	10	05/06/23	\$0	\$36,407	LOCAL	\$9,731	\$0	\$0	\$420	\$183	\$5,396	\$0	\$14,323	\$42,209			
264	COMP-IRNE-001L	SANTAGO, JOSE DANTE SARADO	01/08/18	JUNIOR NETWORK ENGINEER	\$43,734		UGPP/K	08	07/09/22	\$0	\$43,734	LOCAL	\$14,434	\$494	\$0	\$634	\$183	\$2,819	\$273	\$16,836	\$60,570			
265	COMP-IPPA-001L	MANIBAN, SHAIN JOSEPH QUINTANILLA	09/07/11	JUNIOR PROGRAMMER ANALYST	\$55,958		UGPP/M	10	03/07/22	\$0	\$55,958	LOCAL	\$15,909	\$494	\$0	\$811	\$183	\$2,819	\$273	\$20,489	\$76,447			
266	COMP-IWAD-002L	ISIDRO, JAEVANI F	05/13/19	JUNIOR WEB APPLICATION DEVELOPER	\$37,914		UGPP/K	04	05/13/22	\$0	\$37,914	LOCAL	\$10,779	\$494	\$0	\$550	\$183	\$5,248	\$273	\$17,526	\$55,440			
267	COMP-IWAD-001L	RAYMOND, MATTHEW LEE	09/17/18	JUNIOR WEB APPLICATION DEVELOPER	\$43,734		UGPP/K	08	03/18/22	\$0	\$43,734	LOCAL	\$12,434	\$494	\$0	\$634	\$183	\$5,396	\$273	\$19,413	\$63,147			
268	MARI-LASM-001L	CRUZ, MARIEL ANGELOUE	01/16/18	LABORATORY SAFETY MANAGER	\$47,301	GPP/M		05	01/16/23	\$0	\$47,301	LOCAL	\$13,448	\$494	\$0	\$686	\$183	\$2,819	\$273	\$17,902	\$65,203			
269	WERI-LAT3-001L	WECKEL, ELIZABETH	03/28/22	LABORATORY TECHNICIAN III	\$31,076	GPP/J		01	03/28/23	\$0	\$31,076	LOCAL	\$8,835	\$494	\$0	\$451	\$183	\$0	\$0	\$9,963	\$41,039			
270	SNAAL-RCC-001L	SALAS, JENNIFER MACARAEG	11/21/22	LEARNING RESOURCES CENTER COORDINATOR	\$52,570		UGPP/M	08		\$0	\$52,570	LOCAL	\$14,946	\$494	\$0	\$762	\$0	\$6,095	\$484	\$22,781	\$75,351			
271	LREC-LIT1-002L	BARCINAS, PATRICIA YOSHIDA	07/05/22	LIBRARY TECHNICIAN I	\$23,171	GPP/F		01		\$0	\$23,171	LOCAL	\$6,588	\$494	\$0	\$336	\$0	\$5,396	\$273	\$13,086	\$36,257			
272	LREC-LIT1-009L	CAMACHO, FRANCISCO JUNIOR TENORIO	12/03/18	LIBRARY TECHNICIAN I	\$25,906	GPP/F		04	12/03/22	\$818	\$26,724	LOCAL	\$7,598	\$494	\$0	\$388	\$183	\$5,583	\$484	\$14,729	\$41,454			
273	MARC-LIT1-002L	HERRERO, DORATHIMA PEREZ	05/16/16	LIBRARY TECHNICIAN I	\$29,964	GPP/F		07	11/16/23	\$0	\$29,964	LOCAL	\$8,234	\$0	\$0	\$420	\$183	\$5,396	\$0	\$14,233	\$43,197			
274	LREC-LIT1-008L	PINAILA, ZINA QUINTANILLA	02/18/23	LIBRARY TECHNICIAN I	\$29,983	GPP/F		08	02/18/23	\$0	\$29,983	LOCAL	\$8,234	\$494	\$0	\$420	\$183	\$5,396	\$2					

University of Guam
Staffing Pattern
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Ct	Position Code	Name	Most Recent Position Date	Title	INCREMENT						BENEFITS											
					Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (*\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
311	AHRO-PS2-005L	SORIANO, ELIZA CAMILLE	09/14/19	PERSONNEL SPECIALIST II	\$49,093	M		06	10/17/21	\$0	\$49,093	LOCAL	\$712	\$13,957	\$0	\$0	\$712	\$183	\$5,396	\$273	\$20,520	\$69,613
312	AHRO-PS4-001L	LUIAN, DONNA Y	08/16/10	PERSONNEL SPECIALIST-IV	\$75,227	GPP/O		13	03/13/22	\$0	\$75,227	LOCAL	\$21,387	\$21,387	\$0	\$0	\$1,091	\$183	\$5,396	\$273	\$28,229	\$103,556
