

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (27.83%)	Retire RDI Amt \$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	\$36,061	J		05			\$0	\$36,061	AUXILIARY	\$10,036	\$494	\$0	\$523	\$186	\$1,245	\$203	\$12,688	\$48,749
2	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	\$55,934	L		13	10/08/17	\$0	\$55,934	AUXILIARY	\$15,566	\$0	\$0	\$0	\$302	\$2,511	\$203	\$18,583	\$74,517	
3	PDLL-ASCC-001N	FEJERAN, MARIAH	07/09/18	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,297	\$494	\$0	\$276	\$0	\$0	\$0	\$0	\$6,067	\$25,099
4	PDLL-ASCC-005N	TORRES, ALIANA	06/09/18	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,297	\$494	\$0	\$276	\$0	\$0	\$0	\$0	\$6,067	\$25,099
5	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	\$75,660	***		***	04/04/16	\$0	\$75,660	AUXILIARY	\$21,056	\$494	\$0	\$1,097	\$186	\$1,245	\$203	\$24,283	\$99,943	
6	AAFH-ATCO-001A	RICE, LATIESHA	08/14/17	ATHLETIC COORD	\$30,774		UGPP/H	05		\$0	\$30,774	AUXILIARY	\$8,564	\$494	\$0	\$446	\$186	\$2,511	\$203	\$12,406	\$43,180	
7	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$78,070	***		***	03/16/09	\$0	\$78,070	AUXILIARY	\$21,727	\$0	\$0	\$1,132	\$186	\$2,511	\$203	\$25,760	\$103,830	
8	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$31,940	H		06	04/13/18	\$0	\$31,940	AUXILIARY	\$8,889	\$0	\$0	\$463	\$186	\$2,511	\$203	\$12,253	\$44,193	
9	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$35,744	I		07		\$0	\$35,744	AUXILIARY	\$9,948	\$0	\$0	\$518	\$186	\$1,245	\$203	\$12,101	\$47,845	
10	PDLL-CPAD-013N	AGUERO, NATHAN-ZACHARY	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
11	PDLL-CPAD-006N	BARCINAS, JIANNA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
12	PDLL-CPAD-007N	BLAS, DANIEL	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
13	PDLL-CAPD-012N	CAPINDO, BRIAN	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
14	PDLL-CPAD-001N	FLORES, JALENE	06/25/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
15	PDLL-CPAD-002N	FLORES, KEA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
16	PDLL-CPAD-005N	GUGIN, DAVID JR.	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
17	PDLL-CPAD-011N	MOSS, DAVON	07/02/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
18	PDLL-CPAD-009N	NEDEDOG, JEFFREY JOHN	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
19	PDLL-CAPD-013N	PEREZ, TIANA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
20	PDLL-CAPD-014N	QUINTANILLA, KAMEA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
21	PDLL-CPAD-010N	TENORIO, ISABELLA	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
22	PDLL-CPAD-004N	VILLAGOMEZ, EZEKIEL	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
23	PDLL-CPAD-003N	VILLANUEVA, TONILYN	06/09/18	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,776	\$494	\$0	\$249	\$0	\$0	\$0	\$0	\$5,519	\$22,679
24	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	\$106,250	***		***		\$0	\$106,250	AUXILIARY	\$29,569	\$0	\$0	\$1,541	\$186	\$0	\$0	\$0	\$31,296	\$137,546
25	EMSS-DRHS-001A	TRIPLETT, JONATHAN	02/23/16	DIR, RESID HALLS	\$77,497	***		***	02/23/18	\$0	\$77,497	AUXILIARY	\$21,567	\$494	\$0	\$1,124	\$186	\$1,245	\$203	\$24,821	\$102,318	
26	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$46,065	***		10	06/01/13	\$0	\$46,065	AUXILIARY	\$12,820	\$0	\$0	\$668	\$186	\$2,511	\$203	\$16,389	\$62,454	
27	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***		***		\$0	\$37,814	AUXILIARY	\$10,524	\$0	\$0	\$548	\$186	\$1,245	\$203	\$12,707	\$50,521	
28	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***		***		\$0	\$40,706	AUXILIARY	\$11,328	\$494	\$0	\$590	\$186	\$4,567	\$268	\$17,435	\$58,141	
29	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$34,008	***		05		\$0	\$34,008	AUXILIARY	\$9,464	\$0	\$0	\$493	\$186	\$2,511	\$203	\$12,859	\$46,867	
30	PDLL-HDCO-001N	PIOLO, JORGE	06/09/18	HEAD CAMP COUN	\$21,091	***		***		\$0	\$21,091	AUXILIARY	\$5,870	\$494	\$0	\$306	\$0	\$0	\$0	\$0	\$6,670	\$27,761
31	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$21,895		UGPP/E	02		\$0	\$21,895	AUXILIARY	\$6,093	\$0	\$0	\$317	\$186	\$0	\$0	\$0	\$6,597	\$28,492
32	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$35,287	H		09	05/15/17	\$0	\$35,287	AUXILIARY	\$9,820	\$494	\$0	\$512	\$186	\$2,771	\$372	\$14,156	\$49,443	
33	AAFH-MWRK-001N	CAMERO, JUDE	03/28/02	MAINT WKR	\$35,287	H		09	05/14/17	\$0	\$35,287	AUXILIARY	\$9,820	\$0	\$0	\$512	\$186	\$2,511	\$203	\$13,233	\$48,520	
34	PDLL-ORCR-001N	LAW, JADE	05/28/18	OUTREACH COORD	\$40,762		UGPP/M	01		\$0	\$40,762	AUXILIARY	\$11,344	\$494	\$0	\$591	\$0	\$2,511	\$0	\$14,941	\$55,703	
35	PDLL-ORCR-003N	OCAMPO, RUSSELL	02/12/18	OUTREACH COORD	\$54,238		UGPP/M	09		\$0	\$54,238	AUXILIARY	\$15,094	\$494	\$0	\$786	\$186	\$2,511	\$203	\$19,276	\$73,514	
36	PDLL-ORCR-002N	SANTOS, TANYA-MARIE	03/05/18	OUTREACH COORD	\$40,762		UGPP/M	01		\$0	\$40,762	AUXILIARY	\$11,344	\$494	\$0	\$591	\$186	\$1,245	\$203	\$14,065	\$54,827	
37	PDLL-PRAS-002N	NUQUE, GEENA	02/19/18	PROG ASSIST	\$25,666		UGPP/G	02		\$0	\$25,666	AUXILIARY	\$7,143	\$494	\$0	\$372	\$186	\$1,245	\$203	\$9,644	\$35,310	
38	AAFH-RESC-001A	SAKISAT, JULIAN	06/19/17	REC SPORTS COOR	\$27,525		UGPP/H	02	06/19/17	\$0	\$27,525	AUXILIARY	\$7,660	\$494	\$0	\$399	\$186	\$2,511	\$203	\$11,455	\$38,980	
39	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$35,744	I		07	03/14/17	\$0	\$35,744	AUXILIARY	\$9,948	\$494	\$0	\$518	\$186	\$2,771	\$372	\$14,290	\$50,034	
40	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$24,729		UGPP/G	01		\$0	\$24,729	AUXILIARY	\$6,882	\$494	\$0	\$359	\$186	\$1,245	\$0	\$9,167	\$33,896	
					TOTAL AUXILIARY FUNDS	\$1,327,813					\$0	\$1,327,813		\$369,530	\$14,828	\$0	\$18,442	\$4,216	\$45,186	\$4,266	\$456,468	\$1,784,281
1	STRI-ACAS-010F	ASOMBRADO, DAVID	02/27/17	ACAD ASST	\$24,049		UGPP/F	02		\$0	\$24,049	FEDERAL/CONTRACTS	\$6,693	\$494	\$0	\$349	\$186	\$0	\$0	\$7,722	\$31,771	
2	STRI-ACAS-004F	BURGOS, ARMAN RUWEN	09/01/15	ACAD ASST	\$24,049		UGPP/F	02		\$0	\$24,049	FEDERAL/CONTRACTS	\$6,693	\$494	\$0	\$349	\$186	\$0	\$0	\$7,722	\$31,771	
3	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	\$24,960		UGPP/F	03	09/01/18	\$79	\$25,039	FEDERAL/CONTRACTS	\$6,968	\$494	\$0	\$363	\$186	\$0	\$0	\$8,012	\$33,051	
4	SBDA-DIRE-001F	HERTSLET, DENISE	08/07/18	ACT DIR (PISBDCN)	\$75,227		UGPP/O	13		\$0	\$75,227	FEDERAL/CONTRACTS	\$20,936	\$494	\$0	\$1,091	\$186	\$1,245	\$203	\$24,156	\$99,383	
5	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$30,911		UGPP/G	07		\$0	\$30,911	FEDERAL/CONTRACTS	\$8,603	\$0	\$0	\$448	\$186	\$1,670	\$228	\$11,135	\$42,046	
6	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$30,774		UGPP/H	05		\$0	\$30,774	FEDERAL/CONTRACTS	\$8,564	\$494	\$0	\$446	\$186	\$1,670	\$228	\$11,590	\$42,364	
7	SPRE-ADSA-002C	MEDINA, EMILIO	09/12/16	ADMIN SUPPORT ASST	\$27,525		UGPP/H	02	09/12/18	\$87	\$27,612	FEDERAL/CONTRACTS	\$7,684	\$494	\$0	\$400	\$186	\$2,511	\$203	\$11,480	\$39,092	
8	EMSS-ACPC-001F	BERMUDEZ, MARIE JANINE	06/19/18	AMERICORPS PROG COORD	\$24,960	***		***		\$0	\$24,960	FEDERAL/CONTRACTS	\$6,946	\$494	\$0	\$362	\$0	\$2,511	\$203	\$10,517	\$35,477	
9	EMSS-ACPD-001F	BITLAOL, CHARLENE	06/24/18	AMERICORPS PROG DIR	\$33,200	***		***		\$0	\$33,200	FEDERAL/CONTRACTS	\$9,240	\$494	\$0	\$481	\$186	\$0	\$0	\$10,402	\$43,602	
10	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$59,566		UGPP/M	12		\$0	\$59,566	FEDERAL/CONTRACTS	\$16,577	\$0	\$0	\$864	\$186	\$2,771	\$372	\$20,771	\$80,337	
11	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$59,895		UGPP/N	09	09/01/18	\$158	\$60,053	FEDERAL/CONTRACTS	\$16,713	\$0	\$0	\$871	\$186	\$2,511	\$203	\$20,485	\$80,538	
12	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	\$58,053		UGPP/N	08	09/01/18	\$154	\$58,207	FEDERAL/CONTRACTS	\$16,199	\$0	\$0	\$844	\$186	\$2,771	\$372	\$20,373	\$78,579	
13	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	\$59,895		UGPP/N	09	09/01/18	\$158	\$60,053	FEDERAL/CONTRACTS	\$16,713	\$494	\$0	\$871	\$186	\$2,771	\$372	\$21,408	\$81,461	
14	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$57,930		UGPP/K	17		\$0	\$57,930	FEDERAL/CONTRACTS	\$16,122	\$494	\$0	\$840	\$186	\$1,670	\$228	\$19,541	\$77,471	
15	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$110,501		UGPP/P	18XXXX		\$0	\$110,501	FEDERAL/CONTRACTS	\$30,752	\$494	\$0	\$1,602	\$186	\$1,245	\$203	\$34,484	\$144,985	
16	GUCD-PDTP-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	\$103,956		UGPP/P	18XX		\$0	\$103,956	FEDERAL/CONTRACTS	\$28,931	\$0	\$0	\$1,507	\$186	\$2,511	\$203	\$33,339	\$137,295	
17	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$38,753		UGPP/H	12		\$0	\$38,753	FEDERAL/CONTRACTS	\$10,785	\$0	\$0	\$562	\$186	\$3,838	\$228	\$15,600	\$54,353	
18	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$45,122		UGPP/K	09		\$0	\$45,122	FEDERAL/CONTRACTS	\$12,557	\$0	\$0	\$654	\$186	\$2,511	\$203	\$16,113	\$61,235	
19	GUCD-CDMS-001C	USALLA, JOSHUA	07/09/18	CEDDERS DISABILIT MEDIA SPEC	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,648	\$494	\$0	\$451	\$0	\$2,511	\$203	\$12,308		

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
									Date	Amt			Retirement (27.83%)	Retire RDI Amt \$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
29	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$61,796		UGPP/N	10			\$0	\$61,796	FEDERAL/CONTRACTS	\$17,198	\$0	\$0	\$896	\$186	\$2,511	\$203	\$20,995	\$82,791
30	SPRE-DCSS-001C	DEL MUNDO, NAOMI	10/16/17	DATA COLL SPEC	\$31,940		UGPP/H	06			\$0	\$31,940	FEDERAL/CONTRACTS	\$8,889	\$494	\$0	\$463	\$186	\$1,245	\$203	\$11,481	\$43,421
31	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SPVR	\$42,389		UGPP/P	07			\$0	\$42,389	FEDERAL/CONTRACTS	\$11,797	\$0	\$0	\$615	\$186	\$3,838	\$228	\$16,664	\$59,053
