

University of Guam
Staffing Pattern
FY2019 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	BKST-ACTA-001A	CAASI, GLAYZEL-LOU	06/10/19	ACCT ASSOC	\$24,729		UGPP/G	01	06/10/20	\$0	\$24,729	AUXILIARY	\$6,568	\$494	\$0	\$359	\$0	\$0	\$0	\$0	\$7,421	\$32,150
2	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$31,970		UGPP/I	04	06/03/20	\$0	\$31,970	AUXILIARY	\$8,491	\$494	\$0	\$464	\$186	\$1,245	\$203	\$11,084	\$43,054	
3	PDLL-ADSU-001N	BLAS, AMANDA	01/31/19	ADMIN SUPERVISOR	\$41,479		UGPP/L	04		\$0	\$41,479	AUXILIARY	\$11,017	\$494	\$0	\$601	\$0	\$0	\$0	\$12,113	\$53,592	
4	PDLL-ASCC-001N	FEJERAN, MARIAH	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
5	PDLL-ASCC-003N	GARCIA, ANGELICA	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
6	PDLL-ASCC-002N	GUGIN, DAVID JR.	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
7	PDLL-ASCC-006N	MOSS, DAVON	06/10/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
8	PDLL-ASCC-004N	PRUDENTE, DOMINI	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
9	PDLL-ASCC-005N	TORRES, ALIANA	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,055	\$494	\$0	\$276	\$0	\$0	\$0	\$5,825	\$24,857	
10	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	\$77,930	***		***	04/04/20	\$0	\$77,930	AUXILIARY	\$20,698	\$494	\$0	\$1,130	\$186	\$2,511	\$203	\$25,224	\$103,154	
11	AAFH-ATCO-001A	BORJA, MATTHEW	10/29/18	ATHLETIC COORD	\$26,520		UGPP/H	01	10/29/19	\$0	\$26,520	AUXILIARY	\$7,044	\$494	\$0	\$385	\$0	\$1,245	\$203	\$9,371	\$35,891	
12	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$78,070	***		***	03/16/10	\$0	\$78,070	AUXILIARY	\$20,735	\$0	\$0	\$1,132	\$186	\$2,511	\$203	\$24,768	\$102,838	
13	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$31,940	H		06	04/13/19	\$0	\$31,940	AUXILIARY	\$8,483	\$0	\$0	\$463	\$186	\$2,511	\$203	\$11,847	\$43,787	
14	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$36,878	I		08	11/15/19	\$0	\$36,878	AUXILIARY	\$9,795	\$0	\$0	\$535	\$186	\$1,245	\$203	\$11,965	\$48,843	
15	PDLL-CPAD-005N	AN, JI	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
16	PDLL-CPAD-013N	BLAS, DEANNA COLLEEN	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
17	PDLL-CPAD-006N	CRISTOSTOMO, JAMES JOHN	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
18	PDLL-CPAD-001N	FLORES, JALENE	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
19	PDLL-CPAD-002N	FLORES, KEA	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
20	PDLL-CPAD-012N	JACKSON, CASON	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
21	PDLL-CPAD-007N	JEREZA, GABRIEL	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
22	PDLL-CPAD-003N	MENDIOLA, MACKENZIE	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
23	PDLL-CPAD-004N	NAPUTI, BRANDON	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
24	PDLL-CPAD-008N	PEREZ, AMANDA	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
25	PDLL-CPAD-014N	QUINTANILLA, KAMEA	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
26	PDLL-CPAD-009N	SANTOS, CHRISTOPHER	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
27	PDLL-CPAD-011N	SUEZ-SALES, CHEYENNE	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,558	\$494	\$0	\$249	\$0	\$0	\$0	\$5,301	\$22,461	
28	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	\$106,250	***		***	08/20/19	\$0	\$106,250	AUXILIARY	\$28,220	\$0	\$0	\$1,541	\$186	\$0	\$0	\$29,947	\$136,197	
29	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$46,065	***		10	06/01/18	\$0	\$46,065	AUXILIARY	\$12,235	\$0	\$0	\$668	\$186	\$2,511	\$203	\$15,804	\$61,869	
30	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***		***	04/30/20	\$0	\$37,814	AUXILIARY	\$10,043	\$0	\$0	\$548	\$186	\$1,245	\$203	\$12,227	\$50,041	
31	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***		***	04/30/20	\$0	\$40,706	AUXILIARY	\$10,812	\$494	\$0	\$590	\$186	\$4,567	\$268	\$16,918	\$57,624	
32	EMSS-IDRH-001A	MENDIOLA, MARK	04/01/19	INTERIM DIR, RESID HALLS	\$77,500	***		***	04/01/20	\$0	\$77,500	AUXILIARY	\$20,584	\$494	\$0	\$1,124	\$186	\$6,339	\$372	\$29,100	\$106,600	
33	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$21,895		UGPP/E	02	01/09/20	\$0	\$21,895	AUXILIARY	\$5,815	\$0	\$0	\$317	\$186	\$0	\$0	\$6,319	\$28,214	
34	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$35,287	H		09	11/15/18	\$0	\$35,287	AUXILIARY	\$9,372	\$494	\$0	\$512	\$186	\$2,771	\$372	\$13,708	\$48,995	
35	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H		09	11/14/18	\$0	\$35,287	AUXILIARY	\$9,372	\$0	\$0	\$512	\$186	\$2,511	\$203	\$12,785	\$48,072	
36	PDLL-ORCR-003N	BANSIL, LUIGI	01/28/19	OUTREACH COORD	\$40,762		UGPP/M	01	01/28/20	\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$0	\$2,511	\$203	\$14,626	\$55,388	
37	PDLL-ORCR-001N	LAW, JADE	11/26/18	OUTREACH COORD	\$40,762		UGPP/M	01		\$0	\$40,762	AUXILIARY	\$10,826	\$494	\$0	\$591	\$186	\$1,245	\$203	\$13,547	\$54,309	
38	PDLL-PRAS-002N	NUQUE, GEENA	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$0	\$25,666	AUXILIARY	\$6,817	\$494	\$0	\$372	\$186	\$1,245	\$203	\$9,318	\$34,984	
39	PDLL-PRAS-004N	RAGLMAR, DANIEL	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$0	\$25,666	AUXILIARY	\$6,817	\$494	\$0	\$372	\$186	\$1,245	\$203	\$9,318	\$34,984	
40	AAFH-RESC-001A	SAKISAT, JULIAN	06/19/17	REC SPORTS COOR	\$27,525		UGPP/H	02	06/19/18	\$0	\$27,525	AUXILIARY	\$7,311	\$494	\$0	\$399	\$186	\$2,511	\$203	\$11,105	\$38,630	
41	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$36,878	I		08	03/14/20	\$0	\$36,878	AUXILIARY	\$9,795	\$494	\$0	\$535	\$186	\$2,771	\$372	\$14,154	\$51,032	
42	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$24,729		UGPP/G	01	05/15/20	\$0	\$24,729	AUXILIARY	\$6,568	\$494	\$0	\$359	\$186	\$1,245	\$0	\$8,853	\$33,582	
				TOTAL AUXILIARY FUNDS	\$1,309,580					\$0	\$1,309,580		\$347,828	\$16,796	\$0	\$18,993	\$3,534	\$43,985	\$4,226	\$435,385	\$1,744,965	
1	STRI-ACAS-010F	FATHAL, JACQUALINE	02/04/19	ACAD ASST	\$23,171		UGPP/F	01	02/04/20	\$0	\$23,171	FEDERAL/CONTRACTS	\$6,154	\$494	\$0	\$336	\$0	\$2,511	\$203	\$9,699	\$32,870	
2	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	\$25,906		UGPP/F	04	09/01/19	\$0	\$25,906	FEDERAL/CONTRACTS	\$6,881	\$494	\$0	\$376	\$186	\$0	\$0	\$7,937	\$33,843	
3	STRI-ACAS-004F	SERAFICO, ANGELENNE	02/04/19	ACAD ASST	\$23,171		UGPP/F	01	02/04/20	\$0	\$23,171	FEDERAL/CONTRACTS	\$6,154	\$494	\$0	\$336	\$0	\$2,511	\$0	\$9,496	\$32,667	
4	SBDA-DIRE-001F	MENDIOLA, DENISE	08/07/18	ACT DIR (PISBDCN)	\$75,227		UGPP/O	13		\$0	\$75,227	FEDERAL/CONTRACTS	\$19,980	\$494	\$0	\$1,091	\$186	\$1,245	\$203	\$23,200	\$98,427	
5	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$30,911		UGPP/G	07	07/01/19	\$0	\$30,911	FEDERAL/CONTRACTS	\$8,210	\$0	\$0	\$448	\$186	\$1,670	\$228	\$10,743	\$41,654	
6	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$30,774		UGPP/H	05	08/01/19	\$0	\$30,774	FEDERAL/CONTRACTS	\$8,174	\$494	\$0	\$446	\$186	\$1,670	\$228	\$11,199	\$41,973	
7	SPRE-ADSA-002C	MEDINA, EMILIO JR.	09/12/16	ADMIN SUPPORT ASST	\$28,568		UGPP/H	03	09/12/19	\$0	\$28,568	FEDERAL/CONTRACTS	\$7,588	\$494	\$0	\$414	\$186	\$6,339	\$372	\$15,394	\$43,962	
8	EMSS-ACPC-001F	BERMUDEZ, MARIE JANINE	06/19/18	AMERICORPS PROG COORD	\$24,960	***		***	06/19/19	\$0	\$24,960	FEDERAL/CONTRACTS	\$6,629	\$494	\$0	\$362	\$186	\$3,426	\$408	\$11,506	\$36,466	
9	EMSS-ACPD-001F	BITLAOL, CHARLENE	06/24/18	AMERICORPS PROG DIR	\$33,200	***		***	06/19/19	\$0	\$33,200	FEDERAL/CONTRACTS	\$8,818	\$494	\$0	\$481	\$186	\$0	\$0	\$9,980	\$43,180	
10	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$59,566		UGPP/M	12	01/01/20	\$0	\$59,566	FEDERAL/CONTRACTS	\$15,821	\$0	\$0	\$864	\$186	\$2,771	\$372	\$20,014	\$79,580	
11	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$61,796		UGPP/N	10	09/01/20	\$0	\$61,796	FEDERAL/CONTRACTS	\$16,413	\$0	\$0	\$896	\$186	\$2,511	\$203	\$20,210	\$82,006	
12	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	\$59,895		UGPP/N	09	03/01/20	\$0	\$59,895	FEDERAL/CONTRACTS	\$15,908	\$0	\$0	\$868	\$186	\$2,771	\$372	\$20,106	\$80,001	
13	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	\$61,796		UGPP/N	10	09/01/20	\$0	\$61,796	FEDERAL/CONTRACTS	\$16,413	\$494	\$0	\$896	\$186	\$2,771	\$372	\$21,133	\$82,929	
14	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$57,930		UGPP/K	17	01/01/20	\$0	\$57,930	FEDERAL/CONTRACTS	\$15,386	\$494	\$0	\$840	\$186	\$1,670	\$228	\$18,805	\$76,735	
15	GUCD-PDTP-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	\$103,956		UGPP/P	18XX	10/01/19	\$0	\$103,956	FEDERAL/CONTRACTS	\$27,611	\$0	\$0	\$1,507	\$186	\$2,511	\$203	\$32,019	\$135,975	
16	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$38,753		UGPP/H	12	10/01/19	\$0	\$38,753	FEDERAL/CONTRACTS	\$10,293	\$0	\$0	\$562	\$186	\$3,838	\$228	\$15,108	\$53,861	
17	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$45,122		UGPP/K	09	08/01/19	\$0	\$45,122	FEDERAL/CONTRACTS	\$11,9									

University of Guam
Staffing Pattern
FY2019 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
30	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$61,796		UGPP/N	10	05/29/19	\$0	\$61,796	FEDERAL/CONTRACTS	\$16,413	\$0	\$0	\$896	\$186	\$2,511	\$203	\$20,210	\$82,006
