

University of Guam  
Staffing Pattern  
FY2015 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								
								Date	Amt				Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
1	COMT-ACT2-001A	BELTRAN, PAULITA	08/18/03	ACCT TECH II	\$41,786	I	12				\$41,786	AUXILIARY	\$12,473	\$494	\$0	\$606	\$178	\$2,582	\$0	\$16,333	\$58,119
2	AAFH-AFHD-001N	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	ACTG ATH & FLD HSE DIR	\$83,636	***	***				\$83,636	AUXILIARY	\$24,965	\$0	\$0	\$1,213	\$178	\$3,940	\$239	\$30,535	\$114,171
3	PDLL-DPIP-002N	TAITANO, CARLOS	08/08/14	ACTG DIR, PROFNL INTL PROGS	\$73,893	***	***				\$73,893	AUXILIARY	\$22,057	\$494	\$0	\$1,071	\$178	\$3,175	\$403	\$27,379	\$101,272
4	EMSS-AAID-001A	MENO, GLENN	10/27/14	ADMIN AIDE	\$23,171	F	01				\$23,171	AUXILIARY	\$6,917	\$494	\$0	\$336	\$178	\$2,582	\$223	\$10,730	\$33,901
5	EMSS-ADMA-001N	LEON GUERRERO, ANTONIA	10/01/07	ADMIN ASST	\$40,077	I	08				\$40,077	AUXILIARY	\$11,963	\$494	\$0	\$581	\$178	\$1,464	\$223	\$14,903	\$54,980
6	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	\$32,253	J	02				\$32,253	AUXILIARY	\$9,628	\$494	\$0	\$468	\$178	\$1,464	\$223	\$12,454	\$44,707
7	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	\$52,547	L	11				\$52,547	AUXILIARY	\$15,685	\$0	\$0	\$0	\$293	\$3,940	\$239	\$20,157	\$72,704
8	AAFH-ASCC-008N	HIDALGO, HAZEL	06/22/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
9	AAFH-ASCC-006N	MEDINA, JAENANA LYN	06/15/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
10	AAFH-ASCC-004N	MUNA, JODIE	05/26/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
11	AAFH-ASCC-003N	PAULINO, ROBERTO	05/26/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
12	AAFH-ASCC-001N	PIOLO, JANICE	05/26/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
13	AAFH-ASCC-007N	SAKISAT, JULIAN	06/22/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
14	AAFH-ASCC-002N	UNCANGCO, CAMARIN	05/26/15	ASST CAMP COUNS	\$19,032	***	***				\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
15	PMCU-BUCU-004A	DATUGAN, ANABELLE	02/10/14	BLDG CUST	\$18,442	C	02				\$18,442	AUXILIARY	\$5,505	\$494	\$0	\$267	\$178	\$2,582	\$223	\$9,250	\$27,692
16	PMCU-BUCU-003A	VILLAGOMEZ, EDWIN	02/10/14	BLDG CUST	\$27,639	C	14				\$27,639	AUXILIARY	\$8,250	\$494	\$0	\$401	\$178	\$0	\$0	\$9,323	\$36,962
17	BKST-BUY1-002A	QUINTANILLA, DAVID	10/26/01	BUYER I	\$30,774	H	05	04/26/15	\$583		\$31,357	AUXILIARY	\$9,360	\$494	\$0	\$455	\$178	\$1,464	\$223	\$12,174	\$43,531
18	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$27,525	H	02				\$27,525	AUXILIARY	\$8,216	\$494	\$0	\$399	\$178	\$2,582	\$223	\$12,093	\$39,618
19	AAFH-CPAD-003N	AFLAGUE, JEAN-PIERRE	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
20	AAFH-CPAD-002N	BLAS, DENEESHA	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
21	AAFH-CPAD-001N	DE FANT, VIA JUSTINE	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
22	AAFH-CPAD-009N	IEREZA, MELODY GRACE	06/15/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
23	AAFH-CPAD-004N	MEDINA, JAYMON	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
24	AAFH-CPAD-005N	PIOLO, JORGE	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
25	AAFH-CPAD-006N	SHIMUZU, DAVID	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
26	AAFH-CPAD-007N	UNCANGCO, ADAM	05/26/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
27	AAFH-CPAD-008N	VILLANUEVA, TONILYN	06/15/15	CAMP AIDE	\$17,160	***	***				\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
28	BKST-CAS1-001A	CAMPOS, JANICE	01/18/13	CASHIER I	\$21,095	E	01				\$21,095	AUXILIARY	\$6,297	\$0	\$0	\$306	\$178	\$1,464	\$223	\$8,467	\$29,562
29	BKST-CAS2-002A	AFaisen, MARGIA	01/12/15	CASHIER II	\$24,960	F	03				\$24,960	AUXILIARY	\$7,451	\$494	\$0	\$362	\$178	\$2,582	\$223	\$11,290	\$36,250
30	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$44,942	***	09				\$44,942	AUXILIARY	\$13,415	\$0	\$0	\$652	\$178	\$2,582	\$223	\$17,050	\$61,992
31	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***	***				\$37,814	AUXILIARY	\$11,287	\$0	\$0	\$548	\$178	\$1,464	\$223	\$13,701	\$51,515
32	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$39,728	***	***				\$39,728	AUXILIARY	\$11,859	\$494	\$0	\$576	\$178	\$4,687	\$298	\$18,092	\$57,820
33	PDLL-EASO-005N	OCAMPO, RUSSELL	02/14/11	EXT ASSOC (OUTREACH COORD)	\$44,326	***	***				\$44,326	AUXILIARY	\$13,231	\$494	\$0	\$643	\$178	\$2,582	\$223	\$17,351	\$61,677
34	EMSS-EASO-002A	LAMAN, TORWEN	12/08/14	EXT ASSOC I	\$21,216	***	***				\$21,216	AUXILIARY	\$6,333	\$494	\$0	\$308	\$178	\$0	\$0	\$7,312	\$28,528
35	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$31,117	***	***				\$31,117	AUXILIARY	\$9,288	\$494	\$0	\$451	\$178	\$2,582	\$223	\$13,217	\$44,334
36	PDLL-EASO-003A	JUALIN, RAYMOND	07/16/14	EXT ASSOC III	\$39,374	***	***				\$39,374	AUXILIARY	\$11,753	\$494	\$0	\$571	\$178	\$2,582	\$223	\$15,801	\$55,175
37	AAFH-HDCC-001N	DUENAS, TRINIDAD	05/26/15	HEAD CAMP COUNS	\$21,091	***	***				\$21,091	AUXILIARY	\$0	\$0	\$1,308	\$306	\$0	\$0	\$0	\$1,613	\$22,704
38	AAFH-HDCC-002N	FEJERANG, JEROME	06/15/15	HEAD CAMP COUNS	\$21,091	***	***				\$21,091	AUXILIARY	\$0	\$0	\$1,308	\$306	\$0	\$0	\$0	\$1,613	\$22,704
39	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$33,150	H	07				\$33,150	AUXILIARY	\$9,895	\$494	\$0	\$481	\$178	\$3,175	\$403	\$14,626	\$47,776
40	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$31,940	H	06				\$31,940	AUXILIARY	\$9,534	\$494	\$0	\$463	\$178	\$2,582	\$223	\$13,474	\$45,414
41	PDLL-ORCR-001N	ESTRELLADO, HAZEL	03/09/15	OUTREACH COORD	\$40,762	***	***				\$40,762	AUXILIARY	\$12,167	\$494	\$0	\$591	\$0	\$3,940	\$239	\$17,432	\$58,194
42	AAFH-RECC-001A	BARCINAS, JOANIE	05/31/05	REC COORD	\$28,568	H	02				\$28,568	AUXILIARY	\$8,528	\$494	\$0	\$414	\$178	\$0	\$0	\$9,614	\$38,182
43	AAFH-RECC-002A	CALEP, SCOTT	02/13/11	REC COORD	\$28,568	H	03				\$28,568	AUXILIARY	\$8,528	\$494	\$0	\$414	\$178	\$4,687	\$298	\$15,599	\$43,167
44	AAFH-RECC-003A	PALOMO, MISTY	07/10/13	REC COORD	\$27,525	H	02				\$27,525	AUXILIARY	\$8,216	\$494	\$0	\$399	\$178	\$0	\$0	\$9,287	\$36,812
45	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC.SPVR	\$30,803	I	03				\$30,803	AUXILIARY	\$9,195	\$494	\$0	\$447	\$178	\$3,175	\$403	\$13,892	\$44,695
					<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,307,477</b>				<b>\$583</b>	<b>\$1,308,060</b>		<b>\$291,997</b>	<b>\$10,874</b>	<b>\$20,450</b>	<b>\$18,205</b>	<b>\$4,732</b>	<b>\$63,863</b>	<b>\$5,648</b>	<b>\$415,769</b>	<b>\$1,723,829</b>
1	ACAD-ADSA-001C	RAZO, MATTHEW JAY	04/27/15	ADMIN SUPPORT ASST	\$26,520	UGPP/H	01				\$26,520	FEDERAL/CONTRACTS	\$7,916	\$494	\$0	\$385	\$0	\$0	\$0	\$8,795	\$35,315
2	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$55,958	M	10				\$55,958	FEDERAL/CONTRACTS	\$16,703	\$494	\$0	\$811	\$178	\$0	\$0	\$18,187	\$74,145
3	SBDA-ANDR-001F	REYES-WILTZ, GEORGETTE	03/22/06	ASSOC NETWORK DIR	\$69,557	***	***				\$69,557	FEDERAL/CONTRACTS	\$20,763	\$494	\$0	\$1,009	\$178	\$1,464	\$223	\$24,130	\$93,687
4	WPTR-ASOP-001F	DIAMBRA ODI, HAUHOUOT	01/21/14	ASSOC PROF	\$62,155	IV	11				\$62,155	FEDERAL/CONTRACTS	\$18,553	\$494	\$0	\$901	\$178	\$3,175	\$403	\$23,705	\$85,860
5	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$55,266	***	***				\$55,266	FEDERAL/CONTRACTS	\$16,497	\$0	\$0	\$801	\$178	\$2,582	\$223	\$20,281	\$75,547
6	GUCD-ATPC-001C	TORRES, CARLA	11/03/12	CEDDERS ASSIST TECH & SP PC	\$59,566	UGPP/M	12				\$59,566	FEDERAL/CONTRACTS	\$17,780	\$494	\$0	\$864	\$178	\$6,510	\$403	\$26,229	\$85,795
7	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$103,956	UGPP/P	18XX				\$103,956	FEDERAL/CONTRACTS	\$31,031	\$494	\$0	\$1,507	\$178	\$1,464	\$223	\$34,897	\$138,853
8	GUCD-PDTP-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTPAO	\$97,798	UGPP/P	18				\$97,798	FEDERAL/CONTRACTS	\$29,193	\$0	\$0	\$1,418	\$178	\$0	\$0	\$30,788	\$128,586
9	GUCD-ATCA-001C	ABELON, LEAH GRACE	02/14/15	CEDDERS ASSTV TECHN CTR ASST	\$28,595	UGPP/I	01				\$28,595	FEDERAL/CONTRACTS	\$8,536	\$494	\$0	\$415	\$178	\$2,582	\$0	\$12,204	\$40,799
10	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$37,562	UGPP/H	11				\$37,562	FEDERAL/CONTRACTS	\$11,212	\$0	\$0	\$545	\$178	\$3,940	\$239	\$16,113	\$53,675
11	GUCD-DACO-001C	MENDIOLA, JOSEPH JOHN	11/03/12	CEDDERS DATA COORD	\$41,349	UGPP/I	09				\$41,349	FEDERAL/CONTRACTS	\$12,343	\$494	\$0	\$600	\$178	\$6,510	\$403	\$20,527	\$61,876
12	GUCD-DACO-002C	VILLALUNA, KEITH	10/01/12	CEDDERS DATA COORD	\$40,077	UGPP/I	08				\$40,077	FEDERAL/CONTRACTS	\$11,963	\$494	\$0	\$581	\$178	\$1,464	\$223	\$14,903	\$54,980
13	GUCD-CDMS-001C	LIZAMA, SEAN	08/31/10	CEDDERS DISABILIT MEDIA SPEC	\$37,427	UGPP/I	06				\$37,427	FEDERAL/CONTRACTS	\$11,172	\$494	\$0	\$543	\$178	\$3,175	\$0	\$15,562	\$52,989
14	GUCD-FUPM-003F	CHACO, JESSICA	12/15/14	CEDDERS FOLL-UP PARENT MNT	\$23,171	UGPP/F	01				\$23,171	FEDERAL/CONTRACTS	\$6,917	\$494	\$0	\$336	\$178	\$0	\$0	\$7,924	\$31,095
15	GUCD-GASS-005C	DELA CRUZ, COLEEN	12/31/12	CEDDERS GRANT ASST I	\$24,729	UGPP/G	01				\$24,729	FEDERAL/CONTRACTS	\$7,382	\$494	\$0	\$359	\$178	\$0	\$0	\$8,412	\$33,141
16	GUCD-GASS-003C	GUERRERO, SHEROLYN	04/07/14	CEDDERS GRANT ASST I	\$26,638	UGPP/G	03				\$26,638	FEDERAL/CONTRACTS	\$7,951	\$494	\$0	\$386	\$152	\$1,464	\$223	\$10,671	\$37,309

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								Date	Amt			Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
25	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$58,053	UGPP/N	08			\$58,053	FEDERAL/CONTRACTS		\$17,329	\$494	\$0	\$842	\$178	\$1,464	\$223	\$20,530	\$78,583
