



UNIVERSITY OF GUAM  
UNIBETSEDAT GUÅHAN  
Board of Regents

Resolution No. 22-24

**RELATIVE TO ADOPTING THE UNIVERSITY OF GUAM'S DIVERSITY, EQUITY, AND INCLUSION POLICY STATEMENT ON RESPECT, COMPASSION, AND COMMUNITY**

**WHEREAS**, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC) serving the post-secondary needs of the people of Guam and the Western Pacific region;

**WHEREAS**, the governance and well-being of the University is vested in the Board of Regents (BOR);

**WHEREAS**, UOG's Courageous and Critical Conversation Series after the murder of George Floyd exposed institution gaps in addressing Equity and Inclusion, including the absence of a policy;

**WHEREAS**, the WSCUC stands for diversity, equity, inclusion, and social justice and reaffirmed this commitment in a new Statement of Commitment to Equity & Inclusion adopted in June 2021;

**WHEREAS**, UOG's *Inadahi yan Inagofli'e'* Council on Diversity, Equity, and Inclusion (DEI) proposed the policy statement on Respect, Compassion, and Community to the Academic Officers Council on February 28, 2022;

**WHEREAS**, the Senior Vice President & Provost presented the proposed DEI policy statement to the 21<sup>st</sup> Faculty Senate on March 17, 2022;

**WHEREAS**, the proposed DEI policy statement was reviewed and endorsed for adoption by the Administrative Council on July 6, 2022; and


**WHEREAS**, Academic, Personnel, and Tenure Committee has reviewed the proposed DEI policy statement and recommends the proposed DEI policy statement to the BOR for adoption.

**NOW, THEREFORE, BE IT RESOLVED**, that the BOR adopts the attached DEI policy statement.

Adopted this 15<sup>th</sup> day of September 2022.

  
Liza J. Provideo, Chairperson

**ATTESTED:**

  
Thomas W. Krise, Ph.D., Executive Secretary

## **UOG DEI Statement on Respect, Compassion, and Community**

In the spirit of *Inadahi yan Inagofli'e' yan bendision ginen i manmo'fo'na*, the University of Guam promotes values of respect, compassion, and community rooted in Micronesia and her history. Through these principles, we foster equitable access, thriving engagement, robust scholarship, and innovative solutions to meet local, regional, and global needs. These Micronesian values strengthen the intellectual, emotional, and spiritual well-being of individuals, respecting the dignity of our peoples and all humanity.

\*This institutional statement more accurately, and with greater precision, reflect Micronesian culturally relevant, enduring, and meaningful concepts and values embedded in *Inadahi* meaning “taking care of myself, others, and environment around me” and *Inagofli'e'* meaning “harmonious way to proceed, operate, and live together.”

- Proposed by *Inadahi yan Inagofli'e'* Council on Diversity, Equity and Inclusion
- Endorsed by Academic Officers Council (AOC), February 28, 2022
- SVP&P presented to UOG Faculty Senate, March 17, 2022
- Approved by Administrative Council, July 6, 2022