31	SPRE-DCSP-001C	DEL MUNDO, NAOMI	10/16/17	DATA COLL SPEC	\$31,940		UGPP/H	06	10/16/19	\$0	\$31,940	FEDERAL/CONTRACTS	\$8,483	\$494	\$0	\$463	\$186	\$1,245	\$203	\$11,076	\$43,016
32	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SPVR	\$42,389		UGPP/K	07	03/01/19	\$0	\$42,389	FEDERAL/CONTRACTS	\$11,259	\$0	\$0	\$615	\$186	\$2,511	\$203	\$14,774	\$57,163
33	STRI-DITP-001F	RENGIL, YOICHI	09/03/15	DIR, TRIO PROGS	\$81,084		UGPP/P	12	09/01/19	\$0	\$81,084	FEDERAL/CONTRACTS	\$21,536	\$0	\$0	\$1,176	\$186	\$1,986	\$268	\$25,152	\$106,236
34	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	\$31,076		UGPP/J	01	04/23/19	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$186	\$0	\$0	\$9,385	\$40,461
35	CESC-EAX1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$48,036	I	UGPP/J	07	04/17/20	\$0	\$48,036	FEDERAL/CONTRACTS	\$12,758	\$0	\$0	\$697	\$186	\$6,339	\$372	\$20,353	\$68,389
36	CESC-EAC1-022F	HIKICHI, MEGUMI	02/18/19	EXT ASSOC I	\$31,076		UGPP/J	01	05/19/20	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$186	\$0	\$0	\$9,385	\$40,461
37	CESC-EAC1-017F	HOLM, BRANDON	12/05/18	EXT ASSOC I	\$31,076		UGPP/J	01	12/05/19	\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$186	\$1,245	\$203	\$10,834	\$41,910
38	CESC-EAC1-004C	MANONGSONG, JOMER	06/03/19	EXT ASSOC I	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,254	\$494	\$0	\$451	\$0	\$0	\$0	\$9,199	\$40,275
39	CESC-EAC1-012F	TAITANO, DONAMILA	08/08/18	EXT ASSOC I	\$32,253		UGPP/J	02	08/08/20	\$0	\$32,253	FEDERAL/CONTRACTS	\$8,566	\$494	\$0	\$468	\$186	\$3,838	\$228	\$13,781	\$46,034
40	CESC-EAC2-003C	BAMBA, ROCHELLE	05/13/19	EXT ASSOC II	\$40,762		UGPP/M	01	12/30/19	\$0	\$40,762	FEDERAL/CONTRACTS	\$10,826	\$0	\$0	\$591	\$186	\$2,511	\$203	\$14,319	\$55,081
41	CESC-EAC2-017F	DUEÑAS, KATHLEEN	07/16/18	EXT ASSOC II	\$43,910		UGPP/M	03	07/16/19	\$0	\$43,910	FEDERAL/CONTRACTS	\$11,662	\$0	\$0	\$637	\$186	\$2,771	\$372	\$15,629	\$59,539
42	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	\$40,768		UGPP/M	01	12/05/19	\$0	\$40,768	FEDERAL/CONTRACTS	\$10,828	\$494	\$0	\$591	\$186	\$6,339	\$372	\$18,811	\$59,579
43	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	\$79,338		UGPP/N	18	08/05/20	\$0	\$79,338	FEDERAL/CONTRACTS	\$21,072	\$0	\$0	\$1,150	\$186	\$6,339	\$372	\$29,120	\$108,458
44	CESC-EAS2-054F	BATLE, CRISTIAN MARK	01/08/19	EXT ASST II	\$24,729		UGPP/G	01	01/08/20	\$0	\$24,729	FEDERAL/CONTRACTS	\$6,568	\$494	\$0	\$359	\$0	\$1,245	\$203	\$8,870	\$33,599
45	CESC-EAS2-056F	CAMACHO, KATRINA ROCHELLE	02/25/18	EXT ASST II	\$25,666		UGPP/G	02	08/14/19	\$0	\$25,666	FEDERAL/CONTRACTS	\$6,817	\$494	\$0	\$372	\$186	\$2,771	\$372	\$11,013	\$36,679
46	CESC-EAS2-057F	IBANEZ, IESHA	02/25/18	EXT ASST II	\$25,666		UGPP/G	02	08/14/19	\$0	\$25,666	FEDERAL/CONTRACTS	\$6,817	\$494	\$0	\$372	\$186	\$2,511	\$203	\$10,584	\$36,250
47	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$24,729		UGPP/G	01	11/18/19	\$0	\$24,729	FEDERAL/CONTRACTS	\$6,568	\$494	\$0	\$359	\$186	\$2,511	\$203	\$10,322	\$35,051
48	SBDA-NPAS-001F	YEBAN, CHEERY FE	04/30/18	NETWORK PROG ASST	\$27,525		UGPP/H	02	04/30/19	\$0	\$27,525	FEDERAL/CONTRACTS	\$7,311	\$494	\$0	\$399	\$0	\$1,245	\$203	\$9,653	\$37,178
49	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$21,287		UGPP/D	04	09/01/19	\$0	\$21,287	FEDERAL/CONTRACTS	\$5,654	\$494	\$0	\$309	\$186	\$0	\$0	\$6,643	\$27,930
50	STRI-OMGR-001F	CHARGUALAF, NATALIA	02/04/19	OFFICE MGR	\$28,595		UGPP/I	01	02/04/20	\$0	\$28,595	FEDERAL/CONTRACTS	\$7,595	\$494	\$0	\$415	\$0	\$2,511	\$203	\$11,218	\$39,813
51	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	06/10/20	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,757	\$494	\$0	\$696	\$186	\$4,567	\$268	\$18,969	\$66,999
52	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	08/10/19	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,757	\$0	\$0	\$696	\$186	\$0	\$0	\$13,640	\$61,670
53	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$74,533		UGPP/N	16	08/01/19	\$0	\$74,533	FEDERAL/CONTRACTS	\$19,796	\$494	\$0	\$1,081	\$186	\$1,670	\$228	\$23,456	\$97,989
54	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$50,328		UGPP/N	04	10/01/19	\$0	\$50,328	FEDERAL/CONTRACTS	\$13,367	\$0	\$0	\$730	\$186	\$3,838	\$228	\$18,350	\$68,678
55	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01	07/30/19	\$0	\$45,014	FEDERAL/CONTRACTS	\$11,956	\$0	\$0	\$653	\$186	\$4,567	\$268	\$17,630	\$62,644
56	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01	07/30/20	\$0	\$45,014	FEDERAL/CONTRACTS	\$11,956	\$0	\$0	\$653	\$186	\$6,339	\$372	\$19,506	\$64,520
57	WPTR-RAS1-055F	HARA, MARTY	01/23/17	RES ASST I	\$22,724		UGPP/E	03	01/23/20	\$0	\$22,724	FEDERAL/CONTRACTS	\$6,035	\$494	\$0	\$329	\$186	\$2,511	\$203	\$9,760	\$32,484
58	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	01/23/17	RES ASST I	\$22,724		UGPP/E	03	01/23/20	\$0	\$22,724	FEDERAL/CONTRACTS	\$6,035	\$494	\$0	\$329	\$186	\$3,838	\$228	\$11,112	\$33,836
59	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$37,253	***		09	01/24/19	\$0	\$37,253	FEDERAL/CONTRACTS	\$9,894	\$494	\$0	\$540	\$186	\$1,245	\$203	\$12,564	\$49,817
60	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$30,803		UGPP/I	03	04/03/20	\$0	\$30,803	FEDERAL/CONTRACTS	\$8,181	\$494	\$0	\$447	\$186	\$2,511	\$203	\$12,023	\$42,826
				TOTAL FEDERAL/CONTRACTS FUNDS	\$2,544,746					\$0	\$2,544,746		\$675,885	\$17,793	\$0	\$36,899	\$9,694	\$150,149	\$12,634	\$903,053	\$3,447,799
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$35,196	K		02	05/29/19	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$1,245	\$203	\$11,494	\$46,690
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$42,389	K		07	12/11/18	\$0	\$42,389	LOCAL	\$11,259	\$494	\$0	\$615	\$186	\$0	\$0	\$12,554	\$54,943
3	SPRE-ACC1-001L	VALENCIA, ZENAIDA	03/25/19	ACCT I	\$37,914	K		04	08/06/19	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$3,838	\$228	\$15,367	\$53,281
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$49,093	M		06	09/09/19	\$0	\$49,093	LOCAL	\$13,039	\$494	\$0	\$712	\$186	\$3,838	\$228	\$18,498	\$67,591
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$54,238	M		09	09/28/19	\$0	\$54,238	LOCAL	\$14,406	\$0	\$0	\$786	\$186	\$1,986	\$268	\$17,632	\$71,870
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$43,910	M		04	03/06/20	\$0	\$43,910	LOCAL	\$11,662	\$494	\$0	\$637	\$186	\$2,511	\$0	\$15,491	\$59,401
7	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$55,958	M		11	01/05/21	\$0	\$55,958	LOCAL	\$14,862	\$0	\$0	\$811	\$186	\$2,511	\$203	\$18,575	\$74,533
8	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$43,910	M		03	05/01/20	\$0	\$43,910	LOCAL	\$11,662	\$0	\$0	\$637	\$186	\$0	\$0	\$12,486	\$56,396
9	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$56,268	N		07	12/19/18	\$0	\$56,268	LOCAL	\$14,945	\$494	\$0	\$816	\$186	\$2,771	\$372	\$19,585	\$75,853
10	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$58,053	N		08	05/20/19	\$0	\$58,053	LOCAL	\$15,419	\$0	\$0	\$842	\$186	\$0	\$0	\$16,447	\$74,500
11	COMT-ACC3-003M	VISOZKY, CHRISTINE	04/09/18	ACCT III	\$45,014	N		01	04/09/19	\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$1,986	\$268	\$15,543	\$60,557
12	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$31,940	H		06	09/24/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$6,339	\$372	\$16,338	\$48,278
13	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	\$28,595	I		01	03/25/20	\$0	\$28,595	LOCAL	\$7,595	\$494	\$0	\$415	\$186	\$2,511	\$203	\$11,405	\$40,000
14	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$34,439	I		06	06/25/19	\$0	\$34,439	LOCAL	\$9,147	\$494	\$0	\$499	\$186	\$2,771	\$372	\$13,470	\$47,909
15	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$28,595	I		02	12/18/19	\$0	\$28,595	LOCAL	\$7,595	\$494	\$0	\$415	\$186	\$6,339	\$372	\$15,402	\$43,997
16	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$41,349	J		09	11/15/19	\$0	\$41,349	LOCAL	\$10,982	\$494	\$0	\$600	\$186	\$2,511	\$0	\$14,774	\$56,123
17	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$45,411	J		12	03/28/19	\$0	\$45,411	LOCAL	\$12,061	\$0	\$0	\$658	\$186	\$2,511	\$203	\$15,621	\$61,032
18	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$49,554	K		12	04/27/19	\$0	\$49,554	LOCAL	\$13,162	\$0	\$0	\$719	\$186	\$6,339	\$372	\$20,778	\$70,332
19	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	\$111,369	***		***	08/19/19	\$0	\$111,369	LOCAL	\$29,580	\$0	\$0	\$1,615	\$186	\$2,511	\$203	\$34,096	\$145,465
20	EMSS-ADRA-001L	SHIMIZU, CYAUNDRA	10/13/17	ADMI RECRUI/ADVISOR	\$45,014		UGPP/N	01		\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$0	\$0	\$13,289	\$58,303
21	AREC-AAID-001D	CARINGAL, MARIA LOURDES	05/08/19	ADMIN AIDE	\$23,171	F		01		\$0	\$23,171	LOCAL	\$6,154	\$494	\$0	\$336	\$186	\$2,511	\$203	\$9,886	\$33,057
22	CLAS-ADMA-003L	AGUON, DESIREE	04/15/19	ADMIN ASST	\$31,076	J		01	04/15/20	\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$186	\$1,245	\$203	\$10,834	\$41,910
23	SNA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$33,476	J		03	09/28/19	\$0	\$33,476	LOCAL	\$8,891	\$494	\$0	\$485	\$186	\$0	\$0	\$10,057	\$43,533