313	AFUT-PLA3-002L	REYES, ERIN JANE	10/10/22	PLANNER III	\$45,014	GPP/N		01		\$0	\$45,014	LOCAL	\$12,797	\$12,797	\$494	\$0	\$653	\$0	\$2,819	\$273	\$17,036	\$62,050
314	PMRE-PLSU-001L	WARNER, RONALD G	06/06/22	PLUMBER SUPERVISOR	\$46,375	GPP/L		07		\$0	\$46,375	LOCAL	\$13,184	\$13,184	\$0	\$0	\$672	\$183	\$5,396	\$273	\$19,708	\$66,083
315	POST-POSS-002L	UNPINGCO, EDWARD R	08/01/08	POSTAL CLERK SUPERVISOR	\$45,411	J		12	04/04/24	\$0	\$45,411	LOCAL	\$12,910	\$12,910	\$0	\$0	\$658	\$183	\$10,215	\$359	\$24,325	\$69,736
316	PRES-PRES-001L	KRISE, THOMAS WARREN	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$59,703	\$59,703	\$494	\$0	\$3,045	\$183	\$0	\$359	\$63,784	\$273,784
317	COMM-PROF-004L	ANDERSON, RAYMOND DENNIS SEYMOUR	08/17/20	PROFESSOR	\$89,999	V		15	08/14/23	\$0	\$89,999	LOCAL	\$25,587	\$25,587	\$494	\$0	\$1,305	\$183	\$10,215	\$359	\$38,142	\$128,141
318	MISI-PROF-001L	BEDNARZYK, STEPHEN C	08/19/14	PROFESSOR	\$104,333	V		20	08/14/23	\$0	\$104,333	LOCAL	\$29,662	\$29,662	\$494	\$0	\$1,513	\$183	\$2,819	\$273	\$34,943	\$139,276
319	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROFESSOR	\$87,377	V		14	08/15/22	\$0	\$87,377	LOCAL	\$24,841	\$24,841	\$494	\$0	\$1,267	\$183	\$5,248	\$273	\$32,306	\$119,683
320	ARTS-PROF-003L	CASTRO, RICHARD R	08/16/10	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$494	\$0	\$1,558	\$183	\$7,797	\$297	\$40,881	\$148,344
321	SBAC-PROF-006L	CRISOSTOMO, MUNA DOREEN T	08/17/20	PROFESSOR	\$101,294	V		19	08/14/23	\$0	\$101,294	LOCAL	\$28,798	\$28,798	\$0	\$0	\$1,469	\$183	\$2,819	\$273	\$33,541	\$134,835
322	MARI-PROF-006L	DONALDSON, TERRY JOHN	08/17/15	PROFESSOR	\$135,632	V		20	08/19/23	\$0	\$135,632	LOCAL	\$38,560	\$38,560	\$0	\$0	\$1,967	\$183	\$4,313	\$359	\$45,382	\$181,014
323	SETE-PROF-001L	FERRER, LOURDES M	08/13/12	PROFESSOR	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$19,680	\$19,680	\$494	\$0	\$1,004	\$183	\$2,819	\$0	\$24,180	\$93,404
324	NSNS-PROF-002L	FIEDLER, GEORGE CURT	08/13/18	PROFESSOR	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$24,841	\$24,841	\$0	\$0	\$1,267	\$183	\$13,296	\$484	\$40,071	\$127,448
325	ENGL-PROF-012L	FLORES, EVELYN R	08/13/18	PROFESSOR	\$95,480	V		17	08/14/23	\$0	\$95,480	LOCAL	\$27,145	\$27,145	\$0	\$0	\$1,384	\$183	\$2,819	\$273	\$31,804	\$127,284
326	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROFESSOR	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$0	\$0	\$1,558	\$183	\$13,296	\$484	\$46,073	\$153,536
327	WPRF-PROF-007M	GOLABI, MOHAMMAD H.	08/18/14	PROFESSOR	\$135,632	V		20	08/01/22	\$0	\$135,632	LOCAL	\$38,560	\$38,560	\$494	\$0	\$1,967	\$183	\$5,248	\$273	\$46,724	\$182,356
328	ENGL-PROF-010L	GUGIN, DAVID L	08/17/16	PROFESSOR	\$101,294	V		19	08/14/23	\$0	\$101,294	LOCAL	\$28,798	\$28,798	\$494	\$0	\$1,469	\$183	\$3,774	\$297	\$35,015	\$136,309