26	RCUG-TASC-001D	BRANDT, BONNIE	01/12/15	CEDDERS TRNG ASSOC	\$74,533	N	16			\$74,533	FEDERAL/CONTRACTS		\$0	\$0	\$4,621	\$1,081	\$0	\$0	\$0	\$5,702	\$80,235
27	ACAD-DCSP-001C	EHEO, ROSLYNNE	05/26/15	DATA COLL SPEC	\$27,525	UGPP/H	02			\$27,525	FEDERAL/CONTRACTS		\$8,216	\$494	\$0	\$399	\$0	\$2,582	\$223	\$11,915	\$39,440
28	SBDA-DPIS-001F	IESZENKA, CASEY	01/01/03	DIR, PISBDCN	\$95,931	***	***			\$95,931	FEDERAL/CONTRACTS		\$28,635	\$494	\$0	\$1,391	\$178	\$2,582	\$223	\$33,504	\$129,435
29	STRI-DTTP-004F	RENGIIL, YOICHI	09/01/08	DIR, TRIO PRGMS	\$75,566	***	***			\$75,566	FEDERAL/CONTRACTS		\$22,556	\$0	\$0	\$1,096	\$178	\$0	\$0	\$23,830	\$99,396
30	SBAA-DICO-001F	CRISOSTOMO-KAAIHUE, FRANCISCO	05/03/10	DIR/COUN	\$60,000	***	***			\$60,000	FEDERAL/CONTRACTS		\$17,910	\$494	\$0	\$870	\$178	\$6,510	\$403	\$26,365	\$86,365
31	RCUG-EDTC-001D	MACALINAO, JEAN	02/23/15	ED & TRAIN COORD	\$40,762	***	***			\$40,762	FEDERAL/CONTRACTS		\$0	\$0	\$2,527	\$591	\$0	\$0	\$0	\$3,118	\$43,880
32	EMSS-EASO-002F	BITLAOL, CHARMAINE	02/24/14	EXT ASSOC	\$28,678	***	***			\$28,678	FEDERAL/CONTRACTS		\$8,560	\$494	\$0	\$416	\$178	\$0	\$0	\$9,648	\$38,326
33	SNAE-EASO-008D	CAGUIN, ROBIN	10/01/14	EXT ASSOC	\$21,840	***	***			\$21,840	FEDERAL/CONTRACTS		\$6,519	\$494	\$0	\$317	\$178	\$0	\$0	\$7,508	\$29,348
34	SBAA-EASO-001F	CRUZ, CHERYL	05/18/10	EXT ASSOC	\$30,000	***	***			\$30,000	FEDERAL/CONTRACTS		\$8,955	\$494	\$0	\$435	\$178	\$0	\$0	\$10,062	\$40,062
35	SBDA-EASO-011F	HERTSLET, DENISE	06/12/08	EXT ASSOC	\$56,276	***	***			\$56,276	FEDERAL/CONTRACTS		\$16,798	\$494	\$0	\$816	\$178	\$1,464	\$223	\$19,973	\$76,249
36	SBDA-EASO-006F	SABLAN, LAURINE	01/01/02	EXT ASSOC	\$26,663	***	***			\$26,663	FEDERAL/CONTRACTS		\$7,959	\$494	\$0	\$387	\$178	\$1,924	\$239	\$11,181	\$37,844
37	STRI-EASO-054F	MENO, KELLIE ANN	01/09/12	EXT ASSOC (ACAD ASST)	\$19,802	***	***			\$19,802	FEDERAL/CONTRACTS		\$5,911	\$494	\$0	\$287	\$178	\$0	\$0	\$6,870	\$26,672
38	STRI-EASO-053F	RENGIUL-TAKAWO, CHRISLYNN	09/01/11	EXT ASSOC (ASST DIR)	\$55,266	***	***			\$55,266	FEDERAL/CONTRACTS		\$16,497	\$494	\$0	\$801	\$178	\$0	\$0	\$17,970	\$73,236
39	STRI-EASO-035F	MONGAMI, LOVELYNN	09/01/08	EXT ASSOC (ASST DIR-ETS)	\$53,435	***	***			\$53,435	FEDERAL/CONTRACTS		\$15,950	\$494	\$0	\$775	\$178	\$6,510	\$403	\$24,310	\$77,745
40	STRI-EASO-034F	CRUZ, JOSE	09/01/08	EXT ASSOC (ENGL INST)	\$26,728	***	***			\$26,728	FEDERAL/CONTRACTS		\$9,978	\$494	\$0	\$388	\$178	\$6,510	\$403	\$15,951	\$42,679
41	STRI-EASO-025F	AGUON, EMMANUEL JOHN	09/01/08	EXT ASSOC (MATH INST)	\$26,728	***	***			\$26,728	FEDERAL/CONTRACTS		\$0	\$0	\$1,657	\$388	\$178	\$3,940	\$239	\$6,401	\$33,129
42	SBDA-EASO-012F	GRANILLO, FREDERICK	10/27/10	EXT ASSOC (PROG COORD/COUN)	\$53,545	***	***			\$53,545	FEDERAL/CONTRACTS		\$15,983	\$494	\$0	\$776	\$178	\$0	\$0	\$17,431	\$70,976
43	SBAA-EASO-005F	CHACO, THERESE	03/30/09	EXT ASSOC (PTAC)	\$28,000	***	***			\$28,000	FEDERAL/CONTRACTS		\$8,358	\$494	\$0	\$406	\$178	\$0	\$0	\$9,436	\$37,436
44	STRI-EASO-066F	BURGOS, ARMAN RUWEN	01/24/13	EXT ASSOC (TUTOR)	\$18,803	***	***			\$18,803	FEDERAL/CONTRACTS		\$5,613	\$494	\$0	\$273	\$178	\$0	\$0	\$6,557	\$25,360
45	ACAD-EAC1-002C	BRIONES, BRENCIS	08/05/14	EXT ASSOC I	\$26,083	***	***			\$26,083	FEDERAL/CONTRACTS		\$7,786	\$494	\$0	\$378	\$178	\$0	\$0	\$8,836	\$34,919
46	CESC-EAC1-007F	DOMINGUEZ, DUANE	03/13/13	EXT ASSOC I	\$28,496	***	***			\$28,496	FEDERAL/CONTRACTS		\$8,506	\$494	\$0	\$413	\$178	\$0	\$0	\$9,591	\$38,087
47	RCUG-EAC1-003D	TAITANO, DONAMILA	05/15/15	EXT ASSOC I	\$26,520	H	01			\$26,520	FEDERAL/CONTRACTS		\$0	\$0	\$1,644	\$385	\$0	\$1,709	\$622	\$4,359	\$30,879
48	CESC-EAC2-003F	BORJA, ALICIA	11/15/11	EXT ASSOC II	\$34,008	***	***			\$34,008	FEDERAL/CONTRACTS		\$10,151	\$494	\$0	\$493	\$178	\$3,175	\$403	\$14,895	\$48,903
49	CESC-EAC2-015F	BROWN, ROGER	08/05/14	EXT ASSOC II	\$32,053	***	***			\$32,053	FEDERAL/CONTRACTS		\$9,568	\$494	\$0	\$465	\$0	\$1,464	\$223	\$12,214	\$44,267
50	CESC-EAC2-009F	CAMACHO, DAVID	03/01/13	EXT ASSOC II	\$31,117	***	***			\$31,117	FEDERAL/CONTRACTS		\$9,288	\$494	\$0	\$451	\$178	\$2,582	\$223	\$13,217	\$44,334
51	SPRE-EAC2-003F	CRUZ, PHILLIP	10/07/14	EXT ASSOC II	\$29,328	***	***			\$29,328	FEDERAL/CONTRACTS		\$8,754	\$494	\$0	\$425	\$178	\$1,464	\$223	\$11,539	\$40,867
52	CESC-EAC2-004F	YAMANAKA, REMYLYNN	11/14/11	EXT ASSOC II	\$35,027	***	***			\$35,027	FEDERAL/CONTRACTS		\$10,456	\$494	\$0	\$508	\$178	\$6,510	\$403	\$18,549	\$53,576
53	CESC-EAC2-011F	ACOSTA, MARK	05/05/13	EXT ASSOC II (PROG MNGR)	\$44,366	***	***			\$44,366	FEDERAL/CONTRACTS		\$13,243	\$494	\$0	\$643	\$178	\$2,582	\$223	\$17,364	\$61,730
54	EMSS-ESQ3-001F	JOSEPH, MARIA	08/18/14	EXT ASSOC III (MATH INST) KUBRE	\$40,000	***	***			\$40,000	FEDERAL/CONTRACTS		\$11,940	\$494	\$0	\$580	\$178	\$0	\$0	\$13,192	\$53,192
55	STRI-EAST-004F	CRUZ, DIANA	05/28/13	EXT ASST (OFFICE CLERK)	\$17,160	***	***			\$17,160	FEDERAL/CONTRACTS		\$5,122	\$494	\$0	\$249	\$178	\$0	\$0	\$6,043	\$23,203
56	STRI-EAST-005F	SABLAN, CAMARIN	02/09/15	EXT ASST I (OFFICE CLERK)	\$17,160	***	***			\$17,160	FEDERAL/CONTRACTS		\$5,122	\$494	\$0	\$249	\$0	\$2,582	\$223	\$8,671	\$25,831
57	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$18,429	***	***			\$18,429	FEDERAL/CONTRACTS		\$5,501	\$494	\$0	\$267	\$178	\$1,464	\$223	\$8,127	\$26,556
58	SBDA-NPAS-002F	TESIRO, NICOLE	02/16/15	NETWORK PROG ASST	\$25,666	***	***			\$25,666	FEDERAL/CONTRACTS		\$7,661	\$494	\$0	\$372	\$178	\$2,582	\$223	\$11,511	\$37,177
59	STRI-OMGR-001F	TAITANO, KIMBERLY ANN	09/01/08	OFFICE MGR	\$27,893	***	***			\$27,893	FEDERAL/CONTRACTS		\$8,326	\$494	\$0	\$404	\$178	\$1,464	\$223	\$11,089	\$38,982
60	SBAA-PROC-004F	HERNANDEZ, RESTINE	10/13/14	PROC COUN	\$45,000	***	***			\$45,000	FEDERAL/CONTRACTS		\$13,433	\$494	\$0	\$653	\$178	\$2,582	\$223	\$17,562	\$62,562
61	SBAA-PRCO-006F	SABLAN, KATHERINE	06/10/13	PROC COUN	\$47,000	***	***			\$47,000	FEDERAL/CONTRACTS		\$14,030	\$494	\$0	\$682	\$178	\$3,940	\$239	\$19,562	\$66,562
62	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$68,000	***	***			\$68,000	FEDERAL/CONTRACTS		\$20,298	\$494	\$0	\$986	\$178	\$1,924	\$239	\$24,119	\$92,119
63	RCUG-PRMG-001D	KING, ROMINA	06/01/15	PROG MGR	\$58,053	N	08			\$58,053	FEDERAL/CONTRACTS		\$0	\$0	\$3,599	\$842	\$0	\$0	\$0	\$4,441	\$62,494
64	MARC-PRAR-001F	PERRY, ANTONIO	02/04/14	PROJ ARCHIVIST	\$49,506	***	***			\$49,506	FEDERAL/CONTRACTS		\$14,778	\$494	\$0	\$718	\$0	\$2,582	\$223	\$18,795	\$68,301
65	SPRE-PIMG-001F	SANTOS, JERICA	03/09/15	PROJ COORD	\$37,100	***	***			\$37,100	FEDERAL/CONTRACTS		\$11,074	\$494	\$0	\$538	\$178	\$1,464	\$223	\$13,971	\$51,071
66	ACAD-RASO-004C	BORDALLO, RENATA	09/01/14	RES ASSOC (DATA CO SPEC)	\$36,442	***	***			\$36,442	FEDERAL/CONTRACTS		\$10,878	\$494	\$0	\$528	\$178	\$3,940	\$239	\$16,257	\$52,699
67	ACAD-RASO-002C	CRUZ, CASIERRA	01/26/15	RES ASSOC (DATA COLL SPEC)	\$29,349	***	***			\$29,349	FEDERAL/CONTRACTS		\$8,761	\$494	\$0	\$0	\$0	\$0	\$0	\$9,255	\$38,604
68	WPTR-RSO1-012F	KIKUCHI, ROSALIE	10/01/14	RES ASSOC I	\$23,171	J	***			\$23,171	FEDERAL/CONTRACTS		\$6,917	\$494	\$0	\$336	\$178	\$4,687	\$298	\$12,910	\$36,081
69	RCUG-RSO1-002D	MANTANONA, DAVID	10/03/14	RES ASSOC I	\$31,076	I	01			\$31,076	FEDERAL/CONTRACTS		\$0	\$0	\$1,927	\$451	\$0	\$849	\$0	\$3,226	\$34,302
70	RCUG-RAC1-004D	MARSHALL, COURTNEY	06/08/15	RES ASSOC I	\$31,075	J	01			\$31,075	FEDERAL/CONTRACTS		\$0	\$0	\$1,927	\$451	\$0	\$0	\$0	\$2,377	\$33,452
71	ACAD-RSO2-003F	MONTANO, MELANI	07/01/14	RES ASSOC II (DATA CO SPEC)	\$36,067	***	***			\$36,067	FEDERAL/CONTRACTS		\$10,766	\$494	\$0	\$523	\$178	\$1,464	\$223	\$13,648	\$49,715
72	SPRE-RSO2-003F	STAMAN, MARYLOU	06/02/14	RES ASSOC II (PROJ MGR)	\$37,149	***	***			\$37,149	FEDERAL/CONTRACTS		\$11,089	\$494	\$0	\$539	\$0	\$2,285	\$298	\$14,705	\$51,854
73	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$45,656	***	***			\$45,656	FEDERAL/CONTRACTS		\$13,628	\$494	\$0	\$662	\$178	\$3,940	\$239	\$19,141	\$64,797
74	WPTR-RSO3-002F	DEMEULENAERE, ELSE	12/15/14	RES ASSOC III	\$45,656	***	***			\$45,656	FEDERAL/CONTRACTS		\$13,628	\$494	\$0	\$662	\$178	\$0	\$0	\$14,962	\$60,618
75	WPTR-RSO3-001F	WIECKO, ALICIA	09/01/12	RES ASSOC III	\$40,560	***	***			\$40,560	FEDERAL/CONTRACTS		\$12,107	\$494	\$0	\$588	\$178	\$1,464	\$223	\$15,054	\$55,614
76	MARI-RAS3-006F	MILLER, ROXANNA	03/09/15	RES ASST III (CRM TECH)	\$39,374	***	***			\$39,374	FEDERAL/CONTRACTS		\$11,753	\$494	\$0	\$571	\$178	\$1,464	\$223	\$14,683	\$54,057
77	MARI-RAS3-005F	KOTTERMAIR, MARIA	02/23/15	RES ASST III (GIS SPEC)	\$47,882	***	***			\$47,882	FEDERAL/CONTRACTS		\$14,293	\$494	\$0	\$694	\$178	\$1,464	\$223	\$17,346	\$65,228
78	RCUG-RAC3-001D	CUETOS-BUENO, JAVIER	05/04/15	RESEARCH ASSOC III	\$61,797	N	10			\$61,797	FEDERAL/CONTRACTS		\$0	\$0	\$3,831	\$896	\$0	\$1,492	\$328	\$6,547	\$68,344
79	RCUG-SGAI-001D	AUYONG, MARIE	05/01/15	SEA GRT ASSIST INST	\$43,056	L	05			\$43,056	FEDERAL/CONTRACTS		\$0	\$0	\$2,669	\$624	\$0	\$2,980	\$622	\$6,896	\$49,952
				<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>	<b>\$3,227,255</b>					<b>\$0</b>	<b>\$3,227,255</b>		<b>\$825,998</b>	<b>\$31,633</b>	<b>\$28,526</b>	<b>\$46,370</b>	<b>\$10,985</b>	<b>\$150,723</b>	<b>\$14,345</b>	<b>\$1,108,578</b>	<b>\$4,335,833</b>
1	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$36,530	K	03	06/11/15	\$461	\$36,530	LOCAL		\$11,042	\$494	\$0	\$536	\$178	\$0	\$0	\$12,250	\$49,241
2	COMT-ACC1-001M	SOBERANO, SHARENA	10/24/11	ACCT I	\$35,196	K	02			\$35,196	LOCAL		\$10,506	\$494	\$0	\$510	\$178	\$0	\$0	\$11,688	\$46,884