24	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/20	\$0	\$44,015	LOCAL	\$11,690	\$0	\$0	\$638	\$186	\$2,511	\$203	\$15,230	\$59,245
25	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$38,845	J		07	11/01/19	\$0	\$38,845	LOCAL	\$10,317	\$494	\$0	\$563	\$186	\$0	\$0	\$11,561	\$50,406
26	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$41,349	J		09	12/30/19	\$0	\$41,349	LOCAL	\$10,982	\$494	\$0	\$600	\$186	\$2,771	\$372	\$15,406	\$56,755

University of Guam
Staffing Pattern
FY2019 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
41	HUMA-ADMA-001L	PEREGRINO, DIANA GLAIZY	04/15/19	ADMIN ASST	\$31,076	J		01	04/15/20	\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$0	\$1,245	\$203	\$10,647	\$41,723	
42	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/07	ADMIN ASST	\$40,077	J		08	04/06/20	\$0	\$40,077	LOCAL	\$10,644	\$494	\$0	\$581	\$186	\$1,670	\$228	\$13,805	\$53,882	
43	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$40,077	J		08	07/27/19	\$0	\$40,077	LOCAL	\$10,644	\$0	\$0	\$581	\$186	\$2,511	\$203	\$14,127	\$54,204	
44	SNA-ADMA-004L	SYLVIS, JAIME	03/11/19	ADMIN ASST	\$31,076	J		01		\$0	\$31,076	LOCAL	\$8,254	\$494	\$0	\$451	\$0	\$0	\$0	\$9,199	\$40,275	
45	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	\$32,253	J		02	07/31/19	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$2,771	\$372	\$12,858	\$45,111	
46	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$33,911	K		01	10/03/17	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$4,567	\$268	\$15,014	\$48,925	
47	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$45,122	K		09	08/04/19	\$0	\$45,122	LOCAL	\$11,984	\$494	\$0	\$654	\$186	\$2,511	\$203	\$16,034	\$61,156	
48	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$46,375	L		07	12/28/18	\$0	\$46,375	LOCAL	\$12,317	\$0	\$0	\$672	\$186	\$0	\$0	\$13,176	\$59,551	
49	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$47,846	L		08	09/09/19	\$0	\$47,846	LOCAL	\$12,708	\$494	\$0	\$694	\$186	\$2,511	\$203	\$16,797	\$64,643	
50	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$57,709	L		14	02/05/20	\$0	\$57,709	LOCAL	\$15,328	\$0	\$0	\$837	\$186	\$1,670	\$228	\$18,249	\$75,958	
51	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$47,846	L		08	11/07/18	\$0	\$47,846	LOCAL	\$12,708	\$0	\$0	\$694	\$186	\$3,838	\$228	\$17,654	\$65,500	
52	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$52,547	L		11	10/30/19	\$0	\$52,547	LOCAL	\$13,956	\$0	\$0	\$0	\$186	\$2,511	\$203	\$16,858	\$69,405	
53	ACAD-ADMO-003L	TENORIO, CHARLENE	03/20/17	ADMIN OFFCR	\$44,682	L		06	05/24/19	\$0	\$44,682	LOCAL	\$11,868	\$494	\$0	\$648	\$186	\$3,838	\$228	\$17,263	\$61,945	
54	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$39,350	K		05	08/10/19	\$0	\$39,350	LOCAL	\$10,451	\$0	\$0	\$571	\$186	\$1,245	\$203	\$12,657	\$52,007	
55	CLAS-ADTC-001L	DAVIS, ADRIAN	08/12/18	ADMIN TECH	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$0	\$0	\$0	\$7,923	\$34,443	
56	CLAS-ADTC-002L	MENO, ATHENA CELINE	02/04/19	ADMIN TECH	\$26,520		UGPP/H	01		\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$0	\$0	\$0	\$7,923	\$34,443	
57	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$33,150		UGPP/H	07	12/01/18	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$2,511	\$203	\$12,186	\$45,336	
58	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$39,686	G		15	11/02/20	\$0	\$39,686	LOCAL	\$10,541	\$0	\$0	\$575	\$186	\$6,339	\$372	\$18,014	\$57,700	
59	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$39,686	G		15	06/09/20	\$0	\$39,686	LOCAL	\$10,541	\$0	\$0	\$575	\$186	\$6,339	\$372	\$18,014	\$57,700	
60	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$26,638	G		04	01/25/20	\$0	\$26,638	LOCAL	\$7,075	\$494	\$0	\$386	\$186	\$1,245	\$203	\$9,591	\$36,229	
61	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$39,686	G		15	05/08/20	\$0	\$39,686	LOCAL	\$10,541	\$0	\$0	\$575	\$186	\$4,567	\$268	\$16,138	\$55,824	
62	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$31,892	G		09	11/08/19	\$0	\$31,892	LOCAL	\$8,471	\$0	\$0	\$462	\$186	\$4,567	\$268	\$13,955	\$45,847	
63	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$42,244	G		18	11/08/20	\$0	\$42,244	LOCAL	\$11,220	\$0	\$0	\$0	\$186	\$2,511	\$203	\$14,121	\$56,365	
64	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$31,892	G		09	11/08/19	\$0	\$31,892	LOCAL	\$8,471	\$0	\$0	\$462	\$186	\$2,511	\$0	\$11,631	\$43,523	
65	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$45,891	I		15	12/11/19	\$0	\$45,891	LOCAL	\$12,189	\$0	\$0	\$665	\$186	\$6,339	\$372	\$19,752	\$65,643	
66	COMT-ABAP-001L	CUBACUB, RACHEL	01/07/19	ASSOC BUD&ADMIN PROC OFFCR	\$68,291	***		***	01/07/20	\$0	\$68,291	LOCAL	\$18,138	\$0	\$0	\$990	\$186	\$4,567	\$268	\$24,150	\$92,441	
67	COMT-ASCB-001L	DANIELI, FRANCES	11/28/16	ASSOC COMPT/BURS	\$67,607	***		***	11/28/18	\$0	\$67,607	LOCAL	\$17,956	\$0	\$0	\$980	\$186	\$0	\$0	\$19,123	\$86,730	
68	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$92,216	***		***	09/14/20	\$0	\$92,216	LOCAL	\$24,493	\$0	\$0	\$1,337	\$186	\$6,339	\$372	\$32,728	\$124,944	
69	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	\$134,680	***		***	02/01/20	\$0	\$134,680	LOCAL	\$35,771	\$494	\$0	\$1,953	\$186	\$1,670	\$228	\$40,303	\$174,983	
70	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
71	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
72	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$4,567	\$268	\$27,223	\$104,721	
73	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103	
74	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$71,440	IV		14	08/19/19	\$0	\$71,440	LOCAL	\$18,974	\$494	\$0	\$1,036	\$186	\$6,339	\$372	\$27,402	\$98,842	
75	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106	
76	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
77	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$85,736	IV		12	01/20/19	\$0	\$85,736	LOCAL	\$22,771	\$0	\$0	\$1,243	\$186	\$3,838	\$228	\$28,267	\$114,003	
78	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$60,969	IV		10	08/19/19	\$0	\$60,969	LOCAL	\$16,193	\$494	\$0	\$884	\$186	\$2,771	\$272	\$20,901	\$81,870	
79	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$28,605	\$106,103	
80	MARC-ASOP-001L	CARSON, MICHAEL	06/10/19	ASSOC PROF	\$100,746	IV		16	06/10/20	\$0	\$100,746	LOCAL	\$26,758	\$494	\$0	\$1,461	\$186	\$0	\$0	\$28,900	\$129,646	
81	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$60,969	IV		11	01/21/20	\$0	\$60,969	LOCAL	\$16,193	\$0	\$0	\$884	\$186	\$6,339	\$372	\$23,975	\$84,944	
82	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	\$50,454	IV		05		\$0	\$50,454	LOCAL	\$13,401	\$494	\$0	\$732	\$186	\$2,511	\$0	\$17,324	\$67,778	
83	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106	
84	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$71,440	IV		14	08/19/19	\$0	\$71,440	LOCAL	\$18,974	\$494	\$0	\$1,036	\$186	\$1,245	\$203	\$22,140	\$93,580	
85	CESC-ASOP-003M	DIAMBRA ODI, HAUHOUOT	01/17/17	ASSOC PROF	\$79,261	IV		10		\$0	\$79,261	LOCAL	\$21,052	\$494	\$0	\$1,149	\$186	\$2,771	\$372	\$26,025	\$105,286	
86	SEAA-ASOP-004L	DOMAN, EVELYN	01/19/16	ASSOC PROF	\$77,498	IV		16	01/22/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$3,838	\$228	\$26,454	\$103,952	
87	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$25,103	\$102,601	
88	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$42,265	IV		11	08/19/19	\$0	\$42,265	LOCAL	\$11,226	\$0	\$0	\$613	\$186	\$1,245	\$0	\$13,270	\$55,535	
89	SENG-ASOP-001L	HONG, PYOYON	08/21/17	ASSOC PROF	\$88,238	IV		20	08/19/19	\$0	\$88,238	LOCAL	\$23,436	\$0	\$0	\$1,279	\$186	\$1,986	\$0	\$26,888	\$115,126	
90	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$74,395	IV		16	01/21/20	\$0	\$74,395	LOCAL	\$19,759	\$0	\$0	\$1,079	\$186	\$4,567	\$268	\$25,860	\$100,255	
91	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/19	\$0	\$100,746	LOCAL	\$26,758	\$0	\$0	\$1,461	\$186	\$2,771	\$0	\$31,177	\$131,923	
92	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$68,628	IV		13	08/19/19	\$0	\$68,628	LOCAL	\$18,228	\$494	\$0	\$995	\$186	\$2,511	\$203	\$22,618	\$91,246	
93	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$1,245	\$0	\$23,139	\$100,637	
94	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$25,037	\$102,535	
95	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$24,608	\$102,106	
96	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	\$88,238	IV		20	01/21/20	\$0	\$88,238	LOCAL	\$23,436	\$494	\$0	\$1,279	\$0	\$2,511	\$203	\$27,924	\$116,162	
97	SBPL-ASOP-003L	MENINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13	08/16/10	\$0	\$68,628	LOCAL	\$18,228	\$494	\$0	\$995	\$186	\$6,339	\$372	\$26,615	\$95,243	
98	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$85,669	IV		19	08/14/17	\$0	\$85,669	LOCAL	\$22,754	\$494	\$0	\$1,242	\$186	\$1,986	\$0	\$26,662	\$112,331	
99	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$100,746	IV		16	06/26/19	\$0	\$100,746	LOCAL	\$26,758	\$0	\$0	\$1,461	\$186	\$1,986	\$0	\$30,391	\$131,137	
100	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16																			

University of Guam
Staffing Pattern