329	HIST-PROF-002L	HATTORI, ANNE PEREZ	08/17/09	PROFESSOR	\$104,333	V		20	08/14/23	\$0	\$104,333	LOCAL	\$29,662	\$29,662	\$0	\$0	\$1,513	\$183	\$2,819	\$273	\$34,449	\$138,782
330	SBAA-PROF-001L	HIO, KAI WING KEVIN	08/13/18	PROFESSOR	\$92,699	V		16	08/15/22	\$0	\$92,699	LOCAL	\$26,354	\$26,354	\$494	\$0	\$1,344	\$183	\$0	\$0	\$28,376	\$122,075
331	SENG-PROF-001L	HONG, PYOYOUN	08/14/23	PROFESSOR	\$101,294	V		19	08/14/23	\$0	\$101,294	LOCAL	\$28,798	\$28,798	\$0	\$0	\$1,469	\$183	\$2,819	\$0	\$32,568	\$133,562
332	MARI-PROF-010L	HOUK, PETER C	08/16/21	PROFESSOR	\$87,377	V		14	01/17/23	\$0	\$87,377	LOCAL	\$24,841	\$24,841	\$0	\$0	\$1,267	\$183	\$5,248	\$359	\$31,898	\$119,275
333	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROFESSOR	\$95,480	V		17	08/14/23	\$0	\$95,480	LOCAL	\$27,145	\$27,145	\$0	\$0	\$1,384	\$183	\$2,819	\$273	\$31,804	\$127,284
334	SOCI-PROF-001L	JOHNSON, KIRK D	08/18/08	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$0	\$0	\$1,558	\$183	\$5,583	\$484	\$38,360	\$145,823
335	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROFESSOR	\$95,480	V		17	01/17/23	\$0	\$95,480	LOCAL	\$27,145	\$27,145	\$0	\$0	\$1,384	\$183	\$6,095	\$0	\$34,807	\$130,287
336	JAPA-PROF-001L	KANG, TOYOKO POONG-IA	01/19/10	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$0	\$0	\$1,558	\$183	\$2,819	\$273	\$35,384	\$142,847
337	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROFESSOR	\$58,251	V		14	08/14/23	\$0	\$58,251	LOCAL	\$16,561	\$16,561	\$494	\$0	\$845	\$183	\$5,396	\$0	\$23,478	\$81,729
338	MARI-PROF-008L	KERR, ALEXANDER M	08/14/17	PROFESSOR	\$124,124	V		17	06/01/22	\$0	\$124,124	LOCAL	\$35,288	\$35,288	\$0	\$0	\$1,800	\$183	\$4,604	\$359	\$42,233	\$166,357
339	SBMG-PROF-001L	LAW, WAI K	08/15/05	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$494	\$0	\$1,558	\$183	\$4,604	\$359	\$37,749	\$145,212
340	SNSW-PROF-002L	LIZAMA, TRICIA A	08/15/22	PROFESSOR	\$84,830	V		13		\$0	\$84,830	LOCAL	\$24,117	\$24,117	\$0	\$0	\$1,230	\$183	\$0	\$273	\$25,803	\$110,633
341	WPRF-PROF-003M	MARTINI, MARI N	02/18/08	PROFESSOR	\$39,701	V		08	02/11/23	\$0	\$39,701	LOCAL	\$9,701	\$9,701	\$0	\$0	\$2,026	\$183	\$2,672	\$273	\$44,574	\$148,574
342	WPRF-PROF-006M	MCCONNELL, JAMES	02/18/18	PROFESSOR	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$35,288	\$35,288	\$0	\$0	\$1,800	\$183	\$2,672	\$273	\$38,116	\$162,540
343	THEA-PROF-001L	MCVEY, TROY A	01/18/22	PROFESSOR	\$92,699	V		16	08/14/23	\$0	\$92,699	LOCAL	\$26,354	\$26,354	\$494	\$0	\$1,344	\$183	\$10,215	\$359	\$38,949	\$131,648
344	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROFESSOR	\$107,463	V		20X	01/17/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$0	\$0	\$1,558	\$183	\$9,924	\$359	\$42,576	\$150,339