3	COMT-ACC2-016L	ABONALES, ROSALIA	11/05/10	ACCT II	\$47,301	M	05			\$47,301	LOCAL		\$14,119	\$494	\$0	\$686	\$178	\$3,940	\$239	\$19,656	\$66,957
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$42,307	M	03			\$42,307	LOCAL		\$12,629	\$494	\$0	\$613	\$178	\$3,940	\$239	\$18,093	\$60,400
5	COMT-ACC2-004L																				

University of Guam  
Staffing Pattern  
FY2015 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt				Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
15	COMT-ACT2-007L	VALENCIA, ZENaida	07/30/12	ACCT TECH II	\$29,679	I	02				\$29,679	LOCAL	\$8,859	\$494	\$0	\$430	\$178	\$3,940	\$239	\$14,140	\$43,819	
16	CNAS-ACT3-001M	ARCEO, AMANDA	06/15/03	ACCT TECH III	\$45,411	J	12				\$45,411	LOCAL	\$13,555	\$494	\$0	\$658	\$178	\$0	\$0	\$14,885	\$60,296	
17	COMT-ACT3-001L	DATUGAN, NICETAS	05/29/12	ACCT TECH III	\$33,476	J	03	05/29/15	\$528		\$34,004	LOCAL	\$10,150	\$494	\$0	\$493	\$178	\$2,582	\$20	\$13,897	\$47,901	
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$44,015	J	11				\$44,015	LOCAL	\$13,138	\$494	\$0	\$638	\$178	\$2,582	\$223	\$16,760	\$60,775	
19	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$46,553	K	10	04/27/15	\$739		\$47,292	LOCAL	\$14,117	\$0	\$0	\$686	\$178	\$6,510	\$403	\$21,893	\$69,185	
20	COMT-ABAP-002L	FIELD, RACHEL	09/08/14	ACTG ASSOC BUD & ADMIN PROC OFFCR	\$51,728	***	***				\$51,728	LOCAL	\$15,441	\$494	\$0	\$750	\$178	\$1,464	\$223	\$18,550	\$70,278	
21	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$40,077	J	08				\$40,077	LOCAL	\$11,963	\$0	\$0	\$581	\$178	\$2,582	\$223	\$15,527	\$55,604	
22	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$33,476	J	03	04/30/15	\$634		\$34,110	LOCAL	\$10,182	\$494	\$0	\$495	\$178	\$0	\$0	\$11,348	\$45,458	
23	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$37,427	J	06				\$37,427	LOCAL	\$11,172	\$494	\$0	\$543	\$178	\$3,175	\$403	\$15,965	\$53,392	
24	MARI-ADMA-002L	CALVO, MARCEANNE	10/14/13	ADMIN ASST	\$33,476	J	03				\$33,476	LOCAL	\$9,993	\$494	\$0	\$485	\$178	\$2,582	\$223	\$13,955	\$47,431	
25	CESC-ADMA-001L	CALVO-STORY, CELENA	04/07/08	ADMIN ASST	\$33,476	J	03	04/07/15	\$634		\$34,110	LOCAL	\$10,182	\$0	\$0	\$495	\$178	\$6,510	\$403	\$17,767	\$51,877	
26	WPTR-ADMA-001M	CAMACHO, DORIS	02/18/08	ADMIN ASST	\$44,015	J	11				\$44,015	LOCAL	\$13,138	\$494	\$0	\$638	\$178	\$2,582	\$223	\$17,254	\$61,269	
27	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$42,661	J	10				\$42,661	LOCAL	\$12,734	\$494	\$0	\$619	\$178	\$1,464	\$223	\$15,712	\$58,373	
28	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$34,744	J	04				\$34,744	LOCAL	\$10,371	\$494	\$0	\$504	\$178	\$2,582	\$223	\$14,352	\$49,096	
29	MARI-ADMA-001L	DUEÑAS, ANGELA	08/20/01	ADMIN ASST	\$42,661	J	10				\$42,661	LOCAL	\$12,734	\$0	\$0	\$619	\$178	\$0	\$0	\$13,530	\$56,191	
30	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$37,427	J	06				\$37,427	LOCAL	\$11,172	\$0	\$0	\$543	\$178	\$1,464	\$223	\$13,579	\$51,006	
31	MIL-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$33,476	J	03	06/02/15	\$423		\$33,899	LOCAL	\$10,119	\$494	\$0	\$492	\$178	\$0	\$0	\$11,282	\$45,181	
32	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$36,630	J	05	05/20/15	\$569		\$36,630	LOCAL	\$10,934	\$494	\$0	\$531	\$178	\$0	\$0	\$12,137	\$48,767	
33	AREC-ADMA-001L	LEON GUERRERO, MARLENE	01/21/09	ADMIN ASST	\$32,253	J	02				\$32,253	LOCAL	\$9,628	\$494	\$0	\$468	\$178	\$1,464	\$223	\$12,454	\$44,707	
34	WERI-ADMA-001L	MANGLONA, GWENDOLYN	01/09/06	ADMIN ASST	\$38,845	J	07				\$38,845	LOCAL	\$11,595	\$494	\$0	\$563	\$178	\$3,940	\$239	\$17,009	\$55,854	
35	CESC-ADMA-005M	MEIDIOLA, JANE	10/01/04	ADMIN ASST	\$40,077	J	08				\$40,077	LOCAL	\$11,963	\$494	\$0	\$581	\$178	\$0	\$0	\$13,216	\$53,293	
36	NSMA-ADMA-001L	MORTERA, TERESITA	10/01/03	ADMIN ASST	\$44,015	J	11				\$44,015	LOCAL	\$13,138	\$0	\$0	\$638	\$178	\$3,940	\$0	\$17,894	\$61,909	
37	SNAADMA-002L	NGUYEN, JONATHAN	03/21/14	ADMIN ASST	\$31,076	J	01				\$31,076	LOCAL	\$9,276	\$494	\$0	\$451	\$178	\$0	\$0	\$10,399	\$41,475	
38	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	\$41,349	J	09				\$41,349	LOCAL	\$12,343	\$0	\$0	\$600	\$178	\$0	\$0	\$13,120	\$54,469	
39	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	\$33,476	J	03				\$33,476	LOCAL	\$9,993	\$494	\$0	\$485	\$178	\$3,175	\$403	\$14,728	\$48,204	
40	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$37,427	J	06				\$37,427	LOCAL	\$11,172	\$494	\$0	\$543	\$178	\$1,924	\$0	\$14,310	\$51,737	
41	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$36,061	J	05				\$36,061	LOCAL	\$10,764	\$494	\$0	\$523	\$178	\$3,940	\$239	\$16,138	\$52,199	
42	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	\$32,253	J	02				\$32,253	LOCAL	\$9,628	\$494	\$0	\$468	\$178	\$2,582	\$223	\$13,572	\$45,825	
43	SEAA-ADMA-003L	YANORIA, CARIM	09/02/12	ADMIN ASST	\$32,253	J	02				\$32,253	LOCAL	\$9,628	\$494	\$0	\$468	\$178	\$2,582	\$223	\$13,572	\$45,825	
44	SBAA-ADMO-001L	CHARGUALAF, LILLIAN	11/28/05	ADMIN OFFCR	\$49,364	L	09				\$49,364	LOCAL	\$14,735	\$0	\$0	\$0	\$178	\$2,582	\$223	\$17,718	\$67,082	
45	SNAADMO-002L	DE LA PENA, FERNABEL	08/04/14	ADMIN OFFCR	\$40,841	K	06				\$40,841	LOCAL	\$12,191	\$494	\$0	\$592	\$178	\$2,582	\$223	\$16,260	\$57,101	
46	CLAS-ADMO-001L	FERNANDEZ, DOREEN	01/06/14	ADMIN OFFCR	\$44,682	L	06				\$44,682	LOCAL	\$13,338	\$0	\$0	\$648	\$178	\$0	\$0	\$14,163	\$58,845	
47	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$41,479	L	04	06/28/15	\$524		\$42,003	LOCAL	\$12,538	\$0	\$0	\$609	\$178	\$0	\$0	\$13,325	\$55,328	
48	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$41,479	L	04				\$41,479	LOCAL	\$12,381	\$494	\$0	\$601	\$178	\$2,582	\$223	\$16,460	\$57,939	
49	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$54,214	L	12				\$54,214	LOCAL	\$16,183	\$0	\$0	\$786	\$178	\$1,924	\$239	\$19,310	\$73,524	
50	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$44,682	L	06				\$44,682	LOCAL	\$13,338	\$0	\$0	\$648	\$178	\$6,510	\$403	\$21,076	\$65,758	
51	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$49,364	L	09				\$49,364	LOCAL	\$14,735	\$0	\$0	\$0	\$178	\$2,582	\$223	\$17,718	\$67,082	
52	ADFI-ADMO-001L	SAN NICOLAS, YVETTE	04/30/09	ADMIN OFFCR	\$46,375	L	07				\$46,375	LOCAL	\$13,843	\$0	\$0	\$0	\$178	\$1,924	\$239	\$16,184	\$62,559	
53	SPRE-ADMO-001L	TENORIO, CHARLENE	07/14/14	ADMIN TECH	\$38,506	L	02				\$38,506	LOCAL	\$11,494	\$494	\$0	\$558	\$178	\$3,940	\$239	\$16,903	\$55,409	
54	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$30,774	UGPP/H	05				\$30,774	LOCAL	\$9,186	\$494	\$0	\$446	\$0	\$1,924	\$239	\$12,290	\$43,064	
55	WPTR-AGRT-001M	ALIANZA, GLENN	02/18/08	AGR RES TECH	\$36,136	G	12				\$36,136	LOCAL	\$10,787	\$494	\$0	\$524	\$178	\$1,924	\$0	\$13,906	\$50,042	
56	WPTR-AGRT-003M	GUMATAOTAO, RAYMOND	02/18/08	AGR RES TECH	\$38,465	G	14				\$38,465	LOCAL	\$11,482	\$0	\$0	\$558	\$178	\$4,687	\$298	\$17,203	\$55,668	
57	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$38,465	G	14				\$38,465	LOCAL	\$11,482	\$0	\$0	\$558	\$178	\$6,510	\$403	\$19,131	\$57,596	
58	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$37,283	G	13				\$37,283	LOCAL	\$11,129	\$0	\$0	\$541	\$178	\$6,510	\$403	\$18,761	\$56,044	
59	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$37,283	G	13				\$37,283	LOCAL	\$11,129	\$0	\$0	\$541	\$178	\$2,582	\$223	\$14,653	\$51,936	
60	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$29,783	G	06				\$29,783	LOCAL	\$8,890	\$0	\$0	\$432	\$178	\$4,687	\$298	\$14,485	\$44,268	
61	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$40,945	G	16				\$40,945	LOCAL	\$12,222	\$0	\$0	\$0	\$178	\$2,582	\$223	\$15,205	\$56,150	
62	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$29,783	G	06				\$29,783	LOCAL	\$8,890	\$494	\$0	\$432	\$178	\$4,687	\$0	\$14,681	\$44,464	
63	WPTR-AGTL-001M	CRUZ, GIL	05/20/08	AGR TECH LDR	\$39,983	H	13				\$39,983	LOCAL	\$11,935	\$494	\$0	\$580	\$178	\$6,510	\$403	\$20,100	\$60,083	
64	COMT-ASCB-001L	MOLARTE, BARBARA	04/18/11	ASSOC COMPT/BURS	\$71,261	***	***	04/18/15	\$1,069		\$72,330	LOCAL	\$21,591	\$0	\$0	\$1,049	\$178	\$2,582	\$223	\$25,622	\$97,952	
65	CLAS-ASDE-001L	MCEVEY, TROY	10/29/12	ASSOC DEAN, CLASS	\$88,296	***	***				\$88,296	LOCAL	\$26,356	\$494	\$0	\$1,280	\$178	\$1,464	\$223	\$29,996	\$118,292	
66	PDDL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADVO	\$61,408	***	***	05/20/15	\$768		\$62,176	LOCAL	\$18,560	\$494	\$0	\$902	\$178	\$1,464	\$223	\$21,820	\$83,996	
67	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,582	\$223	\$27,258	\$103,236	
68	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,582	\$223	\$27,258	\$103,236	
69	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$67,282	IV	13				\$67,282	LOCAL	\$20,084	\$494	\$0	\$976	\$178	\$0	\$0	\$21,731	\$89,013	
70	SEFR-ASOP-001L	ARTERO, MARGARET	06/15/03	ASSOC PROF	\$75,978																	

University of Guam  
Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt				Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
85	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$98,771	IV	16				\$98,771	LOCAL	\$29,483	\$494	\$0	\$1,432	\$178	\$2,285	\$0	\$33,872	\$132,643	
86	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$4,687	\$298	\$28,438	\$105,416	
87	JAPA-ASOP-003L	KAI, MASUMI	08/18/08	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,285	\$0	\$26,738	\$102,716	
88	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	\$70,040	IV	14				\$70,040	LOCAL	\$20,907	\$494	\$0	\$1,016	\$178	\$2,582	\$223	\$25,400	\$95,440	
89	MARI-ASOP-004L	KERR, ALEXANDER	08/23/11	ASSOC PROF	\$91,052	IV	14	06/01/15	\$1,255		\$92,307	LOCAL	\$27,554	\$0	\$0	\$1,338	\$178	\$3,175	\$403	\$32,648	\$124,955	