FY2019 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental				
113	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$25,037	\$102,535		
114	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$88,238	IV		20	08/19/19	\$0	\$88,238	LOCAL	\$23,436	\$0	\$0	\$1,279	\$186	\$2,511	\$203	\$27,617	\$115,855		
115	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,583	\$0	\$0	\$1,124	\$186	\$2,771	\$0	\$24,665	\$102,163		
116	BIOL-ASIN-002L	MITCHELL, ASHLEY JANETTE	08/13/18	ASST INST	\$30,617	I		01	08/19/19	\$0	\$30,617	LOCAL	\$8,132	\$494	\$0	\$444	\$186	\$1,245	\$0	\$10,502	\$41,119		
117	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992		
118	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$73,109	III		11	08/10/19	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$1,670	\$228	\$22,563	\$95,672		
119	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	\$60,689	III		13	01/22/19	\$0	\$60,689	LOCAL	\$16,119	\$0	\$0	\$880	\$186	\$3,838	\$228	\$21,252	\$81,941		
120	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	\$63,084	III		14	08/19/19	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$186	\$2,511	\$203	\$21,065	\$84,149		
121	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$56,237	III		11	08/19/19	\$0	\$56,237	LOCAL	\$14,937	\$0	\$0	\$815	\$186	\$2,771	\$372	\$19,082	\$75,319		
122	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$68,237	III		16	08/19/19	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$2,511	\$203	\$22,509	\$90,746		
123	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$75,932	III		12	06/01/19	\$0	\$75,932	LOCAL	\$20,168	\$494	\$0	\$1,101	\$186	\$1,245	\$203	\$23,398	\$99,330		
124	SOCI-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	\$65,596	III		15	08/19/19	\$0	\$65,596	LOCAL	\$17,422	\$494	\$0	\$951	\$186	\$0	\$0	\$19,054	\$84,650		
125	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$50,326	III		08	01/22/19	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$1,986	\$268	\$17,031	\$67,357		
126	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	\$56,237	III		11	08/13/18	\$0	\$56,237	LOCAL	\$14,937	\$0	\$0	\$815	\$186	\$4,567	\$268	\$20,774	\$77,011		
127	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$36,293	III		10	08/15/11	\$0	\$36,293	LOCAL	\$9,639	\$494	\$0	\$526	\$186	\$2,511	\$203	\$13,561	\$49,854		
128	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	\$52,203	III		09	08/14/17	\$0	\$52,203	LOCAL	\$13,865	\$0	\$0	\$757	\$186	\$1,986	\$268	\$17,062	\$69,265		
129	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	\$48,539	III		07	08/19/19	\$0	\$48,539	LOCAL	\$12,892	\$494	\$0	\$704	\$186	\$0	\$0	\$14,276	\$62,815		
130	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	\$56,237	III		11	08/19/19	\$0	\$56,237	LOCAL	\$14,937	\$494	\$0	\$815	\$186	\$2,511	\$0	\$18,944	\$75,181		
131	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$58,409	III		12	08/19/19	\$0	\$58,409	LOCAL	\$15,513	\$0	\$0	\$847	\$186	\$4,567	\$268	\$21,382	\$79,791		
132	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$56,237	III		11	08/19/19	\$0	\$56,237	LOCAL	\$14,937	\$494	\$0	\$815	\$186	\$6,339	\$372	\$23,144	\$79,381		
133	PHIL-ASTP-002L	HEMMINGSSEN, MICHAEL	01/16/18	ASST PROF	\$43,673	III		05	01/21/20	\$0	\$43,673	LOCAL	\$11,600	\$494	\$0	\$633	\$186	\$2,771	\$372	\$16,057	\$59,730		
134	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	\$68,237	III		16	08/19/19	\$0	\$68,237	LOCAL	\$18,124	\$0	\$0	\$989	\$186	\$1,245	\$203	\$20,748	\$88,985		
135	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$65,596	III		15	08/19/19	\$0	\$65,596	LOCAL	\$17,422	\$494	\$0	\$951	\$186	\$2,511	\$203	\$21,769	\$87,365		
136	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	\$58,409	III		12	08/19/19	\$0	\$58,409	LOCAL	\$15,513	\$494	\$0	\$847	\$186	\$3,838	\$228	\$21,107	\$79,516		
137	WERI-ASTP-002L	KIM, YONG SANG	01/22/19	ASST PROF	\$68,237	III		16	01/21/20	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$2,771	\$0	\$22,565	\$90,802		
138	LREC-ASTP-005L	KING, ROMINA	08/14/18	ASST PROF	\$46,837	III		06	08/19/19	\$0	\$46,837	LOCAL	\$12,440	\$494	\$0	\$679	\$186	\$6,339	\$372	\$20,511	\$67,348		
139	SENG-ASTP-002L	KONG, XIANGXIONG	03/05/19	ASST PROF	\$63,084	III		14	01/21/20	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$0	\$6,339	\$372	\$24,875	\$87,959		
140	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16	08/14/17	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$1,986	\$268	\$22,048	\$90,285		
141	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$63,101	III		08	01/06/20	\$0	\$63,101	LOCAL	\$16,760	\$0	\$0	\$915	\$186	\$1,986	\$268	\$20,115	\$83,216		
142	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	08/13/18	ASST PROF	\$60,689	III		13		\$0	\$60,689	LOCAL	\$16,119	\$494	\$0	\$880	\$186	\$2,771	\$0	\$20,451	\$81,140		
143	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	\$58,409	III		12	08/19/19	\$0	\$58,409	LOCAL	\$15,513	\$494	\$0	\$847	\$186	\$6,339	\$372	\$23,752	\$82,161		
144	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	\$67,864	III		09	01/17/19	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$1,986	\$0	\$21,675	\$89,539		
145	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	\$58,409	III		12	01/22/19	\$0	\$58,409	LOCAL	\$15,513	\$0	\$0	\$847	\$186	\$4,567	\$268	\$21,382	\$79,791		
146	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	\$65,596	III		15	01/22/19	\$0	\$65,596	LOCAL	\$17,422	\$0	\$0	\$951	\$186	\$1,986	\$0	\$20,545	\$86,141		
147	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$67,864	III		09	08/01/19	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$4,567	\$268	\$24,525	\$92,389		
148	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	\$73,917	III		18	08/19/19	\$0	\$73,917	LOCAL	\$19,632	\$494	\$0	\$1,072	\$186	\$1,245	\$0	\$22,630	\$96,547		
149	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$50,326	III		08	01/22/19	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$1,986	\$268	\$17,031	\$67,357		
150	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	\$50,326	III		08	01/21/20	\$0	\$50,326	LOCAL	\$13,367	\$494	\$0	\$730	\$0	\$6,339	\$372	\$21,302	\$71,628		
151	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$54,169	III		10	08/15/16	\$0	\$54,169	LOCAL	\$14,387	\$0	\$0	\$785	\$186	\$6,339	\$372	\$22,071	\$76,240		
152	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$48,539	III		07	08/19/19	\$0	\$48,539	LOCAL	\$12,892	\$494	\$0	\$704	\$186	\$1,245	\$203	\$15,725	\$64,264		
153	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$75,932	III		13	01/03/20	\$0	\$75,932	LOCAL	\$20,168	\$0	\$0	\$1,101	\$186	\$1,245	\$0	\$22,700	\$98,632		
154	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$68,237	III		16	08/13/18	\$0	\$68,237	LOCAL	\$18,124	\$494	\$0	\$989	\$186	\$1,245	\$203	\$21,243	\$89,480		
155	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$73,109	III		11	03/08/19	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$6,339	\$372	\$27,376	\$100,485		
156	LREC-ASTP-008L	SHOOK, RYAN	08/13/18	ASST PROF	\$45,218	III		05		\$0	\$45,218	LOCAL	\$12,010	\$0	\$0	\$656	\$186	\$2,511	\$203	\$15,567	\$60,785		
157	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$63,084	III		14	08/19/19	\$0	\$63,084	LOCAL	\$16,755	\$494	\$0	\$915	\$186	\$2,511	\$203	\$21,065	\$84,149		
158	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	\$65,569	III		15		\$0	\$65,569	LOCAL	\$17,415	\$494	\$0	\$951	\$0	\$0	\$0	\$18,860	\$84,429		
159	LREC-ASTP-004L	TAITANO, MELISSA	05/25/19	ASST PROF	\$85,276	III		15	05/25/20	\$0	\$85,276	LOCAL	\$22,649	\$494	\$0	\$1,237	\$186	\$4,567	\$268	\$29,402	\$114,678		
160	NSMA-ASTP-007L	TAKENOUCHE, YOSHIFUMI	08/16/10	ASST PROF	\$45,491	III		16	08/13/18	\$0	\$45,491	LOCAL	\$12,082	\$494	\$0	\$660	\$186	\$0	\$0	\$13,423	\$58,914		
161	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	\$76,974	III		19	08/19/19	\$0	\$76,974	LOCAL	\$20,444	\$494	\$0	\$1,116	\$186	\$2,771	\$372	\$25,384	\$102,358		
162	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	\$54,169	III		10	08/19/19	\$0	\$54,169	LOCAL	\$14,387	\$494	\$0	\$785	\$186	\$1,986	\$268	\$18,107	\$72,276		
163	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	\$65,596	III		15	08/19/19	\$0	\$65,596	LOCAL	\$17,422	\$0	\$0	\$951	\$186	\$1,245	\$203	\$20,009	\$85,605		
164	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$52,203	III		09	08/19/19	\$0	\$52,203	LOCAL	\$13,865	\$0	\$0	\$757	\$186	\$2,771	\$372	\$17,952	\$70,155		
165	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$68,237	III		16	08/19/19	\$0	\$68,237	LOCAL	\$18,124	\$0	\$0	\$989	\$186	\$2,511	\$203	\$22,014	\$90,251		
166	SNSN-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$68,237	III		16	01/22/19	\$0	\$68,237	LOCAL	\$18,124	\$0	\$0	\$989	\$186	\$2,771	\$372	\$22,443	\$90,680		
167	POLS-ASTP-004L	CRUZ, MARY	07/15/18	ASST PROF (FAC SEN PRES)	\$73,109	III		11	08/19/19	\$0	\$73,109	LOCAL	\$19,418	\$0	\$0	\$1,060	\$186	\$2,771	\$372	\$23,808	\$96,917		
168	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992		
169	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/18	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992		