345	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROFESSOR	\$120,508	V		16	06/26/21	\$0	\$120,508	LOCAL	\$34,260	\$34,260	\$0	\$0	\$1,747	\$183	\$9,924	\$359	\$46,474	\$166,982
346	SNSW-PROF-002F	NATIVIDAD, LISALINDA S	08/19/19	PROFESSOR	\$92,699	V		16	08/14/23	\$0	\$92,699	LOCAL	\$26,354	\$26,354	\$0	\$0	\$1,344	\$183	\$8,128	\$297	\$36,306	\$129,005
347	SNAAP-PROF-002L	PAULINO, YVETTE C	08/16/21	PROFESSOR	\$84,830	V		13	08/15/22	\$0	\$84,830	LOCAL	\$24,117	\$24,117	\$0	\$0	\$1,230	\$183	\$0	\$0	\$25,530	\$110,360
348	ARTS-PROF-001L	RIFKOWITZ, LEWIS S	08/13/07	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$0	\$0	\$1,558	\$183	\$5,248	\$273	\$37,813	\$145,276
349	ECON-PROF-003L	RUANE, MARIA CLARET M	08/13/12	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$0	\$0	\$1,558	\$183	\$0	\$0	\$32,293	\$139,756
350	MARC-PROF-004L	RUBINSTEIN, DONALD H.	09/15/88	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$494	\$0	\$1,558	\$183	\$4,604	\$359	\$37,749	\$145,212
351	ENGL-PROF-001L	SAH, ANDREA	08/13/17	PROFESSOR	\$92,699	V		16	08/14/23	\$0	\$92,699	LOCAL	\$26,354	\$26,354	\$0	\$0	\$1,344	\$183	\$2,672	\$273	\$30,826	\$123,526
352	MARI-PROF-009L	SCHEIDT, TOM	08/14/17	PROFESSOR	\$127,846	V		19	02/01/23	\$0	\$127,846	LOCAL	\$36,347	\$36,347	\$0	\$0	\$1,854	\$183	\$6,095	\$484	\$44,962	\$172,808
353	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$494	\$0	\$1,558	\$183	\$2,819	\$273	\$35,879	\$143,342
354	SBMG-PROF-003L	SCHUMANN, FRED R	10/24/22	PROFESSOR	\$95,480	V		17		\$0	\$95,480	LOCAL	\$27,145	\$27,145	\$494	\$0	\$1,384	\$183	\$2,819	\$273	\$32,298	\$127,778
355	SNSW-PROF-001L	SCHWAB, GERHARD J	08/18/08	PROFESSOR	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$29,662	\$29,662	\$0	\$0	\$1,513	\$183	\$5,396	\$297	\$37,050	\$141,383
356	POLS-PROF-002L	SWAMY, ARUN R	08/19/19	PROFESSOR	\$92,699	V		17	01/16/24	\$0	\$92,699	LOCAL	\$26,354	\$26,354	\$0	\$0	\$1,344	\$183	\$12,784	\$484	\$41,149	\$133,848
357	PSYC-PROF-003L	TWADDLE, IAIN KERR BOWDEN	08/14/12	PROFESSOR	\$107,463	V		20X	08/14/23	\$0	\$107,463	LOCAL	\$30,552	\$30,552	\$0	\$0	\$1,558	\$183	\$12,784	\$484	\$45,561	\$153,024
358	ENGL-PROF-009L	VEST, JASON P	08/17/15	PROFESSOR	\$104,333	V		20	08/14/23	\$0	\$104,333	LOCAL	\$29,662	\$29,662	\$0	\$0	\$1,513	\$183	\$2,672	\$273	\$34,302	\$138,635
359	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROFESSOR	\$101,294	V		19	08/17/20	\$0	\$101,294	LOCAL	\$28,798	\$28,798	\$0	\$0	\$1,469	\$183	\$12,784	\$484	\$43,717	\$145,011
360	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROFESSOR	\$87,377	V		14	08/15/22	\$0	\$87,377	LOCAL	\$24,841	\$24,841	\$0	\$0	\$1,267	\$183	\$12,784	\$484	\$39,559	\$126,336
361	SBPL-PROF-001L	GUTHRIE, JUDITH P	01/21/20	PROFESSOR (SPECIAL CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$13,435	\$13,435	\$0	\$0	\$634	\$0	\$0	\$0	\$13,070	\$56,810