90	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$0	\$0	\$1,102	\$178	\$2,582	\$223	\$26,764	\$102,742	
91	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$67,282	IV	13				\$67,282	LOCAL	\$20,084	\$494	\$0	\$976	\$178	\$6,510	\$403	\$28,645	\$95,927	
92	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$94,818	IV	15	06/26/15	\$1,318		\$96,136	LOCAL	\$28,697	\$494	\$0	\$1,394	\$178	\$1,924	\$0	\$32,686	\$128,822	
93	SEFR-ASOP-005L	NABOBO-BABA, UNAI	01/18/11	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$1,464	\$223	\$26,140	\$102,118	
94	NSMA-ASOP-008L	NAGASHI, HIDEO	08/16/10	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$3,175	\$0	\$27,628	\$103,606	
95	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$64,658	IV	12				\$64,658	LOCAL	\$19,300	\$494	\$0	\$938	\$178	\$3,940	\$239	\$25,089	\$89,747	
96	ECON-ASOP-006L	O'BRIEN, DAVID	02/08/15	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$1,464	\$223	\$26,140	\$102,118	
97	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$0	\$0	\$1,102	\$178	\$3,940	\$239	\$28,138	\$104,116	
98	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$1,464	\$223	\$26,140	\$102,118	
99	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$0	\$0	\$24,453	\$100,431	
100	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$0	\$0	\$1,102	\$178	\$1,924	\$239	\$26,122	\$102,100	
101	MARI-ASOP-003L	RAYMUNDO, LAURIE	08/18/08	ASSOC PROF	\$98,771	IV	16				\$98,771	LOCAL	\$29,483	\$494	\$0	\$1,432	\$178	\$2,582	\$223	\$34,393	\$133,164	
102	BIOL-ASOP-004L	RIGHETTI, TIMOTHY	08/17/10	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$6,510	\$403	\$31,366	\$107,344	
103	PHIL-ASOP-005L	RIGSBY, CURTIS	08/20/14	ASSOC PROF	\$51,329	IV	06				\$51,329	LOCAL	\$15,322	\$494	\$0	\$744	\$178	\$6,510	\$0	\$23,248	\$74,577	
104	WERI-ASOP-002L	ROUSE, JOSEPH	08/15/11	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$3,175	\$403	\$28,032	\$104,010	
105	MARI-ASOP-001L	ROWAN, ROBERT	08/17/00	ASSOC PROF	\$98,771	IV	16				\$98,771	LOCAL	\$29,483	\$494	\$0	\$1,432	\$178	\$2,582	\$223	\$34,393	\$133,164	
106	ENGL-ASOP-020L	SANTOS-BAMBA, SHARLEEN	08/19/14	ASSOC PROF	\$67,282	IV	13				\$67,282	LOCAL	\$20,084	\$0	\$0	\$976	\$178	\$2,582	\$223	\$24,042	\$91,324	
107	MARI-ASOP-007L	SCHILS, TOM	08/16/10	ASSOC PROF	\$87,466	IV	13				\$87,466	LOCAL	\$26,109	\$494	\$0	\$1,268	\$178	\$3,175	\$403	\$31,627	\$119,093	
108	SBMG-ASOP-006L	SCHUMANN, FRED	01/22/13	ASSOC PROF	\$72,936	IV	15				\$72,936	LOCAL	\$21,771	\$494	\$0	\$1,058	\$178	\$1,464	\$223	\$25,188	\$98,124	
109	COMM-ASOP-003L	SOMERA, LILNABETH	08/01/09	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,582	\$223	\$25,888	\$103,236	
110	POLS-ASOP-005L	STOIL, MICHAEL	08/14/12	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$2,582	\$0	\$27,035	\$103,013	
111	NSMA-ASOP-011L	SUN, STEPHEN	08/19/13	ASSOC PROF	\$64,658	IV	12				\$64,658	LOCAL	\$19,300	\$494	\$0	\$938	\$178	\$1,464	\$0	\$22,374	\$87,032	
112	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$6,510	\$403	\$31,366	\$107,344	
113	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$1,464	\$223	\$26,140	\$102,118	
114	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$50,647	IV	16				\$50,647	LOCAL	\$15,118	\$494	\$0	\$734	\$178	\$4,687	\$298	\$21,510	\$72,157	
115	ENGL-ASOP-003L	WEST, JASON	08/16/10	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$1,464	\$223	\$26,140	\$102,118	
116	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$75,978	IV	16				\$75,978	LOCAL	\$22,679	\$494	\$0	\$1,102	\$178	\$3,940	\$239	\$28,632	\$104,610	
117	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$72,936	IV	15				\$72,936	LOCAL	\$21,771	\$494	\$0	\$1,058	\$178	\$3,175	\$0	\$26,676	\$99,612	
118	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$81,543	IV	18				\$81,543	LOCAL	\$24,341	\$0	\$0	\$1,182	\$178	\$1,464	\$223	\$27,388	\$108,931	
119	NSMA-ASOP-006L	ZOU, YOUSOU	10/01/03	ASSOC PROF	\$50,647	IV	16				\$50,647	LOCAL	\$15,118	\$494	\$0	\$734	\$178	\$3,175	\$403	\$20,103	\$70,750	
120	NSNS-ASOP-004L	MOOTS, KATHLEEN	05/24/15	ASSOC PROF (FAC SEN PRES)	\$98,771	IV	16				\$98,771	LOCAL	\$29,483	\$494	\$0	\$1,432	\$178	\$2,582	\$223	\$34,393	\$133,164	
121	NSMA-ASOP-001L	TAJFERON, HENRY	08/18/14	ASSOC PROF (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$13,056	\$0	\$0	\$0	\$0	\$0	\$0	\$13,056	\$56,796	
122	MARC-ASOP-007L	CARSON, MICHAEL	02/02/15	ASSOC PROF (VISIT SCH)	\$70,040	IV	14				\$70,040	LOCAL	\$20,907	\$494	\$0	\$1,016	\$0	\$0	\$0	\$22,417	\$92,457	
123	SOBS-ASIN-001L	DUENAS, JAMES	03/23/15	ASST INST	\$31,239	I	02				\$31,239	LOCAL	\$9,325	\$494	\$0	\$453	\$0	\$0	\$0	\$10,272	\$41,511	
124	BIOL-ASIN-001L	NATUEL, MICHAEL ANGELO	08/18/14	ASST INST	\$30,017	I	01				\$30,017	LOCAL	\$8,960	\$494	\$0	\$435	\$178	\$0	\$0	\$10,067	\$40,084	
125	ANTH-ASTP-001L	ATIENZA, DAVID	08/14/10	ASST PROF	\$55,134	III	11				\$55,134	LOCAL	\$16,457	\$494	\$0	\$799	\$178	\$6,510	\$403	\$24,842	\$79,976	
126	HUMA-ASTP-001L	BEVACQUA, MICHAEL	08/13/12	ASST PROF	\$47,587	III	07				\$47,587	LOCAL	\$14,205	\$494	\$0	\$690	\$178	\$3,175	\$403	\$19,145	\$66,732	
127	CNAS-ASTP-001L	BIGGS, LAURA ASHLEY	04/02/14	ASST PROF	\$64,141	III	08				\$64,141	LOCAL	\$19,146	\$494	\$0	\$930	\$178	\$1,464	\$223	\$22,435	\$86,576	
128	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$66,532	III	09				\$66,532	LOCAL	\$19,860	\$494	\$0	\$965	\$0	\$1,464	\$223	\$23,006	\$89,538	
129	THEA-ASTP-001L	BLAS, MICHELLE	08/15/11	ASST PROF	\$49,339	III	08				\$49,339	LOCAL	\$14,728	\$494	\$0	\$715	\$178	\$3,175	\$403	\$19,694	\$69,033	
130	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$49,339	III	08				\$49,339	LOCAL	\$14,728	\$494	\$0	\$715	\$178	\$1,464	\$223	\$17,802	\$67,141	
131	SNNU-ASTP-008L	CABADING, LUZ CELINE	01/21/14	ASST PROF	\$59,499	III	13				\$59,499	LOCAL	\$17,760	\$494	\$0	\$863	\$178	\$3,175	\$0	\$22,470	\$81,969	
132	SNNU-ASTP-006L	CLAROS, RYAN	08/19/13	ASST PROF	\$44,330	III	05				\$44,330	LOCAL	\$13,233	\$494	\$0	\$643	\$178	\$2,582	\$223	\$17,353	\$61,683	
133	HIST-ASTP-004L	CLEMENT, MICHAEL	01/17/12	ASST PROF	\$49,339	III	08				\$49,339	LOCAL	\$14,728	\$494	\$0	\$715	\$178	\$0	\$0	\$16,115	\$65,454	
134	SBAC-ASTP-003L	CRISOSTOMO, DOREEN	08/17/09	ASST PROF	\$66,899	III	16				\$66,899	LOCAL	\$19,969	\$0	\$0	\$970	\$178	\$1,464	\$223	\$22,804	\$89,703	
135	POLS-ASTP-003L	CRUZ, MARY THERESE	08/19/14	ASST PROF	\$47,587	III	07				\$47,587	LOCAL	\$14,205	\$494	\$0	\$690	\$178	\$3,175	\$403	\$19,145	\$66,732	
136	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$53,107	III	10				\$53,107	LOCAL	\$15,852	\$494	\$0	\$770	\$178	\$2,582	\$223	\$20,100	\$73,207	
137	SBAC-ASTP-001L	FOMA, ELIZABETH	08/18/08	ASST PROF	\$64,310	III	15				\$64,310	LOCAL	\$19,197	\$494	\$0	\$932	\$178	\$2,582	\$0	\$23,383	\$87,693	
138	THEA-ASTP-002L	FOX, GLENN	08/19/13	ASST PROF	\$45,919	III	06				\$45,919	LOCAL	\$13,707	\$494	\$0	\$666	\$178	\$3,175	\$403	\$18,623	\$64,542	
139	SNNU-ASTP-003L	FRANCO, NELSON	08/15/11	ASST PROF	\$69,614	III	17				\$69,614	LOCAL	\$20,780	\$494	\$0	\$1,009	\$178	\$4,687	\$298	\$27,447	\$97,061	
140	ENGL-ASTP-022L	GARCIA, CHRISTOPHER	08/18/14	ASST PROF	\$49,339	III	08				\$49,339	LOCAL	\$14,728	\$494	\$0	\$715	\$178	\$4,687	\$298	\$21,100	\$70,439	
141	ENGL-ASTP-015L	HAHM, HYUN JONG	08/15/11	ASST PROF	\$49,339	III	08				\$49,339	LOCAL	\$14,728	\$494	\$0	\$715	\$178	\$1,464	\$0	\$17,579	\$66,918	
142	MARI-ASTP-006L	HOUK, PETER	01/22/13	ASST PROF	\$57,264	III	12				\$57,264	LOCAL	\$17,093	\$494	\$0	\$830	\$178	\$4,687	\$298	\$23,581	\$80,845	
143	ENGL-ASTP-019L	HUANG, CHUN	08/13/12	ASST PROF	\$47,587	III	07				\$47,587	LOCAL	\$14,205	\$494	\$0	\$690	\$178	\$3,175	\$0	\$18,742	\$66,329	
144	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$66,899	III	16				\$66,899	LOCAL	\$19,969	\$494	\$0	\$970	\$178	\$1,464	\$223	\$23,298	\$90,197	
145	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$55,661	III	04				\$55,661	LOCAL	\$16,615	\$494	\$0	\$807	\$178	\$2,582	\$223	\$20,899	\$76,560	
146	CHEM-ASTP-002L	LIMTIACO, JOHN FRANCIS	01/23/14	ASST PROF	\$57,264	III	12				\$57,264	LOCAL	\$17,093	\$494	\$0							

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt				Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
155	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$51,179	III	09				\$51,179	LOCAL	\$15,277	\$494	\$0	\$742	\$178	\$0	\$0	\$16,691	\$67,870	
156	ENGL-ASTP-010L	RIVERA, MATILDA	08/21/13	ASST PROF	\$55,134	III	11				\$55,134	LOCAL	\$16,457	\$494	\$0	\$799	\$178	\$6,510	\$403	\$24,842	\$79,976	
157	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$61,847	III	14				\$61,847	LOCAL	\$18,461	\$494	\$0	\$897	\$178	\$1,464	\$223	\$21,717	\$83,564	
158	SETE-ASTP-009L	SANTOS, MICHELLE	10/03/11	ASST PROF	\$64,310	III	15				\$64,310	LOCAL	\$19,197	\$0	\$0	\$932	\$178	\$6,510	\$403	\$27,220	\$91,530	
159	NSMA-ASTP-006L	SINGH, PREM	01/20/09	ASST PROF	\$66,899	III	16				\$66,899	LOCAL	\$19,969	\$0	\$0	\$970	\$178	\$2,285	\$0	\$23,402	\$90,301	
160	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/20/15	ASST PROF	\$61,847	III	14				\$61,847	LOCAL	\$18,461	\$494	\$0	\$897	\$178	\$6,510	\$403	\$26,943	\$88,790	
161	NSMA-ASTP-007L	TAKENOUCHE, YOSHIFUMI	08/16/10	ASST PROF	\$59,499	III	13				\$59,499	LOCAL	\$17,760	\$494	\$0	\$863	\$178	\$0	\$0	\$19,295	\$78,794	
162	SBPL-ASTP-004L	TERLAJE, THERESE	08/17/09	ASST PROF	\$55,134	III	11				\$55,134	LOCAL	\$16,457	\$494	\$0	\$799	\$178	\$2,582	\$223	\$20,734	\$75,868	
163	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$44,330	III	05				\$44,330	LOCAL	\$13,233	\$494	\$0	\$643	\$178	\$1,464	\$223	\$16,234	\$60,564	