170	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992		
171	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992		
172	SETE-ASTP-001L	SAN NICOLAS, EVANGELINE</																					

University of Guam
Staffing Pattern
FY2019 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
185	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$59,895	N		09	05/12/19	\$0	\$59,895	LOCAL	\$15,908	\$0	\$0	\$868	\$186	\$0	\$0	\$16,963	\$76,858	
186	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$36,407	H		10	03/01/19	\$0	\$36,407	LOCAL	\$9,670	\$0	\$0	\$528	\$186	\$4,567	\$268	\$15,219	\$51,626	
187	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER I	\$36,878	I		08	01/09/20	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$2,511	\$203	\$13,725	\$50,603	
188	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$62,371	O		07	01/01/20	\$0	\$62,371	LOCAL	\$16,566	\$0	\$0	\$904	\$186	\$0	\$0	\$17,657	\$80,028	
189	AFUT-CAPM-001L	PEREZ, SONNY	03/04/19	CAP PROJ MGR	\$97,975	***		***	03/04/20	\$0	\$97,975	LOCAL	\$26,022	\$0	\$0	\$1,421	\$186	\$2,771	\$372	\$30,773	\$128,748	
190	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$30,774	H		05	02/12/17	\$0	\$30,774	LOCAL	\$8,174	\$494	\$0	\$446	\$186	\$3,838	\$228	\$13,367	\$49,337	
191	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$33,150	H		07	07/01/19	\$0	\$33,150	LOCAL	\$8,805	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,109	\$46,259	
192	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$40,501	I		11	02/26/19	\$0	\$40,501	LOCAL	\$10,757	\$0	\$0	\$587	\$186	\$2,771	\$372	\$14,674	\$55,175	
193	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$36,878	I		08	02/08/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,459	\$49,337	
194	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$48,849	I		17	03/28/19	\$0	\$48,849	LOCAL	\$12,974	\$494	\$0	\$708	\$186	\$2,511	\$203	\$17,078	\$65,927	
195	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$36,878	I		08	02/08/19	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,459	\$49,337	
196	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	\$23,171	F		01	04/30/19	\$0	\$23,171	LOCAL	\$6,154	\$494	\$0	\$336	\$186	\$2,511	\$203	\$9,886	\$33,057	
197	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	\$43,910	M		03	07/11/19	\$0	\$43,910	LOCAL	\$11,662	\$0	\$0	\$637	\$186	\$1,986	\$268	\$14,740	\$58,650	
198	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$47,301	M		05	01/12/20	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$0	\$0	\$13,435	\$60,736	
199	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	\$56,268	N		07	08/03/19	\$0	\$56,268	LOCAL	\$14,945	\$494	\$0	\$816	\$186	\$2,771	\$372	\$19,585	\$75,853	
200	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$24,942	\$0	\$0	\$1,362	\$186	\$6,339	\$372	\$33,201	\$127,109	
201	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$104,975	***		***	02/24/19	\$0	\$104,975	LOCAL	\$27,881	\$0	\$0	\$1,522	\$186	\$0	\$0	\$29,590	\$134,565	
202	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14	12/09/19	\$0	\$27,639	LOCAL	\$7,341	\$0	\$0	\$401	\$186	\$4,567	\$268	\$12,763	\$40,402	
203	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$23,585	E		04	05/21/19	\$0	\$23,585	LOCAL	\$6,264	\$494	\$0	\$342	\$186	\$3,838	\$228	\$11,353	\$34,938	
204	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	\$45,574		UGPP/M	04	09/17/19	\$0	\$45,574	LOCAL	\$12,104	\$494	\$0	\$661	\$186	\$0	\$0	\$13,446	\$59,020	
205	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$37,427	J		07	08/16/20	\$0	\$37,427	LOCAL	\$9,941	\$494	\$0	\$543	\$186	\$1,245	\$0	\$12,409	\$49,836	
206	COMT-COMP-001L	ASUNCION, ZENAIDA	02/21/08	COMPTROLLER	\$99,137	***		***	02/21/16	\$0	\$99,137	LOCAL	\$26,331	\$0	\$0	\$1,437	\$186	\$1,986	\$0	\$29,940	\$129,077	
207	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUS SERV REP	\$26,520	H		01	04/02/20	\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$186	\$0	\$0	\$8,109	\$34,629	
208	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$38,753	H		12	05/03/20	\$0	\$38,753	LOCAL	\$10,293	\$0	\$0	\$562	\$186	\$2,511	\$203	\$13,756	\$52,509	
209	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$37,562	H		11	08/21/19	\$0	\$37,562	LOCAL	\$9,976	\$494	\$0	\$545	\$186	\$1,245	\$203	\$12,651	\$50,213	
210	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$76,174		UGPP/P	10	04/23/20	\$0	\$76,174	LOCAL	\$20,232	\$0	\$0	\$0	\$186	\$3,838	\$228	\$24,485	\$100,659	
211	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN OF UNIVERSITY LIBRARIES	\$130,237	***		***	02/04/21	\$0	\$130,237	LOCAL	\$34,591	\$0	\$0	\$1,888	\$186	\$6,339	\$372	\$43,377	\$173,614	
212	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$126,416	***		***	08/02/19	\$0	\$126,416	LOCAL	\$33,576	\$0	\$0	\$1,833	\$186	\$1,986	\$268	\$37,849	\$164,265	
213	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$148,324	***		***	07/01/11	\$0	\$148,324	LOCAL	\$39,395	\$0	\$0	\$2,151	\$186	\$6,339	\$372	\$48,443	\$196,767	
214	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	\$112,602	***		***	09/03/19	\$0	\$112,602	LOCAL	\$29,907	\$494	\$0	\$1,633	\$186	\$0	\$0	\$32,221	\$144,823	
215	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$120,819	***		***	06/08/17	\$0	\$120,819	LOCAL	\$32,090	\$0	\$0	\$1,752	\$186	\$2,511	\$203	\$36,742	\$157,561	
216	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$115,396	***		***	03/04/19	\$0	\$115,396	LOCAL	\$30,649	\$0	\$0	\$1,673	\$186	\$0	\$0	\$32,509	\$147,905	
217	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$114,386	***		***	07/15/20	\$0	\$114,386	LOCAL	\$30,381	\$0	\$0	\$1,659	\$186	\$3,838	\$228	\$36,292	\$150,678	
218	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$87,298	***		***	07/11/19	\$0	\$87,298	LOCAL	\$23,186	\$494	\$0	\$1,266	\$186	\$6,339	\$372	\$31,844	\$119,142	
219	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	\$62,237	***		***	12/05/19	\$0	\$62,237	LOCAL	\$16,530	\$494	\$0	\$902	\$186	\$1,245	\$203	\$19,562	\$81,799	
220	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$199,293	***		***	08/17/19	\$0	\$199,293	LOCAL	\$52,932	\$0	\$0	\$2,890	\$186	\$0	\$0	\$56,008	\$255,301	
221	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$80,039	***		***	12/03/18	\$0	\$80,039	LOCAL	\$21,258	\$0	\$0	\$1,161	\$186	\$0	\$0	\$22,605	\$102,644	
222	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	\$148,209	***		***	10/01/19	\$0	\$148,209	LOCAL	\$39,364	\$0	\$0	\$2,149	\$186	\$2,511	\$203	\$44,414	\$192,623	
223	SPRE-DRSP-001L	LEON GUERRERO, RACHAEL	01/21/19	DIRECTOR, R&SP	\$143,000	***		***	01/21/21	\$0	\$143,000	LOCAL	\$37,981	\$0	\$0	\$2,074	\$186	\$3,838	\$228	\$44,307	\$187,307	
224	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$38,845	J		07	04/11/20	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$2,771	\$0	\$13,838	\$52,683	
225	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$45,411	J		12	09/21/20	\$0	\$45,411	LOCAL	\$12,061	\$0	\$0	\$658	\$186	\$6,339	\$372	\$19,617	\$65,028	
226	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$42,661	J		10	08/28/20	\$0	\$42,661	LOCAL	\$11,331	\$0	\$0	\$619	\$186	\$0	\$0	\$12,136	\$54,797	
227	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$50,931	L		10	04/25/19	\$0	\$50,931	LOCAL	\$13,527	\$0	\$0	\$738	\$186	\$1,245	\$0	\$15,698	\$66,629	
228	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$37,427	J		06	02/27/19	\$0	\$37,427	LOCAL	\$9,941	\$494	\$0	\$543	\$186	\$1,245	\$203	\$12,613	\$50,040	
229	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	\$45,014	N		01	06/25/19	\$0	\$45,014	LOCAL	\$11,956	\$494	\$0	\$653	\$186	\$6,339	\$372	\$20,000	\$65,014	
230	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$49,872	J		15	07/01/19	\$0	\$49,872	LOCAL	\$13,246	\$0	\$0	\$723	\$186	\$2,511	\$203	\$16,870	\$66,742	
231	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	\$64,694	II		13	10/05/19	\$0	\$64,694	LOCAL	\$17,183	\$0	\$0	\$938	\$186	\$0	\$0	\$18,307	\$83,001	
232	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III		16	06/08/19	\$0	\$88,707	LOCAL	\$23,561	\$0	\$0	\$1,286	\$186	\$2,771	\$372	\$28,177	\$116,884	
233	CESC-EXA3-001M	ROJAS, GENA	05/20/17	EXT AGENT III	\$82,008	III		15	03/19/20	\$0	\$82,008	LOCAL	\$21,781	\$0	\$0	\$1,189	\$186	\$3,838	\$228	\$27,223	\$109,231	
234	CESC-EXA3-001L	SPEARS, LAJOY	07/01/17	EXT AGENT III	\$67,864	III		09	07/01/18	\$0	\$67,864	LOCAL	\$18,025	\$494	\$0	\$984	\$186	\$2,511	\$203	\$22,404	\$90,268	
235	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$47,301		UGPP/M	05	03/07/20	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$0	\$0	\$13,435	\$60,736	
236	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$52,235		UGPP/N	05	03/07/20	\$0	\$52,235	LOCAL	\$13,874	\$0	\$0	\$757	\$186	\$2,771	\$372	\$17,961	\$70,196	
237	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	\$52,235		UGPP/N	05	07/22/19	\$0	\$52,235	LOCAL	\$13,874	\$494	\$0	\$757	\$186	\$3,838	\$228	\$19,378	\$71,613	
238	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$50,328		UGPP/N	04	03/21/20	\$0	\$50,328	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$2,511	\$203	\$17,492	\$67,820	