32	STRI-DITP-001F	RENGIL, YOICHI	09/03/15	DIR, TRIO PROGS	\$81,084		UGPP/P	12			\$0	\$81,084	FEDERAL/CONTRACTS	\$22,566	\$0	\$0	\$1,176	\$186	\$4,567	\$268	\$28,763	\$109,847
33	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	\$31,076		UGPP/J	01			\$0	\$31,076	FEDERAL/CONTRACTS	\$8,648	\$494	\$0	\$451	\$186	\$0	\$0	\$9,780	\$40,856
34	CESC-EAX1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$48,036	I		07			\$0	\$48,036	FEDERAL/CONTRACTS	\$13,368	\$0	\$0	\$697	\$186	\$6,339	\$372	\$20,963	\$68,999
35	CESC-EAC1-012F	TAITANO, DONAMILA	08/08/18	EXT ASSOC I	\$31,076		UGPP/J	01	08/08/18	\$196	\$31,272	FEDERAL/CONTRACTS	\$8,703	\$494	\$0	\$453	\$186	\$3,838	\$228	\$13,904	\$45,176	
36	CESC-EAC2-017F	DUENAS, KATHLEEN	07/16/18	EXT ASSOC II	\$43,910		UGPP/M	03			\$0	\$43,910	FEDERAL/CONTRACTS	\$12,220	\$0	\$0	\$637	\$186	\$6,339	\$372	\$19,755	\$63,665
37	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	\$40,768		UGPP/M	01			\$0	\$40,768	FEDERAL/CONTRACTS	\$11,346	\$494	\$0	\$591	\$186	\$2,771	\$372	\$15,761	\$56,529
38	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	\$76,898		UGPP/N	17	08/05/18	\$407	\$77,305	FEDERAL/CONTRACTS	\$21,514	\$0	\$0	\$1,121	\$186	\$6,339	\$372	\$29,533	\$106,837	
39	CESC-EAS2-056F	CAMACHO, KATRINA ROCHELLE	02/25/18	EXT ASST II	\$24,731		UGPP/G	01	08/14/18	\$156	\$24,887	FEDERAL/CONTRACTS	\$6,926	\$494	\$0	\$361	\$186	\$2,771	\$372	\$11,111	\$35,998	
40	CESC-EAS2-054F	FEURGUR, TERIKA JOI	10/16/17	EXT ASST II	\$24,729		UGPP/G	01			\$0	\$24,729	FEDERAL/CONTRACTS	\$6,882	\$494	\$0	\$359	\$186	\$2,511	\$203	\$10,636	\$35,365
41	CESC-EAS2-057F	IBANEZ, IESHA	02/25/18	EXT ASST II	\$24,731		UGPP/G	01	08/14/18	\$156	\$24,887	FEDERAL/CONTRACTS	\$6,926	\$494	\$0	\$361	\$186	\$2,511	\$203	\$10,682	\$35,569	
42	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$24,731		UGPP/G	01			\$0	\$24,731	FEDERAL/CONTRACTS	\$6,883	\$494	\$0	\$359	\$186	\$1,245	\$203	\$9,371	\$34,102
43	CESC-EAS3-012F	HIKICHI, MEGUMI	07/16/18	EXT ASST III	\$26,520		UGPP/H	01			\$0	\$26,520	FEDERAL/CONTRACTS	\$7,381	\$494	\$0	\$385	\$0	\$0	\$0	\$8,259	\$34,779
44	SBDA-NPAS-001F	YEBAN, CHEERY FE	04/30/18	NETWORK PROG ASST	\$27,525		UGPP/H	02			\$0	\$27,525	FEDERAL/CONTRACTS	\$7,660	\$494	\$0	\$399	\$0	\$1,245	\$203	\$10,002	\$37,527
45	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$20,510		UGPP/D	03	09/01/18	\$65	\$20,575	FEDERAL/CONTRACTS	\$5,726	\$494	\$0	\$298	\$186	\$0	\$0	\$6,705	\$27,280	
46	STRI-OFCL-001F	NEDEDOG, KARENLOUANN	04/23/18	OFFICE CLERK	\$19,040		UGPP/D	01			\$0	\$19,040	FEDERAL/CONTRACTS	\$5,299	\$494	\$0	\$276	\$0	\$0	\$0	\$6,069	\$25,109
47	STRI-OMGR-001F	LIZAMA, KAYLI	05/07/18	OFFICE MGR	\$28,595		UGPP/I	01			\$0	\$28,595	FEDERAL/CONTRACTS	\$7,958	\$494	\$0	\$415	\$0	\$4,567	\$0	\$13,434	\$42,029
48	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11			\$0	\$48,030	FEDERAL/CONTRACTS	\$13,367	\$494	\$0	\$696	\$186	\$6,339	\$372	\$21,455	\$69,485
49	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11			\$0	\$48,030	FEDERAL/CONTRACTS	\$13,367	\$0	\$0	\$696	\$186	\$0	\$0	\$14,250	\$62,280
50	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$74,533		UGPP/N	16			\$0	\$74,533	FEDERAL/CONTRACTS	\$20,743	\$494	\$0	\$1,081	\$186	\$1,670	\$228	\$24,402	\$98,935
51	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$50,328		UGPP/N	04			\$0	\$50,328	FEDERAL/CONTRACTS	\$14,006	\$0	\$0	\$730	\$186	\$3,838	\$228	\$18,989	\$69,317
52	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01			\$0	\$45,014	FEDERAL/CONTRACTS	\$12,527	\$0	\$0	\$653	\$186	\$4,567	\$268	\$18,202	\$63,216
53	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	\$45,014		UGPP/N	01			\$0	\$45,014	FEDERAL/CONTRACTS	\$12,527	\$0	\$0	\$653	\$186	\$6,339	\$372	\$20,078	\$65,092
54	WPTR-RAS1-055F	HARA, MARTY	01/23/17	RES ASST I	\$21,902	***		***			\$0	\$21,902	FEDERAL/CONTRACTS	\$6,095	\$494	\$0	\$318	\$186	\$2,511	\$203	\$9,808	\$31,710
55	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	01/23/17	RES ASST I	\$21,902	***		***			\$0	\$21,902	FEDERAL/CONTRACTS	\$6,095	\$494	\$0	\$318	\$186	\$3,838	\$228	\$11,160	\$33,062
56	MARI-RAS2-069F	HERSBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$37,253	***		09			\$0	\$37,253	FEDERAL/CONTRACTS	\$10,368	\$494	\$0	\$540	\$186	\$2,511	\$203	\$14,303	\$51,556
57	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$29,679		UGPP/I	02	09/01/18	\$94	\$29,773	FEDERAL/CONTRACTS	\$8,286	\$494	\$0	\$432	\$186	\$0	\$0	\$9,398	\$39,171	
				TOTAL FEDERAL/CONTRACTS FUNDS	\$2,442,171						\$1,811	\$2,443,982		\$680,160	\$16,805	\$0	\$35,438	\$9,507	\$140,120	\$11,120	\$893,150	\$3,337,132
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$35,196	K		02	05/29/18	\$0	\$35,196	LOCAL	\$9,795	\$0	\$0	\$510	\$186	\$1,245	\$203	\$11,941	\$47,137	
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$42,389	K		07	12/11/17	\$0	\$42,389	LOCAL	\$11,797	\$494	\$0	\$615	\$186	\$4,567	\$0	\$17,659	\$60,048	
3	COMT-ACC1-012L	VALENCIA, ZENAIDA	08/06/18	ACCT I	\$37,914	K		04	08/06/19	\$0	\$37,914	LOCAL	\$10,551	\$494	\$0	\$550	\$186	\$3,838	\$228	\$15,848	\$53,762	
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$47,301	M		05	09/09/18	\$149	\$47,450	LOCAL	\$13,205	\$494	\$0	\$688	\$186	\$3,838	\$228	\$18,641	\$66,091	
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$54,238	M		09	03/28/18	\$0	\$54,238	LOCAL	\$15,094	\$0	\$0	\$786	\$186	\$2,771	\$372	\$19,211	\$73,449	
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$43,910	M		03	03/06/18	\$0	\$43,910	LOCAL	\$12,220	\$494	\$0	\$637	\$186	\$2,511	\$0	\$16,049	\$59,959	
7	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	\$47,301	M		05	10/28/17	\$0	\$47,301	LOCAL	\$13,164	\$494	\$0	\$686	\$186	\$1,245	\$203	\$15,979	\$63,280	
8	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$55,958	M		10			\$0	\$55,958	LOCAL	\$15,573	\$0	\$0	\$811	\$186	\$2,511	\$203	\$19,286	\$75,244
9	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$43,910	M		03	05/01/18	\$0	\$43,910	LOCAL	\$12,220	\$0	\$0	\$637	\$186	\$0	\$0	\$13,043	\$56,953	
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$56,268	N		07	06/19/17	\$0	\$56,268	LOCAL	\$15,659	\$494	\$0	\$816	\$186	\$6,339	\$372	\$23,867	\$80,135	
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$58,053	N		08	11/20/17	\$0	\$58,053	LOCAL	\$16,156	\$0	\$0	\$842	\$186	\$0	\$0	\$17,184	\$75,237	
12	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$45,014	N		01	04/09/18	\$0	\$45,014	LOCAL	\$12,527	\$494	\$0	\$653	\$0	\$1,986	\$268	\$15,928	\$60,942	
13	COMT-ACT1-008L	EDGAR, KATHERINE KATE	04/02/18	ACCT TECH I	\$26,520	H		01	04/02/18	\$0	\$26,520	LOCAL	\$7,381	\$494	\$0	\$385	\$186	\$0	\$0	\$8,446	\$34,966	
14	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$30,774	H		05	09/24/18	\$97	\$30,871	LOCAL	\$8,591	\$494	\$0	\$448	\$186	\$2,771	\$372	\$12,863	\$43,734	
15	COMT-ACT2-001L	JERZA, NOEME	06/25/12	ACCT TECH II	\$33,182	I		05	06/25/17	\$0	\$33,182	LOCAL	\$9,235	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,540	\$46,722	
16	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$28,595	I		01	12/18/17	\$0	\$28,595	LOCAL	\$7,958	\$494	\$0	\$415	\$186	\$6,339	\$372	\$15,765	\$44,360	
17	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$41,349	J		09	05/15/18	\$0	\$41,349	LOCAL	\$11,507	\$494	\$0	\$600	\$186	\$2,511	\$0	\$15,299	\$56,648	
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$45,411	J		12	03/28/17	\$0	\$45,411	LOCAL	\$12,638	\$0	\$0	\$658	\$186	\$2,511	\$203	\$16,197	\$61,608	
19	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$49,554	K		12	04/27/17	\$0	\$49,554	LOCAL	\$13,791	\$0	\$0	\$719	\$186	\$3,838	\$228	\$18,762	\$68,316	
20	ADFI-ABAP-002L	CUBACUB, RACHEL	10/03/15	ACTG ASSOC BUD&ADMIN PROC OFFCR	\$55,976	***		***	09/08/16	\$0	\$55,976	LOCAL	\$15,578	\$0	\$0	\$812	\$186	\$4,567	\$268	\$21,411	\$77,387	
21	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	\$108,125	***		***		\$0	\$108,125	LOCAL	\$30,091	\$0	\$0	\$1,568	\$186	\$2,511	\$203	\$34,560	\$142,685	
22	EMSS-ADRA-001L	SHIMIZU, CYAUNDR	10/13/17	ADMI RECRUI/ADVISOR	\$45,014		UGPP/N	01			\$0	\$45,014	LOCAL	\$12,527	\$494	\$0	\$653	\$186	\$0	\$0	\$13,861	\$58,875
23	AREC-AAID-001L	AGUON, DESIREE	12/12/17	ADMIN AIDE	\$28,964	F		07			\$0	\$28,964	LOCAL	\$8,061	\$494	\$0	\$420	\$186	\$2,771	\$372	\$12,305	\$41,269
24	SNAA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$32,253	J		02	09/28/18	\$102	\$32,355	LOCAL	\$9,004	\$494	\$0	\$469	\$186	\$2,511	\$203	\$12,869	\$45,224	
25	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/18	\$0	\$44,015	LOCAL	\$12,249	\$0	\$0	\$638	\$186	\$2,511	\$203	\$15,789	\$59,804	
26	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$38,845	J		07	05/01/18	\$0	\$38,845	LOCAL	\$10,811	\$494	\$0	\$563	\$186	\$0	\$0	\$12,054	\$50,899	
27	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$41,349	J		09	12/30/18	\$0	\$41,349	LOCAL	\$11,507	\$494	\$0	\$600	\$186	\$2,771	\$372	\$15,931	\$57,280	
28	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	\$31,076	J		01	07/02/19	\$0	\$31,076	LOCAL	\$8,648	\$494	\$0	\$451	\$0	\$0	\$0	\$9,593	\$40,669	
29	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$45,411	J		12			\$0	\$45,411	LOCAL									

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt \$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
40	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	\$37,427	J		06	02/10/18	\$0	\$37,427	LOCAL	\$10,416	\$0	\$0	\$543	\$186	\$2,771	\$372	\$14,288	\$51,715	
41	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	\$32,253	J		02	01/16/18	\$0	\$32,253	LOCAL	\$8,976	\$494	\$0	\$468	\$186	\$1,245	\$203	\$11,573	\$43,826	
42	CLAS-ADMA-003L	PECKICH, JEANETTE F.	01/02/18	ADMIN ASST	\$31,076	J		01	01/02/18	\$0	\$31,076	LOCAL	\$8,648	\$494	\$0	\$451	\$186	\$6,339	\$372	\$16,491	\$47,567	
43	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$40,077	J		08	04/06/17	\$0	\$40,077	LOCAL	\$11,153	\$494	\$0	\$581	\$186	\$1,670	\$228	\$14,313	\$54,390	
