



UNIVERSITY OF GUAM
UNIBETSEDAT GUÅHAN
BOARD OF REGENTS

RESOLUTION NO. 14-23

**RELATIVE TO APPROVING REAPPORTIONED FY2015 GENERAL OPERATIONS,
NAF AND AUXILIARY FUND BUDGETS**

WHEREAS, the University of Guam is the primary U.S. Land Grant institution serving the post-secondary needs of the people of Guam and the region, and is accredited by the Western Association of Schools and Colleges (WASC); and

WHEREAS, the governance of the University is vested in the Board of Regents (BOR) which is responsible for approving budgets and plans, which together are primary controls to ensure effectiveness and financial well-being; and

WHEREAS, the University's general operations budget addresses government and University-generated funding for personnel, operational expenditures and special appropriations; non-appropriated fund (NAF) budgets address University-generated funding for operations of academic, student services and administrative departments in performance of departmental high priorities; and Auxiliary Fund budgets address self-supporting or revenue generating activities that furnish goods or services to students, faculty, staff and extramurally; and

WHEREAS, on February 20, 2014, the BOR approved Resolution No. 14-05 approving the FY2015 general operations and special appropriations budgets for submittal to the Guam Legislature, Resolution No. 14-06 for FY2015 NAF budgets and Resolution No. 14-07 for FY2015 Auxiliary Fund budgets; and

WHEREAS, the FY2015 budget law, P.L. 32-181, was passed into law on September 5, 2014, identifying the FY2015 level of appropriations and other monies for UOG's general operations, special appropriations, and SFAP; and

WHEREAS, the University's Rules, Regulations and Procedures Manual requires that after a budget bill becomes law, if the appropriated sum is different than requested, the President shall submit a proposal to the BOR on the reapportionment of UOG's allocation; and

WHEREAS, the University has agreed upon the goals articulated in its strategic plan, focused its revenues and spending upon the highest priorities within its missions, and demonstrated commitment to a balance budget, financial stability and long-term viability to deliver its mission and sustain educational effectiveness; and

WHEREAS, the University administration received recommendations on areas of resource needs and priorities from the University Planning and Budget Advisory Committee (UPBAC) and has implemented revenue generation and cost reduction measures, thereby reapportioning and balancing its FY2015 budgets; and

WHEREAS, the President, the Physical Facilities Committee and the Budget, Finance, Investment and Audit Committee reviewed and recommend to the BOR for approval the reapportioned FY2015 General Operations Budget including Special

Appropriations Budgets, the reapportioned FY2015 NAF budgets and the FY2015 reapportioned Auxiliary Fund budgets that are attached hereto.

NOW, THEREFORE BE IT RESOLVED, that Board of Regents approves the University's reapportioned FY2015 General Operations Budget, NAF budgets and Auxiliary budgets as attached hereto.


BE IT FURTHER RESOLVED, that the aforementioned budgets will be effective October 1, 2014.

Adopted this 25th day of September, 2014.



William D Leon Guerrero, Chairman

ATTESTED:



Dr. Robert Underwood, Executive Secretary

A. General Operations Budget

SUMMARY OF GENERAL OPERATIONS BUDGET

Revenues
Expenses
Balance

Revenues

Appropriation Request -General Fund/TEFF
Appropriation - Tuition PL31-276
Tuition Fund Projected Net Revenue
Tuition rate increase
Federal Matching Funds
PIP Net Revenue (transfer)

Total Revenues

Expenses

Personnel Expenses
Existing Personnel - filled
Recommended Vacant Positions
Vacancy adjustments
Increments - GPP (Hay Study)
Academic/CC Personnel Pay Adjustment 1%
CC Hay Study Pay Adjustment
Annualized cost of FY14 increments
Salary Increments -2015
G2G Recommendations
Other Personnel Cost
Subtotal Personnel Expenses

Operating (Non-personnel) Expenses
Contracts
Supplies
Equipment
Accreditation
Miscellaneous
Utilities
Library & IT Priorities - Capital
Capital Outlay for repair and maintenance
Cuts in operating expenses
Subtotal Operating (Non-personnel) Expenses