239	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$90,420	V		20	07/12/19	\$0	\$90,420	LOCAL	\$24,016	\$0	\$0	\$1,311	\$186	\$1,986	\$0	\$27,499	\$117,919	
240	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$135,632	V		20	01/16/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$4,567	\$268	\$43,012	\$178,644	
241	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$120,508	V		17	02/25/20	\$0	\$120,508	LOCAL	\$32,007	\$0	\$0	\$1,747	\$186	\$2,771	\$372	\$37,084	\$157,592	
242	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	\$69,760	***		***	07/18/20	\$0	\$69,760	LOCAL	\$18,528	\$0	\$0	\$1,012	\$186	\$2,511	\$203	\$22,441	\$92,201	
243	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$64,388	P		06	02/13/20	\$0	\$64,388	LOCAL	\$17,101	\$0	\$0	\$934						

University of Guam
Staffing Pattern
FY2019 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
257	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/14/17	INST	\$38,899	II		05	08/19/19	\$0	\$38,899	LOCAL	\$10,332	\$494	\$0	\$564	\$186	\$1,245	\$203	\$13,025	\$51,924	
258	ENGL-INST-011L	CRUZ, JOSE	08/14/17	INST	\$55,703	II		15	08/19/19	\$0	\$55,703	LOCAL	\$14,795	\$0	\$0	\$808	\$186	\$3,838	\$372	\$19,999	\$75,702	
259	SNNU-INST-002L	FINCH, JAMES	01/17/17	INST	\$67,869	II		20	01/16/18	\$0	\$67,869	LOCAL	\$18,026	\$0	\$0	\$984	\$186	\$0	\$0	\$19,197	\$87,066	
260	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/14/17	INST	\$43,105	II		08	08/19/19	\$0	\$43,105	LOCAL	\$11,449	\$494	\$0	\$625	\$186	\$0	\$0	\$12,754	\$55,859	
261	POLS-INST-001L	KUPER, KENNETH	08/13/18	INST	\$38,899	II		05	08/19/19	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$2,771	\$372	\$14,225	\$53,124	
262	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$51,645	II		13	08/19/19	\$0	\$51,645	LOCAL	\$13,717	\$0	\$0	\$749	\$186	\$3,838	\$228	\$18,719	\$70,364	
263	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	\$57,892	II		16		\$0	\$57,892	LOCAL	\$15,376	\$494	\$0	\$839	\$186	\$6,339	\$372	\$23,608	\$81,500	
264	NSMA-INST-005L	PINEDA, GERWIN	01/22/19	INST	\$40,234	II		06		\$0	\$40,234	LOCAL	\$10,686	\$494	\$0	\$583	\$0	\$2,511	\$0	\$14,275	\$54,509	
265	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$38,899	II		05	08/13/18	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$1,245	\$203	\$12,531	\$51,430	
266	ENGL-INST-002L	RUSTICK, HOLLY	08/13/18	INST	\$43,105	II		08		\$0	\$43,105	LOCAL	\$11,449	\$494	\$0	\$625	\$186	\$3,838	\$228	\$16,821	\$59,926	
267	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,376	\$0	\$0	\$839	\$186	\$0	\$0	\$16,402	\$74,294	
268	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$51,645	II		13	08/19/19	\$0	\$51,645	LOCAL	\$13,717	\$494	\$0	\$749	\$186	\$0	\$0	\$15,146	\$66,791	
269	SNNU-INST-006L	TURNER, JENNIFER	08/13/18	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,376	\$494	\$0	\$839	\$186	\$0	\$0	\$16,896	\$74,788	
270	ENGL-INST-009L	ZAFRA-KASALA, VERNA JAYNE	08/14/17	INST	\$38,899	II		05	08/19/19	\$0	\$38,899	LOCAL	\$10,332	\$0	\$0	\$564	\$186	\$4,567	\$0	\$15,649	\$54,548	
271	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992	
272	ENGL-INST-008L	GORBAY, ANNE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$2,511	\$203	\$14,966	\$58,706	
273	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,617	\$0	\$0	\$634	\$0	\$0	\$0	\$12,252	\$55,992	
274	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	\$90,658	***		***	02/01/20	\$0	\$90,658	LOCAL	\$24,079	\$494	\$0	\$1,315	\$186	\$1,245	\$203	\$27,523	\$118,181	
275	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$28,718	\$0	\$0	\$1,568	\$186	\$2,511	\$203	\$33,187	\$141,312	
276	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$134,680	***		***	05/28/20	\$0	\$134,680	LOCAL	\$35,771	\$494	\$0	\$1,953	\$186	\$2,511	\$203	\$41,119	\$175,799	
277	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	\$99,184	***		***	05/20/15	\$0	\$99,184	LOCAL	\$26,343	\$0	\$0	\$1,438	\$186	\$1,986	\$268	\$30,222	\$129,406	
278	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$143,892	***		***	08/15/17	\$0	\$143,892	LOCAL	\$38,218	\$0	\$0	\$0	\$186	\$2,511	\$203	\$41,119	\$185,011	
279	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, ML	\$124,124	***		***	07/26/19	\$0	\$124,124	LOCAL	\$32,967	\$494	\$0	\$1,800	\$186	\$2,511	\$203	\$38,162	\$162,286	
280	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$36,878		UGPP/I	08	04/01/20	\$0	\$36,878	LOCAL	\$9,795	\$0	\$0	\$535	\$186	\$3,838	\$228	\$14,582	\$51,460	
281	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$33,150		UGPP/H	07	11/05/18	\$0	\$33,150	LOCAL	\$8,805	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,109	\$46,259	
282	COMP-JISA-002L	ADANZO, EUGENE	03/18/19	JR INFO SEC ANLYST	\$40,762		UGPP/M	01	03/18/20	\$0	\$40,762	LOCAL	\$10,826	\$494	\$0	\$591	\$186	\$3,838	\$228	\$16,165	\$56,927	
283	COMP-JISA-001L	MAMARIL, STEVEN	03/18/19	JR INFO SEC ANLYST	\$40,762		UGPP/M	01	03/18/20	\$0	\$40,762	LOCAL	\$10,826	\$494	\$0	\$591	\$186	\$1,245	\$203	\$13,547	\$54,309	
284	COMP-JRNE-002L	DAHILIG, RANDY	01/16/18	JR NETWORK ENGR	\$37,914		UGPP/K	04	01/16/20	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$2,511	\$203	\$14,015	\$51,929	
285	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$37,914		UGPP/K	04	01/08/20	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$1,245	\$203	\$12,749	\$50,663	
286	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$50,953		UGPP/M	07	03/07/19	\$0	\$50,953	LOCAL	\$13,533	\$494	\$0	\$739	\$186	\$1,245	\$0	\$16,198	\$67,151	
287	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$33,911		UGPP/K	01	05/13/20	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$0	\$1,245	\$203	\$11,441	\$45,352	
288	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	\$40,841		UGPP/K	06	09/17/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$0	\$0	\$12,120	\$52,961	
289	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$40,762	M		02	01/16/20	\$0	\$40,762	LOCAL	\$10,826	\$494	\$0	\$591	\$186	\$2,511	\$203	\$14,813	\$55,575	
290	NATS-LAT3-003L	BIALA, EDUARDO	09/25/17	LAB TECH III	\$32,253	J		02	09/25/19	\$0	\$32,253	LOCAL	\$8,566	\$494	\$0	\$468	\$186	\$2,511	\$203	\$12,429	\$44,682	
291	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$49,872	J		15	06/10/20	\$0	\$49,872	LOCAL	\$13,246	\$0	\$0	\$0	\$186	\$1,986	\$0	\$15,418	\$65,290	
292	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	\$38,506	L		02	06/05/20	\$0	\$38,506	LOCAL	\$10,227	\$494	\$0	\$558	\$186	\$2,511	\$0	\$13,978	\$52,484	
293	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$23,171	F		01	12/03/19	\$0	\$23,171	LOCAL	\$6,154	\$494	\$0	\$336	\$186	\$0	\$0	\$7,171	\$30,342	
294	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$31,809	F		10	12/23/19	\$0	\$31,809	LOCAL	\$8,448	\$494	\$0	\$461	\$186	\$1,986	\$268	\$11,844	\$43,653	
295	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$24,960	F		04	05/16/20	\$0	\$24,960	LOCAL	\$6,629	\$0	\$0	\$362	\$186	\$0	\$0	\$7,178	\$32,138	
296	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	\$27,907	F		06	02/18/20	\$0	\$27,907	LOCAL	\$7,412	\$494	\$0	\$405	\$186	\$2,511	\$203	\$11,212	\$39,119	
297	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$24,049	F		03	11/07/19	\$0	\$24,049	LOCAL	\$6,387	\$494	\$0	\$349	\$186	\$1,245	\$203	\$8,866	\$32,915	
298	LREC-LIT2-013L	AGUIERO, MICHELE	02/26/18	LIB TECH II	\$29,650	H		05	02/26/20	\$0	\$29,650	LOCAL	\$7,875	\$494	\$0	\$430	\$186	\$2,771	\$0	\$11,757	\$41,407	
299	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$37,562	H		11	10/11/19	\$0	\$37,562	LOCAL	\$9,976	\$494	\$0	\$545	\$186	\$3,838	\$228	\$15,268	\$52,830	
300	MARC-LIT2-002L	DUEÑAS, MELANIE	05/17/18	LIB TECH II	\$37,562	H		12	01/16/21	\$0	\$37,562	LOCAL	\$9,976	\$0	\$0	\$545	\$186	\$1,245	\$203	\$12,156	\$49,718	
301	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$37,562	H		12	01/31/21	\$0	\$37,562	LOCAL	\$9,976	\$0	\$0	\$545	\$186	\$0	\$0	\$10,708	\$48,270	
302	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$38,753	H		12	12/21/19	\$0	\$38,753	LOCAL	\$10,293	\$494	\$0	\$562	\$186	\$1,245	\$0	\$12,781	\$51,534	
303	LREC-LIT2-005L	TEDPAGO, JESSEJOE	01/30/14	LIB TECH II	\$34,202	H		08	07/30/19	\$0	\$34,202	LOCAL	\$9,084	\$0	\$0	\$496	\$186	\$1,245	\$203	\$11,215	\$45,417	
304	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$38,845	J		07	12/27/19	\$0	\$38,845	LOCAL	\$10,317	\$0	\$0	\$563	\$186	\$6,339	\$372	\$17,778	\$56,623	
305	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$26,138	D		10	03/22/19	\$0	\$26,138	LOCAL	\$6,942	\$494	\$0	\$379	\$186	\$2,511	\$0	\$10,513	\$36,651	
306	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$26,967	D		11	03/22/20	\$0	\$26,967	LOCAL	\$7,162	\$494	\$0	\$391	\$186	\$2,511	\$203	\$10,949	\$37,916	
307	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$23,800	D		07	09/11/19	\$0	\$23,800	LOCAL	\$6,321	\$0	\$0	\$345	\$186	\$4,567	\$268	\$11,688	\$35,488	
308	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$26,967	D		11	03/22/20	\$0	\$26,967	LOCAL	\$7,162	\$494	\$0	\$391	\$186	\$0	\$0	\$8,234	\$35,201	