44	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$40,077	J		08	01/27/18	\$0	\$40,077	LOCAL	\$11,153	\$0	\$0	\$581	\$186	\$2,511	\$203	\$14,636	\$54,713	
45	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	\$34,744	J		04	04/09/18	\$0	\$34,744	LOCAL	\$9,669	\$494	\$0	\$504	\$186	\$2,511	\$203	\$13,568	\$48,312	
46	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	\$31,076	J		01	07/31/18	\$294	\$31,370	LOCAL	\$8,730	\$494	\$0	\$455	\$186	\$2,771	\$372	\$13,009	\$44,380	
47	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$33,911	K		01		\$0	\$33,911	LOCAL	\$9,437	\$494	\$0	\$492	\$186	\$4,567	\$268	\$15,445	\$49,356	
48	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$43,734	K		08	08/04/18	\$231	\$43,965	LOCAL	\$12,236	\$494	\$0	\$637	\$186	\$2,511	\$203	\$16,268	\$60,234	
49	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$46,375	L		07	06/28/17	\$0	\$46,375	LOCAL	\$12,906	\$0	\$0	\$672	\$186	\$0	\$0	\$13,765	\$60,140	
50	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$46,375	L		07	09/09/16	\$0	\$46,375	LOCAL	\$12,906	\$494	\$0	\$672	\$186	\$2,511	\$203	\$16,974	\$63,349	
51	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$55,934	L		13	02/05/16	\$0	\$55,934	LOCAL	\$15,566	\$0	\$0	\$811	\$186	\$1,670	\$228	\$18,462	\$74,396	
52	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$47,846	L		08	05/07/17	\$0	\$47,846	LOCAL	\$13,316	\$0	\$0	\$694	\$186	\$3,838	\$228	\$18,262	\$66,108	
53	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$52,547	L		11	10/30/17	\$0	\$52,547	LOCAL	\$14,624	\$0	\$0	\$0	\$186	\$2,511	\$203	\$17,525	\$70,072	
54	ACAD-ADMO-003L	TENORIO, CHARLENE	03/20/17	ADMIN OFFCR	\$44,682	L		06	05/24/18	\$0	\$44,682	LOCAL	\$12,435	\$494	\$0	\$648	\$186	\$3,838	\$228	\$17,830	\$62,512	
55	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$37,914	K		04	08/10/18	\$239	\$38,153	LOCAL	\$10,618	\$0	\$0	\$553	\$186	\$1,245	\$203	\$12,806	\$50,960	
56	CLAS-ADTC-001L	DAVIS, ADRIAN	08/12/18	ADMIN TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$0	\$0	\$1,644	\$385	\$0	\$0	\$0	\$2,029	\$28,549	
57	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$33,150		UGPP/H	07		\$0	\$33,150	LOCAL	\$9,226	\$0	\$0	\$481	\$186	\$1,670	\$228	\$11,791	\$44,941	
58	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$39,686	G		15	11/02/16	\$0	\$39,686	LOCAL	\$11,045	\$0	\$0	\$575	\$186	\$6,339	\$372	\$18,518	\$58,204	
59	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$39,686	G		15	06/09/18	\$0	\$39,686	LOCAL	\$11,045	\$0	\$0	\$575	\$186	\$6,339	\$372	\$18,518	\$58,204	
60	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$26,638	G		03	01/25/18	\$0	\$26,638	LOCAL	\$7,413	\$494	\$0	\$386	\$186	\$2,511	\$203	\$11,195	\$37,833	
61	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$39,686	G		15	05/08/18	\$0	\$39,686	LOCAL	\$11,045	\$0	\$0	\$575	\$186	\$4,567	\$268	\$16,442	\$56,328	
62	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$31,892	G		08	05/08/17	\$0	\$31,892	LOCAL	\$8,876	\$0	\$0	\$462	\$186	\$4,567	\$268	\$14,360	\$46,252	
63	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$42,244	G		17	11/08/16	\$0	\$42,244	LOCAL	\$11,757	\$0	\$0	\$0	\$186	\$2,511	\$203	\$14,658	\$56,902	
64	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$31,892	G		08	05/08/17	\$0	\$31,892	LOCAL	\$8,876	\$0	\$0	\$462	\$186	\$2,511	\$0	\$12,036	\$43,928	
65	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$45,891	I		15	12/11/17	\$0	\$45,891	LOCAL	\$12,771	\$0	\$0	\$665	\$186	\$0	\$0	\$13,623	\$59,514	
66	COMT-ASCB-001L	DANIELI, FRANCES	11/28/16	ASSOC COMPT/BURS	\$67,607	***		***	11/28/16	\$0	\$67,607	LOCAL	\$18,815	\$0	\$0	\$980	\$186	\$0	\$0	\$19,982	\$87,589	
67	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$89,530	***		***	09/14/18	\$224	\$89,754	LOCAL	\$24,978	\$0	\$0	\$1,301	\$186	\$2,771	\$372	\$29,610	\$119,364	
68	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	\$134,680	***		***		\$0	\$134,680	LOCAL	\$37,481	\$494	\$0	\$1,953	\$186	\$1,245	\$203	\$41,564	\$176,244	
69	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	\$62,636	***		***	05/20/13	\$0	\$62,636	LOCAL	\$17,432	\$0	\$0	\$908	\$186	\$1,245	\$203	\$19,975	\$82,611	
70	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$26,087	\$103,585	
71	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$26,087	\$103,585	
72	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$6,339	\$372	\$30,083	\$107,581	
73	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$29,589	\$107,087	
74	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$68,228	IV		13	08/13/18	\$469	\$69,097	LOCAL	\$19,230	\$494	\$0	\$1,002	\$186	\$6,339	\$372	\$27,624	\$96,720	
75	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$25,592	\$103,090	
76	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$26,087	\$103,585	
77	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$85,736	IV		12	01/20/18	\$0	\$85,736	LOCAL	\$23,860	\$0	\$0	\$1,243	\$186	\$3,838	\$228	\$29,356	\$115,092	
78	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$60,969	IV		10	08/13/18	\$405	\$61,374	LOCAL	\$17,080	\$494	\$0	\$890	\$186	\$1,670	\$228	\$20,549	\$81,923	
79	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV		16	10/01/15	\$0	\$100,746	LOCAL	\$28,038	\$0	\$0	\$1,461	\$186	\$2,511	\$203	\$32,400	\$133,146	
80	SEFR-ASOP-010L	CAMACHO, CLARE	08/17/15	ASSOC PROF	\$83,173	IV		18		\$0	\$83,173	LOCAL	\$23,147	\$0	\$0	\$1,206	\$186	\$1,245	\$203	\$25,988	\$109,161	
81	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$6,339	\$372	\$29,589	\$107,087	
82	MARC-ASOP-002L	CARSON, MICHAEL	08/14/17	ASSOC PROF	\$77,498	IV		16		\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$0	\$0	\$23,372	\$100,870	
83	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$60,969	IV		10	01/16/18	\$0	\$60,969	LOCAL	\$16,968	\$0	\$0	\$884	\$186	\$0	\$0	\$18,038	\$79,007	
84	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	\$50,454	IV		05		\$0	\$50,454	LOCAL	\$14,041	\$494	\$0	\$732	\$186	\$1,245	\$0	\$16,699	\$67,153	
85	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$25,592	\$103,090	
86	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$71,440	IV		14	08/19/19	\$0	\$71,440	LOCAL	\$19,882	\$494	\$0	\$1,036	\$186	\$1,245	\$203	\$23,047	\$94,487	
87	CESC-ASOP-003M	DIAMBRA ODI, HAUHOOT	01/17/17	ASSOC PROF	\$79,261	IV		10		\$0	\$79,261	LOCAL	\$22,058	\$494	\$0	\$1,149	\$186	\$2,771	\$372	\$27,032	\$106,293	
88	SEAA-ASOP-004L	DOMAN, EVELYN	01/19/16	ASSOC PROF	\$77,498	IV		16	01/16/18	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$3,838	\$228	\$27,438	\$104,936	
89	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$0	\$0	\$23,372	\$100,870	
90	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$2,473	\$203	\$26,048	\$103,546	
91	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$40,646	IV		10	08/13/18	\$270	\$40,916	LOCAL	\$11,387	\$0	\$0	\$593	\$186	\$2,511	\$0	\$14,678	\$55,594	
92	SENG-ASOP-001L	HONG, PYOYON	08/21/17	ASSOC PROF	\$88,238	IV		20	08/21/17	\$0	\$88,238	LOCAL	\$24,557	\$0	\$0	\$1,279	\$186	\$1,986	\$0	\$28,008	\$116,246	
93	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$74,395	IV		15	01/16/18	\$0	\$74,395	LOCAL	\$20,704	\$0	\$0	\$1,079	\$186	\$4,567	\$268	\$26,804	\$101,199	
94	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/18	\$0	\$100,746	LOCAL	\$28,038	\$0	\$0	\$1,461	\$186	\$2,771	\$0	\$32,456	\$133,202	
95	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$4,567	\$268	\$27,113	\$105,211	
96	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	\$71,440	IV		14	08/16/10	\$0	\$71,440	LOCAL	\$19,882	\$494	\$0	\$1,036	\$186	\$2,511	\$203	\$24,313	\$95,753	
97	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$65,950	IV		12	08/13/18	\$446	\$66,396	LOCAL	\$18,478	\$494	\$0	\$963	\$186	\$2,511	\$203	\$22,836	\$89,233	
98	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$1,245	\$0	\$24,123	\$101,621	
99	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$77,4																	

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt \$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
109	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$77,498	IV		16	08/13/18	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$25,592	\$103,090
110	SNA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	\$74,395	IV		15	08/13/18	\$517	\$74,912	LOCAL	\$20,848	\$0	\$0	\$1,086	\$186	\$1,245	\$0	\$23,366	\$98,278
111	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	\$77,498	IV		16	01/19/16	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$0	\$0	\$23,372	\$100,870
112	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$77,498	IV		16	08/15/16	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$1,670	\$228	\$24,776	\$102,274
113	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$7,677	\$228	\$30,783	\$108,281
114	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	\$77,498	IV		16	01/16/18	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$3,838	\$228	\$26,944	\$104,442
115	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$1,986	\$268	\$25,132	\$102,630
116	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16	08/18/16	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$4,567	\$268	\$27,713	\$105,211
117	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$3,838	\$228	\$26,944	\$104,442
118	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16	08/15/16	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$26,021	\$103,519
119	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$88,238	IV		20	08/14/17	\$0	\$88,238	LOCAL	\$24,557	\$0	\$0	\$1,279	\$186	\$2,511	\$203	\$28,737	\$116,975
120	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$2,771	\$0	\$25,649	\$103,147