362	SBAA-PROF-002L	CHOIE, KENNETH S	08/17/20	PROFESSOR OF PRACTICE	\$87,377	V		14	08/15/22	\$0	\$87,377	LOCAL	\$24,841	\$24,841	\$494	\$0	\$1,267	\$183	\$4,604	\$359	\$31,748	\$111,725
363	AREC-PRC1-001L	BARCINAS, MARISSA MAE NEDDEG	04/01/15	PROGRAM COORDINATOR I	\$42,389	GPP/K		07	10/01/22	\$1,345	\$43,734	LOCAL	\$12,434	\$12,434	\$0	\$0	\$634	\$183	\$2,819	\$0	\$16,669	\$59,803
364	STFA-PRC1-003L	CAMACHO, VELMA LYNN	05/29/17	PROGRAM COORDINATOR I	\$40,841	GPP/K		06	05/29/23	\$0	\$40,841	LOCAL	\$11,611	\$11,611	\$494	\$0	\$592	\$183	\$13,296	\$484	\$26,660	\$67,501
365	AREC-PRC1-005L	CARINGAL, MARIA LOURDES U	11/04/19	PROGRAM COORDINATOR I	\$33,911		UGPP/K	01		\$0	\$33,911	LOCAL	\$9,641	\$9,641	\$494	\$0	\$492	\$183	\$4,604	\$359	\$15,772	\$49

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (28.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
399	ADFI-SADM-001L	GARRIDO, ALFRED TOVES	10/12/20	SAFETY ADMINISTRATOR	\$45,041	N		01		\$0	\$45,041	LOCAL	\$12,805	\$0	\$0	\$653	\$183	\$5,583	\$484	\$19,708	\$64,749	
400	EMSS-STAG-002L	SABLAN, SALLIE SUMILHIG	10/03/16	SENIOR ACADEMIC COUNSELOR (ADA SPECIALIZATION)	\$58,053		UGPP/N	09	10/03/19	\$0	\$59,053	LOCAL	\$16,504	\$494	\$0	\$942	\$183	\$5,396	\$273	\$23,922	\$81,745	
401	COMP-SOPE-001L	CABRERA, JR, FERNANDO C	01/04/93	SENIOR COMPUTER OPERATOR	\$48,030		UGPP/K	11	01/22/23	\$0	\$48,030	LOCAL	\$13,655	\$0	\$0	\$696	\$183	\$12,784	\$484	\$27,802	\$75,832	
402	COMP-SOPE-003L	GUIHAMA, ANDREW CHEN	04/19/15	SENIOR COMPUTER OPERATOR	\$45,122		UGPP/K	09	08/14/23	\$0	\$45,122	LOCAL	\$12,828	\$494	\$0	\$654	\$183	\$5,248	\$273	\$19,680	\$64,802	
403	COMP-SPRA-005L	PAULINO, KATHRINA MARIE	04/14/08	SENIOR PROGRAMMER/ANALYST	\$64,350		GPP/O	08	10/14/22	\$2,042	\$66,392	LOCAL	\$18,875	\$0	\$0	\$963	\$183	\$5,396	\$273	\$25,689	\$92,081	
404	COMP-SPRA-002L	VILLAYERDE, FRANCES CRUZ	09/26/84	SENIOR PROGRAMMER/ANALYST	\$72,914		GPP/O	12	08/07/22	\$0	\$72,914	LOCAL	\$20,729	\$0	\$0	\$0	\$183	\$5,396	\$273	\$26,580	\$99,494	
405	EMSS-SSAS-006L	ARTERO, AILEEN JO A.	08/01/22	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$14,308	\$494	\$0	\$730	\$0	\$3,774	\$297	\$19,603	\$69,931	
406	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE MANGAHAS	07/05/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$63,756		UGPP/N	11		\$0	\$63,756	LOCAL	\$18,126	\$0	\$0	\$924	\$183	\$5,396	\$273	\$24,901	\$88,657	
407	EMSS-SSAS-004L	OUTTUGUA, CYANDRA SHIMIZU	07/07/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$52,235		UGPP/N	05		\$0	\$52,235	LOCAL	\$14,850	\$494	\$0	\$757	\$183	\$2,819	\$273	\$19,377	\$71,612	
408	EMSS-SSAS-001L	SUDO, JOANN F.	07/01/21	SENIOR STUDENT ACADEMIC COUNSELING SPECIALIST	\$65,779		UGPP/N	12		\$0	\$65,779	LOCAL	\$18,701	\$494	\$0	\$954	\$183	\$2,819	\$273	\$23,423	\$89,202	