164	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$57,264	III	12				\$57,264	LOCAL	\$17,093	\$0	\$0	\$830	\$178	\$2,582	\$223	\$20,907	\$78,171	
165	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$64,310	III	15				\$64,310	LOCAL	\$19,197	\$494	\$0	\$932	\$178	\$3,175	\$403	\$24,380	\$88,690	
166	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$13,056	\$0	\$0	\$634	\$0	\$0	\$0	\$13,691	\$57,431	
167	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$13,056	\$0	\$0	\$634	\$0	\$0	\$0	\$13,691	\$57,431	
168	SETE-ASTP-007L	JAMES, GERALDINE	03/03/14	ASST PROF (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$13,056	\$0	\$0	\$634	\$0	\$0	\$0	\$13,691	\$57,431	
169	GRAD-AVPG-002L	PETERSON, JOHN	07/05/11	AVP OF GRAD STUD, R&SP	\$136,350	***	***				\$136,350	LOCAL	\$40,700	\$494	\$0	\$1,977	\$178	\$3,175	\$403	\$46,928	\$183,278	
170	WPTR-BIO4-001L	ALIG, FRANKLIN	05/01/08	BIO IV	\$51,787	O	02	05/01/15	\$818		\$52,605	LOCAL	\$15,703	\$494	\$0	\$763	\$178	\$1,464	\$223	\$18,824	\$71,429	
171	PMCU-BUCU-018L	CANLAS, ADELAIDA	10/01/98	BLDG CUST	\$26,789	C	13				\$26,789	LOCAL	\$7,997	\$0	\$0	\$388	\$178	\$2,582	\$0	\$11,145	\$37,934	
172	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$18,442	C	02				\$18,442	LOCAL	\$5,505	\$494	\$0	\$267	\$178	\$2,582	\$0	\$27,469	\$27,469	
173	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$22,916	C	08				\$22,916	LOCAL	\$6,840	\$494	\$0	\$332	\$178	\$4,687	\$0	\$12,532	\$35,448	
174	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$24,393	C	10				\$24,393	LOCAL	\$7,281	\$494	\$0	\$354	\$178	\$2,582	\$0	\$10,889	\$35,282	
175	PMCU-BUCU-035L	TOLENTINO, LARRY	01/26/15	BLDG CUST	\$17,769	C	01				\$17,769	LOCAL	\$5,304	\$494	\$0	\$258	\$0	\$1,464	\$223	\$7,743	\$25,512	
176	PMRE-BMSU-002L	LUJAN, JESSE	05/31/06	BLDG MAINT SVPR	\$43,051	L	05				\$43,051	LOCAL	\$12,851	\$0	\$0	\$0	\$178	\$2,285	\$0	\$15,313	\$58,364	
177	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$56,268	N	07				\$56,268	LOCAL	\$16,796	\$0	\$0	\$816	\$178	\$0	\$0	\$17,789	\$74,057	
178	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$34,202	H	07				\$34,202	LOCAL	\$10,209	\$0	\$0	\$496	\$178	\$4,687	\$298	\$15,868	\$50,070	
179	COMT-BUY2-001L	ALCANTARA, CHARLIE	06/03/12	BUYER II	\$36,878	I	08				\$36,878	LOCAL	\$11,008	\$494	\$0	\$535	\$178	\$1,464	\$223	\$13,902	\$50,780	
180	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$51,787	O	02				\$51,787	LOCAL	\$15,458	\$0	\$0	\$751	\$178	\$0	\$0	\$16,387	\$68,174	
181	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$29,650	H	04				\$29,650	LOCAL	\$8,851	\$494	\$0	\$430	\$178	\$3,940	\$239	\$14,131	\$43,781	
182	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$29,650	H	04				\$29,650	LOCAL	\$8,851	\$494	\$0	\$430	\$178	\$3,175	\$0	\$13,128	\$42,778	
183	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$38,048	I	09				\$38,048	LOCAL	\$11,357	\$0	\$0	\$552	\$178	\$6,510	\$403	\$19,000	\$57,048	
184	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$34,439	I	06				\$34,439	LOCAL	\$10,280	\$494	\$0	\$499	\$178	\$1,464	\$223	\$13,138	\$47,577	
185	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$45,891	I	15				\$45,891	LOCAL	\$13,698	\$494	\$0	\$665	\$178	\$1,464	\$223	\$16,723	\$62,614	
186	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$34,439	I	06				\$34,439	LOCAL	\$10,280	\$494	\$0	\$499	\$178	\$2,285	\$0	\$13,736	\$48,175	
187	PMRE-CAR2-003L	SIBAL, BASILIO	10/01/08	CARPENTER II	\$30,803	I	03				\$30,803	LOCAL	\$9,195	\$494	\$0	\$447	\$178	\$2,285	\$0	\$12,598	\$43,401	
188	COMT-CAS2-001L	GAMBOA, VALERIE	10/13/14	CASHIER II	\$23,171	F	01				\$23,171	LOCAL	\$6,917	\$494	\$0	\$336	\$178	\$0	\$0	\$7,924	\$31,095	
189	WPTR-CHEZ-001M	IYEKAR, CLANCY	02/18/08	CHEMIST III	\$40,762	M	01				\$40,762	LOCAL	\$12,167	\$494	\$0	\$591	\$178	\$0	\$0	\$13,430	\$54,192	
190	WERI-CHE3-001L	CRUZ, JENNIFER	08/03/09	CHEMIST III	\$50,328	N	04				\$50,328	LOCAL	\$15,023	\$494	\$0	\$730	\$178	\$3,175	\$403	\$20,003	\$70,331	
191	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$89,385	***	***				\$89,385	LOCAL	\$26,681	\$494	\$0	\$1,296	\$178	\$6,510	\$403	\$35,563	\$124,948	
192	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$94,156	***	***				\$94,156	LOCAL	\$28,106	\$494	\$0	\$1,365	\$178	\$0	\$0	\$30,143	\$124,299	
193	AFUT-CPOF-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$88,680	***	***				\$88,680	LOCAL	\$26,471	\$494	\$0	\$1,286	\$178	\$3,175	\$403	\$32,007	\$120,687	
194	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$25,965	C	12				\$25,965	LOCAL	\$7,751	\$494	\$0	\$376	\$178	\$4,687	\$298	\$13,784	\$39,749	
195	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$21,095	E	01				\$21,095	LOCAL	\$6,297	\$494	\$0	\$306	\$178	\$1,924	\$239	\$9,438	\$30,533	
196	PRES-CLK3-001L	QUINATA, CHRISTINE	02/09/15	CLERK III	\$21,095	E	01				\$21,095	LOCAL	\$6,297	\$494	\$0	\$306	\$0	\$4,687	\$298	\$12,082	\$33,177	
197	EMSS-CHS1-001L	MENDIOLA, GLORIA	03/31/06	COMM HEALTH NUR SPVR I	\$79,200	N-N	16				\$79,200	LOCAL	\$23,641	\$0	\$0	\$0	\$178	\$0	\$0	\$23,819	\$103,019	
198	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$32,253	J	02				\$32,253	LOCAL	\$9,628	\$494	\$0	\$468	\$178	\$1,464	\$0	\$12,231	\$44,484	
199	COMT-COMP-001L	ASUNCION-NACE, ZENAIDA	02/21/08	COMPTROLLER	\$97,193	***	***				\$97,193	LOCAL	\$29,012	\$494	\$0	\$1,409	\$178	\$6,510	\$0	\$37,603	\$134,796	
200	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$36,407	H	10				\$36,407	LOCAL	\$10,867	\$0	\$0	\$528	\$178	\$2,582	\$223	\$14,378	\$50,785	
201	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$35,287	H	09				\$35,287	LOCAL	\$10,533	\$494	\$0	\$512	\$178	\$1,464	\$223	\$13,404	\$48,691	
202	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$64,510	***	***	04/23/15	\$1,129		\$65,639	LOCAL	\$19,593	\$0	\$0	\$0	\$178	\$3,940	\$239	\$23,950	\$89,589	
203	COMP-DCSP-001L	DI AMORE, ANGELO	01/22/01	DATA COMM SPEC	\$64,431	***	***				\$64,431	LOCAL	\$19,233	\$0	\$0	\$934	\$178	\$2,582	\$223	\$23,150	\$87,581	
204	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$123,937	***	***				\$123,937	LOCAL	\$36,995	\$0	\$0	\$1,797	\$178	\$2,285	\$298	\$41,553	\$165,490	
205	SNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$145,416	***	***				\$145,416	LOCAL	\$43,407	\$0	\$0	\$2,109	\$178	\$6,510	\$403	\$52,606	\$198,022	
206	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$115,000	***	***				\$115,000	LOCAL	\$34,328	\$0	\$0	\$1,668	\$178	\$0	\$0	\$36,173	\$151,173	
207	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$103,533	***	***				\$103,533	LOCAL	\$30,905	\$494	\$0	\$1,501	\$178	\$0	\$0	\$33,078	\$136,611	
208	SEAA-DEAN-002L	SANCHEZ, JOHN	07/07/14	DEAN, SOE	\$108,070	***	***				\$108,070	LOCAL	\$32,259	\$0	\$0	\$1,567	\$178	\$3,940	\$239	\$38,182	\$146,252	
209	PRES-DMST-001L	CONERLY, MICHELLE	04/15/15	DIG MEDIA SPEC	\$35,287	***	***				\$35,287	LOCAL	\$10,533	\$494	\$0	\$512	\$0	\$2,582	\$223	\$14,344	\$49,631	
210	ACAD-DIRA-001L	LEON GUERRERO, DEBORAH	05/01/08	DIR ACAD ASSESS/INSTR RES	\$91,889	***	***	05/01/15	\$1,032		\$92,921	LOCAL	\$27,737	\$0	\$0	\$1,347	\$178	\$1,464	\$223	\$30,949	\$123,870	
211	COMP-DIRE-001L	NGUYEN, LUAN	01/25/81	DIR OF COMP CTR/TECH RES	\$90,080	***	***				\$90,080	LOCAL	\$26,889	\$0	\$0	\$0	\$178	\$4,687	\$298	\$32,052	\$122,132	
212	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$80,800	***	***				\$80,800	LOCAL	\$24,119	\$494	\$0	\$1,172	\$178	\$6,510	\$403	\$32,876	\$113,676	
213	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$173,597	***	***				\$173,597	LOCAL	\$51,819	\$0	\$0	\$2,517	\$178	\$0	\$0	\$54,513	\$228,110	
214	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$73,225	***	***				\$73,225	LOCAL	\$21,858	\$494	\$0	\$1,062	\$178	\$6,510	\$403	\$30,505	\$103,730	
215	MARI-DIRE-004L	DONALDSON, TERRY	10/01/14	DIR, ML	\$106,005	***	***				\$106,005	LOCAL	\$31,642	\$494	\$0	\$1,537	\$178	\$3,175	\$403	\$37,430	\$143,435	
216	WERI-DIRE-001L	KHOSROWPANAH, SHAHRAM	10/01/12	DIR, WERI	\$141,071	***	***				\$141,071	LOCAL	\$42,110	\$0	\$0	\$0	\$178	\$1,464	\$223	\$43,974	\$185,045	
217																						

University of Guam  
Staffing Pattern  
FY2015 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										
								Date	Amt			Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL		
225	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$86,968	III	16			\$86,968	LOCAL	\$25,960	\$0	\$0	\$1,261	\$178	\$3,175	\$403	\$30,977	\$117,945		
226	CESC-EXA3-001M	ROJAS, GENA	08/19/13	EXT AGENT III	\$69,040	III	10			\$69,040	LOCAL	\$20,608	\$494	\$0	\$1,001	\$178	\$1,924	\$239	\$24,445	\$93,485		
227	CESC-EXA4-002M	DUGUIES, MANUEL	02/08/98	EXT AGENT IV	\$98,771	IV	16			\$98,771	LOCAL	\$29,483	\$0	\$0	\$0	\$178	\$1,464	\$0	\$31,125	\$129,896		
228	CNAS-EAS0-001L	MAGALLANES, RUDY	02/01/12	EXT ASSOC	\$33,280	***	***			\$33,280	LOCAL	\$9,934	\$494	\$0	\$483	\$178	\$1,464	\$223	\$12,776	\$46,056		
229	CESC-EAC1-002M	ADA, ANTHONY	04/01/15	EXT ASSOC I	\$29,349	***	***			\$29,349	LOCAL	\$8,761	\$494	\$0	\$426	\$178	\$0	\$0	\$9,858	\$39,207		
230	SBAA-EAS0-022L	CRUZ, NATASHA LYNETTE	06/30/15	EXT ASSOC I	\$45,014	***	***			\$45,014	LOCAL	\$13,437	\$494	\$0	\$653	\$355	\$0	\$0	\$14,939	\$59,953		
231	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$41,808	***	***			\$41,808	LOCAL	\$12,480	\$0	\$0	\$606	\$178	\$0	\$0	\$13,263	\$55,071		
232	CESC-EAC2-001S	IRIARTE, IAN ROQUE	01/11/15	EXT ASSOC II	\$31,117	***	***			\$31,117	LOCAL	\$9,288	\$494	\$0	\$451	\$178	\$2,582	\$223	\$13,217	\$44,334		