121	BIOL-ASIN-002L	MITCHELL, ASHLEY JANETTE	08/13/18	ASST INST	\$30,617	I		01		\$0	\$30,617	LOCAL	\$8,521	\$494	\$0	\$444	\$0	\$1,245	\$0	\$10,704	\$41,321
122	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,173	\$0	\$0	\$634	\$0	\$0	\$0	\$12,807	\$56,547
123	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$70,421	III		10	08/10/18	\$448	\$70,869	LOCAL	\$19,723	\$0	\$0	\$1,028	\$186	\$0	\$0	\$20,937	\$91,806
124	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	\$60,689	III		13	01/16/18	\$0	\$60,689	LOCAL	\$16,890	\$0	\$0	\$880	\$186	\$3,838	\$228	\$22,023	\$82,712
125	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	\$60,689	III		13	08/13/18	\$399	\$61,088	LOCAL	\$17,001	\$494	\$0	\$886	\$186	\$2,511	\$203	\$21,282	\$82,370
126	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$54,169	III		10	08/14/17	\$0	\$54,169	LOCAL	\$15,075	\$0	\$0	\$785	\$186	\$2,981	\$403	\$19,431	\$73,600
127	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$65,596	III		15	08/13/18	\$440	\$66,036	LOCAL	\$18,378	\$494	\$0	\$958	\$186	\$2,511	\$203	\$22,731	\$88,767
128	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$75,932	III		12	06/01/18	\$0	\$75,932	LOCAL	\$21,132	\$494	\$0	\$1,101	\$186	\$1,245	\$203	\$24,362	\$100,294
129	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$56,237	III		11	08/14/17	\$0	\$56,237	LOCAL	\$15,651	\$494	\$0	\$815	\$186	\$1,245	\$203	\$18,596	\$74,833
130	SOCI-ASTP-002L	CABRERA, DEBRA	08/14/17	ASST PROF	\$63,084	III		14	08/13/18	\$419	\$63,503	LOCAL	\$17,673	\$494	\$0	\$921	\$186	\$0	\$0	\$19,274	\$82,777
131	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$50,326	III		08	01/16/18	\$0	\$50,326	LOCAL	\$14,006	\$494	\$0	\$730	\$186	\$1,986	\$268	\$17,670	\$67,996
132	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	\$56,237	III		11	08/13/18	\$362	\$56,599	LOCAL	\$15,752	\$0	\$0	\$821	\$186	\$4,567	\$268	\$21,594	\$78,193
133	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$36,293	III		10	08/17/10	\$0	\$36,293	LOCAL	\$10,100	\$494	\$0	\$526	\$186	\$2,511	\$203	\$14,022	\$50,315
134	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	\$52,203	III		09		\$0	\$52,203	LOCAL	\$14,528	\$0	\$0	\$757	\$186	\$4,567	\$268	\$20,307	\$72,510
135	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	\$48,539	III		07	08/19/19	\$0	\$48,539	LOCAL	\$13,508	\$494	\$0	\$704	\$0	\$0	\$0	\$14,706	\$63,245
136	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	\$54,169	III		10	08/13/18	\$345	\$54,514	LOCAL	\$15,171	\$494	\$0	\$790	\$186	\$2,511	\$0	\$19,154	\$73,667
137	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$56,237	III		11	08/13/18	\$362	\$56,599	LOCAL	\$15,752	\$0	\$0	\$821	\$186	\$4,567	\$268	\$21,594	\$78,193
138	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$54,169	III		10	08/13/18	\$345	\$54,514	LOCAL	\$15,171	\$494	\$0	\$790	\$186	\$6,339	\$372	\$23,354	\$77,867
139	PHIL-ASTP-002L	HEMMINGSSEN, MICHAEL	01/16/18	ASST PROF	\$43,673	III		04	01/16/18	\$0	\$43,673	LOCAL	\$12,154	\$494	\$0	\$633	\$186	\$2,771	\$372	\$16,612	\$60,285
140	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	\$68,237	III		16	08/13/18	\$0	\$68,237	LOCAL	\$18,990	\$0	\$0	\$989	\$186	\$1,245	\$203	\$21,615	\$89,852
141	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$63,084	III		14	08/13/18	\$419	\$63,503	LOCAL	\$17,673	\$494	\$0	\$921	\$186	\$2,511	\$203	\$21,989	\$85,492
142	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	\$56,237	III		11	08/13/18	\$362	\$56,599	LOCAL	\$15,752	\$494	\$0	\$821	\$186	\$3,838	\$228	\$21,319	\$77,918
143	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	\$46,837	III		06	08/13/18	\$284	\$47,121	LOCAL	\$13,114	\$494	\$0	\$683	\$186	\$6,339	\$372	\$21,189	\$68,310
144	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16	08/15/16	\$0	\$68,237	LOCAL	\$18,990	\$494	\$0	\$989	\$186	\$1,245	\$203	\$22,109	\$90,346
145	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$63,101	III		07	01/06/18	\$0	\$63,101	LOCAL	\$17,561	\$0	\$0	\$915	\$186	\$0	\$0	\$18,662	\$81,763
146	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	08/13/18	ASST PROF	\$60,689	III		13		\$0	\$60,689	LOCAL	\$16,890	\$494	\$0	\$880	\$0	\$2,771	\$0	\$21,035	\$81,724
147	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	\$58,409	III		12	08/19/19	\$0	\$58,409	LOCAL	\$16,255	\$494	\$0	\$847	\$0	\$6,339	\$372	\$24,308	\$82,717
148	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	\$67,864	III		09	01/17/19	\$0	\$67,864	LOCAL	\$18,887	\$494	\$0	\$984	\$186	\$1,245	\$0	\$21,797	\$89,661
149	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	\$58,409	III		12	01/16/18	\$0	\$58,409	LOCAL	\$16,255	\$0	\$0	\$847	\$186	\$4,567	\$268	\$22,124	\$80,533
150	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	\$65,596	III		15	01/16/18	\$0	\$65,596	LOCAL	\$18,255	\$0	\$0	\$951	\$186	\$1,986	\$0	\$21,379	\$86,975
151	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$67,864	III		09	08/01/19	\$0	\$67,864	LOCAL	\$18,887	\$494	\$0	\$984	\$0	\$1,986	\$0	\$22,350	\$90,214
152	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	\$71,006	III		17		\$0	\$71,006	LOCAL	\$19,761	\$494	\$0	\$1,030	\$186	\$1,245	\$0	\$22,717	\$93,723
153	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$50,326	III		08		\$0	\$50,326	LOCAL	\$14,006	\$494	\$0	\$730	\$186	\$1,986	\$268	\$17,670	\$67,996
154	LREC-ASTP-015L	PEREZ, ISMAEL	08/14/17	ASST PROF	\$56,237	III		11		\$0	\$56,237	LOCAL	\$15,651	\$0	\$0	\$815	\$186	\$2,511	\$203	\$19,367	\$75,604
155	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$54,169	III		10	08/17/15	\$0	\$54,169	LOCAL	\$15,075	\$0	\$0	\$785	\$186	\$6,339	\$372	\$22,758	\$76,927
156	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$48,539	III		07	08/19/19	\$0	\$48,539	LOCAL	\$13,508	\$494	\$0	\$704	\$0	\$1,245	\$203	\$16,155	\$64,694
157	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$75,932	III		12	01/03/18	\$0	\$75,932	LOCAL	\$21,132	\$0	\$0	\$1,101	\$186	\$6,339	\$372	\$29,131	\$105,063
158	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$68,237	III		16	08/14/17	\$0	\$68,237	LOCAL	\$18,990	\$494	\$0	\$989	\$186	\$1,245	\$203	\$22,109	\$90,346
159	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$70,421	III		10	03/08/17	\$0	\$70,421	LOCAL	\$19,598	\$0	\$0	\$1,021	\$186	\$6,339	\$372	\$27,517	\$97,938
160	LREC-ASTP-008L	SHOOK, RYAN	08/13/18	ASST PROF	\$45,218	III		05		\$0	\$45,218	LOCAL	\$12,584	\$0	\$0	\$656	\$0	\$2,511	\$203	\$15,954	\$61,172
161	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$63,084	III		14	08/13/18	\$419	\$63,503	LOCAL	\$17,673	\$494	\$0	\$921	\$186	\$2,511	\$203	\$21,989	\$85,492
162	LREC-ASTP-004L	TAITANO, MELISSA	08/13/18	ASST PROF	\$82,008	III		14		\$0	\$82,008	LOCAL	\$22,823	\$494	\$0	\$1,189	\$0	\$4,567	\$268	\$29,341	\$111,349
163	NSMA-ASTP-007L	TAKENOUCHE, YOSHIFUMI	08/16/10	ASST PROF	\$45,491	III		16	08/14/17	\$0	\$45,491	LOCAL	\$12,660	\$494	\$0	\$660	\$186	\$0	\$0	\$14,000	\$59,491
164	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	\$73,917	III		18		\$0	\$73,917	LOCAL	\$20,571	\$494	\$0	\$1,072	\$186	\$2,771	\$372	\$25,467	\$99,384
165	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	\$52,203	III		09	08/13/18	\$328	\$52,531	LOCAL	\$14,619	\$494	\$0	\$762	\$186	\$1,986	\$268	\$18,316	\$70,846
166	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	\$63,084	III		14	08/13/18	\$419	\$63,503	LOCAL	\$17,673	\$0	\$0	\$921	\$186	\$1,245	\$203	\$20,229	\$83,731
167	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$50,326	III		08	08/13/18	\$313	\$50,639	LOCAL	\$14,093	\$0	\$0	\$734	\$186	\$1,670	\$0	\$16,684	\$67,323
168	ARTS-																				

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt \$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
178	EMSS-BHCS-001L	TAIJERON, DOLORES	10/01/17	BEHAVIORAL COUN SUPER	\$57,590		UGPP/P	02		\$0	\$57,590	LOCAL	\$16,027	\$0	\$0	\$835	\$186	\$1,245	\$203	\$18,497	\$76,087
179	WPTR-BIO4-001L	ALIG, FRANKLIN	05/01/08	BIO IV	\$62,371	O		07	05/01/18	\$0	\$62,371	LOCAL	\$17,358	\$0	\$0	\$904	\$186	\$1,245	\$203	\$19,897	\$82,268
180	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	\$20,619	C		05	02/10/18	\$0	\$20,619	LOCAL	\$5,738	\$494	\$0	\$299	\$186	\$2,511	\$0	\$9,229	\$29,848
181	PMCU-BUCU-024L	DATUGAN, JOSE	03/27/17	BLDG CUST	\$17,769	C		01		\$0	\$17,769	LOCAL	\$4,945	\$494	\$0	\$258	\$186	\$2,511	\$0	\$8,395	\$26,164
182	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$20,619	C		05	02/10/18	\$0	\$20,619	LOCAL	\$5,738	\$494	\$0	\$299	\$186	\$2,511	\$0	\$9,229	\$29,848
183	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$24,393	C		10	07/27/17	\$0	\$24,393	LOCAL	\$6,789	\$494	\$0	\$354	\$186	\$4,567	\$0	\$12,390	\$36,783
184	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$25,167	C		11	03/30/16	\$0	\$25,167	LOCAL	\$7,004	\$494	\$0	\$365	\$186	\$2,511	\$0	\$10,561	\$35,728
185	PMCU-BUCU-032L	TAIJERON, AARON	07/23/18	BLDG CUST	\$17,769	C		01		\$0	\$17,769	LOCAL	\$4,945	\$494	\$0	\$258	\$0	\$1,245	\$0	\$6,942	\$24,711
186	PMCU-BUCU-025L	TAIJERON, FRANCIS	03/27/17	BLDG CUST	\$17,769	C		01		\$0	\$17,769	LOCAL	\$4,945	\$494	\$0	\$258	\$186	\$1,245	\$203	\$7,332	\$25,101
187	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$59,895	N		09	11/12/17	\$0	\$59,895	LOCAL	\$16,669	\$0	\$0	\$868	\$186	\$0	\$0	\$17,724	\$77,619
188	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$36,407	H		10	03/01/17	\$0	\$36,407	LOCAL	\$10,132	\$0	\$0	\$528	\$186	\$1,986	\$268	\$13,100	\$49,507
189	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	\$36,878	I		08	01/09/20	\$0	\$36,878	LOCAL	\$10,263	\$494	\$0	\$535	\$186	\$2,511	\$203	\$14,193	\$51,071
190	AFUT-CIPC-001L	MICINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$57,900	O		05	07/01/15	\$0	\$57,900	LOCAL	\$16,114	\$0	\$0	\$840	\$186	\$0	\$0	\$17,140	\$75,040
191	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$30,774	H		05	02/12/16	\$0	\$30,774	LOCAL	\$8,564	\$494	\$0	\$446	\$186	\$3,838	\$228	\$13,758	\$44,532