Good to Great Initiative
RCUOG

Total General Operations Expenses

General Operations Balance

B. Special Appropriations (Continuing)

WERI - Guam Hydrologic Survey (GHS)
WERI - Guam Comprehensive Water Monitoring Prog (CWMP)
GADTC Hatchery
Total Special Appropriations (Continuing)

C. Capital Improvements Fund

PL 32-120 Student Svs Ctr & Engineering Science Annex

	FY2015	FY2015	FY2015 UPDATED Budget Request - operations
Budget Request - operations (excl GPP)		Request for pay adjustments	
	44,187,833	1,234,674	44,134,162
	(44,187,833)	(1,234,674)	(44,134,162)
	\$ 0	\$ 0	\$ 0
	30,298,902	1,234,674	29,692,924
	12,040,931		12,040,931
			552,307
	1,508,000		1,508,000
	340,000		340,000
	44,187,833	1,234,674	44,134,162
	(30,724,669)		(31,320,544)
	(1,938,353)		(1,719,622)
		(796,668)	(319,322)
		(438,006)	(219,003)
			(83,217)
	(700,000)		
	(225,000)		(225,000)
	(636,000)		(603,961)
	(34,224,022)	(1,234,674)	(34,490,668)
	(3,506,740)		(3,340,422)
	(453,774)		(453,774)
	(70,627)		(70,627)
	(35,000)		(35,000)
	(33,670)		(33,670)
	(4,200,000)		(4,200,000)
	(250,000)		(250,000)
	(654,000)		(500,000)
	(9,203,811)	-	(8,883,493)
	(500,000)		(500,000)
	(260,000)		(260,000)
	(44,187,833)	(1,234,674)	(44,134,162)
	0	0	0
	182,694		182,694
	155,626		155,626
	125,254		125,254
	463,574		463,574
	1,158,283		1,158,283

