

University of Guam
Staffing Pattern
FY2015 - 4th Quarter (Jul-Aug)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL			
								Date	Amt	SUBTOTAL		Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental					
1	COMT-ACT2-001A	BELTRAN, PAULITA	08/18/03	ACCT TECH II	\$41,786	I	12				\$41,786	AUXILIARY	\$12,473	\$494	\$0	\$606	\$178	\$2,582	\$0	\$16,333	\$58,119		
2	AAFH-AFHD-001N	SAN AGUSTIN-LEON GUERRERO, ANN	09/17/12	ACTG ATH & FLD HSE DIR	\$83,636	***	***				\$83,636	AUXILIARY	\$24,965	\$0	\$0	\$1,213	\$178	\$3,940	\$239	\$30,535	\$114,171		
3	PDLL-DPIP-002N	TAITANO, CARLOS	08/08/14	ACTG DIR, PROFNL INTL PROGS	\$76,110	***	***				\$76,110	AUXILIARY	\$22,719	\$494	\$0	\$1,104	\$178	\$3,175	\$403	\$28,073	\$104,183		
4	EMSS-AAID-001A	MENO, GLENN	10/27/14	ADMIN AIDE	\$23,171	***	***				\$23,171	AUXILIARY	\$6,917	\$494	\$0	\$336	\$178	\$2,582	\$223	\$10,730	\$33,901		
5	EMSS-ADMA-001N	LEON GUERRERO, ANTONIA	10/01/07	ADMIN ASST	\$40,077	J	08				\$40,077	AUXILIARY	\$11,963	\$494	\$0	\$581	\$178	\$1,464	\$223	\$14,903	\$54,980		
6	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	\$32,253	J	02				\$32,253	AUXILIARY	\$9,627	\$494	\$0	\$468	\$178	\$1,464	\$223	\$12,454	\$44,707		
7	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFPCR	\$52,547	L	11				\$52,547	AUXILIARY	\$15,685	\$0	\$0	\$293	\$3,940	\$239	\$20,157	\$72,704			
8	AAFH-ASCC-008N	HIDALGO, HAZEL	06/22/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488		
9	AAFH-ASCC-006N	MEDINA, JAEANA LYN	06/15/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488		
10	AAFH-ASCC-004N	MUNA, JODIE	05/26/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488		
11	AAFH-ASCC-003N	PAULINO, ROBERTO	05/26/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488		
12	AAFH-ASCC-001N	PIOLO, JANICE	05/26/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488		
13	AAFH-ASCC-007N	SAKISAT, JULIAN	06/22/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488		
14	AAFH-ASCC-002N	UNCANGCO, CAMARIN	05/26/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488		
15	PMCU-BUCU-004A	DATUGAN, ANABELLE	02/10/14	BLDG CUST	\$18,442	C	02				\$18,442	AUXILIARY	\$5,505	\$494	\$0	\$267	\$178	\$2,582	\$223	\$9,250	\$27,691		
16	PMCU-BUCU-003A	VILLAGOMEZ, EDWIN	02/10/14	BLDG CUST	\$27,639	C	14				\$27,639	AUXILIARY	\$8,250	\$494	\$0	\$401	\$178	\$0	\$0	\$9,323	\$36,962		
17	BKST-BUY1-002A	QUINTANILLA, DAVID	10/26/01	BUYER I	\$30,774	H	05				\$30,774	AUXILIARY	\$9,186	\$494	\$0	\$446	\$178	\$1,464	\$223	\$11,991	\$42,765		
18	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$28,568	H	03				\$28,568	AUXILIARY	\$8,528	\$494	\$0	\$414	\$178	\$2,582	\$223	\$12,419	\$40,987		
19	AAFH-CPAD-003N	AFLAGUE, JEAN-PIERRE	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473		
20	AAFH-CPAD-002N	BLAS, DENEESHA	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473		
21	AAFH-CPAD-009N	IEREZA, MELODY GRACE	06/15/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473		
22	AAFH-CPAD-004N	MEDINA, JAYMON	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473		
23	AAFH-CPAD-005N	PIOLO, JORGE	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473		
24	AAFH-CPAD-006N	SHIMUZU, DAVID	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473		
25	AAFH-CPAD-007N	UNCANGCO, ADAM	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473		
26	AAFH-CPAD-008N	VILLANUEVA, TONILYN	06/15/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473		
27	BKST-CAS1-001A	CAMPOS, JANICE	01/18/13	CASHIER I	\$21,895	E	02				\$21,895	AUXILIARY	\$6,536	\$0	\$0	\$317	\$178	\$1,464	\$223	\$8,718	\$30,613		
28	BKST-CAS2-002A	AFANSEN, MARCIA	01/12/15	CASHIER II	\$24,960	F	03				\$24,960	AUXILIARY	\$7,451	\$494	\$0	\$362	\$178	\$2,582	\$223	\$11,290	\$36,250		
29	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$44,942	***	09				\$44,942	AUXILIARY	\$13,415	\$0	\$0	\$652	\$178	\$2,582	\$223	\$17,050	\$61,992		
30	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***	***				\$37,814	AUXILIARY	\$11,288	\$0	\$0	\$548	\$178	\$1,464	\$223	\$13,701	\$51,515		
31	PDLL-INST-003A	HAWLEY, STACI	09/03/15	ESL INST	\$43,910	UGPP/M	03				\$43,910	AUXILIARY	\$13,107	\$494	\$0	\$637	\$0	\$0	\$0	\$14,238	\$58,148		
32	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***	***				\$40,706	AUXILIARY	\$12,151	\$494	\$0	\$590	\$178	\$4,687	\$298	\$18,398	\$59,104		
33	PDLL-EASO-005N	OCAMPO, RUSSELL	02/14/11	EXT ASSOC (OUTREACH COORD)	\$44,326	***	***				\$44,326	AUXILIARY	\$13,231	\$494	\$0	\$643	\$178	\$2,582	\$223	\$17,351	\$61,677		
34	EMSS-EASO-002A	LAMAN, TORWAN	12/08/14	EXT ASSOC I	\$21,216	***	***				\$21,216	AUXILIARY	\$6,333	\$494	\$0	\$308	\$178	\$0	\$0	\$7,312	\$28,528		
35	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$31,117	***	***				\$31,117	AUXILIARY	\$9,288	\$494	\$0	\$451	\$178	\$2,582	\$223	\$13,217	\$44,334		
36	PDLL-EASO-003A	JUALIN, RAYMOND	07/16/14	EXT ASSOC III	\$39,374	***	***				\$39,374	AUXILIARY	\$11,753	\$494	\$0	\$571	\$178	\$2,582	\$223	\$15,801	\$55,176		
37	AAFH-HDCC-001N	DUENAS, TRINIDAD	05/26/15	HEAD CAMP COUNS	\$21,091	***	***				\$21,091	AUXILIARY	\$0	\$0	\$1,308	\$306	\$0	\$0	\$0	\$1,613	\$22,704		
38	AAFH-HDCC-002N	FEJERANG, JEROME	06/15/15	HEAD CAMP COUNS	\$21,091	***	***				\$21,091	AUXILIARY	\$0	\$0	\$1,308	\$306	\$0	\$0	\$0	\$1,613	\$22,704		
39	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$33,150	H	07				\$33,150	AUXILIARY	\$9,895	\$494	\$0	\$481	\$178	\$3,175	\$403	\$14,626	\$47,776		
40	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$31,940	H	06				\$31,940	AUXILIARY	\$9,534	\$494	\$0	\$463	\$178	\$2,582	\$223	\$13,474	\$45,415		
41	PDLL-ORCR-001N	ESTRELLADO, HAZEL	03/09/15	OUTREACH COORD	\$40,762	***	***				\$40,762	AUXILIARY	\$12,167	\$494	\$0	\$591	\$178	\$3,940	\$239	\$17,609	\$58,371		
42	AAFH-RECC-002A	CALEP, SCOTT	02/13/11	REC COORD	\$28,568	H	03				\$28,568	AUXILIARY	\$8,528	\$494	\$0	\$414	\$178	\$4,687	\$298	\$14,599	\$43,167		
43	AAFH-RECC-003A	PALOMO, MISTY	07/10/13	REC COORD	\$27,525	H	02	08/12/15	\$174		\$27,699	AUXILIARY	\$8,268	\$494	\$0	\$402	\$178	\$0	\$0	\$9,342	\$37,040		
44	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$30,803	I	03				\$30,803	AUXILIARY	\$9,195	\$494	\$0	\$447	\$178	\$3,175	\$403	\$13,892	\$44,695		
					\$1,310,696					\$174	\$1,310,870				\$297,958	\$10,874	\$19,387	\$18,246	\$4,732	\$63,863	\$5,648	\$420,707	\$1,731,577
1	STRI-ACAS-004F	BURGOS, ARMAN RUWEN	09/01/15	ACAD ASST	\$23,171	UGPP/F	01				\$23,171	FEDERAL/CONTRACTS	\$6,917	\$494	\$0	\$336	\$178	\$0	\$0	\$7,924	\$31,095		
2	STRI-ACAS-002F	MENO, KELLIE ANN	09/01/15	ACAD ASST	\$23,171	UGPP/F	01				\$23,171	FEDERAL/CONTRACTS	\$6,917	\$494	\$0	\$336	\$178	\$0	\$0	\$7,924	\$31,095		
3	SPRE-ADSA-001C	RAZO, MATTHEW JAY	06/08/15	ADMIN SUPPORT ASST	\$26,520	UGPP/H	01				\$26,520	FEDERAL/CONTRACTS	\$7,916	\$494	\$0	\$385	\$0	\$0	\$0	\$8,795	\$35,315		
4	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$55,958	M	10				\$55,958	FEDERAL/CONTRACTS	\$16,703	\$494	\$0	\$811	\$178	\$0	\$0	\$18,187	\$74,144		
5	WPTR-ASOP-001F	DIAMBRA ODI, HAUHOUOT	01/21/14	ASSOC PROF	\$62,155	IV	11				\$62,155	FEDERAL/CONTRACTS	\$18,553	\$494	\$0	\$901	\$178	\$3,175	\$403	\$23,705	\$85,860		
6	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$58,053	UGPP/N	08				\$58,053	FEDERAL/CONTRACTS	\$17,329	\$0	\$0	\$842	\$178	\$2,582	\$223	\$21,154	\$79,206		
7	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	\$56,267	UGPP/N	07				\$56,267	FEDERAL/CONTRACTS	\$16,796	\$494	\$0	\$816	\$178	\$6,510	\$403	\$25,197	\$81,464		
8	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	\$58,053	UGPP/N	08				\$58,053	FEDERAL/CONTRACTS	\$17,329	\$494	\$0	\$842	\$178	\$0	\$0	\$18,842	\$76,895		
9	GUCD-ATPC-001C	TORRES, CARLA	11/03/12	CEDDERS ASSIST TECH & SP PC	\$59,566	UGPP/M	12				\$59,566	FEDERAL/CONTRACTS	\$17,780	\$494	\$0	\$864	\$178	\$6,510	\$403	\$26,229	\$85,795		
10	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$107,179	UGPP/P	18XXXX				\$107,179	FEDERAL/CONTRACTS	\$31,993	\$494	\$0	\$1,554	\$178	\$1,464	\$223	\$35,906	\$143,085		
11	GUCD-PDFO-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDFAO	\$100,830	UGPP/P	18X				\$100,830	FEDERAL/CON											

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Date	Amt	SUBTOTAL		Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
32	SBDA-EASO-011F	HERTSLET, DENISE	06/12/08	EXT ASSOC	\$56,276	***	***				FEDERAL/CONTRACTS	\$16,798	\$494	\$0	\$816	\$178	\$1,464	\$223	\$19,973	\$76,249