192	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$33,150	H		07	01/01/18	\$0	\$33,150	LOCAL	\$9,226	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,530	\$46,680
193	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$40,501	I		11	02/26/17	\$0	\$40,501	LOCAL	\$11,271	\$0	\$0	\$587	\$186	\$6,339	\$372	\$18,756	\$59,257
194	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$36,878	I		08	08/08/17	\$0	\$36,878	LOCAL	\$10,263	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,927	\$49,805
195	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$48,849	I		17	03/28/17	\$0	\$48,849	LOCAL	\$13,595	\$494	\$0	\$708	\$186	\$1,245	\$203	\$16,432	\$65,281
196	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$36,878	I		08	08/08/17	\$0	\$36,878	LOCAL	\$10,263	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,927	\$49,805
197	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	\$23,171	F		01	04/30/18	\$0	\$23,171	LOCAL	\$6,448	\$494	\$0	\$336	\$0	\$2,511	\$203	\$9,993	\$33,164
198	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	\$42,307	M		02	07/11/18	\$401	\$42,708	LOCAL	\$11,886	\$0	\$0	\$619	\$186	\$1,986	\$268	\$14,945	\$57,653
199	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$47,301	M		05	01/12/18	\$0	\$47,301	LOCAL	\$13,164	\$0	\$0	\$686	\$186	\$0	\$0	\$14,036	\$61,337
200	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	\$56,268	N		07	02/03/18	\$0	\$56,268	LOCAL	\$16,659	\$494	\$0	\$816	\$186	\$2,771	\$372	\$20,299	\$76,567
201	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/14	\$0	\$93,908	LOCAL	\$26,135	\$0	\$0	\$1,362	\$186	\$6,339	\$372	\$34,394	\$128,302
202	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	01/04/16	CHIEF INFO OFFCR	\$155,000	***		***	01/04/16	\$0	\$155,000	LOCAL	\$43,137	\$0	\$0	\$2,248	\$186	\$6,339	\$372	\$52,282	\$207,282
203	PRES-CPOF-001L	OKADA, DAVID	02/24/11	CHIEF PLAN OFFCR	\$104,975	***		***	02/24/18	\$0	\$104,975	LOCAL	\$29,215	\$0	\$0	\$1,522	\$186	\$0	\$0	\$30,923	\$135,898
204	AFUT-CPOF-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$90,454	***		***	11/03/13	\$0	\$90,454	LOCAL	\$25,173	\$0	\$0	\$1,312	\$186	\$2,771	\$372	\$29,815	\$120,269
205	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14	12/09/17	\$0	\$27,639	LOCAL	\$7,692	\$0	\$0	\$401	\$186	\$4,567	\$268	\$13,114	\$40,753
206	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$22,724	E		03	05/21/16	\$0	\$22,724	LOCAL	\$6,324	\$494	\$0	\$329	\$186	\$3,838	\$228	\$11,401	\$34,125
207	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	\$45,574		UGPP/M	04		\$0	\$45,574	LOCAL	\$12,683	\$494	\$0	\$661	\$186	\$0	\$0	\$14,025	\$59,599
208	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$37,427	J		06	02/16/18	\$0	\$37,427	LOCAL	\$10,416	\$494	\$0	\$543	\$186	\$1,245	\$0	\$12,885	\$50,312
209	COMT-COMP-001L	ASUNCION, ZENAIDA	02/21/08	COMPTROLLER	\$99,137	***		***	02/21/14	\$0	\$99,137	LOCAL	\$27,590	\$0	\$0	\$1,437	\$186	\$1,986	\$0	\$31,199	\$130,336
210	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUS SERV REP	\$26,520	H		01	04/02/18	\$0	\$26,520	LOCAL	\$7,381	\$494	\$0	\$385	\$0	\$0	\$0	\$8,259	\$34,779
211	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$38,753	H		12	05/03/18	\$0	\$38,753	LOCAL	\$10,785	\$0	\$0	\$562	\$186	\$2,511	\$203	\$14,248	\$53,001
212	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$37,562	H		11	08/21/17	\$0	\$37,562	LOCAL	\$10,454	\$494	\$0	\$545	\$186	\$1,245	\$203	\$13,128	\$50,690
213	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$73,831		UGPP/P	09	10/23/16	\$0	\$73,831	LOCAL	\$20,547	\$0	\$0	\$0	\$186	\$3,838	\$228	\$24,800	\$98,631
214	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$126,416	***		***	08/02/18	\$0	\$126,416	LOCAL	\$35,182	\$0	\$0	\$1,833	\$186	\$1,986	\$268	\$39,455	\$165,871
215	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$148,324	***		***	07/01/09	\$0	\$148,324	LOCAL	\$41,279	\$0	\$0	\$2,151	\$186	\$6,339	\$372	\$50,327	\$198,651
216	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	\$112,602	***		***	09/03/20	\$0	\$112,602	LOCAL	\$31,337	\$494	\$0	\$1,633	\$0	\$0	\$0	\$33,464	\$146,066
217	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$120,819	***		***	06/08/16	\$0	\$120,819	LOCAL	\$33,624	\$0	\$0	\$1,752	\$186	\$2,511	\$203	\$38,277	\$159,096
218	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$112,035	***		***		\$0	\$112,035	LOCAL	\$31,179	\$0	\$0	\$1,625	\$186	\$0	\$0	\$32,990	\$145,025
219	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$114,386	***		***	07/16/20	\$0	\$114,386	LOCAL	\$31,834	\$0	\$0	\$1,659	\$186	\$3,838	\$228	\$37,745	\$152,131
220	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$87,298	***		***	07/11/17	\$0	\$87,298	LOCAL	\$24,295	\$494	\$0	\$1,266	\$186	\$6,339	\$372	\$32,953	\$120,251
221	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	\$62,237	***		***	12/05/17	\$0	\$62,237	LOCAL	\$17,321	\$494	\$0	\$902	\$186	\$1,245	\$203	\$20,352	\$82,589
222	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$193,488	***		***	08/17/18	\$968	\$194,456	LOCAL	\$54,117	\$0	\$0	\$2,820	\$186	\$0	\$0	\$57,123	\$251,578
223	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$80,039	***		***	12/03/16	\$0	\$80,039	LOCAL	\$22,275	\$0	\$0	\$1,161	\$186	\$0	\$0	\$23,622	\$103,661
224	MARI-DIRE-004L	SCHILS, TOM	10/01/17	DIR, ML	\$116,998	***		***		\$0	\$116,998	LOCAL	\$32,561	\$0	\$0	\$1,696	\$186	\$2,771	\$372	\$37,587	\$154,585
225	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	\$143,892	***		***		\$0	\$143,892	LOCAL	\$40,045	\$0	\$0	\$2,086	\$186	\$2,511	\$203	\$45,033	\$188,925
226	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$38,845	J		07	04/11/17	\$0	\$38,845	LOCAL	\$10,811	\$0	\$0	\$563	\$186	\$2,771	\$372	\$14,704	\$53,549
227	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$44,015	J		11	09/21/18	\$116	\$44,131	LOCAL	\$12,282	\$0	\$0	\$640	\$186	\$6,339	\$372	\$19,819	\$63,951
228	PMEL-ELE2-002L	TAIJERON, MICHAEL	08/31/04	ELEC II	\$41,349	J		09	08/28/18	\$219	\$41,568	LOCAL	\$11,568	\$0	\$0	\$603	\$186	\$0	\$0	\$12,357	\$53,925
229	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$50,931	L		10	04/25/17	\$0	\$50,931	LOCAL	\$14,174	\$0	\$0	\$738	\$186	\$1,245	\$0	\$16,344	\$67,275
230	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$36,061	J		05	02/27/17	\$0	\$36,061	LOCAL	\$10,036	\$494	\$0	\$523	\$186	\$1,245	\$203	\$12,688	\$48,749
231	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	\$45,014	N		01	06/25/18	\$0	\$45,014	LOCAL	\$12,527	\$494	\$0	\$653	\$0	\$6,339	\$372	\$20,386	\$65,400
232	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$49,872	J		15	07/01/17	\$0	\$49,872	LOCAL	\$13,879	\$0	\$0	\$723	\$186	\$2,511	\$203	\$17,504	\$67,376
233	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	\$64,694	II		12	10/05/17	\$0	\$64,694	LOCAL	\$18,004	\$0	\$0	\$938	\$186	\$0	\$0	\$19,129	\$83,823
234	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III		16	06/08/18	\$0	\$88,707	LOCAL	\$24,687	\$0	\$0	\$1,286	\$186	\$2,771	\$372	\$29,303	\$118,010
235	CESC-EXA3-001M	ROJAS, GENA	05/20/17	EXT AGENT III	\$82,008	III		14	03/19/18	\$0	\$82,008	LOCAL	\$22,823	\$0	\$0	\$1,189	\$186	\$3,838	\$228	\$28,265	\$110,273
236	CESC-EXA3-001L	SPEARS, LAJOY	07/01/17	EXT AGENT III	\$67,864	III		09	07/01/18	\$639	\$68,503	LOCAL	\$19,064	\$494	\$0	\$993	\$186	\$2,511	\$203	\$23,453	\$91,956
237	CESC-EAC2-002M																				

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt \$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
247	WERI-GHRA-001S	KIM, YONG SANG	05/01/17	GHS RES ASSOC	\$50,953		UGPP/M	07		\$0	\$50,953	LOCAL	\$14,180	\$494	\$0	\$739	\$186	\$2,771	\$0	\$18,371	\$69,324	
248	SPRE-GROF-001L	DIRIGE, JANET	12/05/16	GRANTS OFFCR	\$71,181	***		***	12/05/17	\$0	\$71,181	LOCAL	\$19,810	\$0	\$0	\$1,032	\$186	\$0	\$0	\$21,028	\$92,209	
249	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	GROUNDNS WKR	\$19,040	D		01	07/09/19	\$0	\$19,040	LOCAL	\$5,299	\$494	\$0	\$276	\$0	\$4,567	\$0	\$10,636	\$29,676	
250	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDNS WKR	\$22,094	D		05	12/16/17	\$0	\$22,094	LOCAL	\$6,149	\$0	\$0	\$320	\$186	\$6,339	\$372	\$13,367	\$35,461	
251	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDNS WKR	\$24,555	D		08	10/21/16	\$0	\$24,555	LOCAL	\$6,834	\$0	\$0	\$356	\$186	\$2,511	\$203	\$10,091	\$34,646	
252	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDNS WKR	\$26,967	D		11	01/16/16	\$0	\$26,967	LOCAL	\$7,505	\$494	\$0	\$391	\$186	\$2,511	\$203	\$11,291	\$38,258	
253	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDNS WKR	\$19,040	D		01	06/25/18	\$0	\$19,040	LOCAL	\$5,299	\$494	\$0	\$276	\$186	\$2,511	\$203	\$8,970	\$28,010	
254	PMGR-GRDW-008L	CRUZ, PAUL	07/01/18	GROUNDNS WKR	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,299	\$494	\$0	\$276	\$0	\$0	\$0	\$6,069	\$25,109	
255	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDNS WKR	\$30,556	D		15	12/22/17	\$0	\$30,556	LOCAL	\$8,504	\$0	\$0	\$443	\$186	\$0	\$0	\$9,133	\$39,689	
256	SNNU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	\$46,272	II		10		\$0	\$46,272	LOCAL	\$12,877	\$494	\$0	\$671	\$186	\$0	\$0	\$14,229	\$60,501	
257	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$67,869	II		20	01/17/12	\$0	\$67,869	LOCAL	\$18,888	\$494	\$0	\$984	\$186	\$6,339	\$372	\$27,264	\$95,133	
258	SNNU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	\$65,177	II		19	08/19/19	\$0	\$65,177	LOCAL	\$18,139	\$494	\$0	\$945	\$0	\$0	\$0	\$19,578	\$84,755	
259	SNNU-INST-007L	BILONG, DANILO	09/17/18	INST	\$55,703	II		15		\$0	\$55,703	LOCAL	\$15,502	\$0	\$0	\$0	\$186	\$3,838	\$228	\$19,755	\$75,458	
260	SBAC-INST-001L	BRADY, BRITTNEY	01/16/18	INST	\$40,234	II		06	01/16/18	\$0	\$40,234	LOCAL	\$11,197	\$494	\$0	\$583	\$186	\$0	\$0	\$12,461	\$52,695	