309	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$26,138	D		10	09/11/20	\$0	\$26,138	LOCAL	\$6,942	\$0	\$0	\$379	\$186	\$6,339	\$372	\$14,219	\$40,357	
310	PMCU-MACU-002L	QUINDO, CARMENCITA	03/11/13	MAINT CUST	\$25,334	D		09	09/11/19	\$0	\$25,334	LOCAL	\$6,729	\$0	\$0	\$367	\$186	\$2,511	\$0	\$9,794	\$35,128	
311	PMCU-MACU-006L	QUINDO, CRISANTO	03/22/10	MAINT CUST	\$26,138	D		10	03/22/20	\$0	\$26,138	LOCAL	\$6,942	\$0	\$0	\$379	\$186	\$2,511	\$0	\$10,019	\$36,157	
312	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$27,823	D		12	03/11/19	\$0	\$27,823	LOCAL	\$7,390	\$0	\$0	\$403	\$186	\$4,567	\$0	\$12,547	\$40,370	
313	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$39,255	I		10	10/24/19	\$0	\$39,255	LOCAL	\$10,426	\$0	\$0	\$569	\$186	\$0	\$0	\$11,182	\$50,437	
314	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$39,255	I		10	10/24/19	\$0	\$39,255	LOCAL	\$10,426	\$494	\$0	\$569	\$186	\$2,771	\$372	\$14,819	\$54,074	
315	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$39,983	H		13	06/27/19	\$0	\$39,983	LOCAL	\$10,619	\$0	\$0	\$580	\$186	\$2,771	\$372	\$14,529	\$54,512	
316	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$30,774	H		05	10/22/18													

University of Guam
Staffing Pattern
FY2019 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
329	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	\$25,666	G		02	02/27/19	\$0	\$25,666	LOCAL	\$6,817	\$494	\$0	\$372	\$186	\$0	\$0	\$7,870	\$33,536	
330	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$42,661	J		10	04/04/20	\$0	\$42,661	LOCAL	\$11,331	\$0	\$0	\$619	\$186	\$6,339	\$372	\$18,847	\$61,508	
331	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$55,776	\$494	\$0	\$3,045	\$186	\$1,245	\$203	\$60,950	\$270,950	
332	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$95,480	V		17	08/19/19	\$0	\$95,480	LOCAL	\$25,359	\$494	\$0	\$1,384	\$186	\$1,245	\$203	\$28,873	\$124,353	
333	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$95,480	V		17	08/19/19	\$0	\$95,480	LOCAL	\$25,359	\$494	\$0	\$1,384	\$186	\$3,838	\$228	\$31,491	\$126,971	
334	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$104,333	V		20	08/13/18	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$1,986	\$268	\$31,664	\$135,997	
335	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$110,280	V		13	08/19/15	\$0	\$110,280	LOCAL	\$29,290	\$0	\$0	\$1,599	\$186	\$1,986	\$268	\$33,330	\$143,610	
336	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$18,386	\$494	\$0	\$1,004	\$186	\$1,245	\$0	\$21,316	\$90,540	
337	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$6,339	\$372	\$30,659	\$115,489	
338	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$1,245	\$203	\$25,396	\$110,226	
339	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$36,121	\$140,454	
340	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$124,124	V		17	08/01/19	\$0	\$124,124	LOCAL	\$32,967	\$494	\$0	\$1,800	\$186	\$2,511	\$203	\$38,162	\$162,286	
341	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$89,999	V		15	08/19/19	\$0	\$89,999	LOCAL	\$23,904	\$494	\$0	\$1,305	\$186	\$2,771	\$372	\$29,033	\$119,032	
342	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$92,699	V		16	08/19/19	\$0	\$92,699	LOCAL	\$24,621	\$0	\$0	\$1,344	\$186	\$1,245	\$203	\$27,600	\$120,299	
343	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$494	\$0	\$1,230	\$186	\$2,771	\$372	\$27,585	\$112,415	
344	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$101,294	V		19	08/19/19	\$0	\$101,294	LOCAL	\$26,904	\$494	\$0	\$1,469	\$186	\$1,245	\$203	\$30,502	\$131,796	
345	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$22,531	\$0	\$0	\$1,230	\$186	\$1,245	\$203	\$25,396	\$110,226	
346	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$36,121	\$140,454	
347	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$74,182	V		20	08/19/19	\$0	\$74,182	LOCAL	\$19,703	\$0	\$0	\$1,076	\$186	\$6,339	\$372	\$27,676	\$101,858	
348	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$87,377	V		14	01/21/20	\$0	\$87,377	LOCAL	\$23,207	\$0	\$0	\$1,267	\$186	\$2,771	\$0	\$27,432	\$114,809	
349	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$1,245	\$203	\$30,859	\$135,192	
350	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$113,589	V		14	06/01/19	\$0	\$113,589	LOCAL	\$30,169	\$0	\$0	\$1,647	\$186	\$1,986	\$268	\$34,257	\$147,846	
351	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,986	\$268	\$32,158	\$136,491	
352	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$69,903	V		20	08/13/18	\$0	\$69,903	LOCAL	\$18,566	\$0	\$0	\$1,014	\$186	\$1,986	\$268	\$22,020	\$91,923	
353	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$90,873	V		20	12/17/16	\$0	\$90,873	LOCAL	\$24,136	\$0	\$0	\$1,318	\$186	\$1,245	\$0	\$26,885	\$117,758	
354	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$1,245	\$203	\$39,626	\$175,258	
355	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$32,967	\$0	\$0	\$0	\$186	\$1,245	\$203	\$34,602	\$158,726	
356	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$95,480	V		17	01/22/19	\$0	\$95,480	LOCAL	\$25,359	\$0	\$0	\$1,384	\$186	\$4,567	\$268	\$31,766	\$127,246	
357	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/19	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$2,511	\$203	\$40,892	\$176,524	
358	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$3,838	\$228	\$33,476	\$137,809	
359	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	\$56,836	V		13	08/14/17	\$0	\$56,836	LOCAL	\$15,096	\$494	\$0	\$824	\$186	\$6,339	\$372	\$23,312	\$80,148	
360	WERI-PROF-004L	ROUSE, JOSEPH	08/15/16	PROF	\$89,999	V		15	08/19/19	\$0	\$89,999	LOCAL	\$23,904	\$494	\$0	\$1,305	\$186	\$2,771	\$372	\$29,033	\$119,032	
361	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$101,294	V		19	08/19/19	\$0	\$101,294	LOCAL	\$26,904	\$0	\$0	\$1,469	\$186	\$0	\$0	\$28,559	\$129,853	
362	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,245	\$203	\$31,353	\$135,686	
363	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$32,125	\$136,458	
364	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$82,361	V		12	08/19/19	\$0	\$82,361	LOCAL	\$21,875	\$0	\$0	\$1,194	\$186	\$2,511	\$203	\$25,970	\$108,331	
365	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$110,280	V		13	02/01/18	\$0	\$110,280	LOCAL	\$29,290	\$0	\$0	\$1,599	\$186	\$2,771	\$372	\$34,219	\$144,499	
366	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$494	\$0	\$1,513	\$186	\$1,245	\$203	\$31,353	\$135,686	
367	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	\$84,830	V		13	01/22/19	\$0	\$84,830	LOCAL	\$22,531	\$494	\$0	\$1,230	\$186	\$1,245	\$203	\$25,890	\$110,720	
368	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$101,294	V		19	08/15/16	\$0	\$101,294	LOCAL	\$26,904	\$0	\$0	\$1,469	\$186	\$3,838	\$228	\$32,625	\$133,919	
369	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$32,125	\$136,458	
370	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	\$89,999	V		15	08/19/19	\$0	\$89,999	LOCAL	\$23,904	\$0	\$0	\$1,305	\$186	\$2,511	\$203	\$28,110	\$118,109	
371	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$95,480	V		17	08/19/19	\$0	\$95,480	LOCAL	\$25,359	\$0	\$0	\$1,384	\$186	\$2,511	\$203	\$29,645	\$125,125	
372	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$1,245	\$203	\$30,859	\$135,192	
373	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,711	\$0	\$0	\$1,513	\$186	\$2,771	\$372	\$32,553	\$136,886	
374	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$92,699	V		16	08/19/19	\$0	\$92,699	LOCAL	\$24,621	\$0	\$0	\$1,344	\$186	\$1,245	\$203	\$27,600	\$120,299	
375	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$63,653	V		17	08/13/18	\$0	\$63,653	LOCAL	\$16,906	\$0	\$0	\$923	\$186	\$6,339	\$372	\$24,727	\$88,380	
376	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	\$90,873	V		20	11/01/17	\$0	\$90,873	LOCAL	\$24,136	\$0	\$0	\$1,318	\$186	\$1,986	\$268	\$27,894	\$118,767	
377	ECON-PROF-006L	JONES, ROSEANN	08/13/18	PROF (PRES. FAC UNION)	\$135,632	V		20	08/13/18	\$0	\$135,632	LOCAL	\$36,024	\$0	\$0	\$1,967	\$186	\$1,245	\$203	\$39,626	\$175,258	
378	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$37,914	K		05	04/01/20	\$0	\$37,914	LOCAL	\$10,070	\$0	\$0	\$550	\$0	\$0	\$0	\$10,620	\$48,534	
379	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$35,196	K		02	05/29/19	\$0	\$35,196	LOCAL	\$9,348	\$494	\$0	\$510	\$186	\$3,838	\$228	\$14,605	\$49,801	
380	AREC-PRC1-002L	CHONG, JENNIFER MARIE	04/04/11	PROG COORD I	\$40,841	K		07	10/04/20	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$1,245	\$203	\$13,569	\$54,410	
381	COMT-PRC1-001L	DUENAS, LEILANI	09/28/18	PROG COORD I	\$33,911	K		01	09/28/19	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$2,511	\$203	\$12,894	\$46,805	
382	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$46,553	K		10	03/16/20	\$0	\$46,553	LOCAL	\$12,364	\$0	\$0	\$675	\$186	\$1,986	\$268	\$15,480	\$62,033	
383	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$43,734	K		08	01/23/20	\$0	\$43,734	LOCAL	\$11,616	\$494	\$0	\$634	\$186	\$0	\$0	\$12,931	\$56,665	
384	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	\$37,914	K		05	10/03/19	\$0	\$37,914	LOCAL	\$10,070	\$494	\$0	\$550	\$186	\$1,245	\$203	\$12,749	\$50,663	