233	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$45,656	***	***			\$45,656	LOCAL	\$13,628	\$494	\$0	\$662	\$178	\$3,175	\$403	\$18,541	\$64,197		
234	CESC-EAC3-003M	WALL, PHEBE	03/21/11	EXT ASSOC III	\$45,656	***	***			\$45,656	LOCAL	\$13,628	\$494	\$0	\$662	\$178	\$2,582	\$223	\$17,768	\$63,424		
235	EMS-EXTAC-001L	SABLAN, SALLIE	01/14/15	EXT ASSOC III SACS	\$30,181	***	***			\$30,181	LOCAL	\$9,009	\$494	\$0	\$438	\$178	\$2,582	\$223	\$12,924	\$43,105		
236	AHRO-EAS1-001L	IRIARTE, TASHA	04/03/15	EXT ASST I	\$17,160	***	***			\$17,160	LOCAL	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473		
237	AHRO-EAS2-001L	PEREZ, CRIS CZAR	06/01/15	EXT ASST II	\$17,909	***	***			\$17,909	LOCAL	\$0	\$0	\$1,110	\$260	\$0	\$0	\$0	\$1,370	\$19,279		
238	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$118,145	V	16			\$118,145	LOCAL	\$35,266	\$494	\$0	\$1,713	\$178	\$2,285	\$0	\$39,936	\$158,081		
239	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$132,973	V	20			\$132,973	LOCAL	\$39,692	\$494	\$0	\$1,928	\$178	\$4,687	\$298	\$47,278	\$180,251		
240	CESC-EXSP-003M	YANG, HAN	08/19/13	EXT SPEC	\$108,118	V	13			\$108,118	LOCAL	\$32,273	\$494	\$0	\$1,568	\$178	\$3,175	\$403	\$38,091	\$146,209		
241	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	\$62,589	***	***			\$62,589	LOCAL	\$18,683	\$494	\$0	\$908	\$178	\$1,464	\$223	\$21,949	\$84,538		
242	COMT-ACCS-003L	CUETO, NANCY	01/26/15	GEN ACCT SPVR	\$62,037	P	04			\$62,037	LOCAL	\$18,518	\$0	\$0	\$900	\$178	\$3,175	\$403	\$23,174	\$85,211		
243	COMT-ACCS-001L	GALENO, JULIET	06/20/11	GEN ACCT SPVR	\$55,488	P	01			\$55,488	LOCAL	\$16,563	\$494	\$0	\$805	\$178	\$3,175	\$403	\$21,618	\$77,106		
244	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDW WKR	\$19,761	D	02			\$19,761	LOCAL	\$5,899	\$494	\$0	\$287	\$178	\$6,510	\$403	\$13,770	\$33,531		
245	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDW WKR	\$22,931	D	06	04/21/15	\$435	\$23,366	LOCAL	\$6,975	\$494	\$0	\$339	\$178	\$2,582	\$223	\$10,791	\$34,157		
246	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDW WKR	\$26,138	D	10			\$26,138	LOCAL	\$7,802	\$494	\$0	\$379	\$178	\$2,582	\$223	\$11,658	\$37,796		
247	PMGR-GRDW-005L	PERDIDO, STEVE	05/16/11	GROUNDW WKR	\$19,761	D	02	05/16/15	\$312	\$20,073	LOCAL	\$5,992	\$494	\$0	\$291	\$178	\$2,582	\$223	\$9,760	\$29,833		
248	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDW WKR	\$28,706	D	13			\$28,706	LOCAL	\$8,569	\$0	\$0	\$416	\$178	\$0	\$0	\$9,163	\$37,869		
249	PMGR-GRDW-007L	VILLAGOMEZ, ALAN	12/16/13	GROUNDW WKR	\$29,617	D	14			\$29,617	LOCAL	\$8,841	\$494	\$0	\$429	\$178	\$0	\$0	\$9,942	\$39,559		
250	SNAI-INST-004L	ADA, ANTHONY JOHN	08/27/12	INST	\$42,260	II	08			\$42,260	LOCAL	\$12,615	\$494	\$0	\$613	\$178	\$0	\$0	\$13,899	\$56,159		
251	SNNI-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$56,757	II	16			\$56,757	LOCAL	\$16,942	\$494	\$0	\$823	\$178	\$6,510	\$403	\$25,350	\$82,107		
252	ARTS-INST-002L	ARIAV, TALI	09/11/14	INST	\$38,136	II	05			\$38,136	LOCAL	\$11,384	\$494	\$0	\$553	\$0	\$0	\$0	\$12,431	\$50,567		
253	NSMA-INST-001L	BEDROSIAN, MARIE ELIZABETH	01/22/13	INST	\$42,260	II	08			\$42,260	LOCAL	\$12,615	\$494	\$0	\$613	\$178	\$2,285	\$298	\$16,482	\$58,742		
254	SETE-INST-002L	BORIA-QUICHOCHO, KISHA	08/18/14	INST	\$43,773	II	09			\$43,773	LOCAL	\$13,066	\$494	\$0	\$635	\$178	\$3,940	\$239	\$18,552	\$62,325		
255	PSYC-INST-002L	GUERRERO, IONATHAN	01/21/14	INST	\$38,136	II	05			\$38,136	LOCAL	\$11,384	\$494	\$0	\$553	\$178	\$1,464	\$0	\$14,072	\$52,208		
256	ENGL-INST-011L	HARMON, PATRICK	08/15/12	INST	\$56,757	II	16			\$56,757	LOCAL	\$16,942	\$494	\$0	\$823	\$178	\$3,940	\$239	\$22,616	\$79,373		
257	SNSW-INST-001L	HASUGULAYAG, JOLIENE	08/15/11	INST	\$45,365	II	10			\$45,365	LOCAL	\$13,541	\$494	\$0	\$658	\$178	\$6,510	\$403	\$21,784	\$67,149		
258	CNAS-INST-001L	KHALAJ-TEIMOURY, MASOUD	01/21/14	INST	\$61,393	II	18			\$61,393	LOCAL	\$18,326	\$0	\$0	\$890	\$178	\$3,175	\$403	\$22,972	\$84,365		
259	CESC-INST-001L	LAGUANA, MICHELLE	08/18/14	INST	\$34,573	II	02			\$34,573	LOCAL	\$10,320	\$494	\$0	\$501	\$178	\$0	\$0	\$11,493	\$46,066		
260	EMSS-INST-006L	LEON GUERRERO, ARLINE	02/15/10	INST	\$68,343	II	14			\$68,343	LOCAL	\$20,400	\$0	\$0	\$991	\$178	\$1,924	\$239	\$23,732	\$92,075		
261	ENGL-INST-016L	MAXEDON, THOMAS	01/20/15	INST	\$43,773	II	09			\$43,773	LOCAL	\$13,066	\$494	\$0	\$635	\$0	\$0	\$0	\$14,195	\$57,968		
262	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$43,773	II	09			\$43,773	LOCAL	\$13,066	\$494	\$0	\$635	\$178	\$3,940	\$239	\$18,552	\$62,325		
263	ENGL-INST-014L	SARMIENTO, JOHN MICHAEL	08/18/14	INST	\$34,573	II	02			\$34,573	LOCAL	\$10,320	\$494	\$0	\$501	\$178	\$2,285	\$298	\$14,076	\$48,649		
264	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$52,571	II	14			\$52,571	LOCAL	\$15,692	\$494	\$0	\$762	\$178	\$0	\$0	\$17,127	\$69,698		
265	EMSS-INST-001L	SWADDELL, IOAN	01/19/10	INST	\$73,785	II	16			\$73,785	LOCAL	\$22,025	\$494	\$0	\$1,070	\$178	\$1,924	\$239	\$25,930	\$99,715		
266	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$43,773	II	09			\$43,773	LOCAL	\$13,066	\$494	\$0	\$635	\$178	\$0	\$0	\$14,373	\$58,146		
267	SNNI-INST-003L	VARGHESE, ANNAMMA	01/17/12	INST	\$66,538	II	20			\$66,538	LOCAL	\$19,862	\$494	\$0	\$965	\$178	\$3,175	\$403	\$25,077	\$91,615		
268	ENGL-INST-008L	VELASCO, TABITHA	01/21/14	INST	\$34,573	II	02			\$34,573	LOCAL	\$10,320	\$494	\$0	\$501	\$178	\$1,464	\$0	\$12,957	\$47,530		
269	NSMA-INST-005L	BLAS, FRANK	01/20/15	INST (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$13,056	\$0	\$0	\$634	\$0	\$0	\$0	\$13,691	\$57,431		
270	SNNI-INST-001L	CRUZ, KAREN	01/19/09	INST (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$0	\$0	\$2,712	\$634	\$0	\$0	\$0	\$3,346	\$47,086		
271	PRES-INCO-001L	FACIULO-GOGUE, ELAINE	11/26/07	INSTL COMPL OFFCR	\$73,901	***	***			\$73,901	LOCAL	\$22,059	\$0	\$0	\$0	\$178	\$6,510	\$403	\$29,150	\$103,051		
272	CESC-INAD-001L	HOLLYER, JAMES	11/01/14	INTERIM ASSOC DEAN, CES	\$88,880	***	***			\$88,880	LOCAL	\$26,531	\$494	\$0	\$1,289	\$178	\$1,464	\$223	\$30,178	\$119,058		
273	CNAS-INTD-001L	AGUON, ALICIA	07/01/14	INTERIM ASSOC DEAN, CNAS	\$106,005	***	***			\$106,005	LOCAL	\$31,642	\$0	\$0	\$1,537	\$178	\$0	\$0	\$33,357	\$139,362		
274	WPTR-INTA-001M	LEON GUERRERO, RACHAEL	08/03/14	INTERIM ASSOC DIR, WPCRC	\$121,689	***	***			\$121,689	LOCAL	\$36,324	\$494	\$0	\$1,764	\$178	\$6,510	\$403	\$45,674	\$167,363		
275	RCOR-ICBO-002L	TRAVIS, GLORIA	08/08/14	INTERIM CHIEF BO, RCUOG	\$63,227	***	***			\$63,227	LOCAL	\$18,873	\$0	\$0	\$917	\$178	\$1,924	\$239	\$22,131	\$85,358		
276	EMSS-INTD-001L	CRISTOBAL, REMEDIOS	05/13/13	INTERIM DEAN, EMSS	\$82,736	***	***			\$82,736	LOCAL	\$24,697	\$0	\$0	\$1,200	\$178	\$4,687	\$298	\$31,059	\$113,795		
277	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	\$103,629	***	***			\$103,629	LOCAL	\$30,933	\$0	\$0	\$1,503	\$178	\$6,510	\$403	\$39,527	\$143,156		
278	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	\$101,870	***	***			\$101,870	LOCAL	\$30,408	\$0	\$0	\$1,477	\$178	\$3,175	\$403	\$35,642	\$137,512		
279	COMP-JSYS-001L	VILLAVARDE, RUDOLPH	02/13/84	JR (TECHN) PRGMR	\$65,597	***	***			\$65,597	LOCAL	\$19,581	\$0	\$0	\$0	\$178	\$1,464	\$223	\$21,445	\$87,042		
280	COMP-JCOP-002L	MELLENDEZ, JOEL	01/21/14	JR COMP OPR	\$30,271	CCS	03	05/07/15	\$197	\$30,468	LOCAL	\$9,095	\$494	\$0	\$442	\$178	\$3,175	\$403	\$13,787	\$44,255		
281	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$27,574	CCS	01			\$27,574	LOCAL	\$8,231	\$494	\$0	\$400	\$178	\$3,175	\$239	\$12,717	\$40,291		
282	COMP-JPPA-003L	FARNUM, CODY	10/01/14	JR PRGMR ANALYST	\$40,334	CCS	01			\$40,334	LOCAL	\$12,040	\$494	\$0	\$585	\$178	\$1,464	\$0	\$14,760	\$55,094		
283	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$42,419	***	04			\$42,419	LOCAL	\$12,662	\$494	\$0	\$615	\$178	\$1,464	\$0	\$15,413	\$57,832		
284	COMP-JPPA-004L	PANGELINAN, ROSANNA	05/11/15	JR PRGMR ANALYST	\$40,334	CCS	01			\$40,334	LOCAL	\$12,040	\$494	\$0	\$585	\$0	\$1,464	\$223	\$14,806	\$55,140		
285	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$46,852	J	13			\$46,852	LOCAL	\$13,985	\$0	\$0	\$0	\$178	\$3,175	\$0	\$17,338	\$64,190		
286	NATS-LAT3-001L	TAITANO, JON ROBERT	03/04/09	LAB TECH III	\$33,476	J	03			\$33,476	LOCAL	\$9,993	\$494	\$0	\$485	\$178	\$2,582	\$0	\$13,732	\$47,208		
287	NATS-LATS-001L	BACULOD-BORIA, PRESIDENA	11/18/96	LAB TECH SPVR	\$43,051	L	05	05/18/15	\$680	\$43,731	LOCAL	\$13,054	\$494	\$0	\$634	\$178	\$4,687	\$298	\$19,345	\$63,076		
288	LREC-LIT1-009L	AGUERO, MICHELE	01/27/14	LIB TECH I	\$24,049	F	03			\$24,049												

University of Guam  
Staffing Pattern  
FY2015 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Date	Amt	Retirement (29.85%)			Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
295	LREC-LIT2-012L	GARCIA, PAMELA	12/12/05	LIB TECH II	\$31,940	H	06	06/12/15	\$403		\$32,343	LOCAL	\$9,654	\$494	\$0	\$469	\$178	\$6,510	\$403	\$17,709	\$50,052
296	MARC-LIT2-001L	NEDEGOD, LOURDES	02/09/87	LIB TECH II	\$36,407	H	10	04/03/15	\$578		\$36,985	LOCAL	\$11,040	\$0	\$0	\$536	\$178	\$2,582	\$223	\$14,559	\$51,544
297	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$35,287	H	09				\$35,287	LOCAL	\$10,533	\$0	\$0	\$512	\$178	\$3,940	\$239	\$15,401	\$50,688
298	MARC-LIT2-003L	PANGELINAN, PERRY JASON	03/27/06	LIB TECH II	\$30,774	H	05				\$30,774	LOCAL	\$9,186	\$494	\$0	\$446	\$178	\$4,687	\$298	\$15,290	\$46,064
299	LREC-LIT2-005L	TEDPAHOGO, JESSEIOE	07/30/13	LIB TECH II	\$29,650	H	04				\$29,650	LOCAL	\$8,851	\$494	\$0	\$430	\$178	\$1,464	\$223	\$11,639	\$41,289