261	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/14/17	INST	\$37,629	II		04		\$0	\$37,629	LOCAL	\$10,472	\$494	\$0	\$546	\$186	\$1,245	\$223	\$13,167	\$50,796	
262	ENGL-INST-011L	CRUZ, JOSE	08/14/17	INST	\$53,623	II		14	08/13/18	\$347	\$53,970	LOCAL	\$15,020	\$0	\$0	\$783	\$186	\$2,771	\$372	\$19,132	\$73,102	
263	SNNU-INST-002L	FINCH, JAMES	01/17/17	INST	\$67,869	II		20		\$0	\$67,869	LOCAL	\$18,888	\$0	\$0	\$984	\$186	\$0	\$0	\$20,058	\$87,927	
264	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/14/17	INST	\$41,633	II		07	08/13/18	\$245	\$41,878	LOCAL	\$11,655	\$494	\$0	\$607	\$186	\$0	\$0	\$12,943	\$54,821	
265	POLS-INST-001L	KUPER, KENNETH	08/13/18	INST	\$37,629	II		05		\$0	\$38,899	LOCAL	\$10,826	\$0	\$0	\$564	\$186	\$1,986	\$268	\$13,830	\$52,729	
266	COMM-INST-001L	LUJAN, CHRISTOPHER	08/13/18	INST	\$35,264	II		02		\$0	\$35,264	LOCAL	\$9,814	\$494	\$0	\$511	\$0	\$0	\$0	\$10,820	\$46,084	
267	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	\$57,892	II		16		\$0	\$57,892	LOCAL	\$16,111	\$494	\$0	\$839	\$186	\$6,339	\$372	\$24,343	\$82,235	
268	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,826	\$0	\$0	\$564	\$186	\$1,245	\$203	\$13,025	\$51,924	
269	ENGL-INST-002L	RUSTICK, HOLLY	08/13/18	INST	\$43,105	II		08		\$0	\$43,105	LOCAL	\$11,996	\$494	\$0	\$625	\$0	\$3,838	\$228	\$17,182	\$60,287	
270	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$57,892	II		16	08/15/16	\$0	\$57,892	LOCAL	\$16,111	\$0	\$0	\$839	\$186	\$0	\$0	\$17,137	\$75,029	
271	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$49,764	II		12	08/15/16	\$0	\$49,764	LOCAL	\$13,849	\$494	\$0	\$722	\$186	\$0	\$0	\$15,252	\$65,016	
272	SNNU-INST-006L	TURNER, JENNIFER	08/13/18	INST	\$55,703	II		16		\$0	\$57,892	LOCAL	\$16,111	\$494	\$0	\$839	\$186	\$0	\$0	\$17,631	\$75,523	
273	ENGL-INST-009L	ZAFRA-KASALA, VERNA JAYNE	08/14/17	INST	\$37,629	II		04	08/13/18	\$212	\$37,841	LOCAL	\$10,531	\$0	\$0	\$549	\$186	\$4,567	\$0	\$15,833	\$53,674	
274	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$49,764	II		12	08/13/18	\$314	\$50,078	LOCAL	\$13,937	\$0	\$0	\$726	\$186	\$3,838	\$228	\$18,916	\$68,993	
275	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,173	\$0	\$0	\$634	\$0	\$0	\$0	\$12,807	\$56,547	
276	ENGL-INST-008L	GORBY, ANNE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,173	\$0	\$0	\$634	\$0	\$2,511	\$203	\$15,522	\$59,262	
277	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$12,173	\$0	\$0	\$634	\$0	\$0	\$0	\$12,807	\$56,547	
278	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	\$90,658	***		***		\$0	\$90,658	LOCAL	\$25,230	\$494	\$0	\$1,315	\$186	\$1,245	\$203	\$28,674	\$119,332	
279	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***		\$0	\$108,125	LOCAL	\$30,091	\$0	\$0	\$1,568	\$186	\$2,511	\$203	\$34,560	\$142,685	
280	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$134,680	***		***		\$0	\$134,680	LOCAL	\$37,481	\$494	\$0	\$1,953	\$0	\$2,511	\$203	\$42,643	\$177,323	
281	ACAD-IAVP-001L	MCVEY, TROY	02/07/17	INTERIM AVP/DIR, GRAD ST	\$101,366	***		***		\$0	\$101,366	LOCAL	\$28,210	\$494	\$0	\$1,470	\$186	\$1,986	\$268	\$36,615	\$139,981	
282	ADFI-ICBO-001L	TRAVIS, GLORIA	10/01/16	INTERIM CHIEF BUS OFFCR	\$70,472	***		***		\$0	\$70,472	LOCAL	\$19,612	\$0	\$0	\$1,022	\$186	\$1,670	\$228	\$22,719	\$93,191	
283	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$143,892	***		***		\$0	\$143,892	LOCAL	\$40,045	\$0	\$0	\$0	\$186	\$2,511	\$203	\$42,946	\$186,838	
284	LREC-INTD-001L	STORIE, MIQUE	07/08/13	INTERIM DIR, LR	\$105,702	***		***		\$0	\$105,702	LOCAL	\$29,417	\$0	\$0	\$1,533	\$186	\$6,339	\$372	\$37,847	\$143,549	
285	GRAD-IDRS-001L	LEON GUERRERO, RACHAEL	04/06/18	INTERIM DIRECTOR, R&SP	\$140,631	***		***		\$0	\$140,631	LOCAL	\$39,138	\$0	\$0	\$2,039	\$186	\$3,838	\$228	\$45,430	\$186,061	
286	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	\$107,023	***		***		\$0	\$107,023	LOCAL	\$29,785	\$0	\$0	\$1,552	\$186	\$1,670	\$228	\$33,421	\$140,444	
287	PRES-IPRE-001L	UNDERWOOD, ROBERT	05/05/18	INTERIM PRESIDENT	\$220,158	***		***		\$0	\$220,158	LOCAL	\$0	\$0	\$0	\$3,192	\$0	\$0	\$0	\$3,192	\$223,350	
288	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$36,878		UGPP/I	08		\$0	\$36,878	LOCAL	\$10,263	\$0	\$0	\$535	\$186	\$3,838	\$228	\$15,051	\$51,929	
289	COMP-JCOP-003L	MAMARIL, STEVEN	08/10/15	JR COMP OPR	\$32,253		UGPP/J	02	02/08/17	\$0	\$32,253	LOCAL	\$8,976	\$494	\$0	\$468	\$186	\$1,245	\$203	\$11,573	\$43,826	
290	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$33,150		UGPP/H	07	05/05/17	\$0	\$33,150	LOCAL	\$9,226	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,530	\$46,680	
291	COMP-JRNE-002L	DAHILIG, RANDY	01/16/18	JR NETWORK ENGR	\$37,914		UGPP/K	04		\$0	\$37,914	LOCAL	\$10,551	\$494	\$0	\$550	\$186	\$2,511	\$203	\$14,497	\$52,411	
292	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$37,914		UGPP/K	04		\$0	\$37,914	LOCAL	\$10,551	\$494	\$0	\$550	\$186	\$1,245	\$203	\$13,231	\$51,145	
293	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$49,093		UGPP/M	06	09/07/16	\$0	\$49,093	LOCAL	\$13,663	\$494	\$0	\$712	\$186	\$1,245	\$0	\$16,301	\$65,394	
294	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	\$40,841		UGPP/K	06		\$0	\$40,841	LOCAL	\$11,366	\$0	\$0	\$592	\$0	\$0	\$0	\$11,958	\$52,799	
295	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$40,762	M		01	01/16/18	\$0	\$40,762	LOCAL	\$11,344	\$494	\$0	\$591	\$186	\$1,245	\$203	\$14,065	\$54,827	
296	NATS-LAT3-003L	BIALA, EDUARDO	09/25/17	LAB TECH III	\$31,076	J		01	09/25/18	\$98	\$31,174	LOCAL	\$8,676	\$494	\$0	\$452	\$186	\$2,511	\$203	\$12,523	\$43,697	
297	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$49,872	J		15	06/10/18	\$0	\$49,872	LOCAL	\$13,879	\$0	\$0	\$0	\$186	\$1,986	\$0	\$16,051	\$65,923	
298	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	\$38,506	L		02	06/05/18	\$0	\$38,506	LOCAL	\$10,716	\$494	\$0	\$558	\$186	\$0	\$0	\$11,955	\$50,461	
299	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$31,809	F		10	12/23/16	\$0	\$31,809	LOCAL	\$8,852	\$494	\$0	\$461	\$186	\$4,567	\$268	\$14,830	\$46,639	
300	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$24,960	F		03	05/16/18	\$0	\$24,960	LOCAL	\$6,946	\$0	\$0	\$362	\$186	\$0	\$0	\$7,495	\$32,455	
301	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$24,049	F		02		\$0	\$24,049	LOCAL	\$6,693	\$494	\$0	\$349	\$186	\$1,245	\$203	\$9,171	\$33,220	
302	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$29,650	H		04		\$0	\$29,650	LOCAL	\$8,252	\$494	\$0	\$430	\$186	\$2,771	\$0	\$12,134	\$41,784	
303	LREC-LIT2-004L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	\$30,774	H		05	07/13/18	\$292	\$31,066	LOCAL	\$8,646	\$494	\$0	\$450	\$186	\$2,511	\$203	\$12,491	\$43,557	
304	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$37,562	H		11	10/11/17	\$0	\$37,562	LOCAL	\$10,454	\$494	\$0	\$545	\$186	\$2,771	\$372	\$14,822	\$52,384	
305	LREC-LIT2-001L	DUENAS, MELANIE	07/16/00	LIB TECH II	\$37,562	H		11	01/16/17	\$0	\$37,562	LOCAL	\$10,454	\$0	\$0	\$545	\$186	\$1,245	\$203	\$12,633	\$50,195	
306	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$37,562	H		11	01/31/18	\$0	\$37,562	LOCAL	\$10,454	\$0	\$0	\$545	\$186	\$2,511	\$203	\$13,899	\$51,461	
307	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	\$38,753	H		12	04/03/17	\$0	\$38,753	LOCAL	\$10,									

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt \$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
316	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$25,334	D		09	09/11/18	\$67	\$25,401	LOCAL	\$7,069	\$0	\$0	\$368	\$186	\$6,339	\$372	\$14,335	\$39,736
317	PMCU-MACU-002L	OUQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$24,555	D		08	09/22/16	\$0	\$24,555	LOCAL	\$6,834	\$0	\$0	\$356	\$186	\$2,511	\$0	\$9,887	\$34,442
318	PMCU-MACU-006L	OUQUINDO, CRISANTO	03/22/10	MAINT CUST	\$25,334	D		09	09/22/16	\$0	\$25,334	LOCAL	\$7,050	\$0	\$0	\$367	\$186	\$2,511	\$0	\$10,116	\$35,450
319	PMCU-MACU-003L	PINAULA, ZINA	10/19/15	MAINT CUST	\$25,334	D		09	04/19/17	\$0	\$25,334	LOCAL	\$7,050	\$494	\$0	\$367	\$186	\$2,511	\$203	\$10,813	\$36,147
320	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$27,823	D		12	03/11/17	\$0	\$27,823	LOCAL	\$7,743	\$0	\$0	\$403	\$186	\$4,567	\$0	\$12,900	\$40,723
321	PMCU-MACU-011L	VILLAGOMEZ, EDWIN	10/19/15	MAINT CUST	\$30,556	D		15	10/19/17	\$0	\$30,556	LOCAL	\$8,504	\$0	\$0	\$443	\$186	\$2,511	\$203	\$11,848	\$42,404
322	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$39,255	I		10	10/24/17	\$0	\$39,255	LOCAL	\$10,925	\$0	\$0	\$569	\$186	\$2,511	\$203	\$14,395	\$53,650
323	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$39,255	I		10	10/24/17	\$0	\$39,255	LOCAL	\$10,925	\$494	\$0	\$569	\$186	\$2,771	\$372	\$15,318	\$54,573
324	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$39,983	H		13	06/27/17	\$0	\$39,983	LOCAL	\$11,127	\$0	\$0	\$580	\$186	\$2,771	\$372	\$15,037	\$55,020
325	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$30,774	H		05	10/22/17	\$0	\$30,774	LOCAL	\$8,564	\$494	\$0	\$446	\$186	\$1,670	\$228	\$11,590	\$42,364
326	MARI-MAT3-004L	CUMMINGS, JOSEPH	11/14/16	MARINE TECH III	\$38,845	J		07		\$0	\$38,845	LOCAL	\$10,811	\$494	\$0	\$563	\$186	\$0	\$0	\$12,054	\$50,899
327	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$40,077	J		08	02/02/18	\$0	\$40,077	LOCAL	\$11,153	\$494	\$0	\$581	\$186	\$2,771	\$372	\$15,559	\$55,636
328	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$31,940		UGPP/H	06		\$0	\$31,940	LOCAL	\$8,889	\$494	\$0	\$463	\$186	\$0	\$0	\$10,033	\$41,973
329	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$55,934		UGPP/L	13	01/23/18	\$0	\$55,934	LOCAL	\$15,566	\$0	\$0	\$811	\$186	\$6,339	\$372	\$23,275	\$79,209
330	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	\$39,255	I		10		\$0	\$39,255	LOCAL	\$10,925	\$494	\$0	\$569	\$186	\$1,245	\$203	\$13,623	\$52,878