33	SBDA-EASO-006F	SABLAN, LAURINE	01/01/02	EXT ASSOC	\$26,663	***	***				FEDERAL/CONTRACTS	\$7,959	\$494	\$0	\$367	\$178	\$1,924	\$239	\$11,181	\$37,843
34	SBDA-EASO-012F	GRANILLO, FREDERICK	10/27/10	EXT ASSOC (PROG COORD/COUN)	\$53,545	***	***				FEDERAL/CONTRACTS	\$15,983	\$494	\$0	\$776	\$178	\$0	\$0	\$17,431	\$70,976
35	SBAA-EASO-005F	CHACO, THERESE	03/30/09	EXT ASSOC (PTAC)	\$28,800	***	***				FEDERAL/CONTRACTS	\$8,597	\$494	\$0	\$418	\$178	\$0	\$0	\$9,686	\$38,486
36	CESC-EAC2-003F	BORJA, ALICIA	11/15/11	EXT ASSOC II	\$34,008	***	***				FEDERAL/CONTRACTS	\$10,151	\$494	\$0	\$493	\$178	\$3,175	\$403	\$14,895	\$48,903
37	CESC-EAC2-015F	BROWN, ROGER	08/05/14	EXT ASSOC II	\$33,010	***	***				FEDERAL/CONTRACTS	\$9,853	\$494	\$0	\$479	\$0	\$1,464	\$223	\$12,513	\$45,523
38	CESC-EAC2-009F	CAMACHO, DAVID	03/01/13	EXT ASSOC II	\$31,117	***	***				FEDERAL/CONTRACTS	\$9,288	\$494	\$0	\$451	\$178	\$2,582	\$223	\$13,217	\$44,334
39	SPRE-EAC2-003F	CRUZ, PHILLIP	10/07/14	EXT ASSOC II	\$29,328	***	***				FEDERAL/CONTRACTS	\$8,754	\$494	\$0	\$425	\$178	\$1,464	\$223	\$11,539	\$40,867
40	CESC-EAC2-004F	YAMANAKA, REMYLYNN	11/14/11	EXT ASSOC II	\$35,027	***	***				FEDERAL/CONTRACTS	\$10,456	\$494	\$0	\$508	\$178	\$6,510	\$403	\$18,549	\$53,576
41	CESC-EAC2-011F	ACOSTA, MARK	05/05/13	EXT ASSOC II (PROG MNGR)	\$44,366	***	***				FEDERAL/CONTRACTS	\$13,243	\$494	\$0	\$643	\$178	\$2,582	\$223	\$17,364	\$61,730
42	EMSS-ES03-001F	SUDO, JOANN	07/01/15	EXT ASSOC III (MA IN) KUBRE	\$45,000	***	***				FEDERAL/CONTRACTS	\$13,432	\$494	\$0	\$652	\$0	\$0	\$0	\$14,579	\$59,579
43	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$18,429	***	***				FEDERAL/CONTRACTS	\$5,501	\$494	\$0	\$267	\$178	\$1,464	\$223	\$8,127	\$26,556
44	SBDA-NPAS-002F	TESIRO, NICOLE	02/16/15	NETWORK PROG ASST	\$25,666	***	***				FEDERAL/CONTRACTS	\$7,661	\$494	\$0	\$372	\$178	\$2,582	\$223	\$11,511	\$37,177
45	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFF CLK	\$19,040	UGPP/D	01				FEDERAL/CONTRACTS	\$5,683	\$494	\$0	\$276	\$178	\$0	\$0	\$6,631	\$25,671
46	STRI-OFCL-001F	SABLAN, CAMARIN	09/01/15	OFF CLK	\$19,040	UGPP/D	01				FEDERAL/CONTRACTS	\$5,683	\$494	\$0	\$276	\$178	\$2,582	\$223	\$9,437	\$28,477
47	STRI-OMGR-001F	TAITANO, KIMBERLY ANN	09/01/08	OFFICE MGR	\$29,679	UGPP/I	02				FEDERAL/CONTRACTS	\$8,859	\$494	\$0	\$430	\$178	\$1,464	\$223	\$11,648	\$41,327
48	SBAA-PROC-004F	HERNANDEZ, RESTINE	10/13/14	PROC COUN	\$46,300	***	***				FEDERAL/CONTRACTS	\$13,821	\$494	\$0	\$671	\$178	\$2,582	\$223	\$17,969	\$64,269
49	SBAA-PRCO-006F	SABLAN, KATHERINE	06/10/13	PROC COUN	\$48,400	***	***				FEDERAL/CONTRACTS	\$14,447	\$494	\$0	\$702	\$178	\$3,940	\$239	\$20,000	\$68,400
50	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$70,000	***	***				FEDERAL/CONTRACTS	\$20,895	\$494	\$0	\$1,015	\$178	\$1,924	\$239	\$24,745	\$94,745
51	MARC-PRAR-001F	PERRY, ANTONIO	02/04/14	PROJ ARCHIVIST	\$49,506	***	***				FEDERAL/CONTRACTS	\$14,778	\$494	\$0	\$718	\$178	\$2,582	\$223	\$18,973	\$68,478
52	SPRE-PIMG-001F	SANTOS, JERICA	03/09/15	PROJ COORD	\$37,100	***	***				FEDERAL/CONTRACTS	\$11,074	\$494	\$0	\$538	\$178	\$1,464	\$223	\$13,971	\$51,071
53	WPTR-RS01-012F	KIKUCHI, ROSALIE	10/01/14	RES ASSOC I	\$23,171	***	***				FEDERAL/CONTRACTS	\$6,917	\$494	\$0	\$336	\$178	\$4,687	\$298	\$12,910	\$36,081
54	SPRE-RS02-003F	STAMAN, MARYLOU	06/02/14	RES ASSOC II (PROJ MGR)	\$37,149	***	***				FEDERAL/CONTRACTS	\$11,089	\$494	\$0	\$529	\$0	\$2,285	\$298	\$14,705	\$51,855
55	MARI-RAS0-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$45,656	***	***				FEDERAL/CONTRACTS	\$13,628	\$494	\$0	\$662	\$178	\$3,940	\$223	\$19,141	\$64,797
56	MARI-RAS3-006F	MILLER, ROXANNA	03/09/15	RES ASST III (CRM TECH)	\$39,374	***	***				FEDERAL/CONTRACTS	\$11,753	\$494	\$0	\$571	\$178	\$1,464	\$223	\$14,683	\$54,058
57	MARI-RAS3-005F	KOTTERMAIR, MARIA	02/23/15	RES ASST III (GIS SPEC)	\$47,882	***	***				FEDERAL/CONTRACTS	\$14,293	\$494	\$0	\$694	\$178	\$1,464	\$223	\$17,346	\$65,228
TOTAL FEDERAL/CONTRACTS FUNDS					\$2,401,298					\$0	\$2,401,298	\$716,788	\$26,196	\$0	\$34,819	\$9,209	\$130,477	\$11,151	\$928,639	\$3,329,938
1	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$36,530	K	03				LOCAL	\$10,904	\$494	\$0	\$530	\$178	\$0	\$0	\$12,106	\$48,636
2	COMT-ACC1-001M	SOBERANO, SHARENA	10/24/11	ACCT I	\$35,196	K	02				LOCAL	\$10,506	\$494	\$0	\$510	\$178	\$0	\$0	\$11,688	\$46,884
3	COMT-ACC2-016L	ABONALES, ROSALIA	11/05/10	ACCT II	\$47,301	M	05				LOCAL	\$14,119	\$494	\$0	\$686	\$178	\$3,940	\$239	\$19,656	\$66,957
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$42,307	M	02	09/09/15	\$134		LOCAL	\$12,669	\$494	\$0	\$615	\$178	\$3,940	\$239	\$18,135	\$60,576
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$50,953	M	07				LOCAL	\$15,209	\$0	\$0	\$739	\$178	\$3,175	\$403	\$19,704	\$70,657
6	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	\$40,762	M	01				LOCAL	\$12,167	\$494	\$0	\$591	\$178	\$0	\$0	\$13,430	\$54,192
7	COMT-ACC2-003L	PAULINO, LUZ	09/28/01	ACCT II	\$50,953	M	07				LOCAL	\$15,209	\$0	\$0	\$739	\$178	\$3,940	\$239	\$20,305	\$71,258
8	COMT-ACC3-001L	AZICATE, MERLITA	05/03/10	ACCT III	\$56,268	N	07				LOCAL	\$16,796	\$0	\$0	\$816	\$178	\$1,924	\$239	\$19,953	\$76,221
9	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$54,214	N	06				LOCAL	\$16,183	\$0	\$0	\$786	\$178	\$0	\$0	\$17,147	\$71,360
10	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$27,612	H	02	09/24/15	\$87		LOCAL	\$8,242	\$494	\$0	\$400	\$178	\$6,510	\$403	\$16,228	\$43,840
11	COMT-ACT1-005L	SANTOS, TANYA-MARIE	09/22/14	ACCT TECH I	\$26,520	H	01	09/22/15	\$84		LOCAL	\$7,941	\$494	\$0	\$386	\$178	\$1,464	\$223	\$10,686	\$37,290
12	COMT-ACT2-018L	BALA-AN, RUSSELL JON	09/29/14	ACCT TECH II	\$28,595	I	01	09/29/15	\$90		LOCAL	\$8,562	\$494	\$0	\$416	\$178	\$1,464	\$223	\$11,337	\$40,022
13	COMT-ACT2-001L	IEREZA, NOEME	06/25/12	ACCT TECH II	\$29,679	I	02				LOCAL	\$8,859	\$494	\$0	\$430	\$178	\$1,924	\$239	\$12,125	\$41,803
14	COMT-ACT2-008L	NAZARENO, CORAZON	09/26/01	ACCT TECH II	\$35,744	I	06				LOCAL	\$10,670	\$494	\$0	\$518	\$178	\$1,464	\$0	\$13,324	\$49,068
15	COMT-ACT2-007L	VALENCIA, ZENaida	07/30/12	ACCT TECH II	\$29,679	I	02				LOCAL	\$8,859	\$494	\$0	\$430	\$178	\$3,940	\$239	\$14,140	\$43,819
16	CNAS-ACT3-001M	ARCEO, AMANDA	06/15/03	ACCT TECH III	\$45,411	J	12	09/28/15	\$120		LOCAL	\$13,591	\$494	\$0	\$660	\$178	\$0	\$0	\$14,923	\$60,454
17	COMT-ACT3-001L	DATUGAN, NICETAS	05/29/12	ACCT TECH III	\$34,744	J	04				LOCAL	\$10,371	\$494	\$0	\$504	\$178	\$2,582	\$0	\$14,129	\$48,873
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$44,015	J	11				LOCAL	\$13,138	\$0	\$0	\$638	\$178	\$2,582	\$223	\$16,760	\$60,775
19	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$46,553	K	10				LOCAL	\$13,896	\$0	\$0	\$675	\$178	\$6,510	\$403	\$21,662	\$68,215
20	COMT-ABAP-002L	CUBACUB, RACHEL	09/08/14	ACTG ASSOC BUDDADMIN PROC OFFCR	\$51,728	***	***				LOCAL	\$15,441	\$494	\$0	\$750	\$178	\$1,464	\$223	\$18,550	\$70,278
21	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	\$98,771	***	***				LOCAL	\$29,483	\$0	\$0	\$1,422	\$178	\$2,582	\$223	\$33,898	\$132,669
22	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$40,077	J	08				LOCAL	\$11,963	\$0	\$0	\$581	\$178	\$2,582	\$223	\$15,527	\$55,604
23	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$34,744	J	04				LOCAL	\$10,371	\$494	\$0	\$504	\$178	\$0	\$0	\$11,547	\$46,291
24	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$37,427	J	06				LOCAL	\$11,172	\$494	\$0	\$543	\$178	\$3,175	\$403	\$15,965	\$53,392
25	MARI-ADMA-002L	CALVO, MARCEANNE	10/14/13	ADMIN ASST	\$33,476	J	03				LOCAL	\$9,993	\$494	\$0	\$485	\$178	\$2,582	\$223	\$13,955	\$47,431
26	CESC-ADMA-001L	CALVO-STORY, CELENA	04/07/08	ADMIN ASST	\$34,744	J	04				LOCAL	\$10,371	\$0	\$0	\$504	\$178	\$6,510	\$403	\$17,966	\$52,710
27	WPTR-ADMA-001M	CAMACHO, DORIS	02/18/08	ADMIN ASST	\$44,015	J	11				LOCAL	\$13,138	\$494	\$0	\$638	\$178	\$2,582	\$223	\$17,254	\$61,269
28	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$42,661	J	10				LOCAL	\$12,734	\$494	\$0	\$619	\$178	\$1,464	\$223	\$15,712	\$58,373
29	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$36,061	J	05				LOCAL	\$10,764	\$494	\$0	\$523	\$178	\$2,582	\$223	\$14,764	\$50,825
30	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$44,015	J	11				LOCAL	\$13,138	\$0	\$0	\$638	\$178	\$0	\$0	\$13,954	\$57,969