409	ACAD-SVPP-001L	ENRIQUEZ ANITA BORJA	02/13/20	SENIOR VICE PRESIDENT AND PROVOST	\$178,368		***			\$0	\$178,368	LOCAL	\$50,710	\$0	\$0	\$2,580	\$183	\$4,313	\$359	\$58,151	\$236,519	
410	EMSS-SBWC-001L	ITURALDE, YENIS LEAH	12/19/22	STUDENT BEHAVIORAL COUNSELOR SUPERVISOR/WELLNESS COORD	\$93,657		UGPP/P	13		\$0	\$93,657	LOCAL	\$23,784	\$494	\$0	\$1,213	\$0	\$5,396	\$273	\$31,159	\$114,816	
411	COMT-SMGA-002L	GUIMATAOAO, EMILY GUERRERO	07/15/19	SUPPLY MANAGEMENT ADMINISTRATOR	\$46,720	N		02	07/14/20	\$0	\$46,720	LOCAL	\$13,283	\$494	\$0	\$677	\$183	\$2,819	\$0	\$17,456	\$64,176	
412	PRES-GECO-001L	CAMACHO, ANTHONY RICARDO	03/16/20	UNIVERSITY GENERAL COUNSEL	\$138,000	***		***	03/16/21	\$0	\$138,000	LOCAL	\$39,233	\$494	\$0	\$2,001	\$183	\$0	\$0	\$41,911	\$179,911	
413	ADFI-VPCB-001L	WIEGAND, RANDALL V.	02/13/20	VICE PRESIDENT, A&F AND CHIEF BUSINESS OFFICER	\$129,540	***		***		\$0	\$129,540	LOCAL	\$36,828	\$0	\$0	\$1,878	\$183	\$4,604	\$0	\$43,493	\$173,033	
414	ACAD-VPJE-001L	PANGELINAN, MARLENA O.F.	12/27/22	VICE PROVOST FOR INSTITUTIONAL EFFECTIVENESS	\$112,000	***		***	12/27/23	\$0	\$112,000	LOCAL	\$31,842	\$0	\$0	\$1,624	\$183	\$5,248	\$273	\$39,169	\$151,169	
415	SPRE-VPRS-001L	LEON GUERRERO, RACHAEL TAITANO	02/13/20	VICE PROVOST OF RESEARCH & SPONSORED PROGRAMS	\$150,150	***		***		\$0	\$150,150	LOCAL	\$42,688	\$0	\$0	\$2,177	\$183	\$8,128	\$297	\$53,472	\$203,622	
416	CNAS-WPS1-001L	PAULINO, TERESITA T	06/21/10	WORD PROCESSING SECRETARY I	\$35,287		GPP/H	09	12/20/23	\$0	\$35,287	LOCAL	\$10,032	\$494	\$0	\$512	\$183	\$5,396	\$273	\$16,889	\$52,176	
417	ACAD-WPS2-001L	ELSEGINI, ORANA D.	09/06/11	WORD PROCESSING SECRETARY II	\$34,202		GPP/H	08	03/06/21	\$0	\$34,202	LOCAL	\$9,724	\$494	\$0	\$496	\$183	\$5,583	\$484	\$19,964	\$51,166	
TOTAL LOCAL FUNDS					\$26,534,555					\$35,118	\$26,569,673		\$7,553,758	\$19,137	\$0	\$379,777	\$67,629	\$1,985,538	\$106,173	\$10,212,010	\$36,781,683	
1	SBA-A-ACR-003D	AGION, IARAN VICTOR	08/06/19	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$46,375		UGPP/L	06		\$0	\$46,375	NON-APPROPRIATED	\$13,184	\$494	\$0	\$672	\$183	\$2,819	\$273	\$17,626	\$64,001	
2	SBA-A-ACR-003D	LAPID, IRIS P	09/02/19	ACADEMIC ADVISEMENT AND ASSESSMENT COORDINATOR	\$46,375		UGPP/L	06		\$0	\$46,375	NON-APPROPRIATED	\$13,184	\$494	\$0	\$672	\$183	\$2,819	\$273	\$17,626	\$64,001	
3	PDLL-AAID-001D	DIEGO, CAMILLE ANN	12/15/13	ADMINISTRATIVE AIDE	\$31,809	F		10	06/15/21	\$0	\$31,809	NON-APPROPRIATED	\$9,043	\$0	\$0	\$461	\$183	\$3,774	\$297	\$13,758	\$45,567	
4	AREC-ADMA-001D	MONGAM, WENDY KADIASANG	04/10/22	ADMINISTRATIVE ASSISTANT	\$31,076	J		01		\$0	\$31,076	NON-APPROPRIATED	\$8,835	\$494	\$0	\$451	\$183	\$5,396	\$273	\$15,631	\$46,707	
5	PRES-ADVA-001D	ESTRELLADO, HAZEL GARCIA	01/31/22	ADVANCEMENT ASSOCIATE	\$49,897		UGPP/O	01	01/31/23	\$0	\$49,897	NON-APPROPRIATED	\$14,186	\$494	\$0	\$724	\$183	\$3,774	\$297	\$19,657	\$69,554	