331	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$31,970	I		04	02/09/18	\$0	\$31,970	LOCAL	\$8,897	\$494	\$0	\$464	\$186	\$6,339	\$372	\$16,753	\$48,723
332	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$47,301	M		05	01/07/18	\$0	\$47,301	LOCAL	\$13,164	\$0	\$0	\$686	\$186	\$2,511	\$203	\$16,751	\$64,052
333	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	\$35,196	K		02	12/27/17	\$0	\$35,196	LOCAL	\$9,795	\$0	\$0	\$510	\$186	\$6,339	\$372	\$17,203	\$52,399
334	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$39,350	K		05	07/23/16	\$0	\$39,350	LOCAL	\$10,951	\$494	\$0	\$571	\$186	\$2,511	\$203	\$14,917	\$54,267
335	AHRO-PSP1-009L	GARRISON, DANIELLE	08/14/17	PERS SPEC I	\$33,911	K		01	08/14/18	\$214	\$34,125	LOCAL	\$9,497	\$494	\$0	\$495	\$186	\$0	\$0	\$10,673	\$44,798
336	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	\$35,196	K		02		\$0	\$35,196	LOCAL	\$9,795	\$494	\$0	\$510	\$186	\$1,245	\$203	\$12,435	\$47,631
337	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$33,911	K		01	08/14/18	\$214	\$34,125	LOCAL	\$9,497	\$0	\$0	\$495	\$186	\$1,245	\$203	\$11,627	\$45,752
338	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$35,196	K		02	11/15/17	\$0	\$35,196	LOCAL	\$9,795	\$494	\$0	\$510	\$186	\$3,838	\$228	\$15,052	\$50,248
339	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$37,914	K		04	01/06/17	\$0	\$37,914	LOCAL	\$10,551	\$0	\$0	\$550	\$186	\$2,511	\$203	\$14,002	\$51,916
340	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$70,671	O		11	03/13/18	\$0	\$70,671	LOCAL	\$19,668	\$0	\$0	\$1,025	\$186	\$3,838	\$228	\$24,945	\$95,616
341	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$52,570	M		08	10/24/17	\$0	\$52,570	LOCAL	\$14,630	\$0	\$0	\$762	\$186	\$3,838	\$228	\$19,645	\$72,215
342	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	\$25,666	G		02	02/27/18	\$0	\$25,666	LOCAL	\$7,143	\$494	\$0	\$372	\$186	\$0	\$0	\$8,196	\$33,862
343	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$42,661	J		10	04/04/18	\$0	\$42,661	LOCAL	\$11,873	\$0	\$0	\$619	\$186	\$6,339	\$372	\$19,389	\$62,050
344	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$58,443	\$494	\$0	\$3,045	\$0	\$1,245	\$203	\$63,431	\$273,431
345	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$92,699	V		16	08/13/18	\$464	\$93,163	LOCAL	\$25,927	\$494	\$0	\$1,351	\$186	\$1,245	\$203	\$29,407	\$122,570
346	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$92,699	V		16	08/13/18	\$464	\$93,163	LOCAL	\$25,927	\$494	\$0	\$1,351	\$186	\$3,838	\$228	\$32,025	\$125,188
347	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$104,333	V		20	08/14/17	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$1,986	\$268	\$32,989	\$137,322
348	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	\$117,896	V		20	08/14/17	\$0	\$117,896	LOCAL	\$32,810	\$0	\$0	\$1,709	\$186	\$1,986	\$268	\$36,960	\$154,856
349	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$110,280	V		13		\$0	\$110,280	LOCAL	\$30,691	\$0	\$0	\$1,599	\$186	\$2,771	\$372	\$35,620	\$145,900
350	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$67,208	V		18	08/13/18	\$336	\$67,544	LOCAL	\$18,797	\$494	\$0	\$979	\$186	\$1,245	\$0	\$21,703	\$89,247
351	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$23,608	\$0	\$0	\$1,230	\$186	\$6,339	\$372	\$31,736	\$116,566
352	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$23,608	\$0	\$0	\$1,230	\$186	\$2,771	\$372	\$28,168	\$112,998
353	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$101,294	V		19	08/13/18	\$507	\$101,801	LOCAL	\$28,331	\$0	\$0	\$1,476	\$186	\$6,339	\$372	\$36,705	\$138,505
354	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$120,508	V		16	08/01/18	\$603	\$121,111	LOCAL	\$33,705	\$494	\$0	\$1,756	\$186	\$2,511	\$203	\$38,857	\$159,967
355	COMM-PROF-003L	GRIFFIN, MICHAEL	01/16/18	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$23,608	\$0	\$0	\$1,230	\$186	\$1,245	\$203	\$26,473	\$111,303
356	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$87,377	V		14	08/13/18	\$437	\$87,814	LOCAL	\$24,439	\$494	\$0	\$1,273	\$186	\$2,771	\$372	\$29,536	\$117,350
357	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$89,999	V		15	08/13/18	\$450	\$90,449	LOCAL	\$25,172	\$0	\$0	\$1,312	\$186	\$1,245	\$203	\$28,119	\$118,568
358	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$23,608	\$494	\$0	\$1,230	\$186	\$2,771	\$372	\$28,662	\$113,492
359	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$98,343	V		18	08/13/18	\$492	\$98,835	LOCAL	\$27,506	\$494	\$0	\$1,433	\$186	\$1,245	\$203	\$31,068	\$129,903
360	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$84,830	V		13	08/19/19	\$0	\$84,830	LOCAL	\$23,608	\$0	\$0	\$1,230	\$186	\$1,245	\$203	\$26,473	\$111,303
361	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$101,294	V		19	08/13/18	\$507	\$101,801	LOCAL	\$28,331	\$0	\$0	\$1,476	\$186	\$6,339	\$372	\$36,705	\$138,505
362	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$72,727	V		20	08/13/18	\$243	\$72,970	LOCAL	\$20,307	\$0	\$0	\$1,058	\$186	\$7,203	\$372	\$29,127	\$102,097
363	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$87,377	V		14	01/16/18	\$0	\$87,377	LOCAL	\$24,317	\$0	\$0	\$1,267	\$186	\$2,771	\$0	\$28,542	\$115,919
364	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$104,333	V		20	08/14/17	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$1,245	\$203	\$32,184	\$136,517
365	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$110,280	V		13	08/13/18	\$552	\$110,832	LOCAL	\$30,844	\$0	\$0	\$1,607	\$186	\$2,771	\$372	\$35,781	\$146,613
366	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V		20	08/14/17	\$0	\$104,333	LOCAL	\$29,036	\$494	\$0	\$1,513	\$186	\$1,986	\$268	\$33,483	\$137,816
367	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$69,903	V		20	08/14/17	\$0	\$69,903	LOCAL	\$19,454	\$0	\$0	\$1,014	\$186	\$1,986	\$268	\$22,908	\$92,811
368	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$90,873	V		20	12/17/15	\$0	\$90,873	LOCAL	\$25,290	\$0	\$0	\$1,318	\$186	\$1,245	\$0	\$28,039	\$118,912
369	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/18	\$0	\$135,632	LOCAL	\$37,746	\$0	\$0	\$1,967	\$186	\$1,245	\$203	\$41,348	\$176,980
370	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/16	\$0	\$124,124	LOCAL	\$34,544	\$0	\$0	\$0	\$186	\$1,245	\$203	\$36,179	\$160,303
371	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$95,480	V		17	01/16/18	\$0	\$95,480	LOCAL	\$26,572	\$0	\$0	\$1,384	\$186	\$4,567	\$268	\$32,978	\$128,458
372	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/18	\$0	\$135,632	LOCAL	\$37,746	\$0	\$0	\$1,967	\$186	\$2,511	\$203	\$42,614	\$178,246
373	HIST-PROF-001L	PLATT, DONALD	08/18/08	PROF	\$117,896	V		20	08/14/17	\$0	\$117,896	LOCAL	\$32,810	\$0	\$0	\$1,709	\$186	\$2,511	\$203	\$37,421	\$155,317
374	MARI-PROF-007L	RAYMUNDO, LAURIE	08/15/16	PROF	\$113,589	V		14	07/26/18	\$852	\$114,441	LOCAL	\$31,849	\$494	\$0	\$1,659	\$186	\$2,511	\$203	\$36,904	\$151,345</

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (27.83%)	Retire RDI Amt \$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
385	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$104,333	V		20	08/13/18	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$33,450	\$137,783	
386	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	\$87,377	V		14	08/13/18	\$437	\$87,814	LOCAL	\$24,439	\$0	\$0	\$1,273	\$186	\$2,511	\$203	\$28,613	\$116,427	
387	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$92,699	V		16	08/13/18	\$464	\$93,163	LOCAL	\$25,927	\$0	\$0	\$1,351	\$186	\$2,511	\$203	\$30,179	\$123,342	
388	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$104,333	V		20	08/14/17	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$33,450	\$137,783	
389	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$104,333	V		20	08/13/18	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$37,447	\$141,780	
390	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$89,999	V		15	08/13/18	\$450	\$90,449	LOCAL	\$25,172	\$0	\$0	\$1,312	\$186	\$1,245	\$203	\$28,119	\$118,568	
391	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$63,653	V		17	08/13/18	\$318	\$63,971	LOCAL	\$17,803	\$0	\$0	\$928	\$186	\$6,339	\$372	\$25,629	\$89,600	
392	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	\$135,632	V		20	11/01/16	\$0	\$135,632	LOCAL	\$37,746	\$0	\$0	\$1,967	\$186	\$1,986	\$268	\$42,153	\$177,785	
393	ECON-PROF-006L	JONES, ROSEANN	08/13/18	PROF (PRES, FAC UNION)	\$135,632	V		20		\$0	\$135,632	LOCAL	\$37,746	\$0	\$0	\$1,967	\$186	\$1,245	\$203	\$41,348	\$176,980	
394	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$37,914	K		04	04/01/18	\$0	\$37,914	LOCAL	\$10,551	\$0	\$0	\$550	\$186	\$1,245	\$0	\$12,533	\$50,447	
395	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$35,196	K		02	05/29/18	\$0	\$35,196	LOCAL	\$9,795	\$494	\$0	\$510	\$186	\$3,838	\$228	\$15,052	\$50,248	
396	AREC-PRC1-002L	CRUZ, JENNIFER M	04/04/11	PROG COORD I	\$40,841	K		06	04/04/18	\$0	\$40,841	LOCAL	\$11,366	\$494	\$0	\$592	\$186	\$1,245	\$203	\$14,088	\$54,929	
397	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$46,553	K		10	03/16/18	\$0	\$46,553	LOCAL	\$12,956	\$0	\$0	\$675	\$186	\$1,986	\$268	\$16,071	\$62,624	
398	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$42,389	K		07	07/23/18	\$336	\$42,725	LOCAL	\$11,890	\$494	\$0	\$620	\$186	\$0	\$0	\$13,191	\$55,916	
399	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	\$37,914	K		04	10/03/17	\$0	\$37,914	LOCAL	\$10,551	\$494	\$0	\$550	\$186	\$2,511	\$203	\$14,497	\$52,411	
400	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$33,911	K		01	03/19/18	\$0	\$33,911	LOCAL	\$9,437	\$494	\$0	\$492	\$186	\$1,245	\$203	\$12,059	\$45,970	
401	SPRE-PRC1-002L	SANTOS, JERICA	10/01/16	PROG COORD I	\$35,196	K		02	10/01/17	\$0	\$35,196	LOCAL	\$9,795	\$0	\$0	\$510	\$186	\$1,670	\$228	\$12,390	\$47,586	