31	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$37,427	J	06				LOCAL	\$11,172	\$0	\$0	\$543	\$178	\$1,464</			

University of Guam
Staffing Pattern
FY2015 - 4th Quarter (Jul-Aug)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Date	Amt	SUBTOTAL		Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
50	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$44,682	L	06			\$44,682	LOCAL	\$13,338	\$0	\$648	\$178	\$6,510	\$403	\$21,076	\$65,758	
51	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$49,364	L	09			\$49,364	LOCAL	\$14,735	\$0	\$0	\$178	\$2,582	\$223	\$17,718	\$67,082	
52	ADFI-ADMO-001L	SAN NICOLAS, YVETTE	04/30/09	ADMIN OFFCR	\$46,375	L	07			\$46,375	LOCAL	\$13,843	\$0	\$0	\$178	\$1,924	\$239	\$16,184	\$62,559	
53	SPRE-ADMO-001L	TENORIO, CHARLENE	07/14/14	ADMIN OFFCR	\$38,506	L	02			\$38,506	LOCAL	\$11,494	\$494	\$0	\$558	\$178	\$3,940	\$239	\$16,903	\$55,409
54	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$35,196	K	02			\$35,196	LOCAL	\$10,506	\$494	\$0	\$510	\$178	\$2,582	\$223	\$14,494	\$49,689
55	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$30,774	UGPP/H	05			\$30,774	LOCAL	\$9,186	\$494	\$0	\$446	\$0	\$1,924	\$239	\$12,290	\$43,063
56	WPTR-AGRT-003M	GUMATAOTAO, RAYMOND	02/18/08	AGR RES TECH	\$38,465	G	14			\$38,465	LOCAL	\$11,482	\$0	\$0	\$558	\$178	\$4,687	\$298	\$17,203	\$55,667
57	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$38,465	G	14			\$38,465	LOCAL	\$11,482	\$0	\$0	\$558	\$178	\$6,510	\$403	\$19,130	\$57,595
58	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$37,283	G	13			\$37,283	LOCAL	\$11,129	\$0	\$0	\$541	\$178	\$6,510	\$403	\$18,761	\$56,044
59	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$37,283	G	13			\$37,283	LOCAL	\$11,129	\$0	\$0	\$541	\$178	\$2,582	\$223	\$14,653	\$51,936
60	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$29,783	G	06			\$29,783	LOCAL	\$8,890	\$0	\$0	\$432	\$178	\$4,687	\$298	\$14,485	\$44,268
61	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$40,945	G	16			\$40,945	LOCAL	\$12,222	\$0	\$0	\$0	\$178	\$2,582	\$223	\$15,205	\$56,150
62	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$29,783	G	06			\$29,783	LOCAL	\$8,890	\$494	\$0	\$432	\$178	\$4,687	\$0	\$14,681	\$44,464
63	WPTR-AGTL-001M	CRUZ, GIL	05/20/08	AGR TECH LDR	\$41,252	H	14			\$41,252	LOCAL	\$12,314	\$494	\$0	\$598	\$178	\$6,510	\$403	\$20,497	\$61,749
64	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,582	\$223	\$27,258	\$103,236
65	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,582	\$223	\$27,258	\$103,236
66	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$70,040	IV	14			\$70,040	LOCAL	\$20,907	\$494	\$0	\$1,016	\$0	\$4,687	\$298	\$27,402	\$97,442
67	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$67,282	IV	13			\$67,282	LOCAL	\$20,084	\$494	\$0	\$976	\$178	\$0	\$0	\$21,731	\$89,013
68	SEFR-ASOP-001L	ARTERO, MARGARET	06/15/03	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$0	\$0	\$0	\$178	\$1,464	\$223	\$24,544	\$100,522
69	ANTH-ASOP-003L	ATTIENZA, DAVID	08/18/15	ASSOC PROF	\$62,155	IV	11			\$62,155	LOCAL	\$18,553	\$494	\$0	\$901	\$178	\$6,510	\$403	\$27,040	\$89,195
70	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,582	\$223	\$27,258	\$103,236
71	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$0	\$5,404	\$463	\$30,141	\$106,119
72	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$74,757	IV	09			\$74,757	LOCAL	\$22,315	\$494	\$0	\$1,084	\$178	\$3,940	\$239	\$28,250	\$103,007
73	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	\$98,771	IV	16			\$98,771	LOCAL	\$29,483	\$494	\$0	\$1,432	\$178	\$2,582	\$223	\$34,393	\$133,164
74	SEFR-ASOP-010L	CAMACHO, CLARE	08/17/15	ASSOC PROF	\$81,543	IV	18			\$81,543	LOCAL	\$24,341	\$0	\$0	\$1,162	\$0	\$1,464	\$223	\$27,210	\$108,753
75	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$67,282	IV	13	08/17/15	\$460	\$67,742	LOCAL	\$20,221	\$0	\$0	\$982	\$178	\$6,510	\$403	\$28,294	\$96,036
76	SETE-ASOP-001L	CAMACHO-DUNGA, BERNADITA	06/15/03	ASSOC PROF	\$70,039	IV	14			\$70,039	LOCAL	\$20,907	\$0	\$0	\$0	\$178	\$2,328	\$223	\$23,635	\$93,674
77	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$72,936	IV	15			\$72,936	LOCAL	\$21,771	\$0	\$0	\$1,058	\$178	\$1,464	\$223	\$24,694	\$97,629
78	SOBS-ASOP-002L	EHLERT, MICHAEL	08/01/05	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,582	\$223	\$27,258	\$103,236
79	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$3,175	\$403	\$28,032	\$104,009
80	NSNS-ASOP-002L	FIEDLER, GEORGE	08/13/12	ASSOC PROF	\$67,282	IV	13	08/17/15	\$460	\$67,742	LOCAL	\$20,221	\$494	\$0	\$982	\$178	\$6,510	\$403	\$28,788	\$96,530
81	ENGL-ASOP-019L	FLORES, EVELYN	08/18/03	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$3,175	\$403	\$28,032	\$104,010
82	COMM-ASOP-001L	GRIFFIN, MICHAEL	08/15/88	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$0	\$0	\$1,102	\$178	\$1,464	\$223	\$25,646	\$101,624
83	ENGL-ASOP-010L	GUGIN, DAVID	08/15/11	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$3,175	\$403	\$28,032	\$104,009
84	ENGL-ASOP-016L	HARTIG, ANDREA	08/16/10	ASSOC PROF	\$62,155	IV	11	08/17/15	\$417	\$62,572	LOCAL	\$18,678	\$494	\$0	\$907	\$178	\$4,687	\$298	\$25,242	\$87,814
85	SBAA-ASOP-001L	HO, KAI WING	08/19/13	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$3,175	\$403	\$28,032	\$104,010
86	CNAS-ASOP-002L	HONG, PYOYOUN	08/17/15	ASSOC PROF	\$86,508	IV	20			\$86,508	LOCAL	\$25,823	\$494	\$0	\$1,254	\$0	\$2,285	\$0	\$29,856	\$116,364
87	JAPA-ASOP-002L	IWATA, YUKA	08/14/06	ASSOC PROF	\$70,040	IV	14	08/17/15	\$483	\$70,523	LOCAL	\$21,051	\$494	\$0	\$1,023	\$178	\$1,464	\$223	\$24,433	\$94,956
88	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$98,771	IV	16			\$98,771	LOCAL	\$29,483	\$494	\$0	\$1,432	\$178	\$2,285	\$0	\$33,872	\$132,643
89	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$4,687	\$298	\$29,438	\$105,416
90	JAPA-ASOP-003L	KAI, MASUMI	08/18/08	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,285	\$0	\$26,738	\$102,716
91	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	\$70,040	IV	14			\$70,040	LOCAL	\$20,907	\$494	\$0	\$1,016	\$178	\$2,582	\$223	\$25,400	\$95,440
92	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$59,774	IV	10			\$59,774	LOCAL	\$17,843	\$494	\$0	\$867	\$0	\$0	\$0	\$19,204	\$78,977
93	MARI-ASOP-004L	KERR, ALEXANDER	08/23/11	ASSOC PROF	\$94,818	IV	15			\$94,818	LOCAL	\$28,303	\$0	\$0	\$1,375	\$178	\$3,175	\$403	\$33,434	\$128,252
94	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$72,936	IV	15			\$72,936	LOCAL	\$21,771	\$494	\$0	\$1,058	\$178	\$3,940	\$239	\$27,680	\$100,616
95	BIOL-ASOP-001L	LOFDahl, KATHERINE	08/19/96	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$0	\$0	\$1,102	\$178	\$2,582	\$223	\$26,764	\$102,742
96	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$67,282	IV	13			\$67,282	LOCAL	\$20,084	\$494	\$0	\$976	\$178	\$6,510	\$403	\$28,644	\$95,926
97	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$94,818	IV	15			\$94,818	LOCAL	\$28,303	\$494	\$0	\$1,375	\$178	\$1,924	\$0	\$32,724	\$127,092
98	SOBS-ASOP-005L	MOSS, JOHN	08/19/15	ASSOC PROF	\$59,774	IV	11			\$59,774	LOCAL	\$17,843	\$494	\$0	\$867	\$178	\$6,510	\$403	\$26,295	\$86,069
99	SEFR-ASOP-005L	NABOBO-BABA, UNAISI	01/18/11	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$1,464	\$223	\$26,140	\$102,118
100	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$3,175	\$0	\$27,628	\$103,606
101	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$64,658	IV	12			\$64,658	LOCAL	\$19,300	\$494	\$0	\$938	\$178	\$3,940	\$239	\$25,089	\$89,747
102	ECON-ASOP-006L	O'BRIEN, DAVID	02/08/15	ASSOC PROF	\$50,905	IV	16			\$50,905	LOCAL	\$15,195	\$494	\$0	\$738	\$178	\$1,464	\$223	\$18,292	\$69,197
103	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$0	\$0	\$1,102	\$178	\$3,940	\$239	\$28,138	\$104,116
104	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$1,464	\$223	\$26,140	\$102,118
105	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$0	\$0	\$24,453	\$100,431
106	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$50,647	IV	16			\$50,647	LOCAL	\$15,118	\$0	\$0	\$734	\$178	\$1,924	\$239	\$18,193	\$68,840
107	MARI-ASOP-003L	RAYMUNDO, LAURIE	08/18/08	ASSOC PROF	\$98,771	IV	16			\$98,771	LOCAL	\$29,483	\$494	\$0	\$1,432	\$178	\$2,582	\$223	\$34,393	\$133,164
108	BIOL-ASOP-004L	RIGHETTI, TIMOTHY	08/17/10	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$6,510	\$403	\$31,366	\$107,344