6	PRES-ADVA-002D	MENDOZA, CHARLENE A	01/31/22	ADVANCEMENT ASSOCIATE	\$49,897		UGPP/O	01	01/31/23	\$0	\$49,897	NON-APPROPRIATED	\$14,186	\$494	\$0	\$724	\$183	\$6,095	\$484	\$22,166	\$72,063	
7	PRES-CMGR-001D	DALENO, GAYNOR DUMAT-OL	09/06/22	COMMUNICATIONS MANAGER	\$66,392		UGPP/O	09		\$0	\$66,392	NON-APPROPRIATED	\$18,875	\$494	\$0	\$963	\$0	\$4,313	\$359	\$25,004	\$91,396	
8	PRES-CSST-001D	PANGELINAN, LAURA ROSE DEWITZ	05/10/21	COMMUNICATIONS SPECIALIST	\$42,307		UGPP/M	02	05/10/23	\$0	\$42,307	NON-APPROPRIATED	\$12,028	\$494	\$0	\$613	\$183	\$2,819	\$273	\$16,410	\$58,717	
9	COMP-CCAT-011D	LUJAN, JANELLE KRISTIN Y.	09/22/21	COMPUTER CENTER ASSISTANT	\$21,895		UGPP/E	02		\$0	\$21,895	NON-APPROPRIATED	\$6,225	\$494	\$0	\$317	\$183	\$5,396	\$273	\$12,888	\$34,783	
10	PRES-DMAS-001D	HUYOHOAN, HERSHEY PAGTAGHAN	05/03/21	DIGITAL MARKETING SPECIALIST	\$42,307		UGPP/M	02	05/03/23	\$0	\$42,307	NON-APPROPRIATED	\$12,028	\$494	\$0	\$613	\$183	\$12,784	\$484	\$26,586	\$68,893	
11	PRES-DMST-002D	HERRERA, EUGENE CARL	11/19/18	DIGITAL MEDIA SPECIALIST	\$49,093		UGPP/M	06	11/19/22	\$1,705	\$50,798	NON-APPROPRIATED	\$14,442	\$494	\$0	\$737	\$183	\$0	\$0	\$15,655	\$66,653	
12	SPRE-EAS3-001S	PAULINO, JOANN A. C.	10/03/21	EXTENSION ASSISTANT III	\$34,202		UGPP/H	08		\$0	\$34,202	NON-APPROPRIATED	\$9,724	\$494	\$0	\$496	\$183	\$5,396	\$273	\$16,565	\$50,767	
13	NSMA-EAC1-003D	MINAS, MARIA SEANNA C.	08/18/22	EXTENSION ASSOCIATE I	\$31,076		UGPP/I	01		\$0	\$31,076	NON-APPROPRIATED	\$8,835	\$494	\$0	\$451	\$0	\$0	\$0	\$9,780	\$48,856	
14	UPRS-EAC2-001D	MERRILL, JESSICA DUENAS	11/28/22	EXTENSION ASSOCIATE II	\$49,093		UGPP/M	06		\$0	\$49,093	NON-APPROPRIATED	\$13,957	\$494	\$0	\$712	\$0	\$2,819	\$273	\$18,255	\$67,348	
15	PDLL-ITST-002D	BALLESTA, CHRISTIAN DEAN REYES	09/02/22	IT SUPPORT TECHNICIAN	\$34,439		UGPP/I	06		\$0	\$34,439	NON-APPROPRIATED	\$9,791	\$494	\$0	\$499	\$183	\$0	\$0	\$10,967	\$45,406	
16	SEAA-ITST-001L	BERROYA, JUSTIN DIGO	07/05/22	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01		\$0	\$28,595	NON-APPROPRIATED	\$8,130	\$494	\$0	\$415	\$0	\$5,248	\$273	\$14,559	\$43,154	
17	PDLL-ITST-001D	BLAS, BRYAN ANTHONY	06/29/16	IT SUPPORT TECHNICIAN	\$34,439		UGPP/I	06	06/28/22	\$0	\$34,439	NON-APPROPRIATED	\$9,791	\$0	\$0	\$499	\$183	\$2,672	\$273	\$13,418	\$47,857	
18	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON ADRIANO	12/28/15	IT SUPPORT TECHNICIAN	\$35,744		UGPP/I	07	06/28/23	\$0	\$35,744	NON-APPROPRIATED	\$10,162	\$494	\$0	\$518	\$183	\$13,296	\$484	\$25,137	\$60,881	
19	COMP-ITST-001D	GUERRERO, CHASE BRYANT	03/28/22	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01		\$0	\$28,595	NON-APPROPRIATED	\$8,130	\$494	\$0	\$415	\$183	\$2,819	\$273	\$12,313	\$40,908	