FY15 General Operations Detail	Vac	Vacant	Filled	PERSONNEL	CONTRACTS	SUPPLIES	EQUIP	MISC	UTILITIES	CAPITAL	TOTALS	%
	FTE	Positions	FTE					EXP		OUTLAY		
EXECUTIVE OFFICES												
President's Office	pool	265,119	4	560,088	73,800	7,000	2,000				642,888	1.46%
Integrated Marketing and Communications	-	32,050	1	102,752	73,800	3,400	-				179,952	0.41%
Alumni Relations Office	-	-	1	112,600	1,773	180	-	850			115,403	0.26%
EEO (includes ADA services)	-	-	2	145,786	20,790	2,000	1,600	-			170,176	0.39%
Legal Counsel	-	-	2	207,997	4,590	200	600	-			213,387	0.48%
Executive Office Expenses	0	297,169	10	1,129,223	174,753	12,780	4,200	850	-	-	1,321,806	2.99%
ACADEMIC AND STUDENT AFFAIRS												
Senior Vice President's Office	-	-	4	532,273	12,376	10,000	-	35,000			589,649	1.34%
Assessment					54,000						54,000	0.12%
Faculty Senate	-	-	1	37,254							37,254	0.08%
CEDDERS	-	-	1	219,255							219,255	0.50%
Graduate Studies	-	-	1	57,290	5,130	1,500	2,000	300			66,220	0.15%
Office of Sponsored Programs	-	-	4.5	369,190	8,438	850	1,235	-			379,712	0.86%
Micro Area Res Center (MLI, Cham Lang & Culture)	2	121,251	9	713,136	18,768	2,381	-	-		5,000	739,284	1.68%
Marine Lab	3	143,141	11	982,675	15,327	2,000	-	-		-	1,000,002	2.27%
Water and Environmental Research Institute	2	132,770	10	940,847		1,000					941,847	2.13%
Computer Center	2	94,103	12	862,207	583,000	18,341	3,500	-			1,467,048	3.32%
College of Natural and Applied Sciences	2	137,680	80.6	7,069,688	51,300	11,032	10,242	3,250			7,145,512	16.19%
College of Liberal Arts and Social Sciences	2	119,721	64.5	5,637,898	58,500						5,696,398	12.91%
School of Business and Public Administration	3	181,112	23.5	2,217,426	22,500	10,000	-	10,000			2,259,926	5.12%
School of Education	1	59,861	24.5	1,978,886	63,900	12,800	-	7,000			2,062,586	4.67%
School of Nursing	-	-	17.5	1,379,747	71,078	2,800	2,150	-			1,455,776	3.30%
UOG Library	-	-	20	1,275,488	184,680	-	-	-		175,000	1,635,168	3.70%
Enrollment Management & Student Services-Dean	-	-	3	232,998	5,985	1,000	1,250	-			241,233	0.55%
Career Placement	-	-	1	67,154	1,320	1,530	-				70,004	0.16%
Student Counseling	1	59,861	2	186,613	1,320	1,530	-				189,463	0.43%
Student Life Office	-	-	1	54,655	-	1,530	-				56,185	0.13%
Admissions and Records	1	46,248	12	561,567	77,930	3,875	7,400	200			650,972	1.47%
Student Health	-	-	0.55	56,646	3,420	325					60,391	0.14%
Financial Aid Office	1	46,248	5	302,382	3,916						306,297	0.69%
Academic and Student Affairs Expenses	20.0	1,141,997	308.65	25,735,273	1,242,888	82,494	27,777	55,750	-	180,000	27,324,182	61.91%
ADMINISTRATION AND FINANCE												
Vice President's Office	-	-	3.5	344,005	1,575	2,000	3,000				350,580	0.79%
PIP-TADEO	-	-	1	82,272	54,241						136,513	0.31%
Comptroller's Office	1	31,601	21.35	1,291,243	153,900	25,000	2,150				1,472,293	3.34%
Facilities and Utilities	2	85,624	45.75	2,080,290	283,500	-	-				2,363,790	5.36%
Safety and Security	-	-	1	54,286	89,336	71,500					215,122	0.49%
Human Resources Office	3	163,231	7	448,221	9,179	10,000	-	12,070			479,470	1.09%
Auxiliary and Fieldhouse	-	-	3.75	155,730							155,730	0.35%
Administration and Finance Expenses	6.0	280,456	83.35	4,456,048	591,731	108,500	5,150	12,070	-	-	5,173,499	11.72%
Staffing Pattern												
			402.00	31,320,544								
Other Personnel Costs												
Recommended Vacancies	28.0	1,719,622									1,719,622	3.90%
Salary Increments (FY15)				225,000							225,000	0.51%
Academic/CC Personnel Pay Adjustment 1%				219,003							219,003	0.50%
General Pay Plan Increments				319,322							319,322	0.72%
CC Personnel Hay Study Adjustment				83,217							83,217	0.19%
HRO-Recruitment Costs				110,000							110,000	0.25%
Other Personnel Costs				293,961							293,961	0.67%
Total Other Personnel Costs	28.0	1,719,622		1,250,503	-	-	-	-	-	-	2,970,125	6.73%
UTILITY COSTS, CAMPUS SUPPLIES AND BUILDING SAFETY IMPROVEMENTS												
Plant Maintenance (custodial/maintenance)					108,000	250,000	33,500	-			391,500	0.89%
Security Guard Services					192,050						192,050	0.44%
Property and Liability Insurance Coverage					705,600						705,600	1.60%
Academic and Research Internet Access Utility Fund										70,000	70,000	0.16%
Capital Outlay and ADA Safety Improvements										500,000	500,000	1.13%
Power									3,500,000		3,500,000	7.93%
Water / Wastewater									145,000		145,000	0.33%
Telephone									455,000		455,000	1.03%
Hazardous/Metallic Waste/Trash Removal									100,000		100,000	0.23%
Total	-	-	0	-	1,005,650	250,000	33,500	-	4,200,000	570,000	6,059,150	13.73%
Good to Great Initiative					500,000			-			500,000	1.13%
RCUOG					260,000						260,000	0.59%
UTAC Priorities				200,000	325,400						525,400	1.19%
Grand Total	28.0	1,719,622	402.00	32,771,047	3,340,422	453,774	70,627	68,670	4,200,000	750,000	44,134,162	100%