109	PHIL-ASOP-005L	RIGSBY, CURTIS	08/20/14	ASSOC PROF	\$51,329	IV	06	08/17/15	\$326	\$51,655	LOCAL	\$15,419	\$494	\$0	\$749	\$178	\$6,510	\$0	\$23,350	\$75,005
110	WERI-ASOP-002L	ROUSE, JOSEPH	08/15/11	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$3,175	\$403	\$28,032	\$104,009
111	MARI-ASOP-001L	ROWAN, ROBERT	08/17/00	ASSOC PROF	\$98,771	IV	16			\$98,771	LOCAL	\$29,483	\$494	\$0	\$1,432	\$178	\$2,582	\$223	\$34,393	\$133,164
112	MARI-ASOP-007L	SCHILS, TOM	08/16/10	ASSOC PROF	\$87,466	IV	13			\$87,466	LOCAL	\$26,109	\$494	\$0	\$1,268	\$178	\$3,175	\$403	\$31,627	\$119,093
113	SBMG-ASOP-006L	SCHUMANN, FRED																		

University of Guam
Staffing Pattern
FY2015 - 4th Quarter (Jul-Aug)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt	SUBTOTAL		Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	
126	PSYC-ASIN-001L	CRUZ, NELMAR	08/17/15	ASST INST	\$31,239	I	02			\$31,239	LOCAL	\$9,325	\$494	\$0	\$453	\$0	\$0	\$0	\$10,272	\$41,511
127	CHEM-ASIN-001L	LAU, WAI-CHI	08/17/15	ASST INST	\$33,224	I	04			\$33,224	LOCAL	\$9,917	\$494	\$0	\$462	\$0	\$0	\$0	\$10,893	\$44,117
128	BIOL-ASIN-002L	NATUEL, MICHAEL ANGELO	08/19/15	ASST INST	\$30,317	I	01			\$30,317	LOCAL	\$9,050	\$494	\$0	\$440	\$178	\$0	\$0	\$10,161	\$40,478
129	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$64,141	III	08			\$64,141	LOCAL	\$19,146	\$494	\$0	\$930	\$0	\$1,464	\$223	\$22,258	\$86,398
130	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$49,339	III	08			\$49,339	LOCAL	\$14,728	\$494	\$0	\$715	\$178	\$3,175	\$403	\$19,694	\$69,032
131	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$59,499	III	13			\$59,499	LOCAL	\$17,760	\$494	\$0	\$863	\$178	\$1,464	\$223	\$20,982	\$80,481
132	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$66,532	III	09			\$66,532	LOCAL	\$19,860	\$494	\$0	\$965	\$0	\$1,464	\$223	\$23,006	\$89,538
133	THEA-ASTP-001L	BLAS, MICHELLE	08/15/11	ASST PROF	\$49,646	III	08	08/17/15	\$307	\$49,646	LOCAL	\$14,819	\$494	\$0	\$720	\$178	\$3,175	\$403	\$19,790	\$69,436
134	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$49,339	III	08	08/17/15	\$307	\$49,646	LOCAL	\$14,819	\$494	\$0	\$720	\$178	\$1,464	\$223	\$17,898	\$67,544
135	SNUU-ASTP-008L	CABADING, LUZ CELINE	01/21/14	ASST PROF	\$59,499	III	13			\$59,499	LOCAL	\$17,760	\$494	\$0	\$863	\$178	\$3,175	\$0	\$22,470	\$81,969
136	SNUU-ASTP-006L	CLAROS, RYAN	08/19/13	ASST PROF	\$44,330	III	05			\$44,330	LOCAL	\$13,233	\$494	\$0	\$643	\$178	\$3,940	\$239	\$18,726	\$63,056
137	HIST-ASTP-004L	CLEMENT, MICHAEL	01/17/12	ASST PROF	\$49,339	III	08			\$49,339	LOCAL	\$14,728	\$494	\$0	\$715	\$178	\$0	\$0	\$16,115	\$65,454
138	POLS-ASTP-003L	CRUZ, MARY THERESE	08/19/14	ASST PROF	\$47,587	III	07	08/17/15	\$292	\$47,879	LOCAL	\$14,292	\$494	\$0	\$694	\$178	\$3,175	\$403	\$19,237	\$67,116
139	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$53,107	III	10			\$53,107	LOCAL	\$15,852	\$494	\$0	\$770	\$178	\$2,582	\$223	\$20,100	\$73,207
140	COMM-ASTP-007L	DALISAY, FRANCIS	08/17/15	ASST PROF	\$57,264	III	12			\$57,264	LOCAL	\$17,093	\$494	\$0	\$830	\$0	\$4,687	\$298	\$23,403	\$80,667
141	SNUU-ASTP-003L	FRANCO, NELSON	08/15/11	ASST PROF	\$69,614	III	17			\$69,614	LOCAL	\$20,780	\$494	\$0	\$1,009	\$178	\$4,687	\$298	\$27,447	\$97,061
142	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$51,179	III	09			\$51,179	LOCAL	\$15,277	\$494	\$0	\$742	\$178	\$4,687	\$298	\$21,676	\$72,855
143	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$49,339	III	08			\$49,339	LOCAL	\$14,728	\$494	\$0	\$715	\$178	\$4,687	\$298	\$21,100	\$70,439
144	ENGL-ASTP-015L	HAHM, HYUN JONG	08/15/11	ASST PROF	\$49,339	III	08	08/17/15	\$307	\$49,646	LOCAL	\$14,819	\$494	\$0	\$720	\$178	\$1,464	\$0	\$17,675	\$67,321
145	MARI-ASTP-006L	HOUK, PETER	01/22/13	ASST PROF	\$57,264	III	12			\$57,264	LOCAL	\$17,093	\$494	\$0	\$830	\$178	\$4,687	\$298	\$23,581	\$80,845
146	ENGL-ASTP-019L	HUANG, CHUN	08/13/12	ASST PROF	\$47,587	III	07	08/17/15	\$292	\$47,879	LOCAL	\$14,292	\$494	\$0	\$694	\$178	\$3,175	\$0	\$18,833	\$66,712
147	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	\$66,899	III	16			\$66,899	LOCAL	\$19,969	\$494	\$0	\$970	\$0	\$1,464	\$223	\$23,121	\$90,020
148	MUSI-ASTP-002L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$57,264	III	12			\$57,264	LOCAL	\$17,093	\$494	\$0	\$830	\$0	\$1,464	\$223	\$20,105	\$77,369
149	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	\$51,179	III	09			\$51,179	LOCAL	\$15,277	\$494	\$0	\$742	\$0	\$0	\$0	\$16,513	\$67,692
150	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	\$42,817	III	04			\$42,817	LOCAL	\$12,781	\$494	\$0	\$621	\$178	\$3,175	\$403	\$17,652	\$60,469
151	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$66,899	III	16			\$66,899	LOCAL	\$19,969	\$494	\$0	\$970	\$178	\$1,464	\$223	\$23,298	\$90,197
152	LREC-ASTP-012L	LIBAO, JEFFREY	01/06/15	ASST PROF	\$55,661	III	04			\$55,661	LOCAL	\$16,615	\$494	\$0	\$807	\$178	\$2,582	\$223	\$20,899	\$76,560
153	BIOL-ASTP-005L	LINDSTROM, DANIEL	10/01/10	ASST PROF	\$66,899	III	16			\$66,899	LOCAL	\$19,969	\$494	\$0	\$970	\$178	\$1,464	\$0	\$23,075	\$89,974
154	LREC-ASTP-009L	MA, WAI YI	09/02/14	ASST PROF	\$55,661	III	04			\$55,661	LOCAL	\$16,615	\$494	\$0	\$807	\$178	\$1,464	\$0	\$19,558	\$75,219
155	LREC-ASTP-002L	MCKAY, DANIEL	05/27/13	ASST PROF	\$57,630	III	05			\$57,630	LOCAL	\$17,203	\$494	\$0	\$836	\$178	\$1,464	\$223	\$20,397	\$78,027
156	SEAA-ASTP-006L	MCMANUS, SUZANNE	01/20/15	ASST PROF	\$53,107	III	10			\$53,107	LOCAL	\$15,852	\$494	\$0	\$770	\$178	\$3,940	\$239	\$21,473	\$74,580
157	SNUU-ASTP-004L	MENDEZ, ANA JOY	08/14/10	ASST PROF	\$78,611	III	20			\$78,611	LOCAL	\$23,465	\$494	\$0	\$1,140	\$178	\$2,285	\$0	\$27,562	\$106,173
158	MARC-ASTP-008L	PANGELINAN, PERRY JASON	08/14/15	ASST PROF	\$52,007	III	06			\$52,007	LOCAL	\$15,524	\$494	\$0	\$754	\$178	\$4,687	\$298	\$21,935	\$73,942
159	SNA-ASTP-002L	PAULINO, YVETTE	08/15/11	ASST PROF	\$59,499	III	13	08/17/15	\$391	\$59,890	LOCAL	\$17,877	\$0	\$0	\$868	\$178	\$1,464	\$0	\$20,387	\$80,277
160	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$51,179	III	09			\$51,179	LOCAL	\$15,277	\$494	\$0	\$742	\$178	\$0	\$0	\$16,691	\$67,870
161	LREC-ASTP-013L	SAN NICOLAS, ROLAND	08/14/15	ASST PROF	\$59,695	III	06			\$59,695	LOCAL	\$17,819	\$494	\$0	\$866	\$0	\$6,510	\$403	\$26,092	\$85,787
162	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$61,847	III	14	08/17/15	\$411	\$62,258	LOCAL	\$18,584	\$494	\$0	\$903	\$178	\$1,464	\$223	\$21,846	\$84,104
163	SETE-ASTP-009L	SANTOS, MICHELLE	10/03/11	ASST PROF	\$66,899	III	16			\$66,899	LOCAL	\$19,969	\$0	\$0	\$970	\$178	\$6,510	\$403	\$28,030	\$94,929
164	NSMA-ASTP-006L	SINGH, PREM	01/20/09	ASST PROF	\$66,899	III	16			\$66,899	LOCAL	\$19,969	\$0	\$0	\$970	\$178	\$2,285	\$0	\$23,402	\$90,301
165	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$57,264	III	12			\$57,264	LOCAL	\$17,093	\$494	\$0	\$830	\$0	\$2,582	\$223	\$21,223	\$78,487
166	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/20/15	ASST PROF	\$61,847	III	14			\$61,847	LOCAL	\$18,461	\$494	\$0	\$897	\$178	\$6,510	\$403	\$26,943	\$88,790
167	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	\$59,499	III	13	08/17/15	\$391	\$59,890	LOCAL	\$17,877	\$494	\$0	\$868	\$178	\$0	\$0	\$19,417	\$79,307
168	SBPL-ASTP-004L	TERLAJE, THERESE	08/17/09	ASST PROF	\$55,134	III	11			\$55,134	LOCAL	\$16,457	\$494	\$0	\$799	\$178	\$2,582	\$223	\$20,734	\$75,868
169	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$44,330	III	05			\$44,330	LOCAL	\$13,232	\$494	\$0	\$643	\$178	\$1,464	\$223	\$16,234	\$60,564
170	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$59,499	III	13			\$59,499	LOCAL	\$17,760	\$0	\$0	\$863	\$178	\$2,582	\$223	\$21,606	\$81,105
171	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$64,310	III	15			\$64,310	LOCAL	\$19,197	\$494	\$0	\$932	\$178	\$3,175	\$403	\$24,380	\$88,689
172	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$13,056	\$0	\$0	\$634	\$0	\$0	\$0	\$13,691	\$57,431
173	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$13,056	\$0	\$0	\$634	\$0	\$0	\$0	\$13,691	\$57,431
174	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$13,056	\$0	\$0	\$634	\$0	\$0	\$0	\$13,691	\$57,431
175	SEFR-ASTP-001L	SAN NICOLAS, EVANGELINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$13,056	\$494	\$0	\$634	\$0	\$0	\$0	\$14,185	\$57,925
176	GRAD-AVPG-002L	PETERSON, JOHN	07/05/11	AVP OF GRAD STUD, R&SP	\$136,350					\$136,350	LOCAL	\$40,700	\$494	\$0	\$1,977	\$178	\$3,175	\$403	\$46,928	\$183,278