385	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$33,911	K		02	03/19/20	\$0	\$33,911	LOCAL	\$9,007	\$494	\$0	\$492	\$186	\$1,245	\$203	\$11,628	\$45,539	
386	SPRE-PRC1-002L	SANTOS, JERICA	10/01/16	PROG COORD I	\$35,196	K		03	10/01/19	\$0	\$35,196	LOCAL	\$9,348	\$0	\$0	\$510	\$186	\$1,670	\$228	\$11,943	\$47,139	
387	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$33,911	K		01</														

University of Guam
Staffing Pattern
FY2019 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
401	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$57,900	O		05	11/24/18	\$0	\$57,900	LOCAL	\$15,378	\$0	\$0	\$840	\$186	\$2,511	\$203	\$19,119	\$77,019
402	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$60,094	O		06	09/27/19	\$0	\$60,094	LOCAL	\$15,961	\$0	\$0	\$871	\$186	\$3,838	\$228	\$21,085	\$81,179
403	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$62,371	O		07	12/13/19	\$0	\$62,371	LOCAL	\$16,566	\$0	\$0	\$904	\$186	\$4,567	\$268	\$22,492	\$84,863
404	SBAA-PRC4-001L	SAYAMA, KRISTINA LOUISE	04/16/18	PROG COORD IV	\$60,094	O		06	01/12/19	\$0	\$60,094	LOCAL	\$15,961	\$0	\$0	\$871	\$186	\$0	\$0	\$17,019	\$77,113
405	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$33,150	H		07	01/25/20	\$0	\$33,150	LOCAL	\$8,805	\$0	\$0	\$481	\$186	\$1,670	\$228	\$11,370	\$44,520
406	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$34,202	H		08	11/30/19	\$0	\$34,202	LOCAL	\$9,084	\$0	\$0	\$496	\$186	\$2,511	\$203	\$12,481	\$46,683
407	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$31,940	H		06	08/29/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$6,339	\$372	\$16,338	\$48,278
408	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$31,940	H		06	09/06/19	\$0	\$31,940	LOCAL	\$8,483	\$0	\$0	\$463	\$186	\$0	\$0	\$9,133	\$41,073
409	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$36,878	I		08	08/01/20	\$0	\$36,878	LOCAL	\$9,795	\$494	\$0	\$535	\$186	\$4,567	\$0	\$15,577	\$52,455
410	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$46,375	L		07	04/08/19	\$0	\$46,375	LOCAL	\$12,317	\$0	\$0	\$672	\$186	\$2,511	\$203	\$15,891	\$62,266
411	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$52,570	M		08	01/19/20	\$0	\$52,570	LOCAL	\$13,963	\$494	\$0	\$762	\$186	\$1,670	\$228	\$17,304	\$69,874
412	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$42,307	M		03	12/12/19	\$0	\$42,307	LOCAL	\$11,237	\$494	\$0	\$613	\$186	\$2,511	\$0	\$15,042	\$57,349
413	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$40,762		UGPP/M	01	04/16/20	\$0	\$40,762	LOCAL	\$10,826	\$0	\$0	\$591	\$186	\$2,511	\$203	\$14,319	\$55,081
414	WPTR-RAS3-001L	MONGAMI, CONLEE	12/17/18	RES ASST III	\$28,568		UGPP/H	03	03/16/20	\$0	\$28,568	LOCAL	\$7,588	\$494	\$0	\$414	\$186	\$2,511	\$203	\$11,397	\$39,965
415	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$47,301	M		05	02/03/17	\$0	\$47,301	LOCAL	\$12,563	\$0	\$0	\$686	\$186	\$1,670	\$228	\$15,334	\$62,635
416	STAF-SEC2-001L	FEJARANG, SUSANA	02/16/88	SEC II (TYPIST)	\$42,560	H		15	08/26/19	\$0	\$42,560	LOCAL	\$11,304	\$0	\$0	\$617	\$186	\$2,511	\$203	\$14,822	\$57,382
417	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$50,328		UGPP/N	04	10/03/19	\$0	\$50,328	LOCAL	\$13,367	\$494	\$0	\$730	\$186	\$2,511	\$203	\$17,492	\$67,820
418	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$72,241		UGPP/N	15	05/16/21	\$0	\$72,241	LOCAL	\$19,187	\$0	\$0	\$1,047	\$186	\$2,771	\$372	\$23,565	\$95,806
419	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$43,734		UGPP/K	08	07/22/17	\$0	\$43,734	LOCAL	\$11,616	\$0	\$0	\$634	\$186	\$4,567	\$268	\$17,272	\$61,006
420	COMP-SOPE-003L	GUIHAMA, ANDREW	04/09/15	SR COMP OPR	\$40,841		UGPP/K	06	02/13/19	\$0	\$40,841	LOCAL	\$10,847	\$494	\$0	\$592	\$186	\$1,245	\$203	\$13,569	\$54,410
421	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***		***	02/21/05	\$0	\$36,834	LOCAL	\$9,783	\$0	\$0	\$534	\$186	\$0	\$0	\$10,504	\$47,338
422	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$57,900		UGPP/O	06	10/14/19	\$0	\$57,900	LOCAL	\$15,378	\$0	\$0	\$840	\$186	\$2,511	\$203	\$19,119	\$77,019
423	COMP-SPRA-002L	VILLAVEDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$68,498		UGPP/O	10	08/07/20	\$0	\$68,498	LOCAL	\$18,193	\$0	\$0	\$0	\$186	\$2,511	\$0	\$20,891	\$89,389
424	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$178,368	***		***	07/07/19	\$0	\$178,368	LOCAL	\$47,375	\$0	\$0	\$2,586	\$186	\$6,339	\$372	\$56,859	\$235,227
425	ACAD-STAI-002L	MACDUFF, TRINI	06/13/16	STAT I	\$30,803	I		04	06/13/20	\$0	\$30,803	LOCAL	\$8,181	\$494	\$0	\$447	\$186	\$2,511	\$203	\$12,023	\$42,826
426	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$13,367	\$0	\$0	\$730	\$186	\$2,511	\$203	\$16,998	\$67,326
427	EMSS-SACS-001L	SUDO, JOANN	08/14/17	STUD ACAD COUNS SPEC	\$48,490		UGPP/N	03		\$0	\$48,490	LOCAL	\$12,879	\$494	\$0	\$703	\$186	\$1,245	\$203	\$15,711	\$64,201
428	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	\$133,400	***		***	11/01/18	\$0	\$133,400	LOCAL	\$35,431	\$0	\$0	\$1,934	\$186	\$2,511	\$203	\$40,266	\$173,666
429	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	\$129,540	***		***	02/02/16	\$0	\$129,540	LOCAL	\$34,406	\$0	\$0	\$1,878	\$186	\$2,771	\$372	\$39,614	\$169,154
430	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$42,560	H		15	04/30/20	\$0	\$42,560	LOCAL	\$11,304	\$0	\$0	\$617	\$186	\$0	\$0	\$12,107	\$54,667
431	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$31,940	H		06	12/20/20	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$3,838	\$228	\$13,693	\$45,633
432	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$34,202	H		08	02/23/19	\$0	\$34,202	LOCAL	\$9,084	\$494	\$0	\$496	\$186	\$3,838	\$228	\$14,327	\$48,529
433	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	\$26,520	H		02	04/16/20	\$0	\$26,520	LOCAL	\$7,044	\$494	\$0	\$385	\$186	\$1,245	\$203	\$9,558	\$36,078
434	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$31,940	H		06	03/17/19	\$0	\$31,940	LOCAL	\$8,483	\$0	\$0	\$463	\$186	\$3,838	\$228	\$13,199	\$45,139
435	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$31,940	H		06	09/06/19	\$0	\$31,940	LOCAL	\$8,483	\$494	\$0	\$463	\$186	\$2,511	\$203	\$12,342	\$44,282
				TOTAL LOCAL FUNDS	\$26,097,562					\$0	\$26,097,562		\$6,931,496	\$98,306	\$0	\$370,342	\$76,260	\$1,088,636	\$81,515	\$8,646,950	\$34,744,512
1	SBAA-AACR-001D	AGUON, JARAN	08/06/18	ACAD ADVIS & ASSEST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,017	\$494	\$0	\$601	\$186	\$2,511	\$203	\$15,014	\$56,493
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$30,831	F		09	06/15/19	\$0	\$30,831	NON-APPROPRIATED	\$8,189	\$0	\$0	\$447	\$186	\$1,670	\$228	\$10,720	\$41,551
3	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17	ADMIN SUPT ASST	\$18,442		UGPP/C	02	08/22/19	\$0	\$18,442	NON-APPROPRIATED	\$4,898	\$494	\$0	\$267	\$186	\$0	\$0	\$5,846	\$24,288
4	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$46,375		UGPP/L	07	05/19/20	\$0	\$46,375	NON-APPROPRIATED	\$12,317	\$494	\$0	\$672	\$186	\$1,245	\$203	\$15,119	\$61,494
5	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	\$37,914		UGPP/K	04	05/01/20	\$0	\$37,914	NON-APPROPRIATED	\$10,070	\$0	\$0	\$550	\$186	\$2,511	\$203	\$13,521	\$51,435
6	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$30,803		UGPP/I	03	06/29/20	\$0	\$30,803	NON-APPROPRIATED	\$8,181	\$0	\$0	\$447	\$186	\$1,245	\$203	\$10,263	\$41,066
7	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	\$30,803		UGPP/I	03	12/28/19	\$0	\$30,803	NON-APPROPRIATED	\$8,181	\$494	\$0	\$447	\$186	\$1,986	\$268	\$11,563	\$42,366
8	COMP-ITST-004D	GOGUE, DAVID WILLIAM	04/03/17	IT SUPPORT TECH	\$29,679		UGPP/I	02	04/03/20	\$0	\$29,679	NON-APPROPRIATED	\$7,883	\$494	\$0	\$430	\$186	\$2,511	\$203	\$11,708	\$41,387
9	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$40,501		UGPP/I	11	09/01/19	\$0	\$40,501	NON-APPROPRIATED	\$10,757	\$0	\$0	\$587	\$186	\$1,245	\$203	\$12,979	\$53,480
10	COMP-ICOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	\$34,744		UGPP/J	04	07/27/19	\$0	\$34,744	NON-APPROPRIATED	\$9,228	\$494	\$0	\$504	\$186	\$4,567	\$268	\$15,248	\$49,992
11	COMP-ICOP-006D	CENTINO, STEVEN PAUL	05/22/17	JR COMP OPR (LTA)	\$32,253		UGPP/J	02	05/22/20	\$0	\$32,253	NON-APPROPRIATED	\$8,566	\$494	\$0	\$468	\$186	\$1,245	\$203	\$11,163	\$43,416
12	COMP-IWAD-001D	WIGLESWORTH, JOHN	08/27/18	JR WEB APP DEV	\$40,841		UGPP/K	06	08/27/19	\$0	\$40,841	NON-APPROPRIATED	\$10,847	\$494	\$0	\$592	\$186	\$1,986	\$268	\$14,374	\$55,215
13	MARC-PRC2-001D	FLORES, MONAEKA	05/06/19	PROG COORD II	\$40,762	M		01		\$0	\$40,762	NON-APPROPRIATED	\$10,826	\$494	\$0	\$591	\$0	\$2,511	\$203	\$14,626	\$55,388
14	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	\$28,595	I		01	10/30/18	\$0	\$28,595	NON-APPROPRIATED	\$7,595	\$494	\$0	\$415	\$186	\$1,245	\$203	\$10,139	\$38,734
				TOTAL NON APPROPRIATED FUNDS	\$484,022					\$0	\$484,022		\$128,555	\$4,940	\$0	\$7,018	\$2,418	\$26,478	\$2,859	\$172,283	\$656,305
				TOTAL UNIVERSITY OF GUAM - FY19 QTR 3	\$30,435,910					\$0	\$30,435,910		\$8,083,764	\$137,835	\$0	\$433,252	\$91,906	\$1,309,248	\$101,234	\$10,157,671	\$40,593,581