



CITIZEN-CENTRIC REPORT: FY2020 (Oct. 1, 2019 to Sept. 30, 2020)

ABOUT THE UNIVERSITY OF GUAM

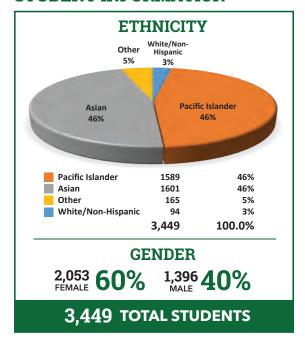
The University of Guam (UOG) was founded in 1952 as the Territorial College of Guam. The institution became the University of Guam in 1968 through Public Law 9-233.

UOG became a land-grant university in 1972 and gained administrative autonomy with the enactment of "The Higher Education Act of 1976," which established the University as a nonprofit public corporation.

UOG is a U.S. land-grant institution accredited by the WASC Senior College and University Commission (WSCUC) offering associate, baccalaureate, and master's degrees. Through its land-grant mission of instruction, research, and community outreach, UOG continues to impact the quality of life of Pacific Island societies, including students from various ethnicities, who will become the region's next generation of leaders.



STUDENT INFORMATION



EMPLOYEE PROFILE 1,048 TOTAL EMPLOYEES 190 FULL-TIME FACULTY 304 FULL-TIME STAFF 518 PART-TIME FACULTY AND STAFF 36 ADMINISTRATORS

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MISSION STATEMENT

*Ina, Deskubre, Setbe*To Enlighten, To Discover, To Serve

EXECUTIVES

Thomas W. Krise, Ph.D.

President

Anita Borja Enriquez, DBASenior Vice President and Provost

Randall V. Wiegand

Vice President, Administration & Finance and Chief Business Officer

BOARD OF REGENTS

(As of May 1, 2021)

Ms. Liza J. Provido Chairperson

Ms. Sandra H. McKeever Vice Chairperson

Mr. Mike W. Naholowaa Treasurer

> Mr. Agapito A. Diaz Regent

Fr. Francis X. Hezel
Regent

Dr. Janice P. Malilay
Regent

Ms. Lesley-Anne Leon Guerrero Regent

Mr. Roland Certeza
Regent

Ms. Anisa Topasna Student Regent

Dr. Thomas W. Krise *Executive Secretary*

ACADEMIC AND INSTITUTIONAL PERFORMANCE ACADEMIC PROFILE Open admissions Semester-based U.S. land-grant public comprehensive university 15 master's degrees • 25 bachelor's degrees Online-ready courses · First-year retention rate of 75% • In FY20, all classes were converted to an online basis as a result of the COVID-19 pandemic.

STATEMENT OF ACCREDITATIONS

The University of Guam is accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC).

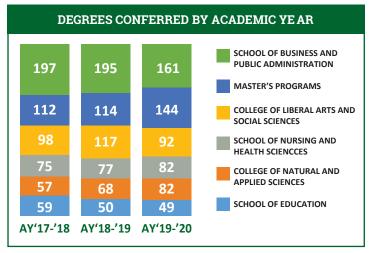
Specific program accreditation is recognized by:

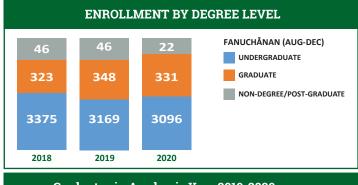
- Accreditation Commission for Education in Nursing, Inc. (ACEN)
- International Assembly for Collegiate Business Education (IACBE)
- ◆ Council on Social Work Education (CSWE)
- Council for the Accreditation of Educator Preparation (CAEP)

U.S. Accreditation by:









Graduates in Academic Year 2019-2020

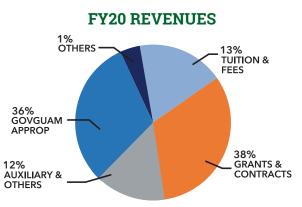
466 Bachelor's Degrees 144 Master's Degrees

ACADEMIC AND INSTITUTIONAL PERFORMANCE

COMPARATIVE REVENUES (IN \$1,000)

In FY2020, university-generated revenues were \$63.7 million, or 63%, of the University's total revenue of \$100.8 million, with a Government of Guam (GovGuam) allotment of \$36.5 million, or 36%, and other revenues of \$562,000, or 1%. The overall increase in revenue are due to 1) a minimal increase in fees for all students and a minimal increase in tuition rate for resident students and 2) increase in revenue from grants and contracts, mainly pertaining to the U.S. National Science Foundation Experimental Program to Stimulate Competitive Research (EPSCoR) grant and the Coronavirus Aid, Relief, and Economic Security (CARES) Act Higher Education Emergency Relief Fund (HEERF).