177	WPTR-BI04-001L	ALIG, FRANKLIN	05/01/08	BIO IV	\$51,787	O	02			\$51,787	LOCAL	\$15,458	\$494	\$0	\$751	\$178	\$1,464	\$223	\$18,568	\$70,355
178	PMCU-BUCU-018L	CANLAS, ADELAIDA	10/01/98	BLDG CUST	\$26,789	C	13			\$26,789	LOCAL	\$7,996	\$0	\$0	\$388	\$178	\$2,582	\$0	\$11,145	\$37,934
179	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$18,442	C	02			\$18,442	LOCAL	\$5,505	\$494	\$0	\$267	\$178	\$2,582	\$0	\$9,026	\$27,468
180	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$22,916	C	08			\$22,916	LOCAL	\$6,840	\$494	\$0	\$332	\$178	\$4,687	\$0	\$12,532	\$35,448
181	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$24,393	C	10			\$24,393	LOCAL	\$7,281	\$494	\$0	\$354	\$178	\$2,582	\$0	\$10,889	\$35,282
182	PMRE-BMSU-002L	LUJAN, JESSE	05/31/06	BLDG MAINT SPVR	\$43,051	L	05			\$43,051	LOCAL	\$12,851	\$0	\$0	\$0	\$178	\$2,285	\$0	\$15,313	\$58,364
183	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$56,268	N	07			\$56,268	LOCAL	\$16,796	\$0	\$0	\$816	\$178	\$0	\$0	\$17,789	\$74,057
184	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$34,202	H	08	08/30/15	\$175	\$34,377	LOCAL	\$10,261	\$0	\$0	\$498	\$178	\$4,687	\$298	\$15,923	\$50,300
185	COMT-BUY2-001L	ALCANTARA, CHARLIE	06/03/12	BUYER II	\$36,878	I	08			\$36,878	LOCAL	\$11,008	\$494	\$0	\$535	\$178	\$1,464	\$223	\$13,902	\$50,780
186	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$51,787	O	02			\$51,787	LOCAL	\$15,458	\$0	\$0	\$751	\$178	\$0	\$0	\$16,387	\$68,174
187	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$29,650	H	04			\$29,650	LOCAL	\$8,851	\$494	\$0	\$430	\$178	\$3,940	\$239	\$14,131	\$43,781
188	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$29,650	H	04			\$29,650	LOCAL	\$8,851	\$494	\$0	\$430	\$178	\$3,175	\$0	\$13,128	\$42,778
189	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01																	

University of Guam
Staffing Pattern
FY2015 - 4th Quarter (Jul-Aug)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS										
								Date	Amt	SUBTOTAL		Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL		
202	EMSS-CHS1-001L	MENDIOLA, GLORIA	03/31/06	COMM HEALTH NUR SPVR I	\$81,660	N-N	17			\$81,660	LOCAL	\$24,376	\$0	\$0	\$0	\$178	\$0	\$0	\$0	\$0	\$24,553	\$106,213
203	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$32,253	J	02			\$32,253	LOCAL	\$9,627	\$494	\$0	\$468	\$178	\$1,464	\$0	\$0	\$12,231	\$44,484	
204	COMT-COMP-001L	ASUNCION-NACE, ZENaida	02/21/08	COMPTROLLER	\$97,193	***	***			\$97,193	LOCAL	\$29,012	\$494	\$0	\$1,409	\$178	\$6,510	\$0	\$0	\$37,603	\$134,796	
205	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$36,407	H	10			\$36,407	LOCAL	\$10,867	\$0	\$0	\$528	\$178	\$2,582	\$223	\$0	\$14,378	\$50,785	
206	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$35,287	H	09			\$35,287	LOCAL	\$10,533	\$494	\$0	\$512	\$178	\$1,464	\$223	\$0	\$13,404	\$48,691	
207	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$71,561	UGPP/P	08			\$71,561	LOCAL	\$21,361	\$0	\$0	\$0	\$178	\$3,940	\$239	\$0	\$25,718	\$97,278	
208	COMP-DCSP-001L	DI AMORE, ANGELO	01/22/01	DATA COMM SPEC	\$69,360	UGPP/P	07			\$69,360	LOCAL	\$20,704	\$0	\$0	\$1,006	\$178	\$2,582	\$223	\$0	\$24,693	\$94,053	
209	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$123,937	***	***			\$123,937	LOCAL	\$36,995	\$0	\$0	\$1,797	\$178	\$2,285	\$298	\$0	\$41,553	\$165,490	
210	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$145,416	***	***			\$145,416	LOCAL	\$43,407	\$0	\$0	\$2,109	\$178	\$6,510	\$403	\$0	\$52,606	\$198,022	
211	EMSS-DEAN-002L	GUNN, MICHAEL	09/14/15	DEAN, EMSS	\$125,000	***	***			\$125,000	LOCAL	\$37,312	\$494	\$0	\$1,812	\$0	\$0	\$0	\$0	\$39,619	\$164,619	
212	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$115,000	***	***			\$115,000	LOCAL	\$34,327	\$0	\$0	\$1,667	\$178	\$0	\$0	\$0	\$36,173	\$151,172	
213	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$103,533	***	***			\$103,533	LOCAL	\$30,905	\$494	\$0	\$1,501	\$178	\$0	\$0	\$0	\$33,078	\$136,611	
214	SEAA-DEAN-002L	SANCHEZ, JOHN	07/07/14	DEAN, SOE	\$108,070	***	***			\$108,070	LOCAL	\$32,259	\$0	\$0	\$1,567	\$178	\$3,940	\$239	\$0	\$38,182	\$146,252	
215	PRES-DMST-001L	CONERLY, MICHELLE	04/15/15	DIG MEDIA SPEC	\$35,287	UGPP/H	09			\$35,287	LOCAL	\$10,533	\$494	\$0	\$512	\$0	\$2,582	\$223	\$0	\$14,344	\$49,631	
216	ACAD-DIRA-001L	LEON GUERRERO, DEBORAH	05/01/08	DIR ACAD ASSESS/INSTR RES	\$94,366	***	***			\$94,366	LOCAL	\$28,168	\$0	\$0	\$1,368	\$178	\$1,464	\$223	\$0	\$31,401	\$125,767	
217	COMP-DIRE-001L	NGUYEN, LUAN	01/25/81	DIR OF COMP CTR/TECH RES	\$90,080	***	***			\$90,080	LOCAL	\$26,889	\$0	\$0	\$0	\$178	\$4,687	\$298	\$0	\$32,052	\$122,132	
218	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$80,800	***	***			\$80,800	LOCAL	\$24,119	\$494	\$0	\$1,172	\$178	\$6,510	\$403	\$0	\$32,876	\$113,676	
219	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CDDERS	\$173,597	***	***	08/17/15	\$868	\$174,465	LOCAL	\$52,078	\$0	\$0	\$2,530	\$178	\$0	\$0	\$0	\$54,785	\$229,250	
220	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$73,225	***	***			\$73,225	LOCAL	\$21,858	\$494	\$0	\$1,062	\$178	\$6,510	\$403	\$0	\$30,505	\$103,730	
221	MARI-DIRE-004L	DONALDSON, TERRY	10/01/14	DIR, MI	\$114,704	***	***			\$114,704	LOCAL	\$34,239	\$494	\$0	\$1,663	\$178	\$3,175	\$403	\$0	\$40,153	\$154,857	
222	WERI-DIRE-001L	KHOSROWPANAH, SHAHRAM	10/01/12	DIR, WERI	\$141,071	***	***			\$141,071	LOCAL	\$42,110	\$0	\$0	\$0	\$178	\$1,464	\$223	\$0	\$43,974	\$185,045	
223	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$41,349	J	09			\$41,349	LOCAL	\$12,343	\$0	\$0	\$600	\$178	\$6,510	\$403	\$0	\$20,033	\$61,382	
224	PMEL-ELE2-002L	TAJFERON, MICHAEL	08/31/04	ELEC II	\$38,845	I	07	08/29/15	\$205	\$39,050	LOCAL	\$11,656	\$0	\$0	\$566	\$178	\$0	\$0	\$0	\$12,400	\$51,450	
225	PMEL-ELES-001L	NINETE, IDAQUIN	09/20/01	ELEC SPVR	\$46,375	L	07			\$46,375	LOCAL	\$13,843	\$0	\$0	\$672	\$178	\$1,464	\$0	\$0	\$16,157	\$62,532	
226	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$33,476	I	03			\$33,476	LOCAL	\$9,993	\$494	\$0	\$485	\$178	\$1,464	\$223	\$0	\$12,837	\$46,313	
227	PRES-EXAP-003L	TOVES, LOUISE	07/13/05	EXEC ASST TO THE PRES	\$82,984	***	***			\$82,984	LOCAL	\$24,771	\$494	\$0	\$1,203	\$178	\$1,924	\$239	\$0	\$28,809	\$111,793	
228	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$45,411	I	12			\$45,411	LOCAL	\$13,555	\$494	\$0	\$658	\$178	\$0	\$0	\$0	\$14,885	\$60,296	
229	CESC-EXA2-010M	KYOTA, CLIFFORD	10/22/12	EXT AGENT II	\$46,414	II	03			\$46,414	LOCAL	\$13,855	\$494	\$0	\$673	\$178	\$3,940	\$239	\$0	\$19,378	\$65,792	
230	CESC-EXA2-003F	QUITUGUA, ROLAND	10/01/12	EXT AGENT II	\$70,994	II	15			\$70,994	LOCAL	\$21,192	\$0	\$0	\$1,029	\$178	\$6,510	\$403	\$0	\$29,312	\$100,306	
231	CESC-EXA3-014M	BARGINAS, PETER	08/16/04	EXT AGENT III	\$86,968	III	16			\$86,968	LOCAL	\$25,960	\$0	\$0	\$1,261	\$178	\$3,175	\$403	\$0	\$30,977	\$117,945	
232	CESC-EXA3-001M	ROJAS, GENA	08/19/13	EXT AGENT III	\$69,040	III	10			\$69,040	LOCAL	\$20,608	\$494	\$0	\$1,001	\$178	\$1,924	\$239	\$0	\$24,445	\$93,485	
233	CESC-EXA4-002M	DUGUIES, MANUEL	02/08/98	EXT AGENT IV	\$98,771	IV	16			\$98,771	LOCAL	\$29,483	\$0	\$0	\$0	\$178	\$1,464	\$0	\$0	\$31,125	\$129,896	
234	CNAS-EASO-001L	MAGALLANES, RUDY	02/01/12	EXT ASSOC	\$33,280	***	***			\$33,280	LOCAL	\$9,934	\$494	\$0	\$483	\$178	\$1,464	\$223	\$0	\$12,776	\$46,056	
235	CESC-EAC1-002M	ADA, ANTHONY	04/01/15	EXT ASSOC I	\$29,349	***	***			\$29,349	LOCAL	\$8,761	\$494	\$0	\$426	\$178	\$0	\$0	\$0	\$9,858	\$39,207	
236	CESC-EAC2-002M	BARGINAS, CLARISSA	03/07/05	EXT ASSOC II	\$41,808	***	***			\$41,808	LOCAL	\$12,480	\$0	\$0	\$606	\$178	\$0	\$0	\$0	\$13,263	\$55,071	
237	CESC-EAC2-001S	IRIARTE, IAN ROQUE	01/11/15	EXT ASSOC II	\$32,053	***	***			\$32,053	LOCAL	\$9,568	\$494	\$0	\$465	\$178	\$2,582	\$223	\$0	\$13,510	\$45,563	
238	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$45,656	***	***			\$45,656	LOCAL	\$13,628	\$494	\$0	\$662	\$178	\$3,175	\$403	\$0	\$18,541	\$64,197	
239	CESC-EAC3-003M	WALL, PHEBE	03/21/11	EXT ASSOC III	\$45,656	***	***			\$45,656	LOCAL	\$13,628	\$494	\$0	\$662	\$178	\$2,582	\$223	\$0	\$17,768	\$63,424	
240	EMS-EXTAC-001L	SABLAN, SALLIE	01/14/15	EXT ASSOC III SACS	\$30,181	***	***			\$30,181	LOCAL	\$9,009	\$494	\$0	\$438	\$178	\$2,582	\$223	\$0	\$12,924	\$43,105	
241	AHRO-EAS1-001L	IRIARTE, TASHA	04/03/15	EXT ASST I	\$17,160	***	***			\$17,160	LOCAL	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$0	\$1,313	\$18,473	