300	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$24,555	D	08				\$24,555	LOCAL	\$7,330	\$494	\$0	\$356	\$178	\$2,582	\$223	\$11,163	\$35,718
301	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$25,334	D	09				\$25,334	LOCAL	\$7,562	\$494	\$0	\$367	\$178	\$0	\$0	\$8,601	\$33,935
302	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$21,287	D	04				\$21,287	LOCAL	\$6,354	\$494	\$0	\$309	\$178	\$0	\$0	\$7,335	\$28,622
303	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$25,334	D	09				\$25,334	LOCAL	\$7,562	\$494	\$0	\$367	\$178	\$0	\$0	\$8,601	\$33,935
304	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$23,800	D	07				\$23,800	LOCAL	\$7,104	\$0	\$0	\$345	\$178	\$0	\$0	\$7,627	\$31,427
305	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$22,094	D	05				\$22,094	LOCAL	\$6,595	\$494	\$0	\$320	\$178	\$2,582	\$0	\$10,170	\$32,264
306	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$24,555	D	08				\$24,555	LOCAL	\$7,330	\$494	\$0	\$356	\$178	\$2,582	\$0	\$10,940	\$35,495
307	PMCU-MACU-008L	SIOUIG, EVELYN	03/11/13	MAINT CUST	\$26,967	D	11				\$26,967	LOCAL	\$8,050	\$494	\$0	\$391	\$178	\$2,285	\$0	\$11,397	\$38,364
308	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$35,744	I	07	04/24/15	\$567		\$36,311	LOCAL	\$10,839	\$494	\$0	\$527	\$178	\$0	\$0	\$12,037	\$48,348
309	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$35,744	I	07	04/24/15	\$567		\$36,311	LOCAL	\$10,839	\$494	\$0	\$527	\$178	\$1,924	\$239	\$14,200	\$50,511
310	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$37,562	H	11	06/27/15	\$397		\$37,959	LOCAL	\$11,331	\$0	\$0	\$550	\$178	\$3,175	\$403	\$15,637	\$53,596
311	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$27,525	H	02				\$27,525	LOCAL	\$8,216	\$494	\$0	\$399	\$178	\$1,924	\$239	\$11,450	\$38,975
312	MARI-MAT2-002L	CUMMINGS, JOSEPH	04/21/08	MARINE TECH II	\$33,182	I	05	04/21/15	\$629		\$33,811	LOCAL	\$10,093	\$494	\$0	\$490	\$178	\$0	\$0	\$11,255	\$45,066
313	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$36,061	J	05				\$36,061	LOCAL	\$10,764	\$494	\$0	\$523	\$178	\$3,175	\$403	\$15,538	\$51,599
314	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$27,525	***	***				\$27,525	LOCAL	\$8,216	\$494	\$0	\$399	\$0	\$0	\$0	\$9,110	\$36,635
315	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$49,867	***	***				\$49,867	LOCAL	\$14,885	\$0	\$0	\$723	\$178	\$3,175	\$403	\$19,365	\$69,232
316	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MTI-MED TECH II	\$35,744	I	07				\$35,744	LOCAL	\$10,670	\$494	\$0	\$518	\$178	\$1,464	\$223	\$13,547	\$49,291
317	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$28,595	I	01				\$28,595	LOCAL	\$8,536	\$494	\$0	\$415	\$0	\$6,510	\$403	\$16,358	\$44,953
318	COMT-PAY5-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$40,762	M	01				\$40,762	LOCAL	\$12,167	\$494	\$0	\$591	\$178	\$2,582	\$223	\$16,236	\$56,998
319	AHRO-PAST-002L	ROSARIO, EVELYN	05/04/10	PERS ASST I	\$27,648	G	04	05/04/15	\$436		\$28,084	LOCAL	\$8,383	\$494	\$0	\$407	\$178	\$3,940	\$239	\$13,641	\$41,725
320	AHRO-PSPI-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$35,196	K	02				\$35,196	LOCAL	\$10,506	\$494	\$0	\$510	\$178	\$2,582	\$223	\$14,494	\$49,690
321	AHRO-PSPI-001L	LEON GUERRERO, PACITA	02/01/10	PERS SPEC I	\$43,734	K	08				\$43,734	LOCAL	\$13,055	\$0	\$0	\$634	\$178	\$2,582	\$223	\$16,672	\$60,406
322	AHRO-PSPI-004L	LIORIANO, ELIZA	01/06/14	PERS SPEC I	\$35,196	K	02				\$35,196	LOCAL	\$10,506	\$494	\$0	\$510	\$178	\$2,582	\$223	\$14,494	\$49,690
323	AHRO-PSPA-001L	LIJUAN, DONNA	08/16/10	PERS SPEC IV	\$64,350	O	08				\$64,350	LOCAL	\$19,208	\$0	\$0	\$933	\$178	\$1,924	\$239	\$22,482	\$86,832
324	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$45,574	M	04	04/23/15	\$864		\$46,438	LOCAL	\$13,862	\$0	\$0	\$673	\$178	\$3,940	\$239	\$18,892	\$65,330
325	POST-POSC-004L	ABRIL, ROY	05/22/12	POST CLERK	\$25,666	G	02	05/20/15	\$405		\$26,071	LOCAL	\$7,782	\$494	\$0	\$378	\$178	\$1,924	\$239	\$10,995	\$37,066
326	POST-POSC-002L	SANTOS, NICHOLAS	06/15/10	POST CLERK	\$25,666	G	02	04/09/15	\$486		\$26,152	LOCAL	\$7,806	\$494	\$0	\$379	\$178	\$2,582	\$223	\$11,663	\$37,815
327	POST-POSS-002L	UMPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$38,845	J	07				\$38,845	LOCAL	\$11,595	\$0	\$0	\$563	\$178	\$6,510	\$403	\$19,249	\$58,094
328	PRES-PRES-001L	UNDERWOOD, ROBERT	05/19/08	PRESIDENT	\$205,939	***	***	06/01/15	\$1,667		\$207,606	LOCAL	\$61,970	\$494	\$0	\$3,010	\$178	\$1,464	\$223	\$67,340	\$274,946
329	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$83,168	V	13				\$83,168	LOCAL	\$24,826	\$494	\$0	\$1,206	\$178	\$1,464	\$223	\$28,391	\$111,559
330	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$83,168	V	13				\$83,168	LOCAL	\$24,826	\$494	\$0	\$1,206	\$178	\$3,940	\$239	\$30,882	\$114,050
331	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$99,308	V	19				\$99,308	LOCAL	\$29,643	\$0	\$0	\$1,440	\$178	\$2,285	\$298	\$33,844	\$133,152
332	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	\$102,287	V	20				\$102,287	LOCAL	\$30,533	\$0	\$0	\$1,483	\$178	\$2,285	\$298	\$34,777	\$137,064
333	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$88,233	V	15				\$88,233	LOCAL	\$26,338	\$494	\$0	\$1,279	\$178	\$1,464	\$0	\$29,753	\$117,986
334	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$90,880	V	16				\$90,880	LOCAL	\$27,128	\$494	\$0	\$1,318	\$178	\$6,510	\$403	\$36,031	\$126,911
335	LREC-PROF-002L	GOETZFRIDT, NICHOLAS	08/17/98	PROF	\$132,973	V	20				\$132,973	LOCAL	\$39,692	\$0	\$0	\$1,928	\$178	\$6,510	\$403	\$48,712	\$181,685
336	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$108,118	V	13				\$108,118	LOCAL	\$32,273	\$494	\$0	\$1,568	\$178	\$2,582	\$223	\$37,318	\$145,436
337	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$80,746	V	12				\$80,746	LOCAL	\$24,103	\$494	\$0	\$1,171	\$178	\$1,464	\$223	\$27,632	\$108,378
338	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$88,233	V	15				\$88,233	LOCAL	\$26,338	\$494	\$0	\$1,279	\$178	\$1,464	\$223	\$29,976	\$118,209
339	WERI-PROF-003L	JENSON, JOHN	08/15/05	PROF	\$96,415	V	18				\$96,415	LOCAL	\$28,780	\$0	\$0	\$1,398	\$178	\$2,582	\$223	\$33,161	\$129,576
340	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$90,880	V	16				\$90,880	LOCAL	\$27,128	\$494	\$0	\$1,318	\$178	\$6,510	\$403	\$36,031	\$126,911
341	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$102,287	V	20				\$102,287	LOCAL	\$30,533	\$0	\$0	\$1,483	\$178	\$7,374	\$403	\$39,971	\$142,258
342	ECON-PROF-004L	JONES, ROSEANN	08/14/06	PROF	\$99,308	V	19				\$99,308	LOCAL	\$29,643	\$494	\$0	\$1,440	\$178	\$1,464	\$0	\$33,219	\$132,527
343	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$96,415	V	18				\$96,415	LOCAL	\$28,780	\$0	\$0	\$1,398	\$178	\$1,464	\$223	\$32,043	\$128,458
344	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$99,308	V	19				\$99,308	LOCAL	\$29,643	\$494	\$0	\$1,440	\$178	\$1,464	\$223	\$33,442	\$132,750
345	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$99,308	V	19				\$99,308	LOCAL	\$29,643	\$494	\$0	\$1,440	\$178	\$2,285	\$298	\$34,338	\$133,646
346	BIOL-PROF-004L	LOBBAN, CHRISTOPHER	08/18/97	PROF	\$102,287	V	20				\$102,287	LOCAL	\$30,533	\$0	\$0	\$1,483	\$178	\$4,687	\$298	\$37,179	\$139,466
347	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$125,339	V	18				\$125,339	LOCAL	\$37,414	\$494	\$0	\$1,817	\$178	\$1,924	\$0	\$41,827	\$167,166
348	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$132,973	V	20				\$132,973	LOCAL	\$39,692	\$0	\$0	\$1,928	\$178	\$2,582	\$223	\$44,604	\$177,577
349	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$114,704	V	15				\$114,704	LOCAL	\$34,239	\$0	\$0	\$0	\$178	\$1,464	\$223	\$36,104	\$150,808
350	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$83,168	V	13				\$83,168	LOCAL	\$24,826	\$494	\$0	\$1,206	\$178	\$6,510	\$403	\$33,617	\$116,785
351	WPTR-PROF-005M	MILLER, ROSS	05/07/08	PROF	\$118,145	V	16	05/05/15	\$1,477		\$119,622	LOCAL	\$35,707	\$494	\$0	\$1,735	\$178	\$2,582	\$223	\$40,919	\$160,541
352	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$99,308	V	19				\$99,308	LOCAL	\$29,643	\$0	\$0	\$1,440	\$178	\$3,175	\$403	\$34,840	\$134,148
353	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$88,233	V	15				\$88,233	LOCAL	\$26,338	\$494	\$0	\$1,279	\$178	\$3,175	\$403	\$31,867	\$120,100
354	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$102,287	V	20				\$102,287	LOCAL	\$30,533	\$494	\$0	\$1,483	\$178	\$1,464	\$520	\$34,672	\$136,959
355	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$96,415	V	18				\$96,415	LOCAL	\$28,780	\$0	\$0	\$1,398	\$178	\$2,582	\$223	\$33,161	\$129,576
356	ENGL-PROF-001L																				

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Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt	Retirement (29.85%)			Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL		
365	LREC-PROF-006L	WUERCH, WILLIAM	08/18/03	PROF	\$83,168	V	13				\$83,168	LOCAL	\$24,826	\$0	\$0	\$0	\$178	\$4,687	\$298	\$29,989	\$113,157	
366	HUMA-PROF-002L	PLATT, DONALD	08/14/13	PROF (PRES, FAC UNION)	\$129,101	V	19				\$129,101	LOCAL	\$38,537	\$0	\$0	\$1,872	\$178	\$2,582	\$223	\$43,392	\$172,493	
367	SEFR-PROF-004L	KALLINGAL, GEORGE	08/19/13	PROF (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$13,056	\$0	\$0	\$634	\$0	\$0	\$0	\$13,691	\$57,431	
368	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$33,911	K	01				\$33,911	LOCAL	\$10,122	\$494	\$0	\$492	\$178	\$1,464	\$223	\$12,973	\$46,884	
369	STFA-PRC1-003L	BERSAMIN, ROSALINE	08/02/04	PROG COORD I	\$39,350	K	05				\$39,350	LOCAL	\$11,746	\$494	\$0	\$571	\$178	\$0	\$0	\$12,988	\$52,338	