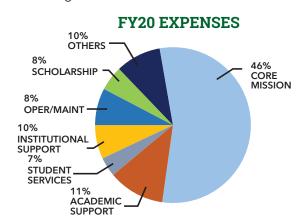
		FY19	FY20	% Total	% Change
Tuit	ion and Fees, Net	\$12,768	\$13,651	13%	7%
Gra	nts and Contracts	\$36,108	\$38,035	38%	5%
Au	xiliary and Others	\$8,754	\$12,057	12%	38%
Total Generated Revenues		\$57,630	\$63,743	63%	11%
GovGuam Appropriations		\$35,256	\$36,498	36%	4%
Contributions from UOGEF		(\$100)	\$0	0%	-100%
Others		\$1,685	\$562	1%	-67%
	Total Revenues	\$94,471	\$100,803	100%	7%



COMPARATIVE EXPENSES (IN \$1,000)

The University spent \$47.7 million, or 46%, of its total expenses of \$103.6 million directly on its Core Mission. Of that, 46% went to instruction, 32% to public service, and 22% to research. Changes in total expenses fluctuated largely as a result of the implementation of Governmental Accounting Standards Board Statement No.75 (GASB 75), Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, and awarding of CARES Act HEERF to students.

	FY19	FY20	% Total	% Change
Core Mission	\$44,618	\$47,751	46%	7%
Academic Support	\$10,377	\$11,346	11%	9%
Student Services	\$2,597	\$6,716	7%	156%
Institutional Support	\$7,015	\$10,487	10%	49%
Operations and Maintenance	\$7,505	\$8,325	8%	11%
Scholarship	\$9,205	\$8,287	8%	-10%
Others	\$12,407	\$10,692	10%	-14%
Total Expenses	\$93,724	\$103,604	100%	11%



FINANCIAL HIGHLIGHTS

GASB 75 continues to have a significant impact on the University's financial statements. The University's change in net position decreased from a gain of \$.07 million to a loss of \$2.8 million. Other factors contributing to the losses are as follows:

- The University sought to grow its general operations appropriation to the level of prior years. However, the appropriation for FY20 was \$394,000 less than FY19.
- The University entered into promissory notes with the UOG Endowment Foundation in the amount of \$1.4 million to pay for the construction of a new water line.

The University was allocated \$4.5 million of the CARES Act HEERF. Fifty percent of the amount is to be awarded directly to students to provide emergency financial aid grants for expenses related to the disruptions of campus operations due to the coronavirus (COVID-19) and the other half is for institutional use. The University has been achieving the goals set forth in the terms of the grant.

The University has been awarded an additional five-year \$20 million grant from National Science Foundation EPSCoR to expand its research capabilities on coral reef survival in rapidly changing environmental conditions.







Being recognized as a RESEARCH UNIVERSITY centered in island wisdom

Leading as a PARTNERSHIP UNIVERSITY





Enriching the STUDENT EXPERIENCE

Becoming a model for OPERATIONS
AND CUSTOMER
SERVICE in Guam and all of
Micronesia





Growing our FINANCIAL RESOURCES Building and sustaining our INFRASTRUCTURE



PARA HULO' - EVER UPWARD University of Guam Strategic Plan

In January 2019, the 11th president of the University of Guam, Thomas W. Krise, launched a new strategic planning process designed to build on the University's strengths and capacities developed over the last 20 years.

The five-year plan, dubbed "Para Hulo"" – CHamoru for UOG's Latin motto "excelsior," or "ever upward" – will prepare UOG for its next WASC Senior College and University Commission accreditation site visit in 2024 and continue UOG's desired trajectory toward greatness.

Para Hulo' focuses on six strategic initiative areas that will further enhance UOG's ability to provide a valuable education and an engaging experience to its students, serve the needs of its communities in Guam and the region, and enhance the recognition of the University of Guam as the flagship research and partnership institution for all of Micronesia.

LOOKING FORWARD

The construction of the Guam Cultural Repository continues. Construction on the repository is expected to be complete by Spring 2022. This will be the first new major asset of the University in more than a decade.

The University has recently added a School of Engineering and has created a new degree program to enable students to receive a technical engineering education without leaving Guam.

The University is grateful for the efforts of the governor of Guam, the Guam Legislature, and the director of the Department of Administration to improve the timing and consistency of allotment payments and to ensure that the full amount of appropriations is allotted to the University. The University continues to pursue additional revenue sources to diversify its revenue streams and reduce dependency on the local government.



OUR CHALLENGES

The coronavirus (COVID-19) pandemic has taken a toll on the University's funding. The University's challenges are similar to those faced by other colleges and universities, including the loss in revenue due to cancellation of oncampus activities and reduction of room and board. Due to uncertainty surrounding the duration of the pandemic, the University is unable to reasonably estimate its ultimate financial impact.

We want to hear from you! Do you believe this report should include any other information?

Please contact Abigail Martin, Interim Comptroller, at martinarp@triton.uog.edu.

For further up-to-date information concerning the University of Guam, please visit www.uog.edu.