242	AHRO-EAS2-001L	PEREZ, CRIS CZAR	06/01/15	EXT ASST II	\$17,909	***	***			\$17,909	LOCAL	\$0	\$0	\$1,110	\$260	\$0	\$0	\$0	\$0	\$1,370	\$19,279	
243	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$118,145	V	16			\$118,145	LOCAL	\$35,266	\$494	\$0	\$1,713	\$178	\$2,285	\$0	\$0	\$39,936	\$158,081	
244	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$132,973	V	20			\$132,973	LOCAL	\$39,692	\$494	\$0	\$1,928	\$178	\$4,687	\$298	\$0	\$47,278	\$180,251	
245	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$108,118	V	13			\$108,118	LOCAL	\$32,273	\$494	\$0	\$1,568	\$178	\$3,175	\$403	\$0	\$38,091	\$146,209	
246	STFA-FIAD-003L	DIARTE, MARK	07/19/10	FIN AID DIR	\$62,589	***	***			\$62,589	LOCAL	\$18,683	\$494	\$0	\$908	\$178	\$1,464	\$223	\$0	\$21,949	\$84,538	
247	COMT-ACCS-003L	CIUETO, NANCY	01/26/15	GEN ACCT SPVR	\$62,037	P	04			\$62,037	LOCAL	\$18,518	\$0	\$0	\$900	\$178	\$3,175	\$403	\$0	\$23,174	\$85,211	
248	COMT-ACCS-001L	GALENO, JULIET	06/20/11	GEN ACCT SPVR	\$55,488	P	01			\$55,488	LOCAL	\$16,563	\$494	\$0	\$805	\$178	\$3,175	\$403	\$0	\$21,618	\$77,106	
249	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUND SWKR	\$19,761	D	02			\$19,761	LOCAL	\$5,899	\$494	\$0	\$287	\$178	\$6,510	\$403	\$0	\$13,770	\$33,531	
250	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUND SWKR	\$23,800	D	07			\$23,800	LOCAL	\$7,104	\$494	\$0	\$345	\$178	\$2,582	\$223	\$0	\$10,927	\$34,727	
251	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUND SWKR	\$26,138	D	10			\$26,138	LOCAL	\$7,802	\$494	\$0	\$379	\$178	\$2,582	\$223	\$0	\$11,658	\$37,796	
252	PMGR-GRDW-005L	PERDIDO, STEVE	05/16/11	GROUND SWKR	\$20,510	D	03			\$20,510	LOCAL	\$6,122	\$494	\$0	\$297	\$178	\$2,582	\$223	\$0	\$9,897	\$30,407	
253	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUND SWKR	\$28,706	D	13			\$28,706	LOCAL	\$8,569	\$0	\$0	\$416	\$178	\$0	\$0	\$0	\$9,163	\$37,868	
254	PMGR-GRDW-007L	VILLAGOMEZ, ALAN	12/16/13	GROUND SWKR	\$29,617	D	14			\$29,617	LOCAL	\$8,841	\$494	\$0	\$429	\$178	\$0	\$0	\$0	\$9,942	\$39,559	
255	SNAA-INST-004L	ADA, ANTHONY JOHN	10/03/14	INST	\$43,773	II	09			\$43,773	LOCAL	\$13,066	\$494	\$0	\$635	\$178	\$0	\$0	\$0	\$14,373	\$58,146	
256	SNUU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$56,757	II	16			\$56,757	LOCAL	\$16,942	\$494	\$0	\$823	\$178	\$6,510	\$403	\$0	\$25,350	\$82,107	
257	ARTS-INST-002L	ARIAV, TALI	08/18/15	INST	\$38,136	II	05			\$38,136	LOCAL	\$11,384	\$494	\$0	\$553	\$0	\$0	\$0	\$0	\$12,431	\$50,567	
258	SETE-INST-002L	BORJA-QUICHOCHO, KISHA	08/17/15	INST	\$45,365	II	10			\$45,365	LOCAL	\$13,541	\$494	\$0	\$658	\$178	\$3,940	\$239	\$0	\$19,050	\$64,415	
259	ENGL-INST-011L	HARMON, PATRICK	08/15/12	INST	\$56,757	II	16			\$56,757	LOCAL	\$16,942	\$494	\$0	\$823	\$178	\$3,940	\$239	\$0	\$22,616	\$79,373	
260	SNSW-INST-001L	HASUGULAYAG, JOLIENE	08/15/11	INST	\$45,365	II	10			\$45,365	LOCAL	\$13,541	\$494	\$0	\$658	\$178	\$6,510	\$403	\$0	\$21,784	\$67,149	
261	CESC-INST-001L	LAGUANA, MICHELLE	08/17/15	INST	\$34,919	II	02			\$34,919	LOCAL	\$10,423	\$494	\$0	\$506	\$0	\$0	\$0	\$0	\$11,424	\$46,343	
262	EMSS-INST-006L	LEON GUERRERO, ARLINE	02/15/10	INST	\$68,343	II	14			\$68,343	LOCAL	\$20,400	\$0	\$0	\$991	\$178	\$1,924	\$239	\$0	\$23,732	\$92,075	
263	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$45,365	II	10			\$45,365	LOCAL	\$13,541	\$494</									

University of Guam
Staffing Pattern
FY2015 - 4th Quarter (Jul-Aug)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS									
								Date	Amt	SUBTOTAL		Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
278	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	08/27/15	INTERIM CHIEF INFO OFFCR	\$65,148	***	***					LOCAL	\$19,447	\$494	\$0	\$945	\$178	\$1,464	\$223	\$22,750	\$87,898
279	EMSS-INTD-001L	CRISTOBAL, REMEDIOS	05/13/13	INTERIM DEAN, EMSS	\$85,218	***	***					LOCAL	\$25,438	\$0	\$0	\$1,236	\$178	\$4,687	\$298	\$31,836	\$117,054
280	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	\$103,629	***	***					LOCAL	\$30,933	\$0	\$0	\$1,503	\$178	\$6,510	\$403	\$39,527	\$143,156
281	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	\$101,870	***	***					LOCAL	\$30,408	\$0	\$0	\$1,477	\$178	\$3,175	\$403	\$35,642	\$137,512
282	COMP-YSYS-001L	VILLAVEVERDE, RUDOLPH	02/13/84	JR (TECHN) PRGMR	\$70,183	UGPP/Q	05					LOCAL	\$20,950	\$0	\$0	\$0	\$178	\$1,464	\$223	\$22,814	\$92,997
283	COMP-ICOP-003L	MAMARIL, STEVEN	08/10/15	JR COMP OPR	\$31,076	UGPP/P	01					LOCAL	\$9,276	\$494	\$0	\$451	\$0	\$1,464	\$0	\$11,685	\$42,761
284	COMP-ICOP-002L	MELLENDEZ, JOEL	01/21/14	JR COMP OPR	\$33,475	CCS	03					LOCAL	\$9,992	\$494	\$0	\$485	\$178	\$3,175	\$403	\$14,728	\$48,203
285	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$30,774	UGPP/H	05					LOCAL	\$9,186	\$494	\$0	\$446	\$178	\$3,175	\$239	\$13,719	\$44,493
286	COMP-IPPA-003L	FARNUM, CODY	10/01/14	JR PRGMR ANALYST	\$42,307	UGPP/M	02					LOCAL	\$12,629	\$494	\$0	\$613	\$178	\$1,464	\$0	\$15,378	\$57,685
287	COMP-IPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$45,718	UGPP/M	04	09/07/15	\$144			LOCAL	\$13,647	\$494	\$0	\$663	\$178	\$1,464	\$0	\$16,446	\$62,163
288	COMP-IPPA-004L	PANGELINAN, ROSANNA	05/11/15	JR PRGMR ANALYST	\$40,762	CCS	01					LOCAL	\$12,167	\$494	\$0	\$591	\$0	\$1,464	\$223	\$14,940	\$55,702
289	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$46,852	J	13					LOCAL	\$13,985	\$0	\$0	\$0	\$178	\$3,175	\$0	\$17,338	\$64,190
290	NATS-LAT3-001L	TAITANO, JON ROBERT	03/04/09	LAB TECH III	\$33,476	J	03					LOCAL	\$9,993	\$494	\$0	\$485	\$178	\$0	\$0	\$11,150	\$44,626
291	NATS-LATS-001L	BACULOD-BORJA, PRESIDENA	11/18/96	LAB TECH SPVR	\$43,051	L	05					LOCAL	\$12,851	\$494	\$0	\$624	\$178	\$4,687	\$298	\$19,132	\$62,183
292	LREC-LIT1-009L	AGUERO, MICHELE	01/27/14	LIB TECH I	\$24,049	F	03					LOCAL	\$7,179	\$494	\$0	\$349	\$178	\$6,510	\$403	\$15,113	\$39,162
293	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$29,883	F	08					LOCAL	\$8,920	\$494	\$0	\$433	\$178	\$4,687	\$298	\$15,011	\$44,894
294	MARC-LIT1-001L	QUINTANILLA-ANDERSON, CARMEN	08/06/86	LIB TECH I	\$34,934	F	13					LOCAL	\$10,428	\$494	\$0	\$507	\$178	\$1,464	\$0	\$13,070	\$48,004
295	LREC-LIT2-004L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	\$26,520	H	01					LOCAL	\$7,916	\$494	\$0	\$385	\$178	\$3,940	\$239	\$13,152	\$39,672
296	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$35,287	H	09					LOCAL	\$10,533	\$494	\$0	\$512	\$178	\$6,510	\$403	\$18,630	\$53,917
297	LREC-LIT2-001L	DIENAS, MELANIE	07/16/00	LIB TECH II	\$35,287	H	09					LOCAL	\$10,533	\$0	\$0	\$512	\$178	\$2,582	\$223	\$14,028	\$49,315
298	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$35,287	H	09					LOCAL	\$10,533	\$0	\$0	\$512	\$178	\$2,582	\$223	\$14,028	\$49,315
299	LREC-LIT2-012L	GARCIA, PAMELA	12/12/05	LIB TECH II	\$31,940	H	06					LOCAL	\$9,534	\$494	\$0	\$463	\$178	\$6,510	\$403	\$17,582	\$49,522
300	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	\$37,562	H	11					LOCAL	\$11,212	\$0	\$0	\$545	\$178	\$2,582	\$223	\$14,740	\$52,302
301	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$35,287	H	09					LOCAL	\$10,533	\$0	\$0	\$512	\$178	\$3,940	\$239	\$15,401	\$50,688
302	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$29,650	H	04					LOCAL	\$8,851	\$494	\$0	\$430	\$178	\$1,464	\$223	\$11,639	\$41,289
303	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$24,555	D	08	09/22/15	\$65			LOCAL	\$7,349	\$494	\$0	\$357	\$178	\$2,582	\$223	\$11,183	\$35,803
304	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$25,334	D	09					LOCAL	\$7,562	\$494	\$0	\$367	\$178	\$0	\$0	\$8,601	\$33,935
305	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$21,287	D	04					LOCAL	\$6,354	\$494	\$0	\$309	\$178	\$0	\$0	\$7,335	\$28,622
306	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$25,334	D	09					LOCAL	\$7,562	\$494	\$0	\$367	\$178	\$0	\$0	\$8,601	\$33,935
307	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$23,800	D	07	09/11/15	\$63			LOCAL	\$7,123	\$0	\$0	\$346	\$178	\$0	\$0	\$7,647	\$31,510
308	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$23,800	D	07					LOCAL	\$7,104	\$494	\$0	\$345	\$178	\$2,582	\$0	\$10,704	\$34,504
309	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$24,555	D	08					LOCAL	\$7,330	\$494	\$0	\$356	\$178	\$2,582	\$0	\$10,940	\$35,495
310	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$26,967	D	11					LOCAL	\$8,050	\$494	\$0	\$391	\$178	\$2,285	\$0	\$11,397	\$38,364