370	AREC-PRC1-002L	CRUZ, JENNIFER	04/04/11	PROG COORD I	\$33,911	K	01				\$33,911	LOCAL	\$10,122	\$494	\$0	\$492	\$178	\$1,464	\$223	\$12,973	\$46,884	
371	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$42,389	K	07				\$42,389	LOCAL	\$12,653	\$494	\$0	\$615	\$178	\$2,582	\$223	\$16,745	\$59,134	
372	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$37,914	K	04				\$37,914	LOCAL	\$11,317	\$494	\$0	\$550	\$178	\$0	\$0	\$12,539	\$50,453	
373	STFA-PRC1-004L	PONO, NELIA	01/19/15	PROG COORD I	\$33,911	K	01				\$33,911	LOCAL	\$10,122	\$494	\$0	\$492	\$0	\$3,175	\$403	\$14,687	\$48,598	
374	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/09	PROG COORD I	\$36,530	K	03	05/28/15	\$577		\$37,107	LOCAL	\$11,076	\$494	\$0	\$538	\$178	\$3,940	\$239	\$16,465	\$53,572	
375	COMT-PRC1-001L	ROSARIO, JULIE	05/29/12	PROG COORD I	\$35,196	K	02				\$35,196	LOCAL	\$10,506	\$494	\$0	\$510	\$178	\$1,464	\$223	\$13,375	\$48,571	
376	EMSS-PRC2-001L	GALVEZ, EDEN	07/07/14	PROG COORD II	\$40,762	M	01				\$40,762	LOCAL	\$12,167	\$494	\$0	\$591	\$178	\$4,687	\$298	\$18,416	\$59,178	
377	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$47,301	M	05	05/19/15	\$747		\$48,048	LOCAL	\$14,342	\$494	\$0	\$697	\$178	\$1,464	\$223	\$17,398	\$65,446	
378	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$40,762	M	01				\$40,762	LOCAL	\$12,167	\$494	\$0	\$591	\$178	\$2,582	\$223	\$16,236	\$56,998	
379	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$48,490	N	03				\$48,490	LOCAL	\$14,474	\$0	\$0	\$703	\$178	\$0	\$0	\$15,355	\$63,845	
380	SEAA-PRC3-002L	DIEGO, IOANN	01/04/10	PROG COORD III	\$52,235	N	05				\$52,235	LOCAL	\$15,592	\$0	\$0	\$757	\$178	\$6,510	\$403	\$23,441	\$75,676	
381	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$45,014	N	01				\$45,014	LOCAL	\$13,437	\$494	\$0	\$653	\$0	\$1,924	\$239	\$16,747	\$61,761	
382	AREC-PRC3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$46,720	N	02				\$46,720	LOCAL	\$13,946	\$0	\$0	\$677	\$178	\$2,582	\$223	\$17,606	\$64,326	
383	SPRE-PRC4-003L	DIRIGE, JANET	03/02/15	PROG COORD IV	\$55,786	O	04				\$55,786	LOCAL	\$16,652	\$0	\$0	\$809	\$178	\$0	\$0	\$17,639	\$73,425	
384	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$49,897	O	01				\$49,897	LOCAL	\$14,894	\$494	\$0	\$724	\$178	\$2,582	\$223	\$19,095	\$68,992	
385	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$49,897	O	01				\$49,897	LOCAL	\$14,894	\$494	\$0	\$724	\$178	\$3,940	\$239	\$20,469	\$70,366	
386	STFA-PRC4-003L	ORAK, NGEKIKES	03/05/10	PROG COORD IV	\$51,787	O	02				\$51,787	LOCAL	\$15,458	\$494	\$0	\$751	\$178	\$6,510	\$403	\$23,795	\$75,582	
387	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$53,750	O	03	06/13/15	\$679		\$54,429	LOCAL	\$16,247	\$0	\$0	\$789	\$178	\$1,464	\$223	\$18,901	\$73,330	
388	SPRE-PRC4-002L	SAYAMA, KRISTINA LOUISE	07/14/10	PROG COORD IV	\$51,786	O	02				\$51,786	LOCAL	\$15,458	\$0	\$0	\$751	\$178	\$0	\$0	\$16,387	\$68,173	
389	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$30,774	H	05				\$30,774	LOCAL	\$9,186	\$0	\$0	\$446	\$178	\$2,582	\$223	\$11,615	\$43,389	
390	AREC-RRTH-002L	ATOIGUE, LAURIE	03/15/06	REC & REG TECH	\$34,202	H	08				\$34,202	LOCAL	\$10,209	\$494	\$0	\$496	\$178	\$2,582	\$223	\$14,182	\$48,384	
391	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$27,525	H	02				\$27,525	LOCAL	\$8,216	\$494	\$0	\$399	\$178	\$6,510	\$403	\$16,201	\$43,726	
392	AREC-RRTH-014L	SABLAN, IOANN	09/06/11	REC & REG TECH	\$27,525	H	01				\$27,525	LOCAL	\$8,216	\$494	\$0	\$399	\$178	\$0	\$0	\$9,287	\$36,812	
393	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$34,439	I	06				\$34,439	LOCAL	\$10,280	\$494	\$0	\$499	\$178	\$6,510	\$0	\$17,961	\$52,400	
394	PMRS-REF3-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$39,965	L	03				\$39,965	LOCAL	\$11,930	\$494	\$0	\$579	\$178	\$2,582	\$223	\$15,986	\$55,951	
395	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$47,301	M	05				\$47,301	LOCAL	\$14,119	\$494	\$0	\$686	\$178	\$1,924	\$239	\$17,640	\$64,941	
396	CESC-RS01-001S	BOURGOIS, ROBERT	01/11/15	RES ASSOC I	\$29,349	***	***				\$29,349	LOCAL	\$8,761	\$494	\$0	\$426	\$0	\$2,582	\$223	\$12,486	\$41,835	
397	SPRE-RS01-002S	WADE, TASHA	04/20/15	RES ASSOC I	\$27,664	***	***				\$27,664	LOCAL	\$8,258	\$494	\$0	\$401	\$0	\$2,582	\$0	\$11,735	\$39,399	
398	WPTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$37,149	***	***				\$37,149	LOCAL	\$11,089	\$494	\$0	\$539	\$178	\$2,582	\$223	\$15,105	\$52,254	
399	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	\$21,258	***	***				\$21,258	LOCAL	\$0	\$0	\$1,318	\$308	\$0	\$0	\$0	\$1,626	\$22,884	
400	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$43,910	M	03				\$43,910	LOCAL	\$13,107	\$0	\$0	\$637	\$178	\$0	\$0	\$13,921	\$57,831	
401	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II	\$39,983	H	13				\$39,983	LOCAL	\$11,935	\$0	\$0	\$580	\$178	\$2,582	\$223	\$15,498	\$55,481	
402	COMP-SAPR-001L	ANDRADA, EVELYN	03/05/86	SR APPL PRGMR	\$48,121	***	***				\$48,121	LOCAL	\$14,364	\$0	\$0	\$0	\$178	\$1,924	\$239	\$16,705	\$64,826	
403	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$40,838	***	***				\$40,838	LOCAL	\$12,190	\$0	\$0	\$592	\$178	\$2,582	\$223	\$15,765	\$56,603	
404	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$33,704	CCS	07				\$33,704	LOCAL	\$10,061	\$494	\$0	\$489	\$178	\$1,464	\$223	\$12,908	\$46,612	
405	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***	***				\$36,834	LOCAL	\$10,995	\$0	\$0	\$534	\$178	\$0	\$0	\$11,707	\$48,541	
406	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$51,787	UGPP/O	02	04/04/15	\$982		\$52,769	LOCAL	\$15,752	\$0	\$0	\$765	\$178	\$2,582	\$223	\$19,500	\$72,269	
407	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$59,773	***	***				\$59,773	LOCAL	\$17,842	\$0	\$0	\$0	\$178	\$1,924	\$0	\$19,944	\$79,717	
408	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$161,600	***	***				\$161,600	LOCAL	\$48,238	\$0	\$0	\$2,343	\$178	\$3,175	\$403	\$54,337	\$215,937	
409	WERI-STHY-001S	HABANA, NATHAN	09/10/12	STAFF HYDRO	\$41,045	***	***				\$41,045	LOCAL	\$12,252	\$494	\$0	\$595	\$178	\$4,687	\$298	\$18,504	\$59,549	
410	ACAD-STAI-001L	HENSON, JED	11/17/14	STAT I	\$28,595	***	***				\$28,595	LOCAL	\$8,536	\$494	\$0	\$415	\$178	\$1,464	\$223	\$11,309	\$39,904	
411	COMT-SMGA-002L	BORIA, VICENTE	07/25/05	SUPPLY MGMT ADMIN	\$54,214	N	06				\$54,214	LOCAL	\$16,183	\$494	\$0	\$786	\$178	\$0	\$0	\$17,641	\$71,855	
412	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	\$126,975	***	***				\$126,975	LOCAL	\$37,902	\$494	\$0	\$1,841	\$178	\$1,464	\$223	\$42,102	\$169,077	
413	ADFI-VPAP-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	\$127,000	***	***				\$127,000	LOCAL	\$37,910	\$0	\$0	\$1,842	\$178	\$3,175	\$403	\$43,507	\$170,507	
414	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$39,983	H	13				\$39,983	LOCAL	\$11,935	\$0	\$0	\$580	\$178	\$0	\$0	\$12,692	\$52,675	
415	CLAS-WPS1-001L	CAMACHO, VELMA	09/08/14	WPS I	\$26,520	H	01				\$26,520	LOCAL	\$7,916	\$494	\$0	\$385	\$178	\$1,924	\$239	\$11,136	\$37,656	
416	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$26,520	H	01				\$26,520	LOCAL	\$7,916	\$494	\$0	\$385	\$178	\$3,940	\$239	\$13,152	\$39,672	
417	SEAA-WPS2-006L	AGUON, IJUNE	10/08/07	WPS II	\$30,774	H	05				\$30,774	LOCAL	\$9,186	\$494	\$0	\$446	\$178	\$2,582	\$223	\$13,110	\$43,884	
418	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$27,525	H	02				\$27,525	LOCAL	\$8,216	\$494	\$0	\$399	\$178	\$1,924	\$239	\$11,450	\$38,975	
419	ENAP-WPS2-001L	DUENAS, KATHLEEN	09/10/14	WPS II	\$27,525	H	02				\$27,525	LOCAL	\$8,21									



University of Guam  
Staffing Pattern  
FY2015 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL			
								Date	Amt			Retirement (29.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		TOTAL BENEFITS		
10	AHRO-EAC2-001D	CRUZ, SHERRY	07/22/14	EXT ASSOC II	\$32,053	***	***			\$32,053	NON-APPROPRIATED	\$9,568	\$494	\$0	\$465	\$0	\$6,510	\$403	\$17,440	\$49,493		
11	SBAA-EASO-022D	QUENGA, ANTHONY	11/17/14	EXT ASSOC II (A&A COORD)	\$33,010	***	***			\$33,010	NON-APPROPRIATED	\$9,853	\$494	\$0	\$479	\$178	\$0	\$11,004	\$0	\$44,014		
12	PDLL-EAS2-001D	BLAS, BRYAN	06/29/14	EXT ASST II (MS TECH)	\$22,506	***	***			\$22,506	NON-APPROPRIATED	\$6,718	\$494	\$0	\$326	\$178	\$1,464	\$223	\$9,403	\$31,909		
13	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	\$33,911	K	01			\$33,911	NON-APPROPRIATED	\$10,122	\$494	\$0	\$492	\$355	\$2,582	\$223	\$14,269	\$48,180		
14	COMP-ICOP-004D	DAHILIG, RANDY	09/07/14	JR COMP OPR	\$29,325	CCS	01			\$29,325	NON-APPROPRIATED	\$8,754	\$494	\$0	\$425	\$178	\$2,582	\$223	\$12,656	\$41,981		
15	COMP-ICOP-003D	SANTIAGO, JOSE DANTE	05/27/14	JR COMP OPR	\$29,325	CCS	01	05/27/15	\$197	\$29,522	NON-APPROPRIATED	\$8,812	\$494	\$0	\$428	\$178	\$0	\$0	\$9,912	\$39,434		
16	PMGU-MACU-001D	TAJERON, FRANCIS	02/15/15	MAINT CUST	\$19,040	D	01			\$19,040	NON-APPROPRIATED	\$5,683	\$494	\$0	\$276	\$0	\$1,464	\$223	\$8,141	\$27,181		
17	WPTR-RAS2-001G	NELSON, KARL	02/15/11	RES ASST II	\$25,958	***	***			\$25,958	NON-APPROPRIATED	\$7,748	\$494	\$0	\$376	\$0	\$2,582	\$223	\$11,425	\$37,383		
				<b>TOTAL NON APPROPRIATED FUNDS</b>	<b>\$471,862</b>				<b>\$197</b>	<b>\$472,059</b>		<b>\$140,910</b>	<b>\$8,402</b>	<b>\$0</b>	<b>\$6,845</b>	<b>\$2,664</b>	<b>\$26,331</b>	<b>\$2,608</b>	<b>\$187,759</b>	<b>\$659,818</b>		
				<b>TOTAL UNIVERSITY OF GUAM - FY15 QTR 3</b>	<b>\$29,104,836</b>					<b>\$29,003</b>		<b>\$29,133,839</b>		<b>\$8,430,784</b>	<b>\$193,750</b>	<b>\$55,180</b>	<b>\$401,160</b>	<b>\$89,235</b>	<b>\$1,353,625</b>	<b>\$108,076</b>	<b>\$10,631,810</b>	<b>\$39,765,649</b>