402	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$33,911	K		01		\$0	\$33,911	LOCAL	\$9,437	\$494	\$0	\$492	\$0	\$2,511	\$203	\$13,138	\$47,049	
403	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	\$45,574	M		04	07/07/18	\$432	\$46,006	LOCAL	\$12,803	\$494	\$0	\$667	\$186	\$4,567	\$268	\$18,986	\$64,992	
404	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$52,570	M		08	11/19/17	\$0	\$52,570	LOCAL	\$14,630	\$494	\$0	\$762	\$186	\$0	\$0	\$16,073	\$68,643	
405	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$47,301	M		05	07/23/18	\$448	\$47,749	LOCAL	\$13,289	\$0	\$0	\$692	\$186	\$2,511	\$203	\$16,882	\$64,631	
406	SNAAP-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	\$43,910	M		03	04/01/18	\$0	\$43,910	LOCAL	\$12,220	\$0	\$0	\$637	\$186	\$2,511	\$203	\$15,758	\$59,668	
407	AREC-PCR2-003L	QUINTANILLA, THERESA	08/13/18	PROG COORD II	\$45,574	M		04		\$0	\$45,574	LOCAL	\$12,683	\$0	\$0	\$661	\$186	\$3,838	\$228	\$17,597	\$63,171	
408	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$54,214	N		06	08/22/18	\$342	\$54,556	LOCAL	\$15,183	\$0	\$0	\$791	\$186	\$0	\$0	\$16,161	\$70,717	
409	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$59,895	N		09	03/05/18	\$0	\$59,895	LOCAL	\$16,669	\$0	\$0	\$868	\$186	\$2,771	\$372	\$20,867	\$80,762	
410	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$54,214	N		06	04/01/18	\$0	\$54,214	LOCAL	\$15,088	\$0	\$0	\$786	\$186	\$2,511	\$203	\$18,775	\$72,989	
411	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$50,328	N		04	06/01/18	\$0	\$50,328	LOCAL	\$14,006	\$0	\$0	\$730	\$186	\$2,771	\$372	\$18,066	\$68,394	
412	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$12,527	\$0	\$0	\$653	\$186	\$2,511	\$203	\$16,081	\$61,095	
413	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$54,214	N		06	07/10/18	\$514	\$54,728	LOCAL	\$15,231	\$0	\$0	\$794	\$186	\$2,511	\$203	\$18,925	\$73,653	
414	STFA-PRC4-003L	FRANCISCO, NGEDIKES	03/05/10	PROG COORD IV	\$60,094	O		06	03/01/18	\$0	\$60,094	LOCAL	\$16,724	\$494	\$0	\$871	\$0	\$3,838	\$228	\$22,156	\$82,250	
415	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$57,900	O		05	11/24/17	\$0	\$57,900	LOCAL	\$16,114	\$0	\$0	\$840	\$186	\$2,511	\$203	\$19,854	\$77,754	
416	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$57,900	O		05	09/27/16	\$0	\$57,900	LOCAL	\$16,114	\$0	\$0	\$840	\$186	\$3,838	\$228	\$21,206	\$79,106	
417	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$62,371	O		07	06/13/18	\$0	\$62,371	LOCAL	\$17,358	\$0	\$0	\$904	\$186	\$1,986	\$268	\$20,703	\$83,074	
418	SBAA-PRC4-001L	SAYAMA, KRISTINA LOUISE	04/16/18	PROG COORD IV	\$60,094	O		06		\$0	\$60,094	LOCAL	\$16,724	\$0	\$0	\$871	\$186	\$0	\$0	\$17,782	\$77,876	
419	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$31,940	H		06	07/25/18	\$303	\$32,243	LOCAL	\$8,973	\$0	\$0	\$468	\$186	\$1,670	\$228	\$11,525	\$43,768	
420	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$33,150	H		07	11/30/16	\$0	\$33,150	LOCAL	\$9,226	\$0	\$0	\$481	\$186	\$2,511	\$203	\$12,607	\$45,757	
421	AREC-RRTH-024L	BITLAOL, CHARMAINE	09/01/17	REC & REG TECH	\$26,520	H		01	09/01/18	\$84	\$26,604	LOCAL	\$7,404	\$494	\$0	\$386	\$186	\$3,838	\$228	\$12,537	\$39,140	
422	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$30,774	H		05	08/29/18	\$194	\$30,968	LOCAL	\$8,618	\$494	\$0	\$449	\$186	\$6,339	\$372	\$16,460	\$47,428	
423	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$30,774	H		05	09/06/18	\$97	\$30,871	LOCAL	\$8,591	\$0	\$0	\$448	\$186	\$0	\$0	\$9,225	\$40,097	
424	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$36,878	I		08	08/01/17	\$0	\$36,878	LOCAL	\$10,263	\$494	\$0	\$535	\$186	\$1,986	\$0	\$13,464	\$50,342	
425	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$46,375	L		07	10/08/17	\$0	\$46,375	LOCAL	\$12,906	\$0	\$0	\$672	\$186	\$2,511	\$203	\$16,480	\$62,855	
426	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$50,953	M		07	07/19/18	\$404	\$51,357	LOCAL	\$14,293	\$494	\$0	\$745	\$186	\$1,670	\$228	\$17,616	\$68,974	
427	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$42,307	M		02	12/12/17	\$0	\$42,307	LOCAL	\$11,774	\$494	\$0	\$613	\$186	\$2,511	\$0	\$15,880	\$57,887	
428	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$40,762		UGPP/M	01		\$0	\$40,762	LOCAL	\$11,344	\$0	\$0	\$591	\$186	\$2,511	\$203	\$14,836	\$55,598	
429	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	\$23,754		***	***	08/03/18	\$163	\$23,917	LOCAL	\$6,656	\$494	\$0	\$347	\$186	\$2,511	\$203	\$10,398	\$34,315	
430	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$47,301	M		05	02/03/16	\$0	\$47,301	LOCAL	\$13,164	\$0	\$0	\$686	\$186	\$1,245	\$203	\$15,485	\$62,786	
431	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II (TYPIST)	\$42,560	H		15	08/26/17	\$0	\$42,560	LOCAL	\$11,844	\$0	\$0	\$617	\$186	\$2,511	\$203	\$15,363	\$57,923	
432	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$14,006	\$494	\$0	\$730	\$186	\$2,511	\$203	\$18,131	\$68,459	
433	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$72,241		UGPP/N	15		\$0	\$72,241	LOCAL	\$20,105	\$0	\$0	\$1,047	\$186	\$2,771	\$372	\$24,482	\$96,723	
434	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$43,734		UGPP/K	08	01/22/16	\$0	\$43,734	LOCAL	\$12,171	\$0	\$0	\$634	\$186	\$2,511	\$203	\$15,706	\$59,440	
435	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$39,350		UGPP/K	05	02/13/17	\$0	\$39,350	LOCAL	\$10,951	\$494	\$0	\$571	\$186	\$1,245	\$203	\$13,651	\$53,001	
436	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***		***	02/21/04	\$0	\$36,834	LOCAL	\$10,251	\$0	\$0	\$534	\$186	\$0	\$0	\$10,971	\$47,805	
437	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$55,786		UGPP/O	04	10/14/16	\$0	\$55,786	LOCAL	\$15,525	\$0	\$0	\$809	\$186	\$2,511	\$203	\$19,235	\$75,021	
438	COMP-SPRA-002L	VILLAVARDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$66,392		UGPP/O	09	08/07/18	\$351	\$66,743	LOCAL	\$18,575	\$0	\$0	\$0	\$186	\$1,245	\$0	\$20,006	\$86,749	
439	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$178,368	***		***	07/07/17	\$0	\$178,368	LOCAL	\$49,640	\$0	\$0	\$2,586	\$186	\$6,339	\$372	\$59,124	\$237,492	
440	ACAD-STA1-002L	MACDUFF, TRINI	06/13/16	STAT I	\$30,803	I		03	06/13/18	\$0	\$30,803	LOCAL	\$8,572	\$494	\$0	\$447	\$186	\$2,511	\$203	\$12,414	\$43,217	
441	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$14,006	\$0	\$0	\$730	\$186	\$0	\$0	\$17,451	\$67,779	
442	EMSS-SACS-001L	SUDO, JOANN	08/14/17	STUD ACAD COUNS SPEC	\$48,490		UGPP/N	03		\$0	\$48,490	LOCAL	\$13,495	\$494	\$0	\$703	\$186	\$1,245	\$203	\$16,327	\$64,817	
443	COMT-SMGA-002L	BORJA, VICTOR	07/25/05	SUPPLY MGMT ADMIN	\$58,053	N		08	05/01/17	\$0	\$58,053											

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt \$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$30,831	F		09	12/15/17	\$0	\$30,831	NON-APPROPRIATED	\$8,580	\$0	\$0	\$447	\$186	\$1,670	\$228	\$11,112	\$41,943
3	SBAA-ADMA-001D	LAPID, IRIS	08/06/18	ADMIN ASST	\$31,076		UGPP/J	01		\$0	\$31,076	NON-APPROPRIATED	\$8,648	\$494	\$0	\$451	\$0	\$0	\$0	\$9,593	\$40,669
4	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17	ADMIN SUPT ASST	\$17,784		UGPP/C	01	08/22/18	\$110	\$17,894	NON-APPROPRIATED	\$4,980	\$494	\$0	\$259	\$186	\$0	\$0	\$5,920	\$23,814
5	PMGR-GRDW-001D	CRUZ, DONOVAN	12/11/17	GROUNDNS WKR	\$19,040	D		01		\$0	\$19,040	NON-APPROPRIATED	\$5,299	\$494	\$0	\$276	\$0	\$0	\$0	\$6,069	\$25,109
6	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	\$37,914		UGPP/K	04		\$0	\$37,914	NON-APPROPRIATED	\$10,551	\$0	\$0	\$550	\$186	\$2,511	\$203	\$14,002	\$51,916
7	COMP-ITST-003D	ADANZO, EUGENE	02/20/15	IT SUPPORT TECH	\$30,803		UGPP/I	03		\$0	\$30,803	NON-APPROPRIATED	\$8,572	\$494	\$0	\$447	\$186	\$6,339	\$372	\$16,411	\$47,214
8	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$30,803		UGPP/I	03		\$0	\$30,803	NON-APPROPRIATED	\$8,572	\$0	\$0	\$447	\$186	\$1,245	\$203	\$10,654	\$41,457
9	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	\$30,803		UGPP/I	03		\$0	\$30,803	NON-APPROPRIATED	\$8,572	\$494	\$0	\$447	\$186	\$1,245	\$203	\$11,149	\$41,952
10	COMP-ITST-004D	GOGUE, DAVID WILLIAM	04/03/17	IT SUPPORT TECH	\$29,679		UGPP/I	02		\$0	\$29,679	NON-APPROPRIATED	\$8,260	\$494	\$0	\$430	\$186	\$2,511	\$203	\$12,085	\$41,764
11	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$40,501		UGPP/I	11		\$0	\$40,501	NON-APPROPRIATED	\$11,271	\$0	\$0	\$587	\$186	\$1,245	\$203	\$13,494	\$53,995
12	COMP-JCOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	\$33,476		UGPP/J	03	07/27/18	\$317	\$33,793	NON-APPROPRIATED	\$9,405	\$494	\$0	\$490	\$186	\$4,567	\$268	\$15,410	\$49,203
13	COMP-JCOP-006D	CENTINO, STEVEN PAUL	05/22/17	JR COMP OPR (LTA)	\$32,253		UGPP/J	02	05/22/17	\$0	\$32,253	NON-APPROPRIATED	\$8,976	\$494	\$0	\$468	\$186	\$1,245	\$203	\$11,573	\$43,826
14	COMP-JWAD-001D	WIGLESWORTH, JOHN	08/27/18	JR WEB APP DEV	\$40,841		UGPP/K	06		\$0	\$40,841	NON-APPROPRIATED	\$11,366	\$494	\$0	\$592	\$186	\$1,986	\$268	\$14,893	\$55,734
15	AREC-OADC-001D	CARINGAL, MARIA LOURDES	02/19/18	OFF ADMIN CLERK	\$19,040		UGPP/D	01		\$0	\$19,040	NON-APPROPRIATED	\$5,299	\$494	\$0	\$276	\$186	\$2,511	\$203	\$8,970	\$28,010
16	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	\$28,595	I		01	10/30/17	\$0	\$28,595	NON-APPROPRIATED	\$7,958	\$494	\$0	\$415	\$186	\$1,245	\$203	\$10,502	\$39,097
17	EMSS-TOST-001D	KRUGER, FADILA	02/05/18	TRITON ONE-STOP TECH	\$23,171		UGPP/F	01		\$0	\$23,171	NON-APPROPRIATED	\$6,448	\$494	\$0	\$336	\$0	\$0	\$0	\$7,279	\$30,450
				TOTAL NON-APPROPRIATED FUNDS	\$518,089					\$427	\$518,516		\$144,303	\$6,425	\$0	\$7,518	\$2,423	\$28,323	\$2,763	\$191,757	\$710,272
TOTAL UNIVERSITY OF GUAM - FY18 QTR 4					\$31,495,305					\$31,597	\$31,530,361		\$8,706,249	\$135,427	\$1,644	\$447,549	\$92,952	\$1,319,037	\$101,649	\$10,804,508	\$42,334,869