311	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$35,744	I	07					LOCAL	\$10,670	\$494	\$0	\$518	\$178	\$0	\$0	\$11,860	\$47,604
312	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$35,744	I	07					LOCAL	\$10,670	\$494	\$0	\$518	\$178	\$1,924	\$239	\$14,023	\$49,767
313	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$37,562	H	11					LOCAL	\$11,212	\$0	\$0	\$545	\$178	\$3,175	\$403	\$15,513	\$53,075
314	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$27,525	H	02					LOCAL	\$8,216	\$494	\$0	\$399	\$178	\$1,924	\$239	\$11,450	\$38,975
315	MARI-MAT2-002L	CUMMINGS, JOSEPH	04/21/08	MARINE TECH II	\$34,439	I	06					LOCAL	\$10,280	\$494	\$0	\$499	\$178	\$0	\$0	\$11,451	\$45,890
316	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$36,061	J	05	08/02/15	\$228			LOCAL	\$10,832	\$494	\$0	\$526	\$178	\$3,175	\$403	\$15,609	\$51,898
317	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$27,525	***	***					LOCAL	\$8,216	\$494	\$0	\$399	\$0	\$0	\$0	\$9,110	\$36,634
318	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$52,547	UGPP/L	11					LOCAL	\$15,685	\$0	\$0	\$762	\$178	\$3,175	\$403	\$20,203	\$127,750
319	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	\$35,744	I	07					LOCAL	\$10,670	\$494	\$0	\$518	\$178	\$1,464	\$223	\$13,547	\$49,291
320	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$28,595	I	01					LOCAL	\$8,536	\$494	\$0	\$415	\$178	\$6,510	\$403	\$16,535	\$45,130
321	COMT-PAYS-001L	GURIWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$40,762	M	01					LOCAL	\$12,167	\$494	\$0	\$591	\$178	\$2,582	\$223	\$16,236	\$56,998
322	AHRO-PAS1-002L	ROSARIO, EVELYN	05/04/10	PERS ASST I	\$27,648	G	04					LOCAL	\$8,253	\$494	\$0	\$401	\$178	\$3,940	\$239	\$13,505	\$41,153
323	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$35,196	K	02					LOCAL	\$10,506	\$494	\$0	\$510	\$178	\$2,582	\$223	\$14,494	\$49,689
324	AHRO-PSP1-001L	LEON GUERRERO, PACITA	02/01/10	PERS SPEC I	\$43,734	K	08					LOCAL	\$13,055	\$0	\$0	\$634	\$178	\$2,582	\$223	\$16,672	\$60,406
325	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$35,196	K	02					LOCAL	\$10,506	\$494	\$0	\$510	\$178	\$2,582	\$223	\$14,494	\$49,689
326	AHRO-PSA4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$66,392	O	09					LOCAL	\$19,818	\$0	\$0	\$963	\$178	\$1,924	\$239	\$23,121	\$89,513
327	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$45,574	M	04					LOCAL	\$13,604	\$0	\$0	\$661	\$178	\$3,940	\$239	\$18,621	\$64,195
328	POST-POSC-004L	ABRIL, ROY	05/22/12	POST CLERK	\$25,666	G	02					LOCAL	\$7,661	\$494	\$0	\$372	\$178	\$1,924	\$239	\$10,868	\$36,534
329	POST-POSC-002L	SANTOS, NICHOLAS	06/15/10	POST CLERK	\$25,666	G	02					LOCAL	\$7,661	\$494	\$0	\$372	\$178	\$2,582	\$223	\$11,511	\$37,177
330	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$38,845	J	07					LOCAL	\$11,595	\$0	\$0	\$563	\$178	\$6,510	\$403	\$19,249	\$58,094
331	PRES-PRES-001L	UNDERWOOD, ROBERT	05/19/08	PRESIDENT	\$210,939	***	***					LOCAL	\$62,965	\$494	\$0	\$3,059	\$178	\$1,464	\$223	\$68,383	\$279,322
332	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$83,168	V	13	08/17/15	\$416			LOCAL	\$24,950	\$494	\$0	\$1,212	\$178	\$1,464	\$223	\$28,521	\$112,105
333	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$83,168	V	13	08/17/15	\$416			LOCAL	\$24,950	\$494	\$0	\$1,212	\$178	\$3,940	\$239	\$31,013	\$114,597
334	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$99,308	V	19	08/17/15	\$497			LOCAL	\$29,792	\$0	\$0	\$1,447	\$1				

University of Guam
Staffing Pattern
FY2015 - 4th Quarter (Jul-Aug)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
354	WPTR-PROF-005M	MILLER, ROSS	05/07/08	PROF	\$118,145	V	16			\$118,145	LOCAL	\$35,266	\$494	\$0	\$1,713	\$178	\$2,582	\$223	\$40,457	\$158,602
355	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$99,308	V	19	08/17/15	\$497	\$99,805	LOCAL	\$29,792	\$0	\$0	\$1,447	\$178	\$3,175	\$403	\$34,995	\$134,800
356	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$88,234	V	15			\$88,234	LOCAL	\$26,338	\$494	\$0	\$1,279	\$178	\$3,175	\$403	\$31,868	\$120,102
357	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$102,287	V	20			\$102,287	LOCAL	\$30,533	\$494	\$0	\$1,483	\$178	\$1,464	\$520	\$34,672	\$136,959
358	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$96,415	V	18			\$96,415	LOCAL	\$28,780	\$0	\$0	\$1,398	\$178	\$2,582	\$223	\$33,161	\$129,576
359	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$96,415	V	18	08/17/15	\$482	\$96,897	LOCAL	\$28,924	\$494	\$0	\$1,405	\$178	\$1,464	\$223	\$32,688	\$129,585
360	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$96,415	V	18	08/17/15	\$482	\$96,897	LOCAL	\$28,924	\$494	\$0	\$1,405	\$178	\$3,940	\$239	\$35,180	\$132,077
361	PHIL-PROF-004L	SKOOG, KIM	08/16/04	PROF	\$99,308	V	19	08/17/15	\$497	\$99,805	LOCAL	\$29,792	\$0	\$0	\$1,447	\$178	\$2,582	\$223	\$34,222	\$134,027
362	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$102,287	V	20			\$102,287	LOCAL	\$30,533	\$0	\$0	\$1,483	\$178	\$2,582	\$223	\$34,999	\$137,286
363	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$83,168	V	13			\$83,168	LOCAL	\$24,826	\$0	\$0	\$1,206	\$178	\$2,582	\$223	\$29,015	\$112,183
364	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$99,308	V	19	08/17/15	\$497	\$99,805	LOCAL	\$29,792	\$494	\$0	\$1,447	\$178	\$2,582	\$223	\$34,716	\$134,521
365	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$93,607	V	17	08/17/15	\$468	\$94,075	LOCAL	\$28,081	\$0	\$0	\$1,364	\$178	\$6,510	\$403	\$36,536	\$130,611
366	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$83,168	V	13			\$83,168	LOCAL	\$24,826	\$494	\$0	\$1,206	\$178	\$1,464	\$223	\$28,391	\$111,559
367	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$86,092	V	14	08/17/15	\$428	\$86,520	LOCAL	\$25,698	\$494	\$0	\$1,248	\$178	\$6,510	\$403	\$34,532	\$120,624
368	WPTR-PROF-008M	WIECKO, GREG	08/01/14	PROF	\$129,101	V	19			\$129,101	LOCAL	\$38,537	\$0	\$0	\$1,872	\$178	\$2,285	\$298	\$43,169	\$172,270
369	LREC-PROF-006L	WUERCH, WILLIAM	08/18/03	PROF	\$83,168	V	13			\$83,168	LOCAL	\$24,826	\$0	\$0	\$0	\$178	\$4,687	\$298	\$29,989	\$113,157
370	HUMA-PROF-002L	PLATT, DONALD	08/14/13	PROF (PRES. FAC UNION)	\$132,973	V	20			\$132,973	LOCAL	\$39,692	\$0	\$0	\$1,928	\$178	\$2,582	\$223	\$44,604	\$177,577
371	SBPL-PROF-001L	GUTHERTZ, JUDITH	08/17/15	PROF (SPEC CONTRACT)	\$43,740	***	**			\$43,740	LOCAL	\$13,056	\$0	\$0	\$634	\$0	\$0	\$0	\$13,691	\$57,431
372	SBAA-PRC3-001L	CRUZ, NATASHA LYNETTE	07/13/15	PROG COOR III	\$45,014	N	01			\$45,014	LOCAL	\$13,437	\$494	\$0	\$653	\$355	\$0	\$0	\$14,939	\$59,953
373	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$33,911	K	01			\$33,911	LOCAL	\$10,122	\$494	\$0	\$492	\$178	\$1,464	\$223	\$12,973	\$46,884
374	STFA-PRC1-003L	BERSAMIN, ROSALINE	08/02/04	PROG COORD I	\$39,350	K	05			\$39,350	LOCAL	\$11,746	\$494	\$0	\$571	\$178	\$0	\$0	\$12,988	\$52,338
375	AREC-PRC1-002L	CRUZ, JENNIFER	04/04/11	PROG COORD I	\$36,530	K	03			\$36,530	LOCAL	\$10,904	\$494	\$0	\$530	\$178	\$1,464	\$223	\$13,793	\$50,323
376	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$43,734	K	08			\$43,734	LOCAL	\$13,055	\$494	\$0	\$624	\$178	\$2,582	\$223	\$17,166	\$60,900
377	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$37,914	K	04			\$37,914	LOCAL	\$11,317	\$494	\$0	\$550	\$178	\$0	\$0	\$12,539	\$50,453
378	STFA-PRC1-004L	PONO, NELIA	01/19/15	PROG COORD I	\$33,911	K	01			\$33,911	LOCAL	\$10,122	\$494	\$0	\$492	\$178	\$3,175	\$403	\$14,865	\$48,775
379	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/09	PROG COORD I	\$36,530	K	03			\$36,530	LOCAL	\$10,904	\$494	\$0	\$530	\$178	\$3,940	\$239	\$16,285	\$52,815
380	COMT-PRC1-001L	ROSARIO, JULIE	05/29/12	PROG COORD I	\$37,914	K	04			\$37,914	LOCAL	\$11,317	\$494	\$0	\$550	\$178	\$1,464	\$223	\$14,226	\$52,140
381	EMSS-PRC2-001L	GALVEZ, EDEN	07/07/14	PROG COORD II	\$40,762	M	01			\$40,762	LOCAL	\$12,167	\$494	\$0	\$591	\$178	\$4,687	\$298	\$18,416	\$59,178
382	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$49,093	M	06			\$49,093	LOCAL	\$14,654	\$494	\$0	\$712	\$178	\$1,464	\$223	\$17,725	\$66,818
383	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$40,762	M	01			\$40,762	LOCAL	\$12,167	\$494	\$0	\$591	\$178	\$2,582	\$223	\$16,236	\$56,998
384	AREC-PRC3-001L	BAILLEY, BETTYJEAN	02/22/10	PROG COORD III	\$48,490	N	03	08/22/15	\$306	\$48,796	LOCAL	\$14,566	\$0	\$0	\$708	\$178	\$0	\$0	\$15,451	\$64,247
385	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$52,235	N	05			\$52,235	LOCAL	\$15,592	\$0	\$0	\$757	\$178	\$6,510	\$403	\$23,440	\$75,675