20	COMP-ITST-003D	LAVINA, SANDRA NICOLE HERMANO	08/09/21	IT SUPPORT TECHNICIAN	\$30,803		UGPP/I	03	08/09/22	\$0	\$30,803	NON-APPROPRIATED	\$8,757	\$494	\$0	\$447	\$183	\$2,819	\$273	\$12,973	\$43,776	
21	PDLL-ITST-003D	NGUYEN, DUNG VAN	09/02/22	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01		\$0	\$28,595	NON-APPROPRIATED	\$8,130	\$494	\$0	\$415	\$183	\$5,396	\$273	\$14,889	\$43,484	
22	COMP-ITST-002D	RENGULBAL, ARTY	03/28/22	IT SUPPORT TECHNICIAN	\$28,595		UGPP/I	01		\$0	\$28,595	NON-APPROPRIATED	\$8,130	\$494	\$0	\$415	\$183	\$2,819	\$273	\$12,313	\$40,908	
23	SBA-A-ITST-001L	TOVES, CRISHANTI M	09/01/15	IT SUPPORT TECHNICIAN	\$43,112		UGPP/I	13	09/01/19	\$0	\$43,112	NON-APPROPRIATED	\$12,257	\$0	\$0	\$625	\$183	\$2,672	\$273	\$16,009	\$59,121	
24	COMP-ICOP-007D	BOLAGAO, KIMBERLY ANN U.	03/21/22	JUNIOR COMPUTER OPERATOR	\$31,076		UGPP/I	01		\$0	\$31,076	NON-APPROPRIATED	\$8,835	\$494	\$0	\$451	\$183	\$2,819	\$273	\$13,054	\$44,130	
25	COMP-ICOP-006D	UNAS, JOLEEN BRITTNEY IGNACIO	03/14/22	JUNIOR COMPUTER OPERATOR	\$31,076		UGPP/I	01		\$0	\$31,076	NON-APPROPRIATED	\$8,835	\$494	\$0	\$451	\$183	\$2,819	\$273	\$13,054	\$44,130	
26	COMP-ISA-001D	LACANILAO, KARL LOUIE GARCIA	03/28/22	JUNIOR INFORMATION SECURITY ANALYST	\$40,762		UGPP/M	01		\$0	\$40,762	NON-APPROPRIATED	\$11,589	\$494	\$0	\$591	\$183	\$2,819	\$273	\$15,948	\$56,710	
27	COMP-IRNE-002L	MARFEGA, RONALD DATUIN	08/09/21	JUNIOR NETWORK ENGINEER	\$35,196		UGPP/K	02	08/09/22	\$0	\$35,196	NON-APPROPRIATED	\$10,006	\$494	\$0	\$510	\$183	\$2,819	\$273	\$14,285	\$49,481	
28	COMP-IWAD-001D	WIGLESWORTH, JOHN THOMAS	08/27/18	JUNIOR WEB APPLICATION DEVELOPER	\$43,734		UGPP/K	08	02/25/22	\$0	\$43,734	NON-APPROPRIATED	\$12,434	\$494	\$0	\$634	\$183	\$4,604	\$0	\$18,348	\$62,082	
29	MARC-MCCD-003D	DE FANT, VIA JUSTINE FUENTES	12/06/21	MARKETING COMMUNICATIONS COORDINATOR	\$42,307		UGPP/M	02		\$0	\$42,307	NON-APPROPRIATED	\$12,028	\$494	\$0	\$613	\$183	\$2,819	\$273	\$16,410	\$58,717	
30	AHRO-PSPI-003D	YAMADA, AICHEA NGISELACHEOS	09/12/22	PERSONNEL SPECIALIST I	\$37,100		GPP/L	01		\$0	\$37,100	NON-APPROPRIATED	\$10,548	\$494	\$0	\$538	\$0	\$5,396	\$273	\$17,248	\$54,348	
31	POST-POAS-001D	PHILIP, LOTOLA A.K. RIVERA	07/28/21	POSTAL ASSOCIATE	\$27,525		UGPP/H	02	07/26/23	\$0	\$27,525	NON-APPROPRIATED	\$7,825	\$494	\$0	\$399						

University of Guam
Staffing Pattern
FY2023 - 1st Quarter (Oct-Dec)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	42	7.2%	4.4%
Faculty	180	31.0%	19.0%
Staff	359	61.8%	37.8%

Total FT Employees 581 100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	256	69.6%	27.0%
Administrator(s)	0	0.0%	0.0%
Staff	112	30.4%	11.8%

Total PT Employees 368 100.0%

Total # of Employees for FY2023 QTR 1	<u>949</u>	<u>100.0%</u>
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