386	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$45,014	N	01			\$45,014	LOCAL	\$13,437	\$494	\$0	\$653	\$0	\$1,924	\$239	\$16,747	\$61,761
387	AREC-PRC3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$48,490	N	03			\$48,490	LOCAL	\$14,474	\$0	\$0	\$703	\$178	\$2,582	\$223	\$18,160	\$66,650
388	SPRE-PRC4-003L	DIRIGE, JANET	03/02/15	PROG COORD IV	\$55,786	O	04			\$55,786	LOCAL	\$16,652	\$0	\$0	\$809	\$178	\$0	\$0	\$17,639	\$73,424
389	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$49,897	O	01			\$49,897	LOCAL	\$14,894	\$494	\$0	\$724	\$178	\$2,582	\$223	\$19,095	\$68,992
390	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$49,897	O	01			\$49,897	LOCAL	\$14,894	\$494	\$0	\$724	\$178	\$3,940	\$239	\$20,469	\$70,365
391	STFA-PRC4-003L	ORAK, NGEDIKES	03/05/10	PROG COORD IV	\$51,787	O	02			\$51,787	LOCAL	\$15,458	\$494	\$0	\$751	\$178	\$6,510	\$403	\$23,795	\$75,581
392	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$53,750	O	03			\$53,750	LOCAL	\$16,044	\$0	\$0	\$779	\$178	\$1,464	\$223	\$18,688	\$72,438
393	SPRE-PRC4-002L	SAYAMA, KRISTINA LOUISE	07/14/10	PROG COORD IV	\$51,787	O	02			\$51,787	LOCAL	\$15,458	\$0	\$0	\$751	\$178	\$0	\$0	\$16,387	\$68,174
394	ACAD-PRVF-001L	MCMVEY, TROY	08/17/15	PRVST FLLW TO SVP	\$88,296	***	***			\$88,296	LOCAL	\$26,356	\$494	\$0	\$1,280	\$178	\$1,464	\$223	\$29,996	\$118,292
395	AREC-RTTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$30,774	H	05			\$30,774	LOCAL	\$9,186	\$0	\$0	\$446	\$178	\$2,582	\$223	\$12,615	\$43,389
396	AREC-RTTH-002L	ATOIGUE, LAURIE	03/15/06	REC & REG TECH	\$34,202	H	08	09/15/15	\$90	\$34,292	LOCAL	\$10,236	\$494	\$0	\$497	\$178	\$2,582	\$223	\$14,211	\$48,502
397	AREC-RTTH-019L	BORIA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$27,525	H	02	08/29/15	\$174	\$27,699	LOCAL	\$8,268	\$494	\$0	\$402	\$178	\$6,510	\$403	\$16,255	\$43,954
398	AREC-RTTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$27,525	H	01			\$27,525	LOCAL	\$8,216	\$494	\$0	\$399	\$178	\$0	\$0	\$9,287	\$36,812
399	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$34,439	I	06			\$34,439	LOCAL	\$10,280	\$494	\$0	\$499	\$178	\$6,510	\$0	\$17,961	\$52,400
400	PMRS-REFS-003L	BENITTO, PEDRO	04/08/13	REF MECH SPVR	\$39,965	L	03			\$39,965	LOCAL	\$11,930	\$494	\$0	\$579	\$178	\$2,582	\$223	\$15,986	\$55,951
401	AREC-BSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$47,301	M	05			\$47,301	LOCAL	\$14,119	\$494	\$0	\$686	\$178	\$1,924	\$239	\$17,640	\$64,941
402	CESC-RS01-001S	BOURGOIS, ROBERT	01/11/15	RES ASSOC I	\$29,349	***	***			\$29,349	LOCAL	\$8,761	\$494	\$0	\$426	\$0	\$2,582	\$223	\$12,486	\$41,835
403	WPTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$37,149	***	***			\$37,149	LOCAL	\$11,089	\$494	\$0	\$539	\$178	\$2,582	\$223	\$15,105	\$52,254
404	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	\$21,861	***	***			\$21,861	LOCAL	\$6,525	\$494	\$0	\$317	\$0	\$2,582	\$223	\$10,142	\$32,003
405	WPTR-RAS2-001M	NELSON, KARL	08/03/15	RES ASST II	\$23,837	***	***			\$23,837	LOCAL	\$7,115	\$494	\$0	\$346	\$178	\$2,582	\$223	\$10,938	\$34,775
406	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$43,910	M	03			\$43,910	LOCAL	\$13,107	\$0	\$0	\$637	\$178	\$0	\$0	\$13,921	\$57,831
407	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II	\$39,983	H	13	08/26/15	\$212	\$40,195	LOCAL	\$11,998	\$0	\$0	\$583	\$178	\$2,582	\$223	\$15,564	\$55,759
408	COMP-SAPR-001L	ANDRADA, EVELYN	03/05/86	SR APPL PRGRM	\$50,931	UGPP/L	10			\$50,931	LOCAL	\$15,203	\$0	\$0	\$0	\$178	\$1,924	\$239	\$17,544	\$68,475
409	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$42,389	UGPP/K	07			\$42,389	LOCAL	\$12,653	\$0	\$0	\$615	\$178	\$2,582	\$223	\$16,251	\$58,640
410	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$36,530	UGPP/K	03			\$36,530	LOCAL	\$10,904	\$494	\$0	\$530	\$178	\$1,464	\$223	\$13,793	\$50,323
411	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***	***			\$36,834	LOCAL	\$10,995	\$0	\$0	\$534	\$178	\$0	\$0	\$11,707	\$48,540
412	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGRM ANALYST	\$51,787	UGPP/O	02			\$51,787	LOCAL	\$15,458	\$0	\$0	\$751	\$178	\$2,582	\$223	\$19,192	\$70,979
413	COMP-SPRA-002L	VILLAVEDE, FRANCES	09/26/84	SR PRGRM ANALYST	\$62,371	UGPP/O	07	08/07/15	\$330	\$62,701	LOCAL	\$18,716	\$0	\$0	\$0	\$178	\$1,924	\$0	\$20,818	\$83,518
414	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$161,600	***	***			\$161,600	LOCAL	\$48,238	\$0	\$0	\$2,343	\$178	\$3,175	\$403	\$54,337	\$215,937
415	ACAD-STAI-001L	HENSON, JED	11/17/14	STAT I	\$28,595	***	***			\$28,595	LOCAL	\$8,536	\$494	\$0	\$415	\$178	\$1,464	\$223	\$11,309	\$39,904
416	COMT-SMGA-002L	BORJA, VICENTE	07/25/05</																	

University of Guam
Staffing Pattern
FY2015 - 4th Quarter (Jul-Aug)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
				TOTAL LOCAL FUNDS	\$24,860,246					\$20,021	\$24,880,267		\$7,416,291	\$147,289	\$2,174	\$340,368	\$69,789	\$1,111,707	\$85,742	\$9,173,362	\$34,053,628
1	AREC-AAID-001D	AGUON, DESIREE	12/18/09	ADMIN AIDE	\$25,906	F	04			\$25,906	NON-APPROPRIATED	\$7,733	\$494	\$0	\$376	\$178	\$1,924	\$239	\$10,944	\$36,850	
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$28,964	F	07			\$28,964	NON-APPROPRIATED	\$8,646	\$494	\$0	\$420	\$178	\$3,175	\$403	\$13,316	\$42,280	
3	CLAS-EASO-003L	ABIERA, VAN JOSEPH	10/04/10	EXT ASSOC	\$26,083	***	***			\$26,083	NON-APPROPRIATED	\$7,786	\$494	\$0	\$378	\$178	\$2,582	\$223	\$11,641	\$37,724	
4	SNAE-EASO-008D	CAGUIN, ROBIN	10/01/14	EXT ASSOC	\$21,840	***	***			\$21,840	NON-APPROPRIATED	\$6,519	\$494	\$0	\$317	\$178	\$0	\$0	\$7,508	\$29,348	
5	SEAA-EASO-002L	RAYMUNDO, MATTHEW	11/15/10	EXT ASSOC	\$29,682	***	***			\$29,682	NON-APPROPRIATED	\$8,860	\$494	\$0	\$430	\$178	\$0	\$0	\$9,962	\$39,644	
6	SPRE-EASO-001G	SANTOS, VICTORIA ANN	04/01/15	EXT ASSOC I	\$20,592	***	***			\$20,592	NON-APPROPRIATED	\$6,147	\$494	\$0	\$299	\$178	\$0	\$0	\$7,117	\$27,709	
7	SBAA-EASO-022D	QUENGA, ANTHONY	11/17/14	EXT ASSOC II (A&A COORD)	\$33,010	***	***			\$33,010	NON-APPROPRIATED	\$9,853	\$494	\$0	\$479	\$178	\$0	\$0	\$11,004	\$44,013	
8	PDLL-EAS2-001D	BLAS, BRYAN	06/29/14	EXT ASST II (COMP TECH-MS)	\$23,150	***	***			\$23,150	NON-APPROPRIATED	\$6,910	\$494	\$0	\$336	\$178	\$1,464	\$223	\$9,605	\$32,755	
9	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	\$33,911	K	01			\$33,911	NON-APPROPRIATED	\$10,122	\$494	\$0	\$492	\$178	\$2,582	\$223	\$14,091	\$48,002	
10	ENGL-INST-002D	MAXEDON, THOMAS	08/17/15	INST	\$43,773	II	09			\$43,773	NON-APPROPRIATED	\$13,066	\$494	\$0	\$635	\$178	\$0	\$0	\$14,373	\$58,146	
11	COMP-ITST-003D	ADANZO, EUGENE	02/20/15	IT SUPPORT TECH	\$28,600	UGPP/1	01			\$28,600	NON-APPROPRIATED	\$8,537	\$494	\$0	\$415	\$178	\$0	\$0	\$9,624	\$38,224	
12	COMP-ITST-001D	CENTINO, STEVEN PAUL	08/10/15	IT SUPPORT TECH	\$28,595	UGPP/1	01			\$28,595	NON-APPROPRIATED	\$8,536	\$494	\$0	\$415	\$0	\$1,464	\$0	\$10,908	\$39,503	
13	COMP-ITST-002D	SAN GIL, VICTOR BRIAN	08/10/15	IT SUPPORT TECH	\$28,595	***	***			\$28,595	NON-APPROPRIATED	\$8,536	\$494	\$0	\$415	\$0	\$1,464	\$223	\$11,132	\$39,726	
14	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPT TECH	\$39,255	UGPP/1	10			\$39,255	NON-APPROPRIATED	\$11,718	\$494	\$0	\$569	\$178	\$1,464	\$223	\$14,646	\$53,901	
15	COMP-ICOP-004D	DAHLIG, RANDY	09/07/14	IR COMP OPR	\$31,076	UGPP/1	01	09/07/15	\$98	\$31,174	NON-APPROPRIATED	\$9,305	\$494	\$0	\$452	\$178	\$2,582	\$223	\$13,235	\$44,408	
16	COMP-ICOP-005D	MALABANAN, ARNELL	07/27/15	IR COMP OPR	\$31,076	UGPP/1	01			\$31,076	NON-APPROPRIATED	\$9,276	\$494	\$0	\$451	\$0	\$2,582	\$223	\$13,026	\$44,102	
17	COMP-ICOP-003D	SANTIAGO, JOSE DANTE	05/27/14	IR COMP OPR	\$32,253	UGPP/1	02			\$32,253	NON-APPROPRIATED	\$9,627	\$494	\$0	\$468	\$178	\$0	\$0	\$10,767	\$43,020	
18	PDLL-PRAS-001D	AQUINO, ERICKSON MAE	08/17/15	PROG ASSIST	\$24,729	UPGG/G	01			\$24,729	NON-APPROPRIATED	\$7,382	\$494	\$0	\$359	\$0	\$0	\$0	\$8,234	\$32,963	
19	ADFI-SIN1-001D	DUENAS, MALLARY NICOLE	09/08/15	SAFETY INSP I	\$28,595	I	01			\$28,595	NON-APPROPRIATED	\$8,536	\$494	\$0	\$415	\$0	\$2,285	\$298	\$12,028	\$40,622	
				TOTAL NON APPROPRIATED FUNDS	\$559,683					\$98	\$559,781		\$167,095	\$9,391	\$0	\$8,117	\$2,486	\$23,570	\$2,503	\$213,161	\$772,942
				TOTAL UNIVERSITY OF GUAM - FY15 QTR 4	\$29,131,923					\$20,293	\$29,152,216		\$8,598,132	\$193,750	\$21,561	\$401,550	\$86,216	\$1,329,616	\$105,043	\$10,735,868	\$39,888,084